

**Sub: Enhancement of remuneration of Town Project Officers and
Community Organizers engaged under SJSRY Programme**

Town Project Officers and Community Organizers were first recruited in selected ULBs for implementation of U.B.S.P. Programme on a consolidated contractual remuneration of Rs. 4,000/- (for ULBs having population below 60,000 as per 1991 Census) / Rs. 4,500/- (for towns with population above 60,000 as per 1991 Census) and Rs. 2,000/- respectively. Subsequently after launching of SJSRY programme in the year 1997 in all the Urban Local Bodies, M.A. Department issued direction to all the ULBs for recruitment of one Community Organizer per 4000 BPL families and one Town Project Officer per ULB, with the condition that no full time TPO could be engaged by those ULBs having total population below 50,000 as per census 1991. Presently, there are 231 Community Organizers and 77 full time TPOs in different ULBs. Remuneration of such functionaries (both full time and part time) was once enhanced under Notification No. 2240/MA/C-10/3S-24/1997 dated 19.12.05 @ 1000 per functionary increasing the total remuneration of TPO from Rs. 4000/- to 5000/- (in respect of ULBs having population below 60000 as per census 1991) / Rs. 4,500 to Rs 5,500/- (in respect of ULBs having population more than 60000 as per census 1991) and that of Community Organizers from Rs. 2000/- to Rs. 3000/. Honorarium/ Special Pay of part time TPOs and COs was also enhanced from Rs. 150/ to Rs. 500/- and Rs. 100/- to Rs. 300/- respectively. Since then no enhancement has been made in spite of the fact that for the last few years such functionaries are not only implementing the SJSRY programme but also have been involved in implementation of other social security programmes including externally aided programmes. It may be agreed that they can not be expected to give their best effort for successful implementation of the programmes with such a poor pay packet and with no job security. Incidentally it may be mentioned that the remuneration of such employees are paid out of A & OE head of SJSRY fund and then contractual remuneration could not be enhanced substantially due to non-availability of required amount of fund.

Hence in order to get the desired out put from such functionaries it is proposed that pending availability of required amount of fund, the monthly remuneration of TPO/ CO may be enhanced on adhoc basis @ 1,000/- per TPO/CO engaged on full time basis. 50% of the increased amount may be paid by SUDA out of A & OE head of SJSRY and the remaining 50% by ULB out of A & OE head of SJSRY received by ULB/municipal fund. A separate proposal for creation of permanent post of TPO & CO is being submitted in a separate file.

This note as a reference to the discussion held in the Chamber of Hon'ble MIC on 19.06.2008.

*I.O. No. SUDA 48/08
25/06/08*

*Spl. Secy
M.A. Deptt.
M.C.*

Spl. Secy (M.A.)

*May be approved
out
25/6
17/08.*

*Director
24/6/08*

For n.a.pl.
ay
3/7

Dir SUDA

ordus prepage.

Draft Notification is placed below for favour of approval of signature.

Unind
24/7/08



Sp. Secy
H.t. Dept.

earlier ordus are placed at cor. pages 5 and 6 for perusal.

Unind
24/7/08

G. No. SUDA-56/08
18-07-2008
Pl. discuss with earlier orders
ay
21/7

Draft is approved as discussed SUDA may approve it.

ay
29/7

Dir SUDA

Sp. Secy
H.t. Dept.



Pl. arrange to issue the letter placed below positively by 01.08.08.

Unind
31/7/08

Dir SUDA

Shri Bhat

Letters issued under I.O. Memo no. SUDA-361/2008/618/1(8), Dt. 31.07.2008, and ready for despatch.