

রাজ্য নগর উন্নয়ন সংস্থা

STATE URBAN DEVELOPMENT AGENCY

"ইলগাস ভবন", এইচ-সি ব্লক, সেক্টর-৩, বিধাননগর, কলকাতা ৭০০১০৬, পশ্চিমবঙ্গ।
"ILGUS BHAVAN", H-C Block, Sector-III, Bidhannagar, Kolkata 700106, West Bengal.

No. SUDA-361/2008/618

Dated : July 29, 2008

In terms of Notification No. 850/C-10/3S-24/1997 dated 11.09.1997 the consolidated monthly remuneration of full time Town Project Officer and Community Organiser as well as special pay of a municipal employee holding additional charge of Town Project Officer or Community Organiser engaged for implementing SJSRY was inter-alia determined, which was subsequently enhanced vide Notification No. 2240/MA/C-10/3S-24/1997 dated 19th December, 2005

For sometime past the matter relating to further enhancement of the monthly consolidated remuneration/special pay of the aforesaid functionaries has been under the active consideration of the State Government.

After careful consideration of the matter it has been decided by the State Government to revise the consolidated monthly remuneration of Town Project Officer and Community Organiser engaged on full time basis as mentioned in the table below :

Category of functionary	Existing monthly consolidated remuneration/ special pay	Revised monthly consolidated remuneration/ special pay
Full time Town Project Officer for towns having population below 60,000 (as per 1991 Census)	Rs.5,000/-	Rs. 6,000/-
Full time Town Project Officer for towns having population above 60,000 (as per 1991 Census)	Rs. 5,500/-	Rs. 6,500/-
Full time Community Organiser	Rs. 3,000/-	Rs. 4,000/-

It has also been decided that the 50% of the enhanced remuneration i.e. Rs. 500/- shall be provided by State Urban Development agency (SUDA) out of 'Assistance to Community Structure' component and / or A&OE component of Swarna Jayanti Sahari Rozgar Yojana (SJSRY). The remaining 50% of enhanced remuneration shall be provided by the concerned urban local body out of A&OE component of Swarna Jayanti Sahari Rozgar Yojana (SJSRY) and / or municipal fund.

This order will take effect from 1st July, 2008.


Director

No. SUDA- 361/2008/618/1(8)

Dated : July 29, 2008

Copy forwarded for information and necessary action to -

1. The Private Secretary to the Minister-in-Charge, Municipal Affairs & Urban Development Departments, Govt. of West Bengal, Writers' Buildings, Kolkata - 700 001.
2. The Private Secretary to the Principal Secretary, Municipal Affairs Department, Govt. of West Bengal, Writers' Buildings, Kolkata - 700 001.
3. The District Magistrate P.O.
District
4. The Joint Director, Institute of Local govt. & Urban Studies, Govt. of West Bengal.
5. The Director of Local Bodies, West Bengal, Purta Bhavan, Bidhannagar, Kolkata - 64
6. The Project Officer, District Urban Development Agency, P.O.
District
7. The Mayor/Chairperson/Municipal Commissioner Murshidabad
Municipal Corporation/Municipality/Notified Area Authority
P.O. Malbajh District Murshidabad
8. The Financial Advisor, SUDA

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Director

o/c

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Full time Town Project Officer for towns having population below 60,000 (as per 1991 Census)	Rs.5,000/-	Rs. 6,000/-
Full time Town Project Officer for towns having population above 60,000 (as per 1991 Census)	Rs. 5,500/-	Rs. 6,500/-
Full time Community Organiser	Rs. 3,000/-	Rs. 4,000/-

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For sometime past the matter relating to further enhancement of the monthly consolidated remuneration/special pay of the aforesaid functionaries has been under the active consideration of the State Government.

After careful consideration of the matter it has been decided by the State Government to revise the consolidated monthly remuneration of Town Project Officer and Community Organiser engaged on full time basis as mentioned in the table below :

Category of functionary	Existing monthly consolidated remuneration/ special pay	Revised monthly consolidated remuneration/ special pay
Full time Town Project Officer for towns having population below 60,000 (as per 1991 Census)	Rs.5,000/-	Rs. 6,000/-
Full time Town Project Officer for towns having population above 60,000 (as per 1991 Census)	Rs. 5,500/-	Rs. 6,500/-
Full time Community Organiser	Rs. 3,000/-	Rs. 4,000/-

It has also been decided that the 50% of the enhanced remuneration i.e. Rs. 500/- shall be provided by State Urban Development agency (SUDA) out of 'Assistance to Community Structure' component and / or A&OE component of Swarna Jayanti Sahari Rozgar Yojana (SJSRY). The remaining 50% of enhanced remuneration shall be provided by the concerned urban local body out of A&OE component of Swarna Jayanti Sahari Rozgar Yojana (SJSRY) and / or municipal fund.

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8. The Financial Advisor, SUDA

Director

SUDA
Government of West Bengal
Municipal Affairs Department
Writers' Buildings, Kolkata - 700 001.

Notification

No. : MA/C-10/3S-24/ 2008

Dated : Kolkata, the _____, 2008

In terms of Notification No.850/C-10/3S-24/1997 dated 11.09.1997 the consolidated monthly remuneration of full time Town Project Officer and Community Organiser as well as special pay of a municipal employee holding additional charge of Town Project Officer or Community Organiser engaged for implementing SJSRY was inter-alia determined, which was subsequently enhanced vide Notification No. 2240/MA/C-10/3S-24/1997 dated 19th December, 2005.

For sometime past the matter relating to further enhancement of the monthly consolidated remuneration/special pay of the aforesaid functionaries has been under the active consideration of the State Government.

After careful consideration of the matter the Governor is hereby pleased to revise the consolidated monthly remuneration of Town Project Officer and Community Organiser engaged on full time basis as mentioned in the table below :

Category of functionary	Existing monthly consolidated remuneration/ special pay	Revised monthly consolidated remuneration/ special pay
Full time Town Project Officer for towns having population below 60,000 (as per 1991 Census)	Rs. 5,000/-	Rs. 6,000/-
Full time Town Project Officer for towns having population above 60,000 (as per 1991 Census)	Rs. 5,500/-	Rs. 6,500/-
Full time Community Organiser	Rs. 3,000/-	Rs. 4,000/-

The Governor is also pleased to decide that the 50% of the enhanced remuneration i.e. Rs. 500/- shall be provided by State Urban Development Agency (SUDA) out of 'Assistance to Community Structure' component and / or A&OE component of Swarna Jayanti Sahari Rozgar Yojana (SJSRY). The remaining 50% of enhanced remuneration shall be provided by the concerned urban local body out of A&OE component of Swarna Jayanti Sahari Rozgar Yojana (SJSRY) and / or municipal fund.

This order will take effect from 1st July, 2008.

ORDER

ORDERED that the Notification be communicated to all concerned.

ORDERED that the Notification be published in the Calcutta Gazette.

By order of the Governor

Director SUDA
Special Secretary to the Government of West Bengal

No : MA/C-10/3S-24/ 2008

Dated : Kolkata, the _____, 2008

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1. The Director, State Urban Development Agency, West Bengal
2. The District Magistrate P.O.
District
3. The Joint Director, Institute of Local Govt. & Urban Studies, Govt. of West Bengal.
4. The Director of Local Bodies, West Bengal, Purta Bhavan, Bidhannagar, Kolkata – 64
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Special Secretary to the Government of West Bengal.

Government of West Bengal
Municipal Affairs Department
Writers' Buildings, Kolkata – 700 001.

Notification

No: MA/C-10/3S-24/ 2008

Dated : Kolkata, the _____, 2008

In terms of Notification No.850/C-10/3S-24/1997 dated 11.09.1997 the consolidated monthly remuneration of full time Town Project Officer and Community Organiser as well as special pay of a municipal employee holding additional charge of Town Project Officer or Community Organiser engaged for implementing SJSRY was inter-alia determined, which was subsequently enhanced vide Notification No. 2240/MA/C-10/3S-24/1997 dated 19th December, 2005.

For sometime past the matter relating to further enhancement of the monthly consolidated remuneration/special pay of the aforesaid functionaries has been under the active consideration of the State Government.

After careful consideration of the matter the Governor is hereby pleased to revise the consolidated monthly remuneration of Town Project Officer and Community Organiser engaged on full time basis as mentioned in the table below :

Category of functionary	Existing monthly consolidated remuneration/ special pay	Revised monthly consolidated remuneration/ special pay
Full time Town Project Officer for towns having population below 60,000 (as per 1991 Census)	Rs. 5,000/-	Rs. 6,000/-
Full time Town Project Officer for towns having population above 60,000 (as per 1991 Census)	Rs. 5,500/-	Rs. 6,500/-
Full time Community Organiser	Rs. 3,000/-	Rs. 4,000/-

The Governor is also pleased to decide that the 50% of the enhanced remuneration i.e. Rs. 500/- shall be provided by State Urban Development Agency (SUDA) out of 'Assistance to Community Structure' component and / or A&OE component of Swarna Jayanti Sahari Rozgar Yojana (SJSRY). The remaining 50% of enhanced remuneration shall be provided by the concerned urban local body out of A&OE component of Swarna Jayanti Sahari Rozgar Yojana (SJSRY) and / or municipal fund.

This order will take effect from 1st July, 2008.

ORDER

ORDERED that the Notification be communicated to all concerned.

ORDERED that the Notification be published in the Calcutta Gazette.

By order of the Governor

Special Secretary to the Government of West Bengal

Government of West Bengal
Municipal Affairs Department
Writers' Buildings, Kolkata - 700 001



Notification

No : 2240/MA/C-10/3S-24/1997

Dated, Kolkata, the 19th December, 2005

In terms of Notification No. 850/C-10/3S-24/1997 dt. 11.09.1997 the revised recruitment regulations for Town Project Officer and Community Organiser were framed by the Department for proper implementation of Swarna Jayanti Sahari Rozgar Yojana (SJSRY). The consolidated monthly remuneration of full time Town Project Officer and Community Organiser as well as special pay of a municipal employee holding additional charge of Town Project Officer or Community Organiser was inter-alia stated in the said regulations.

For sometime past the matter relating to enhancement of the monthly consolidated remuneration / special pay of the aforesaid functionaries has been under the active consideration of the State Government.

After careful consideration of the matter and keeping in view that as per 12 schedule of the 74th Constitution Amendment Act, 1992 poverty alleviation is one of the functions of the urban local bodies, the Governor is hereby pleased, in partial modification of Notification No. 850/C-10/3S-24/97 dt. 11.09.97, to revise the consolidated monthly remuneration and also the special pay of Town Project Officer and Community Organiser as mentioned in the table below :

Category of functionary	Existing monthly consolidated remuneration / special pay	Revised monthly consolidated remuneration / special pay
Full time Town Project Officer for towns having population below 60,000 (as per 1990-91 Census)	Rs. 4,000/-	Rs. 5,000/-
Full time Town Project Officer for towns having population above 60,000 (as per 1990-91 Census)	Rs. 4,500/-	Rs. 5,500/-
Full time Community Organiser	Rs. 2,000/-	Rs. 3,000/-
Municipal employee holding additional charge of Town Project Officer	Rs. 150/-	Rs. 500/-
Municipal employee holding additional charge of Community Organiser	Rs. 100/-	Rs. 300/-

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(5)

Government of West Bengal
Department of Municipal Affairs
Writers' Buildings : Calcutta

Notification

No. 850/C-10/3S-24/97

Dated, Calcutta, the 11th September, 1997.

In pursuance of the guidelines of the Government of India for implementation of 'Urban Basic Services for the Poor' a Centrally Sponsored Scheme, the Governor is hereby pleased to frame the following revised Recruitment Regulations for Town Project Officer and Community Organiser for proper implementation of the scheme :

RECRUITMENT REGULATIONS FOR TOWN PROJECT OFFICER AND COMMUNITY ORGANISER :

A municipality implementing the scheme of Urban Basic Services for the Poor (UBSP) shall appoint a Town Project Officer (TPO) and Community Organisers (CO). The norm for determining the number of Community Organisers to be appointed may be taken as : One Community Organiser for every 4,000 Beneficiary Household (BHH). The recruitment regulations for Town Project Officer and Community Organiser are given below :-

RECRUITMENT REGULATIONS :

A. TOWN PROJECT OFFICER (TPO) :

- a) Educational Qualification : A Bachelor Degree in any discipline, preferably in Social Science subjects.
- b) Experience : At least 3 years' experience in organising community development. social development etc. activities in low income neighbourhoods.

- c) Age : Between 25 and 40 years.
- d) Remuneration : Rs. 4,000/- (consolidated) for towns having population below 60,000 (1991-Census) and Rs.4,500/- (consolidated) for towns having population above 60,000 (1991- Census).

Alternatively, the posts could also be filled up by deputation of officers from State Government, Government Undertakings and Non-Government Organisations. In case of officers coming on deputation, the following criteria for appointment to the post of Town Project Officer should be fulfilled :

- a) Educational Qualification : A Bachelor Degree in any discipline.
- b) Experience : Aptitude and experience in organising community development work.
- c) Age : Less than 45 years.
- d) Remuneration : Drawing scale of pay not below that enjoyed by Section officers in the State Government Secretariat.

In case attempts to fill up the posts of Town Project Officers through direct recruitment or deputation fail, the same could be filled up by appointment of superannuated officers of the State Government on contract basis. In case of appointment of such superannuated officers, the remuneration shall be the difference between the last pay drawn by the said officer and his pension. The terms of such appointment shall be 6 months or 1 year.

B. COMMUNITY ORGANISER:

- a) Educational qualification : A Bachelor Degree, preferably in sociology / social works or any other branch of social science.

- b) Experience : Experience is not an essential requirement. However, experience in Urban Community Development work will be preferred.
- c) Age : Between 25 and 35 years
- d) Remuneration : A consolidated amount of Rs.2.000/- per month.

Only those having residence in the municipal area concerned will be eligible for consideration. Preference will be given to eligible women candidates. ULB should request the Employment Exchange the 'local' candidates only as per the recruitment guidelines within a given time.

SELECTION PROCEDURE FOR RECRUITMENT :

List of candidates shall be obtained from Local or Regional Employment Exchange. If the Employment Exchange is unable to provide local candidates or could forward their names in insufficient numbers only, then applications may be invited by ULB by means of advertisement in leading newspapers including local papers. ULB should consider all such candidates on merit in the Selection Committee.

For selection of candidates, two selection committees - one for selection of TOWN PROJECT OFFICERS and the other for selection of COMMUNITY ORGANISERS - shall be constituted by the municipality with the following :

for TOWN PROJECT OFFICER :

- i) An officer of the Department of Municipal Affairs as nominated by the Secretary of the Department ;

- ii) Nominee of Director & Chief Executive, State Urban Development agency ;
- iii) Project Officer, District Urban Development Agency ;
- iv) The Councillor-in-Charge of UPA Cell of the municipality ;
- v) Chairman of the municipality (Convenor).

NOTE : Chairperson of the Committee shall be decided by the members from among themselves.

for COMMUNITY ORGANISERS :

- i) Nominee of Director & Chief Executive, State Urban Development Agency ;
- ii) Project Officer, District Urban Development Agency ;
- iii) The Councillor-in-charge of UPA Cell of the municipality ;
- iv) Chairman of the municipality (Chairperson).

In the interest of immediate implementation of the programme the posts of TOWN PROJECT OFFICER and COMMUNITY OFFICERS may be filled up, on ad-hoc basis, pending selection of suitable candidates, in the manner stated below :

for TOWN PROJECT OFFICER :

An employee of the municipality drawing salary in a scale of pay not below that of a Section Officer of the Secretariat and otherwise suitable may be appointed on the recommendation of the Selection Committee. Such an employee may be allowed a special pay of Rs.150/- per month.

for COMMUNITY ORGANISER :

An employee of the municipality drawing salary in a scale of pay not below that of a Lower Division Assistant and otherwise suitable may be appointed on the recommendation of the Selection Committee. Such an employee may be allowed a special pay of Rs.100/- per month.

The above ad-hoc appointments shall not exceed six months from the date of appointment.

The posts will be programme specific and therefore purely on temporary basis. If the programme is discontinued, sanction to the creation of these posts and appointment thereto shall also stand cancelled. This is in cancellation of previous Notification No. 406/C-10/3S-24/97 dated 7.5.97.

O R D E R

ORDERED that the Notification be communicated to all concerned.

ORDERED that the Notification be published in the Calcutta Gazettee.

By order of the Governor,

Sd/- R. N.Dutta

Joint Secretary to the Govt. of West Bengal