

The Employment Through Skill Training & Placement (EST&P) being an important component under NULM has become operational in the State since year 2014 with objectives to provide an asset to the urban poor in the form of skill for their sustainable livelihood development and to increase income of the urban poor through structured, market oriented certified courses that can provide salaried employment or self-employment opportunities to them.

Since implementation of EST&P scheme in the State, the SULM has directly been conducting training for urban poor, duly nominated by respective ULBs, through a group of Training Providers, who got empanelled with SUDA before initiation of NULM. The National Skills Qualifications Framework (NSQF) compliant Modular Employable Skills (MES) courses are adopted for imparting training under EST&P. The assessment and certification of such trainings by Third Party Agency as mandated under the scheme by Govt is done by National Council for Vocational Training (NCVT) through Regional Directorate of Apprenticeship Training (RDAT). Under the present practice, after completion of training the TPs enter requisite data on SDIS portal maintained by Directorate General of Training (DGT) and the training details are forwarded to Paschim Banga Society for Skill Development (PBSSD), under Technical Education, Training & Skill Development Deptt, lot wise, from SUDA for initiating liaison with Assessing Body for assessment, certification and uploading of assessment details on SDIS portal. On completion of assessment, details of successful trainees along with placement details, if occurred, are uploaded in NULM portal by TPs.

The year wise details of training under EST&P so far imparted following the aforesaid procedure are tabled below:

Seq	Financial Year	Training Held (From MPR)	Proposal sent to PBSSD for Assessment	Assessment Completed as reported by PBSSD	Training held (From MIS)	Assessment done (From MIS)	Successful trainees (From MIS)	Placement or Self Employment (From MIS)
1	2014-15	24054	0	0	12	0	0	4
2	2015-16	20980	12173	3558	11017	2044	471	52
3	2016-17	23646	19484	28950	23907	13207	5244	598
4	2017-18	26818	24303	24043	30982	11436	4054	6015
5	2018-19 (Till Nov,18)	10255	27190	4906	10837	24490	24833	1025
	<b>Total =</b>	<b>105753</b>	<b>83150</b>	<b>61658 + (10543 In process)</b>	<b>76755</b>	<b>51177</b>	<b>34602</b>	<b>7694</b>

Since its starting the scheme could not succeed as targeted, as SUDA, being the implementing agency, does not have the expertise to monitor over training on different courses at different locations covering around 20,000 trainees per year. The post of SMM (Skill) was also not yet filled up who, under SULM, is supposed to look after the programme. As a result the whole process is getting delayed at almost every stage of execution. The last approval to the training proposal was accorded in March 2017 and holding of training considering that approval could not be completed till date. Since TPs, effectively around 30 at present, are primarily responsible for organizing training in time, they should have adequate promptness in holding training and data uploading at

different stages which most of them are lacking. Above all, the poor status of placement as revealed from the data above indicates that there is a considerable gap in achieving the ultimate aim of the programme of EST&P.

For the last one year the situation gets worse as the assessment process could not be settled with PBSSD due to different technicalities resulting which 10543 proposals are still pending with PBSSD for assessment while PBSSD has expressed its unwillingness to take up the matter with RDAT for another 30124 proposal vide its memo no TET/PBSSD/SUDA-01/2016/633(2) dated 02/08/2018. Moreover fresh training proposals for around 14403 candidates are lying with SUDA for approval.

As directed, the undersigned met Principal Secretary, Technical Education Training & Skill Development Deptt on 20.12.2018 to seek her advice in resolving the aforesaid issues. The discussions indicate following action points which may be taken up at the earliest to resolve the pending issues pertaining to training under EST&P,

1. To ensure appropriate and time-bound training throughout the State, PBSSD which is the State level nodal agency for training and skill development may be assigned with the responsibilities for imparting training under EST&P in compliance with NULM operational guidelines. PBSSD is implementing Utkarsha Bangla, a flagship programme of the State government for skill development along with various training courses for different State Govt Departments.
2. PBSSD may also coordinate assessment process with Third Party Assessing Body in the way they are presently doing with tracking of passed out trainees up to placement.
3. SUDA may enter into a MoU with PBSSD to finalize SOP in compliance with the amended guidelines of EST&P under NULM
4. PBSSD may be requested to expedite assessment of training for 10743 presently lying at its end
5. PBSSD may be requested to let SUDA know the present status of 26000 training proposal sent to them for imparting training under Utkarsha Bangla.

If approved, Technical Education Training & Skill Development Deptt may be moved with the above proposals for inter departmental settlement. Since the matters involve policy decision, the file may be placed before HMIC for his kind consent to the fact that PBSSD being the State nodal agency would execute an agreement with SUDA for conducting skill development training under EST&P.

Pr. Secretary  
UD & MA Deptt

sdg 9/1/19

U.O. No. SUDA: 29.....

Dated 09/01/2019

The assessment of training imparted to 40,000+ trainees under NULM is held up as the state Level Agency under Technical Education Department have pointed out shortcomings in the manner of imparting training etc. We may, in the

Circumstances agree to the proposals of Director, SUDA, marked 'x' pre-page in the interest of carrying out skills training in the UBP.

*[Signature]*  
9/1/2019

JMIC UD&MA

Urban Development Dept.  
U/O No. 2164  
Dt. 10/1/19

*[Signature]*  
27/1/19