

Notes at pre-page.

It is observed that the letter of WB Municipal Health Schemes' Employees Congress has mentioned about three Health schemes namely CUDP III, IPP-VIII, Community Based Primary Health Care Services. There are other Health programmes of similar nature implementing by the ULBs namely CSIP, IPP-VIII (Extn.), RCH Sub-Project, Asansol and HHW Scheme in 11 Non-KMA ULBs.

From the said letter it is not clear for which category of personnel the demands have been placed. However, it is to mention here that all the personnel working under different Health programmes in the ULBs are mostly engaged for part time work (12 noon to 4 p.m.) on contract & honorarium basis. Few personnel like Resident Medical Officer, Asstt. Health Officer and staff of Management & Supervision Cell are full time worker engaged on contract and consolidated salary basis.

Recently the rate of honorarium has been increased by the MA Dept. w.e.f. 01.04.2008.

The rate of honorarium varies for the different category of part time personnel - the details are as under :

Category of Personnel	Existing Honorarium including enhancement of Rs. 500/- per head p.m. w.e.f. 01.04.2008
Sweeper & Night Guard	1,450/-
Attendant & Creche Helper	1,650/-
HHW	1,750/-
Clerk & Lab. Tech.	1,850/-
FTS	1,920/-
STS (Untrained)	2,050/-
Nurse & Pharmacist & Lab. Tech.	2,200/-
STS (Trained) / ANM & Technician & Radiographer	2,250/-
PTMO & Spl. Doctor	2,600/-
Radiologist, Pathologist & Sonologist	3,250/- to 3,500/-

Demand of the Employees Congress & Comments / Proposal are as under :

1. "That we may kindly be treated as Municipal Employee giving minimum wage".

They are deployed by the ULB. Minimum wage for them may be considered for.

2. "That all the categories of workmen in CUDP III, IPP-VIII & Community Based Primary Health Care Services their monthly wages must be equal and no differential treatment be made from one category to another".

Discrepancy in the honorarium for the category of personnel of different Health programmes in respect of HHWs & FTSs have been removed with the recent enhancement of honorarium.

1.0 NO. SUDA-HCW
08/53 dt 12.09.08
Director, SUDA

[Signature]
12.09.08

State Urban Development Agency, Health Wing, West Bengal

3. "That at the time reviewing to change the present staff norms of Municipalities etc. we may kindly be absorbed in permanent posts given priority (which will be vacant) according to our qualification & experience".

Probably there is no permanent posts in the Municipal establishment of the nature of HHWs & FTSs' job. If there is vacancy in other post of permanent nature in the establishment of Municipality there may be no bar if the recruitment rules & regulation complies as it is not the promotional one.

4. "That we may kindly be given same leave facilities like present permanent Municipal Employees".

As such Maternity leaves are in vogue at par with the Government rules. The other leave rule for the part time employees may be considered for them.

5. "That we may kindly be supplied with good sarees minimum 3 (within 6 months of a year), blouse etc. each year".

Uniform of two sets of saree & blouse were provided in two phases by CMU in a span of last three years.

Provision of supply of uniform of two sets to each of the HHWs, FTSs & STSs may be considered for each year.

6. "That all should get minimum Rs. 1,000/- as Puja Ex-gratia before 15 days of each year's Durga Puja".

Puja Ex-gratia @ Rs. 1,000/- are being sanctioned in each year.

Necessary action may be taken by the Dept. to release advance fund to SUDA so that onward release could be made to the ULBs a fortnight before Puja.

7. "All categories of workmen engaged in different Health schemes in ULBs should get appointment letter either from State Govt. or ULB Authority".

Dept. may decide on the issue.

Submitted.

P.U.D. bearing no. 16/Monday/2008, Dt. 25.08.2008 received from General Secretary, W.B. Municipal Health Schemes Employees Congress with a request to the Director, SUDA for handing over the Memorandum containing several demands and also for discussion in the matter.

Probably a suitable date has been given on 08.09.2008 at 2 P.M. as it revealed from the marking on the left-hand side corner of the letter.

Submitted for favour of perusal.

~~Director,~~

Basak
02/09/08.

A letter has already been issued fixing the date of time. Pl. keep the O.C. in the file and put up the file again on 5/9/08

Union
2/9/08

~~Shi Basak~~

File placed for favour of perusal.

Basak
05/09/08.

Representatives of the WB MHS Employees Congress met the undersigned today at 2pm and placed their demand. We may initiate ~~work~~ ^{proposal} on the demand with our comments.

Union
9/9/08

PO (H)

State Urban Development Agency, Health Wing, West Bengal

Placed herewith communication of the General Secretary, West Bengal Municipal Health Schemes' Employees Congress bearing no. 210/WBMHSEC/2009 dt. 18.11.2009 addressed to the Secretary, Dept. of Municipal Affairs, forwarded by Director, SUDA to the undersigned.

From the said letter, it is observed that 15 point demands embodied in federation memorandum dt. 09.09.2009 is not enclosed.

However, from the 2nd para of the said letter it is seen that their demand is treating "all kinds of Health employees" as casual employees of the ULBs at a minimum wage of Rs. 129/- (Rupees One hundred twenty nine) only per day.

This is to mention here that Honorary Health Workers (HHW), First Tier Supervisors (FTS), Second Tier Supervisors (STS), staff of Health Administrative Unit (HAU), ESOPD and Diagnostic Centre (DC) are working on part time basis (i.e. four hours per working day) on consolidated honorarium per month. The present rates of honorarium for each category of Health Workers are as under :

Sl. No.	Category of Health Worker	Present rate of Honorarium Per Head Per Month
1	HHW	2,000/-
2	FTS	2,170/-
3	STS (Trained)	2,500/-
4	STS (Untrained)	2,300/-
5	Clerk cum Storekeeper	2,100/-
6	Lab. Technician	2,100/-
7	Attendant	1,900/-
8	Sweeper	1,700/-
9	Night Guard	1,700/-
10	Technician & Radiographer	2,500/-
11	Cashier cum Clerk	1,750/-
12	Statistical Asstt.	2,500/-
13	Accounts Asstt.	2,500/-

This is to further mention that the honorarium of all categories of Health Worker are being enhanced time to time by the Government.

Furthermore, Puja Exgratia is being granted every year to all Health functionaries as per the Govt. circular.

Submitted.

Director, SUDA
PP(H)
PC. dinesh
27/11/09

S. S. Ghoshal
24.11.09.

As discussed, the comments against the demand of West Bengal MPE. He. Scheme. Employees Congress are placed herewith. Submitted for taking further necessary action.

S. S. Ghoshal
11.01.10

Dr. Goswami (DFIT) Note Sheet.doc
det on read our comments to the Dept.

PP(H)
PP(H)

Draft letter is enclosed for signature if approved.

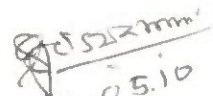
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14/1/10

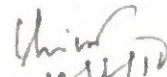
Placed here with comm. of Indian Medical Association vide of. no. Secy/10-11/24 dt. 22.4.10 addressed to the ~~Secretary~~, ~~Dept of MA~~ Honble MIC, MA & UD, forwarded by the Secretary, Dept. of MA to Director, SUDA.

As desired, comments have been prepared demand wise and placed opposite.

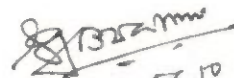
Submitted for kind perusal and further advice.


12.05.10


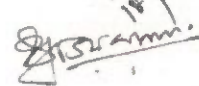
The undersigned has incorporated her comments demand wise. Let us send the broadsheet to the Secy., as desired.


12/4/10

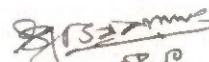
Draft letter is enclosed for signature, if approved.


10.08.10

Despatched.

As desired, the file along with letter of MA bearing no. Municipal/10-11/279 dt. 12.7.10 is sent here with.


02.08.10

~~Director, SUDA~~

PO (H)

~~Director, SUDA~~

PO (H)

~~Director, SUDA~~

State Urban Development Agency, Health Wing, West Bengal

Placed herewith communication of the All Bengal Municipal Health Workers' Union dt. 03.01.2011 along with charter of demands addressed to the Hon'ble MIC, MA & UD.

Representative of the said union visited SUDA on 07.01.2011 to discuss the demands. Jt. Secretary and Section Officer, Dept. of MA, FA SUDA and the undersigned were present in the said discussion session.

In this connection, this is to mention here that comments on the demands in seriatim had already been forwarded to the Dept. vide this office memo no. SUDA-Health/32/08/315 dt. 01.12.2010 (copy enclosed for ready reference).

Subsequently, a discussion was held with the Secretary, Dept. of MA on the charter of demands submitted by All Bengal Municipal Health Workers' Union on 11.01.2011. It was decided that a Circular would be issued by Dept. of MA to all the ULBs for providing identity cards by the ULBs to the Health functionaries, if not provided earlier. For the purpose, specimen of ID Card using by Halisahar, Taki and South Dum Dum Municipality are enclosed herewith for taking further necessary action.

Submitted.

~~Director, SUDA~~
PO(H)

~~Goswami~~
20.1.11
Chinmoy
27/1/11
~~Goswami~~
21.1.11

Placed herewith com. of the Chairman, Hooghly Chinmoy Mpl. vide no. 78/40-NCHM dt. 06.01.11 along with charter of demands submitted by Sara Bangle Swasthya Karmi Union Health Workers.

We may write to the Dept. Draft letter is enclosed for signature, if approved.

~~Director, SUDA~~

~~Goswami~~
28.1.11

Party. be informed separately.

~~PO(H)~~

Chinmoy
27/1/11

Draft letters could not be signed by the then Director.

As per discussion on 07.03.11, Draft letters are placed for signature, if approved

D:\Dr. Goswami\SUDA\Notesheet.doc

~~Director, SUDA~~

~~PO(H)~~

Despatched.

~~Goswami~~
08.03.11
Chinmoy
27/3/11
~~Goswami~~

Placed herewith comm. of the Jt. Secretary, Dept. of MA vide no. 288/MA/C-10/35-5/2011 dt. 1.6.2011 received by this office on 16.6.11.

As recommended for the same person a copy of proceedings of meeting of DTFW held on 5.4.11.

Draft letter is enclosed for signature, if approved.

[Signature]
23.6.11

[Signature]
23/6/11

[Signature]
23.6.11

Despatched.

Placed herewith comm. of "Sara Bangla Pourasabandha Karmi Union (CITU)" along with charter of demands dt. 17.11.11. Which may be forwarded to the Dept.

Draft letter along with comments on the demands is enclosed here with for your kind perusal & signature, if approved.

[Signature]
07.12.11

[Signature]
11/12/11

Despatched.

Placed herewith comm. of Sri A. Mukhopadhyay, PS to MIC, MA & UD enclosing prayer of Health Workers of Hooghly District vide no. 288/MA/C-10/35-5/2011 dt. 5.12.11.

Draft reply is enclosed for signature, if approved.

[Signature]
16.12.11

Pl discussed.

[Signature]

Discussed.

Director, SUDA

PO (H)

Director, SUDA

PO (H)

Director, SUDA

PO (H)

Placed herewith memorandum submitted by
Sana Begum Pura Swasthya Karmi Union
(CITU) dt. 27.05.2012.

The issues raised under the said
memorandum along with ^{formats of} ~~the~~ ^{same} ~~has~~ ^{has} already been
sent to the Dept vide this office
earlier comm. SUDA - Health / 535/09/235
dt. 07.12.2011. Response of the Dept.
is yet to be received.

We may forward the recent memorandum
to the Dept. along with previous
comm.

Draft letter is enclosed for signature,
if approved.

[Signature]
28.9.12

[Signature]
28/9/12

[Signature]

Despatched.

Placed herewith comm. of Nadiya Pura Swasthya
Pariseba Badakari (Chukri Bhitik) Karmi
Union vide no. 1/NPS dt. 03.01.2013
seeking date & time from Director, SUDA
to discuss on different issues i.e. permanency, advancement
& honorarium etc.
Submitted.

[Signature]
10.1.13

We may discuss

[Signature]
10/1/13

~~Director, SUDA~~

PO(H)

~~Director, SUDA~~

PO(H)

Placed herewith comm. of the chairperson,
Board of Administrators, AMC & ADM, Asan
vide no. 44/CS/AMC Dt. 03.02.2015
along with ~~memorandum~~ prayer of the
health workers under UPTEs, Asan
MC which may be forwarded to an
Dept.

Draft letter is placed herewith for
signature, if approved.

Director, SUDA

PO (H)

গণস্বাস্থ্য
9.3.15

WT
9/3/15