

Sub. : Enhancement of honorarium / remuneration to the Health manpower working in the ULBs under different Urban Health Schemes.

Placed herewith communication of different ULBs implementing Community Based Primary Health Care Services in 63 Non-KMA ULBs, DFID assisted HHW Scheme in 11 Non-KMA ULBs.

A | This issue was placed under file no. SUDA-Health/533/09 which was re-submitted on 17.09.2009 for obtaining opinion from Financial Advisor, SUDA as instructed by Director, SUDA.

This is to state that a no. of ULBs are pursuing regularly with the undersigned to know the outcome in respect of enhancement of honorarium / remuneration of Health man-power working under different Health Programmes. It may be appreciated that the other staff of ULBs excepting Health manpower, have been provided with enhanced remuneration as per ROPA, 2009. This discrimination has demoralized the Health manpower.

The Existing no. of Health manpower of different categories, present pay structure and proposed honorarium / remuneration, maintaining uniformity for all the Urban Health programmes is enclosed at Annexure - I.

The issue of enhancement of honorarium / remuneration to all the Health manpower may be considered sympathetically keeping in view the present pay structure of the manpower engaged under Health Department as well as Panchayet & Rural Development Department.

Submitted.

Director, SUDA

Goswami
27.11.09

A - FA may pl. offer his views within 1st week of December, 2009.

Shirur
27/11/09

views are in the reverse page
Shirur

FA

Notes and order at above,

No such file regarding enhancement of honorarium/ remuneration to the health manpower working in the U.L.b.s under different Urban Health Schemes has been received by the undersigned for comments as stated by the P.O. (Health) in foregoing para-2 of her note - marked 'A'.

However, it may not be out of place to mention that the honorarium for the functionaries engaged under all Health Schemes have been raised two times in quick succession by M.A. department with the concurrence of Finance department vide order no 610/MA/P/C-10/1G-5/2007 dated 03.06.2008 and the order no128/MA/P/C-10/1G-5/2007Pt. dated 26.02.2009 (flagged i&ii respectively) and the raisings are not in conformity with the recommendation of Pay Commission. It is clear from the facts those functionaries are separately dealt with from different perspective. It may be wrong if the enhancement of honorarium is correlated with the enhancement of pay of the employees of SUDA.

Since the honorarium is being provided from the State Budget, any consideration regarding enhancement of honorarium/remuneration would be out of our purview.

Taking into the reasons stated at above, the matter may be referred to the Municipal affairs Department for their consideration.

[Signature]
1/12/2009

Director

FA/PO(H)
we may discuss
on 3/12 at 11am.
think
1/12

g/n

As discussed with FA, SUDA the revised note on Health Man-power, existing pay and proposed honorarium / remuneration is prepared and submitted for taking further necessary action.
notes at above.

[Signature]
21-12-09

The matter may be sent to Municipal Affairs department, Govt. of W.B. for their kind perusal and approval.

[Signature]
29/12/09

Director

FA
P.O. (Health wing)
2/1

Draft letter is endorsed for signature, if approved.
Resubmitted. *[Signature]* 12/1/10

[Signature]
30/1/10
[Signature]
08.01.10
11.1.10

Most of the ULBs are enquiring regularly about the decision for enhancement of Honorarium / Remuneration for all the Health functionaries working under different Urban Health Programmes. In this regard we have already communicated our proposal to the Secretary, Municipal Affairs Department vide this office letter no. SUDA-Health/533(Pt.-I)/09/546 dt. 06.01.2010. We are yet to receive decision of the Department. Hence, once again we may request the Department to let us know about their decision.

Draft letter is enclosed for signature, if approved.

Submitted.

~~Director SUDA~~
~~PO(H)~~

~~Goswami~~
16.02.10
19/2/10

State Urban Development Agency, Health Wing, West Bengal

At file - file on 5/12/09
engined sent to on 1-8/09

Sub. : Deputation & Prayer of Health functionaries engaged under CBPHCS & HHW Scheme.

Placed herewith prayer dt. 07.12.2009 of Health functionaries of the ULBs implementing CBPHCS and HHW Scheme.

The prayer is with regard to -

- (i) Health infrastructure (Sub-Centre) improvement including establishment of Hospital,
- (ii) Training to Health functionaries in particular training of First Tier Supervisors at par with training of ANM course imparted by DHFW,
- (iii) Enhancement of Honorarium / Salaries to different categories of Health functionaries.

In respect of prayer no. 1, this is to state that Sub-Centres are accommodated at either ULB or Club or School premises. There is no fund provision for construction of Sub-Centres for the present both at CBPHCS & HHW Scheme. Though there was fund provision for repair & renovation for Sub-Centres initially under CBPHCS but due to constraint of fund flow this issue is not being addressed. With regard to establishment of Hospital at ULB level, this is to state that as per Urban Health Strategy, 2008, referral system is to be established with nearest existing Govt. Health facilities i.e. Rural Hospital / BPHC / PHC / SD / District Hospital.

In respect of prayer no. 2, this is to mention that ANM course for 18 months is conducted by DHFW and there is specific criteria for selection of ANM. However, retraining on Health issues on which they are actually working, are being imparted time to time. Moreover, Routine Immunisation training for 25 days at Nursing Training School of the Districts are in progress where 704 no. of FTSs out of 1473 had already been trained; rest are in pipe line.

In respect of prayer no. 3 towards enhancement of honorarium / remuneration, the file has already been mooted and submitted vide no. SUDA-Health/533/09 dt. 27.11.2009.

Submitted.

Director, SUDA

Goswami
15.12.09

We may communicate our observations to the Deptt. as proposed at A and B above. As for enhancement of honorarium / consolidated contractual remuneration we may suggest that the matter be referred to the Grievance Committee headed by the General Secy, SUDA for views.

Yours
11/12/09

PO/H

Instruction at pre-page.
Draft letter is enclosed for signature,
if approved.

~~Director, SUWA
PO (H)~~

~~29.12.09~~

29/12/09