

STATE URBAN DEVELOPMENT AGENCY

HEALTH WING
"ILGUS BHAVAN"

H-C BLOCK, SECTOR-III, BIDHANNAGAR, CALCUTTA-700 091
West Bengal

SUDA-Health/532/09/187

13.09.2013

Ref No.

Date

From : Director, SUDA

To : Shri Mahadev Roy, WBSS
Jt. Secretary (P & B),
Dept. of Health & Family Welfare
Swasthya Bhawan
Salt Lake City

Sub. : Sanction for Adhoc Bonus for the year 2013 to the grass-root health functionaries under Community Based Primary Health Care Services in 63 Non-KMA ULBs and HHW Scheme in 11 Non-KMA ULBs funded by Department of Health & Family Welfare.

Sir,

I am to enclose the copy of communication of the Assistant Secretary, to the Government of West Bengal, P & B Branch, Department of Health & Family Welfare bearing no. HF/O/P/P&B/95/2B-21/2011-12(Pt.-I) dt. 25.09.2012 w.r.t. sanction of Adhoc Bonus to the personnel working under the above mentioned Health Programmes for the year 2011-12.


No. of Health functionaries entitled for Adhoc Bonus for the year 2012-13 is 2,268. Fund involvement will be Rs. 58,96,800/- (Rupees Fifty eight lakh ninety six thousand eight hundred) only @ Rs. 2,600/- for each of 2,268 Health functionaries. This is to state that no additional fund will be required for the purpose.

You are requested kindly to accord necessary sanction in this regard, so that the Adhoc Bonus could be disbursed to the ULBs before Puja.

Thanking you.

Yours faithfully,

Encl. : As stated.



Director, SUDA

SUDA-Health/532/09/187/1(1)

Dt. .. 13.09.2013

CC

Shri B.C. Patra, Jt. Secretary, Department of Municipal Affairs


Director, SUDA

SUDA

STATE URBAN DEVELOPMENT AGENCY

HEALTH WING

"ILGUS BHAVAN"

**H-C BLOCK, SECTOR-III, BIDHANNAGAR, CALCUTTA-700 091
West Bengal**

SUDA-Health/532/09/187

13.09.2013

Ref No.

Date

From : Director, SUDA

**To : Shri Mahadev Roy, WBSS
Jt. Secretary (P & B),
Dept. of Health & Family Welfare
Swasthya Bhawan
Salt Lake City**

**Sub. : Sanction for Adhoc Bonus for the year 2013 to the grass-root health
functionaries under Community Based Primary Health Care Services in
63 Non-KMA ULBs and HHW Scheme in 11 Non-KMA ULBs funded by
Department of Health & Family Welfare.**

Sir,

I am to enclose the copy of communication of the Assistant Secretary, to the Government of West Bengal, P & B Branch, Department of Health & Family Welfare bearing no. HF/O/P/P&B/95/2B-21/2011-12(Pt.-I) dt. 25.09.2012 w.r.t. sanction of Adhoc Bonus to the personnel working under the above mentioned Health Programmes for the year 2011-12.

No. of Health functionaries entitled for Adhoc Bonus for the year 2012-13 is 2,268. Fund involvement will be Rs. 58,96,800/- (Rupees Fifty eight lakh ninety six thousand eight hundred) only @ Rs. 2,600/- for each of 2,268 Health functionaries. This is to state that no additional fund will be required for the purpose.

You are requested kindly to accord necessary sanction in this regard, so that the Adhoc Bonus could be disbursed to the ULBs before Puja.

Thanking you.

Yours faithfully,

Encl. : As stated.


Director, SUDA

SUDA-Health/532/09/187/1(1)

Dt. .. 13.09.2013

CC

Shri B.C. Patra, Jt. Secretary, Department of Municipal Affairs


Director, SUDA

SUDA

STATE URBAN DEVELOPMENT AGENCY

HEALTH WING
"ILGUS BHAVAN"

H-C BLOCK, SECTOR-III, BIDHANNAGAR, CALCUTTA-700 091
West Bengal

Ref No. SUDA-Health/532/09/157

Date 12.08.2013

From : Director, SUDA

To ✓ The Family Welfare Commissioner
Dept. of Health & Family Welfare
Swasthya Bhawan
Salt Lake City

Sub. : Sanction for Adhoc Bonus for the year 2013 to the grass-root health functionaries under Community Based Primary Health Care Services in 63 Non-KMA ULBs and HHW Scheme in 11 Non-KMA ULBs funded by Department of Health & Family Welfare.

Sir,

I am to enclose the copy of communication of the Assistant Secretary, to the Government of West Bengal, P & B Branch, Department of Health & Family Welfare bearing no. HF/O/P/P&B/95/2B-21/2011-12(Pt.-I) dt. 25.09.2012 w.r.t. sanction of Adhoc Bonus to the personnel working under the above mentioned Health Programmes for the year 2011-12.

No. of Health functionaries entitled for Adhoc Bonus for the year 2012-13 is 2,268. Fund involvement will be Rs. 58,96,800/- (Rupees Fifty eight lakh ninety six thousand eight hundred) only @ Rs. 2,600/- for each of 2,268 Health functionaries. This is to state that no additional fund will be required for the purpose.

You are requested kindly to accord necessary sanction in this regard, so that the Adhoc Bonus could be disbursed to the ULBs before Puja.

Thanking you.

Yours faithfully,

Enclo. : As stated.


Director, SUDA

SUDA-Health/532/09/157/1(1)

Dt. .. 12.08.2013

CC

Shri B.C. Patra, Jt. Secretary, Department of Municipal Affairs


Director, SUDA

SUDA

STATE URBAN DEVELOPMENT AGENCY

HEALTH WING

"ILGUS BHAVAN"

H-C BLOCK, SECTOR-III, BIDHANNAGAR, CALCUTTA-700 091
West Bengal

Ref No. **SUDA-Health/532/09/115**

Date **17.08.2012**

From : **Director, SUDA**

To ✓ : **Dr. R. Kamal, IAS**
Jt. Secretary, Urban Health
Dept. of Health & Family Welfare
Swasthya Bhawan
Salt Lake City

Sub. : **Sanction for Adhoc Bonus for the year 2012 to the grass-root health functionaries under Community Based Primary Health Care Services in 63 Non-KMA ULBs and HHW Scheme in 11 Non-KMA ULBs funded by Department of Health & Family Welfare.**

Madam,

I am to enclose the copy of communication of the Technical Officer & e.o. Assistant Secretary, Department of Health & Family Welfare bearing no. HF/P/P&B/62/2B-21/2011-12(Pt.-I) dt. 29.09.2011 w.r.t. sanction of Adhoc Bonus to the personnel working under the above mentioned Health Programmes for the year 2011.

No. of Health functionaries entitled for Adhoc Bonus for the year 2012 is 2,372. Fund involvement will be Rs. 59,30,000/- (Rupees Fifty nine lakh thirty thousand) only @ Rs. 2,500/- for each of 2,372 Health functionaries. This is to state that no additional fund will be required for the purpose.

You are requested kindly to accord necessary sanction in this regard, so that the Adhoc Bonus could be disbursed to the ULBs before Puja.

Thanking you.

Yours faithfully,

Enclo. : **As stated.**

[Handwritten Signature]
21/8/12
RECEIVED
Contents not checked
WBSAPCS, Kolkata - 700 093

[Handwritten Signature]
Director, SUDA



GOVERNMENT OF WEST BENGAL
DEPARTMENT OF MUNICIPAL AFFAIRS
WRITERS' BUILDINGS, KOLKATA-1.

No.850/MA/C-10/3S-55/2005 Pt.

Dated, Kolkata, the 29th August, 2013.

From: Joint Secretary to the
Government of West Bengal.

To : The Family Welfare Commissioner,
Department of Health & Family Welfare,
Government of West Bengal,
Swasthya Bhavan, Block-GN,
Sector-V, Salt Lake,
Kolkata -- 700 091.

PO (H)
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59/17

Sub : Sanction of Ad-hoc Bonus for the year 2012-2013 to the grass-root health
functionaries under CBPHCS in 63 non-KMA ULBs & HHW Scheme in
11 non-KMA ULBs, funded by the Department of Health & Family Welfare.

Sir,

I am directed to enclose a copy of letter no.SUDA-Health/532/09/157 dated 12.08.2013 received from the Director, State Urban Development Agency on the subject stated above and to request you to kindly look into the matter so that Ad-hoc Bonus for the year 2012-2013 may be sanctioned in favour of health personnel working under CBPHCS & HHW Scheme at an early date.

Yours faithfully,

Sd./- B.C. Patra

Joint Secretary

Enclos.: As stated above.

No.850/1/MA/C-10/3S-55/2005 Pt.I.

Dated, Kolkata, the 29th August, 2013.

✓ Copy forwarded for information to the Director, SUDA.

Joint Secretary

SUDA

STATE URBAN DEVELOPMENT AGENCY

HEALTH WING

"ILGUS BHAVAN"

H-C BLOCK, SECTOR-III, BIDHANNAGAR, CALCUTTA-700 091
West Bengal

Ref No. SUDA-Health/532/09/181(52)

Date 11.09.2013

From : Director, SUDA

To : The Mayor / Chairman

..... Municipal Corporation Municipality

Sub : Sanction of Adhoc Bonus for the year 2012-13 in favour of the Health Workers under Urban Primary Health Care Services funded by Municipal Affairs Department.

Sir / Madam,

Enclosed kindly find herewith communication no. 865/MA/P/C-10/1G-9/2007 dt. 04.09.2013 from the Dept. of Municipal Affairs on the subject mentioned above.

Thanking you.

Yours faithfully,

Encl. : As stated.


Director, SUDA

SUDA-Health/532/09/181(52)/1(1)

Dt. .. 11.09.2013

CC

Shri B.C. Patra, Jt. Secretary, Department of Municipal Affairs


Director, SUDA

**Government of West Bengal
Finance Department
Audit Branch**

No. : 6066 -F(P)

Kolkata, the 30th July, 2013

MEMORANDUM

Subject : Grant of Ad-hoc Bonus to the State Government Employees and some other categories of Employees for the year 2012-2013.

The undersigned is directed by order of the Governor to say that the Governor is pleased to decide that the State Government employees who are not covered by any of the productivity linked Bonus Scheme and whose revised emoluments did not exceed Rs.22,000/- per month as on 31st March, 2013 will be entitled to ad-hoc bonus for the accounting year 2012-2013 at the rate of Rs. 2,600/- per head. The upper eligibility ceiling of Rs.22,000/- p.m. as on 31st March, 2013 will be applicable irrespective of whether the emoluments are drawn in the pre-revised or revised scale of pay or on fixed/consolidated contract pay.

2. The benefit will be admissible subject to the following terms and conditions:-

- i. Ad-hoc Bonus admissible under this order will be worked out on the basis of emoluments as admissible on 31.03.2013. For the employees drawing pay and allowances in terms of the West Bengal Services (Revision of Pay and Allowances) Rules, 2009 the term 'revised emoluments' in this order will mean and include pay in the pay band plus the grade pay in the revised pay structure and includes the non-practicing allowance, if any, Dearness Allowances, but will not include any other pay and other allowance such as house rent allowance, medical allowance, compensatory allowances, etc.

For those who are drawing pay and allowances in the un-revised scale, the term 'emoluments' will mean and include basic pay, personal pay, special pay (additional remuneration), dearness pay, dearness allowance, deputation (duty) allowance, Steno Allowance but will not include specialist pay and other allowances such as house rent allowance, medical allowance, compensatory allowance, etc. For those who are drawing remuneration on contract basis, the term 'revised emoluments' will mean the consolidated contract pay drawn by them.

- ii. The employees whose revised emoluments on 31.03.2013 exceeded Rs.22,000/- p.m. but during the year 2012-2013 their emoluments at least for six months were less than Rs.22,000/- p.m. i.e. the said emoluments exceeded the eligibility ceiling of Rs.22,000/- p.m. on account of promotion, drawal of increment, implementation of C.A. Scheme, enhancement of dearness allowance etc. after remaining less than Rs. 22,000/- p.m. for at least six months, will be entitled to ad-hoc bonus of Rs 2,600/- per head under this order.
- iii. The employees who were in service on 31.03.2013 and rendered at least six months continuous service during the year 2012-2013 will be eligible for payment of ad-hoc bonus under this order.

Pro-rata payment will be admissible in such cases to the eligible employees for periods of continuous service during the year ranging from six months to full year, the eligibility period being taken in terms of number of months of service (rounded off to the nearest number of months). A fraction of 15 days or more should be counted as one month.

Contd...P/2.

-: (2) :-

- iv. The amount of ad-hoc bonus on pro-rata payment as admissible under 2(iii) above will have to be calculated according to the following formula :-

$$\text{Emoluments as on 31st March, 2013.} \times \frac{\text{Eligibility period in number of months}}{12}$$

= The amount of ad-hoc bonus, subject to maximum amount of Rs.2,600/- only.

- v. The casual workers who have put in work at least for 120 days and the employees on consolidated pay in the year 2012-2013 will also be entitled to ad-hoc bonus under this order according to the following formula :-

$$\frac{\text{Total amount of salary/wages earned during the year 2012-2013}}{12}$$

= The amount of ad-hoc bonus, subject to maximum amount of Rs. 2,600/- only.

The salary/wages in these cases should have the same meaning as 'revised emoluments' as defined in Para 2(i) above.

3. **The disbursement of Ad-hoc Bonus sanctioned hereinabove should be made in case of Muslim State Government employees by 6th August, 2013 and in case of other State Government employees (other than Muslim State Government employees) such disbursement should be made in between 23rd September, 2013 to 30th September, 2013.**

In case of failure, the disbursement should be made as early as possible before the festival of Durga Puja/Id-Ul-Fitre.

4. The charge in respect of payment of ad-hoc bonus under this order will be debit to the detailed head viz., "Ad-hoc Bonus" the opening of which was sanctioned under the 'Salary' head sub-ordinate to all Major, Minor and sub-heads in the Revenue Expenditure section of the State Budget in terms of Para 9 of this Department's Order No. 4611-F, dated 22.04.1988 and necessary fund for this purpose have been provided under the above detailed heads in the budget grant available for 2013-2014.

5. The Governor is further pleased to direct that the benefit of ad-hoc bonus sanctioned under this order will also be available to the different categories of employees who had been allowed the same in the last year in accordance with Finance Department's Memo No. 6732-F(P) dated 03.08.2012 by issue of Government Orders by various Departments in this connection. As in the last year orders for grant of ad-hoc bonus in respect of the employees of Statutory Bodies/Local Bodies/State aided Non-Government Educational Institutions and such other categories of employees of various establishments, who were allowed ad-hoc bonus/ex-gratia at par with the State Government employees or at the rate not more than 2,600/- per head as approved by the Government in the last year, should be issued by the Departments concerned without referring the file to Finance Department, Group 'P2'.

6. Clarifications issued in previous years in respect of various points raised in connection with admissibility and drawal of ad-hoc bonus would continue to apply.

Sd/- A. K. Das

**O.S.D. & E.O. Joint Secretary to the
Government of West Bengal
Finance Department**

No. :6066 /1(500)-F(P)

Kolkata, the 30th July, 2013

Copy forwarded for information and necessary action to :-

01. The Accountant General (A&E), West Bengal, Treasury Buildings, Kolkata - 700 001.
02. The Director of Treasuries & Accounts, West Bengal, New India Assurance Buildings, 4, Lyons Range, Kolkata - 700 001.
03. The Pay & Accounts Officer, Kolkata Pay & Accounts Office-I, 81/2/2, Phears Lane, Kolkata - 700 012.
04. The Pay & Accounts Officer, Kolkata Pay & Accounts Office-II, P-1, Hyde Lane, Jawahar Buildings, Kolkata - 700 073.
05. The Pay & Accounts Officer, Kolkata Pay & Accounts Office-III, I.B. Market, Sector - III, Salt Lake, Kolkata - 700 091.
06. The Assistant Secretary & D.D.O., Finance Department, Writers' Buildings, Kolkata - 700 001.
07. The Assistant Secretary & D.D.O., Finance Department, Bikash Bhawan, Salt Lake, Kolkata - 91.
08. The District Magistrate/Judge,
09. The Sub-Divisional Officer,
10. The Treasury Officer,
11. The , Department/Directorate.
12. The Commissioner,
13. The Principal, Industrial Training Institute,
14. The Superintendent of Police,
15. The Superintending Engineer/Ex. Engineer,

Ans 30/7/13
O.S.D & E. O Joint Secretary to the
Government of West Bengal,
Finance Department.

Government of West Bengal
Finance Department
Audit Branch
Writers' Buildings, Kolkata-700001

No 6068 (65) -F(P)

Kolkata, the 30th July, 2013

From : A. K. Das
OSD & ex-officio Joint Secretary to the
Government of West Bengal

To : The Addl. Chief Secretary/Principal Secretary/Secretary,
.....
.....

**Sub : Payment of Bonus/Ex-gratia grant to the Employees
of Public Undertakings for the year 2012-13**

Sir,

You are aware that payment of Bonus/Ex-gratia/recoverable festival advance is made every year to the employees of different Public Undertakings and that such payment are generally made before the autumnal festivals.

2. I am directed by the order of the Governor to say that the Governor has been pleased to take the following decisions:-

(a) Where the payment of Bonus Act 1965 as amended upto date is applicable, bonus for the year 2012-2013 will be payable according to the statutory provisions of the said Act as amended upto date. The employees who drew salary or wages upto Rs.10,000/- per month will be entitled to the bonus in the current year, subject to the condition that the maximum amount payable to an employee in such case will be restricted to the amount admissible to those drawing emoluments upto Rs.3,500/- per month. Similarly, where ex-gratia is paid in lieu of bonus under the payment of Bonus Act, 1965 the same provisions will have to be followed for the purpose of payment of ex-gratia.

(b) (i) The employees of the Public Undertakings who are guided by the Payment of Bonus Act, 1965, as amended upto-date, but are not eligible to get Bonus/ex-gratia in lieu of bonus under the said Act on account of their revised emoluments having been exceeded Rs.10,000/- per month as on 31st March, 2013 may be allowed to draw an ex-gratia grant of Rs.2600/- per head provided their revised emoluments as on 31st March, 2013 did not exceed Rs.22,000/- per month.

(ii) In the Public Undertaking/Statutory Bodies where the payment of Bonus Act, 1965, as amended upto-date is not applicable, but ex-gratia in lieu of bonus is sanctioned to the employees strictly following the provisions of the payment of Bonus Act, 1965, the employees of the said Undertakings/Statutory Bodies may also be granted an ex-gratia grant of Rs.2600/- per head provided their revised emoluments as on 31st March, 2013 exceeded Rs.10,000/- per month but did not exceed revised emoluments of Rs.22,000/- per month.

Recoverable advance of maximum limit of Rs.2500/- may be sanctioned to the employees of Public Undertakings/Statutory Bodies not coming under the purview of Bonus/Ex-gratia provided their revised emoluments exceeded Rs.22,000/- per month but did not exceed Rs.30,000/- per month as on 31.3.2013 and also provided that the advance paid last year has been recovered in full.

3. While sanctioning Bonus/Ex-gratia in lieu of Bonus, the following principles shall be observed:-

(i) Bonus at the statutory minimum rate will be paid to the employees of Public Undertakings/Statutory Bodies, who come under the purview of the payment of Bonus Act, 1965 as amended upto-date.

Contd.....p/2

- (ii) No excess Bonus i.e. over and above the statutory minimum will be paid to the employees of Public Undertakings/Statutory Bodies under any circumstances, if the said Public Undertakings/Statutory Bodies are running under loss.
 - (iii) For payment of statutory Bonus under the payment of Bonus Act, 1965, as amended upto-date and also for payment of ex-gratia payment in lieu of Bonus, final report of accounts of the previous year in respect of the concerned organization will have to be furnished to the Government.
 - (iv) For justification of the additional rate of Bonus the previous year's audited accounts should be furnished and quantum of Bonus should be computed according to the provision of the payment of Bonus Act.
 - (v) The rate of ex-gratia payment in lieu of Bonus shall be 8.33 per cent of the emoluments earned by the employees during the accounting year in question irrespective of allocable surplus (as defined in the payment of Bonus Act, 1965, as amended upto-date). If the proposal in any rate about the aforesaid limit, the proposal should be justified on the basis of "Allocable Surplus" (as defined in the Payment of Bonus Act, 1965 as amended upto-date) during the account year in question. Here also the calculation will have to be made according to the principles for calculation of Bonus as laid down in the Payment of Bonus Act.
 - (vi) For conversation of ex-gratia payment in lieu of Bonus so long paid into bonus under the payment of Bonus Act, specific views of the Labour Department may be obtained. Labour Department is requested to clearly give their views in such cases in consultation with Ld. L.R. as to whether the concerned organization would come under the purview of the payment of Bonus Act (Under Section 31 of the Said Act).
4. I am, therefore, to request you kindly to take necessary action accordingly and issue orders in respect of the concerned organizations under your administrative control at an early date so that the payment of Bonus/ex-gratia to the eligible employees is completed by the 30th September, 2013.
5. For payment of Bonus/ex-gratia under this order and ex-gratia @ Rs.2600/- per head as per this order, no sanction of the Finance Department will be necessary, if there is no requirement of fund for release of the benefit.

Yours faithfully,

Q.B. 30/9/13

OSD & ex-officio Joint Secretary to the
Government of West Bengal
Finance Department.

SUDA

STATE URBAN DEVELOPMENT AGENCY

HEALTH WING

"ILGUS BHAVAN"

H-C BLOCK, SECTOR-III, BIDHANNAGAR, CALCUTTA-700 091
West Bengal

Ref No. SUDA-Health/532/09/157

Date 12.08.2013

From : Director, SUDA

**To : The Family Welfare Commissioner
Dept. of Health & Family Welfare
Swasthya Bhawan
Salt Lake City**

Sub. : Sanction for Adhoc Bonus for the year 2013 to the grass-root health functionaries under Community Based Primary Health Care Services in 63 Non-KMA ULBs and HHW Scheme in 11 Non-KMA ULBs funded by Department of Health & Family Welfare.

Sir,

I am to enclose the copy of communication of the Assistant Secretary, to the Government of West Bengal, P & B Branch, Department of Health & Family Welfare bearing no. HF/O/P/P&B/95/2B-21/2011-12(Pt.-I) dt. 25.09.2012 w.r.t. sanction of Adhoc Bonus to the personnel working under the above mentioned Health Programmes for the year 2011-12.

No. of Health functionaries entitled for Adhoc Bonus for the year 2012-13 is 2,268. Fund involvement will be Rs. 58,96,800/- (Rupees Fifty eight lakh ninety six thousand eight hundred) only @ Rs. 2,600/- for each of 2,268 Health functionaries. This is to state that no additional fund will be required for the purpose.

You are requested kindly to accord necessary sanction in this regard, so that the Adhoc Bonus could be disbursed to the ULBs before Puja.

Thanking you.

Yours faithfully,

Enclo. : As stated.


Director, SUDA

SUDA-Health/532/09/157/1(1)

Dt. .. 12.08.2013

CC

Shri B.C. Patra, Jt. Secretary, Department of Municipal Affairs


Director, SUDA

SUDA

STATE URBAN DEVELOPMENT AGENCY

HEALTH WING

"ILGUS BHAVAN"

H-C BLOCK, SECTOR-III, BIDHANNAGAR, CALCUTTA-700 091
West Bengal

Ref No. SUDA-Health/532/09/115

Date 17.08.2012

From : Director, SUDA

To ✓: Dr. R. Kamal, IAS
Jt. Secretary, Urban Health
Dept. of Health & Family Welfare
Swasthya Bhawan
Salt Lake City

Sub. : Sanction for Adhoc Bonus for the year 2012 to the grass-root health functionaries under Community Based Primary Health Care Services in 63 Non-KMA ULBs and HHW Scheme in 11 Non-KMA ULBs funded by Department of Health & Family Welfare.

Madam,

I am to enclose the copy of communication of the Technical Officer & e.o. Assistant Secretary, Department of Health & Family Welfare bearing no. HF/P/P&B/62/2B-21/2011-12(Pt.-I) dt. 29.09.2011 w.r.t. sanction of Adhoc Bonus to the personnel working under the above mentioned Health Programmes for the year 2011.


No. of Health functionaries entitled for Adhoc Bonus for the year 2012 is 2,372. Fund involvement will be Rs. 59,30,000/- (Rupees Fifty nine lakh thirty thousand) only @ Rs. 2,500/- for each of 2,372 Health functionaries. This is to state that no additional fund will be required for the purpose.

You are requested kindly to accord necessary sanction in this regard, so that the Adhoc Bonus could be disbursed to the ULBs before Puja.

Thanking you.

Yours faithfully,

Encl. : As stated.


RECEIVED
Contents not checked
WBSAPCS, Kolkata - 700 091


Director, SUDA

SUDA**STATE URBAN DEVELOPMENT AGENCY****HEALTH WING
"ILGUS BHAVAN"****H-C BLOCK, SECTOR-III, BIDHANNAGAR, CALCUTTA-700 091
West Bengal****Ref No. SUDA-Health/532/09/155****Date 12.08.2013****From : Director, SUDA****To : Shri B.C. Patra
Jt. Secretary
Department of Municipal Affairs
Govt. of West Bengal.****Sub. : Sanction and release of fund for Adhoc Bonus for the year 2013 to the
grass-root Health functionaries under Urban Primary Health Care
Services in 52 ULBs funded by Department of Municipal Affairs.****Sir,**

I am to enclose the copy of communication of the Jt. Secretary, Department of Municipal Affairs bearing no. 884/MA/P/C-10/1G-9/2007 dt. 11.09.2012 with regard to sanction of Adhoc Bonus to the personnel working under UPHCS for the year 2012.

No. of Health functionaries entitled for Adhoc Bonus for the year 2013 is 10,406 (for Municipal Corporations -- 2938 and for Municipalities -- 7438). Thus fund involvement will be Rs. 77,16,800/- for Municipal Corporation & Rs. 193,38,800/- for Municipalities; totaling Rs. Rs. 270,55,600/- (Rupees Two Crore seventy lakh fifty five thousand six hundred) only (@ Rs. 2,600/- for each of the Health functionaries.

This is to mention here that no additional fund will be required for Municipalities for the said purpose. But in case of Municipal Corporation there will be a short fall of Rs. 23,73,800/- which may be re-appropriated out of allotted fund for Honorarium & Others for Municipalities, if approved.

You are requested kindly to accord necessary approval & sanction of order.

Thanking you.

Yours faithfully,

Encl. : As stated.


Director, SUDA

GOVERNMENT OF WEST BENGAL
DEPARTMENT OF MUNICIPAL AFFAIRS
WRITERS' BUILDINGS, KOLKATA.

SEP 2012
10,252

No. 884/MA/P/C-10/1G-9/2007. Dated, Kolkata, the 11th September, 2012.

From : Shri B. C. Patra,
Joint Secretary to the Government of West Bengal.

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12/8/12

To : ✓ The Director,
State Urban Development Agency,
ILGUS Bhavan, H.C. Block, Sector-III,
Salt Lake City, Kolkata-700 106.

Sub : **Sanction of Ad-hoc Bonus for the year 2011-2012 in favour of the health workers working under Urban Primary Health Care Services funded by the Municipal Affairs Department.**

Sir,

I am directed to inform you that the payment of Ad-hoc Bonus for the year 2011-2012 in favour of the various categories of personnel working under Urban Primary Health Care Services funded by the Municipal Affairs Department may be made in strict compliance of the provisions of Finance Department, Audit Branch Memo.No.6732-F(P) dated 03.08.2012 and in pursuance of this Deptt.'s Order No.330/MA/O/C-9/2L-1/2010 dated 16.08.2012.

Concerned Urban Local Bodies may be informed accordingly.

Yours faithfully,

D. Patra
Joint Secretary.

SUDA

STATE URBAN DEVELOPMENT AGENCY

HEALTH WING

"ILGUS BHAVAN"

H-C BLOCK, SECTOR-III, BIDHANNAGAR, CALCUTTA-700 091
West Bengal

Ref No.SUDA-Health/532/09/207(74)

Date12:10.2012

From : Director, SUDA

To : The Chairman

..... Municipality

Sub : Sanction of Adhoc Bonus for the year 2011-12 to the grass-root Health functionaries under CBPHCS in 63 Non-KMA ULBs and HHW Scheme in 11 Non-KMA ULBs.

Sir / Madam,

Enclosed kindly find herewith communication no. HF/O/P&B/95/2B-21/2011-12 Pt.I dt. 25.09.2012 from the Dept. of Health & Family Welfare on the subject mentioned above.

Thanking you.

Yours faithfully,

Encl. : As stated.


Director, SUDA

SUDA-Health/532/09/207(74)/1(1)

Dt. .. 12.10.2012

CC

Shri B.C. Patra, Jt. Secretary, Department of Municipal Affairs


Director, SUDA

-24

Government of West Bengal

Department of Health & Family Welfare

P & B Branch

Swasthya Bhawan,

CIN-29, Sector-V, Salt Lake City, Kolkata 700 091.

No.HF/O/P&B/95/2B-21/2011-12 P.U

Dated, Kolkata, the 25th September, 2012.

From : The Assistant Secretary to the
Government of West Bengal.

To : The Joint Secretary,
Municipal Affairs Department,
Kolkata - 700 001.


Subject : Sanction of ad-hoc bonus for the year 2011-12 to the
grass-root health functionaries under CBPHCS in 63
Non-KMA ULBs&HHW scheme in 11 Non-KMA ULBs.

Sir,

I am directed to inform that this Department has no objection to grant ad-hoc bonus to the personnel working under Community Based Primary Health Care Services (CBPHCS) in 63 Non-KMA ULBs and HHW Schemes in 11 Non-KMA ULBs for the year 2011-12 strictly in terms of Finance(Au fit) Department's Memo. No. 6732-F(P), dated 03.08.2012.

It is hereby also informed that non additional fund will be provided by this Department for the aforesaid purpose.

Yours faithfully,



Assistant Secretary to the
Government of West Bengal.

No.HF/O/P&B/95/2B-21/2011-12 P.U/I(1)

Dated, Kolkata, the 25th September, 2012.

Copy forwarded for information and necessary action to :-

The Director,
State Urban Development Agency(SUDA),
ILGUS Bhawan,
Sector-III, Block-HC,
Salt Lake, Kolkata - 700 106.


Assistant Secretary to the
Government of West Bengal.



GOVERNMENT OF WEST BENGAL
DEPARTMENT OF MUNICIPAL AFFAIRS
WRITERS' BUILDINGS: KOLKATA

No. 1001/MA/C-10/3S-55/2005. Part.

Dated, Kolkata, the 11th October, 2012.

From: Officer-on-Special Duty & ex-officio Deputy
Secretary to the Government of West Bengal.

To : The Director, SUDA,
ILGUS Bhavan, 'H.C.' Block,
Sector-III, Salt Lake,
Kolkata-700 106.

PO(x)
[Handwritten signature]

Subject: Sanction of ad-hoc bonus for the year 2011-2012 to the grassroots health
functionaries under CBPHCS & HHW Scheme.

Sir,

I am directed to forward a copy of the communication received from the Assistant
Secretary, Department of Health & Family Welfare, Government of West Bengal vide his
letter No. HF/O/P & B/95/2B-21/2011-12 Pt. I dated 25.09.2012 on the subject stated
above for your information and taking necessary action.

Enclos: As stated above.

Yours faithfully,

Officer-on-Special Duty & ex-officio Deputy
Secretary to the Government of West Bengal.

No. 1001/1-MA/C-10/3S-55/2005. Part.

Dated, Kolkata, the 11th October, 2012.

Copy forwarded for information to P.A. to Joint Secretary (B.C. Patra) of this
Department.

Officer-on-Special Duty & ex-officio Deputy
Secretary to the Government of West Bengal.

6098-S0/2012

8-10-12

395

Government of West Bengal
Department of Health & Family Welfare
P & B Branch
Swasthya Bhawan,
GN-29, Sector-V, Salt Lake City, Kolkata 700 091.

No.HF/O/P&B/95/2B-21/2011-12 Pt.I

Dated, Kolkata, the 25th September, 2012.

From : The Assistant Secretary to the
Government of West Bengal.

To : The Joint Secretary,
Municipal Affairs Department,
Kolkata - 700 001.

*Dy. No. - 569 (e-10)
dt. 8.10.12*



Subject : Sanction of ad-hoc bonus for the year 2011-12 to the
grass-root health functionaries under CBPHCS in 63
Non-KMA ULBs & HHW scheme in 11 Non-KMA ULBs.

Sir,

I am directed to inform that this Department has no objection to grant ad-hoc bonus to the personnel working under Community Based Primary Health Care Services (CBPHCS) in 63 Non-KMA ULBs and HHW Schemes in 11 Non-KMA ULBs for the year 2011-12 strictly in terms of Finance(Audit) Department's Memo. No. 6732-F(P), dated 03.08.2012.

It is hereby also informed that non additional fund will be provided by this Department for the aforesaid purpose.

Yours faithfully,

Assistant Secretary to the
Government of West Bengal.

*HAC (PB) to SUDA
my
8/10*

No.HF/O/P&B/95/2B-21/2011-12 Pt.I/1(1)

Dated, Kolkata, the 25th September, 2012.

Copy forwarded for information and necessary action to :-

The Director,
State Urban Development Agency(SUDA),
ILGUS Bhawan,
Sector-III, Block-HC,
Salt Lake, Kolkata - 700 106.

Assistant Secretary to the
Government of West Bengal.

[Handwritten signature]

*250/D.S.
[Handwritten signature]*

(B) 7957

D.A.S.M.



Government of West Bengal

Department of Health & Family Welfare

P & B Branch

Swasthya Bhawan,

GN-29, Sector-V, Salt Lake City, Kolkata 700 091.

No.HF/O/P&B/95/2B-21/2011-12 Pt.I

Dated, Kolkata, the 25th September, 2012.

From : The Assistant Secretary to the
Government of West Bengal.

To : The Joint Secretary,
Municipal Affairs Department,
Kolkata - 700 001.

PO(H)
10/10/12

Subject : Sanction of ad-hoc bonus for the year 2011-12 to the
grass-root health functionaries under CBPHCS in 63
Non-KMA ULBs&HHW scheme in 11 Non-KMA ULBs.

Sir,

I am directed to inform that this Department has no objection to grant ad-hoc bonus to the personnel working under Community Based Primary Health Care Services (CBPHCS) in 63 Non-KMA ULBs and HHW Schemes in 11 Non-KMA ULBs for the year 2011-12 strictly in terms of Finance(Audit) Department's Memo. No. 6732-F(P), dated 03.08.2012.

It is hereby also informed that non additional fund will be provided by this Department for the aforesaid purpose.

Yours faithfully,

sdl-

Assistant Secretary to the
Government of West Bengal.

No.HF/O/P&B/95/2B-21/2011-12 Pt.I/1(1)

Dated, Kolkata, the 25th September, 2012.

Copy forwarded for information and necessary action to :-

✓ The Director,
State Urban Development Agency(SUDA),
ILGUS Bhawan,
Sector-III, Block-HC,
Salt Lake, Kolkata - 700 106.

Assistant Secretary to the
Government of West Bengal.



**GOVERNMENT OF WEST BENGAL
DEPARTMENT OF MUNICIPAL AFFAIRS
WRITERS' BUILDINGS, KOLKATA-1.**

PO (H)
[Handwritten signature]

No.885/MA/C-10/3S-55/2005 Part

Dated, Kolkata, the 11th September, 2012

**From: Shri B.C. Patra,
Joint Secretary to the Government of West Bengal.**

To : Shri Dilip Ghosh, IAS, Commissioner, Family Welfare State Mission Director (NRHM) and Secretary to the Government of West Bengal, Department of Health and Family Welfare, Swasthya Bhavan, B-Wing (4th Floor), GN-29, Sector-V, Salt Lake, Kolkata - 700 091.

Sub : Sanction of Ad-hoc Bonus for the year 2011-2012 to the grass-root health functionaries under CBPHCS in 63 non-KMA ULBs & HHW Scheme in 11 non-KMA ULBs.

Sir,

I am directed to enclose a copy of the Memo. No.SUDA-Health/532/09/115 dated 17.08.2012 received from the Director, SUDA on the subject stated above and to inform you that the Department of Health and Family Welfare had sanctioned Ad-hoc Bonus to the health functionaries under CBPHCS & HHW Scheme for the year 2010-2011 vide order No.HF/P/P&B/62/2B-21/2011-12(Pt.I) dated 29.09.2011(copy enclosed).

In the circumstances, I am directed to request you to kindly look into the matter so that Ad-hoc Bonus for the year 2011-2012 may be sanctioned in favour of the health functionaries working under CBPHCS & HHW Scheme.

Yours faithfully,

Enclos.: As stated above.

Sd/- B.C. Patra
Joint Secretary
to the Govt. of West Bengal

No.885/1/MA/C-10/3S-55/2005 Part

Dated, Kolkata, the 11th September, 2012.

✓ Copy forwarded for information to the Director, SUDA with reference to his letter No.SUDA-Health/532/09/115 dated 17.08.2012.

[Handwritten signature]
Joint Secretary
to the Govt. of West Bengal

SUDA

STATE URBAN DEVELOPMENT AGENCY

HEALTH WING

"ILGUS BHAVAN"

H-C BLOCK, SECTOR-III, BIDHANNAGAR, CALCUTTA-700 091
West Bengal

Ref No. **SUDA-Health/532/09/115**

Date **17.08.2012**

From : Director, SUDA

**To : Dr. R. Kamal, IAS
Jt. Secretary, Urban Health
Dept. of Health & Family Welfare
Swasthya Bhawan
Salt Lake City**

Sub. : Sanction for Adhoc Bonus for the year 2012 to the grass-root health functionaries under Community Based Primary Health Care Services in 63 Non-KMA ULBs and HHW Scheme in 11 Non-KMA ULBs funded by Department of Health & Family Welfare.

Madam,

I am to enclose the copy of communication of the Technical Officer & e.o. Assistant Secretary, Department of Health & Family Welfare bearing no. HF/P/P&B/62/2B-21/2011-12(Pt.-I) dt. 29.09.2011 w.r.t. sanction of Adhoc Bonus to the personnel working under the above mentioned Health Programmes for the year 2011.

No. of Health functionaries entitled for Adhoc Bonus for the year 2012 is 2,372. Fund involvement will be Rs. 59,30,000/- (Rupees Fifty nine lakh thirty thousand) only @ Rs. 2,500/- for each of 2,372 Health functionaries. This is to state that no additional fund will be required for the purpose.

You are requested kindly to accord necessary sanction in this regard, so that the Adhoc Bonus could be disbursed to the ULBs before Puja.

Thanking you.

Yours faithfully,

Encl. : As stated.


Director, SUDA



HEALTH WING

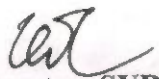
- 2 -

SUDA-Health/532/09/115/1(1)

Dt. .. 17.08.2012

Copy forwarded to :

✓ Smt. N. Basu, Secretary, Urban Health, Dept. of Health & Family Welfare


Director, SUDA

SUDA-Health/532/09/115/2(1)

Dt. .. 17.08.2012

Copy forwarded to :

Shri B.C. Patra, Jt. Secretary, Dept. of Municipal Affairs


Director, SUDA

80 27/8/12
RECEIVED
Municipal Corporation
for Health and F. W. Deptt
Govt. of West Bengal
Anand Bhawan

Government of West Bengal
Department of Health & Family Welfare
[P&B Branch]
(Urban Health Cell)
Swasthya Bhawan
GN-29, Sector-V, Salt Lake, Kolkata-700091

Memo No HF/P/P&B/ 62 /2B-21/2011-12 (Pt-I)

Dated 29/09/2011

From : Technical Officer & e.o. Assistant Secretary

To : The Joint Secretary to the Government of West Bengal
Department of Municipal Affairs
Writers Buildings, Kolkata-700001


Sub : Sanction of Ad-hoc bonus for the year 2010-11 to the grass root health
functionaries under CBPHCS in 63 Non-KMA ULBs and HHW Schemes in
11 Non KMA ULBs

Sir,

I am directed to inform that this Department has no objection to grant Ad-hoc Bonus to the personnel working under Community Based Primary Health Care (CBPHC) Services in 63 Non-KMA ULBs and HHW Schemes in 11 Non-KMA ULBs for the year 2010-11 strictly in terms of Finance (Audit) Department Memo No. 8272-F(P) dated 23.08.2011.

In this connection, I am also directed to inform that no additional fund will be provided by this Department for this purpose.

Yours faithfully,


Technical Officer & e.o. Assistant Secretary

Copy forwarded for information and necessary action to:-
The Director, State Urban Development Agency (SUDA),
ILGUS Bhawan, Sector-III, Block-HC, Salt Lake
Kolkata-700106

Technical Officer & e.o. Assistant Secretary

Department of Municipal Affairs
Writers' Buildings, Kolkata-1.

ORDER

No. 330 /MA/O/C-9/2L-1/2010

Dated, Kolkata the 16th August, 2012

In terms of para 5 of the Finance Department Memorandum No. 6732-F(P) dated the 3rd August, 2012, the Governor is pleased to decide that the Municipal Corporations, Municipalities, Notified Area Authorities, Industrial Township of the State of West Bengal may grant their employees, who are not covered by any of the productivity linked Bonus scheme, ad-hoc bonus for the accounting year 2011-2012.

2. The Ad-hoc Bonus for the accounting year 2011-2012 as mentioned above, will be admissible to those employees drawing revised emoluments not exceeding Rs. 22,000/- per month as on 31st March, 2012 at the rate of Rs. 2500/- only per head. The upper eligibility ceiling of Rs. 22,000/- per month on 31st March, 2012, will be applicable irrespective of whether the emoluments are drawn in the pre-revised or revised scale of pay or on fixed/consolidated contract pay.

3. The benefit will be admissible subject to the following terms and conditions :-

(i) Ad-hoc Bonus admissible under this order will be worked out on the basis of emoluments as admissible on 31st March, 2012. For the employees drawing pay and allowances in the revised scales of pay under this Department's Resolution Nos. 79/MA/O/C-9/2P-5/2009 dated 27.02.2009, 135/MA/O/C-5/CC/1R-1/2009 dated 27.02.2009, 136/MA/O/C-5/CC/1R-1/2009 dated 27.02.2009, 137/MA/O/C-5/CC/1R-1/2009 dated 27.02.2009, the term 'revised emoluments' of this order will mean and include pay in the pay band plus the grade pay in the revised pay structure and includes dearness allowance but will not include any other pay and other allowances such as House Rent allowance, medical allowance, compensatory allowance, winter allowance etc.

For those who are drawing pay and allowances in the unrevised scale, the term 'emoluments' will mean and include basic pay, dearness pay, dearness allowance, interim relief, if any and deputation (duty) allowance, but will not include specialist pay and other allowances such as house rent allowance, medical allowance, compensatory allowance etc. In no case the 'Interim Relief' sanctioned under this department orders between 1995 and 1997 will be include in the term 'emoluments'. For those who are drawing remuneration on contract basis, the term 'revised emoluments' will mean the consolidated contract pay drawn by them.

(ii) The employees whose revised emoluments on 31st March, 2012 exceeded Rs. 22,000/- per month but during the year 2011-2012 their emoluments at least for six months were less than Rs. 22,000/- per month, i.e. the said emoluments exceeded the eligibility ceiling of Rs. 22,000/- per month on account of promotion, drawal of increment, implementation of C.A. Scheme, enhancement of dearness allowance, etc. after remaining less than Rs. 22,000/- p.m. for at least six months will be entitled to ad-hoc bonus of Rs. 2500/- per head under this order.

(iii) The employees who were in in-service on 31st March, 2012 and rendered at least 6(six) months continuous service during the year 2011-2012 will be eligible for payment of ad-hoc bonus under this order. Pro-rata payment will be admissible in such cases to the eligible employees for periods of continuous service during the year ranging from 6(six) months to full year, the eligibility period being taken in terms of number of months of service (rounded off to the nearest number of months). A fraction of 15 days or more should be counted as one month.

(iv) The amount of ad-hoc bonus on pro-rata payment as admissible under para 3 (iii) above will have to be calculated according to the following formula :-

Emoluments as on 31st March, 2012 (x) Eligibility period in number of months

12

= the amount of ad-hoc bonus, subject to maximum, amount of Rs. 2500/- only.

4. The casual workers who have put in work for at least 120 days and the employees on consolidated pay in the year 2011-2012 will also be entitled to ad-hoc bonus under this order according to the following formula :-

Total amount of Salary/Wages earned during the 2011-2012

12

= the amount of ad-hoc bonus, subject to maximum of Rs. 2500/- only.

The Salary/Wages in these cases should have the same meaning as 'revised emoluments' as defined in para 3 (i) above.

5. The disbursement of ad-hoc bonus sanctioned herein above should be made in case of Muslim Municipal employees between 10th August, 2012 to 17th August, 2012 and in case of other Municipal Employees (other than Muslim Municipal employees) such disbursement should be made in between 5th October, 2012 to 12th October, 2012. In case of failure, the disbursement should be made as early as possible before the festival of Durga Puja/Id-ul-Fitre.

6. Such ad-hoc bonus shall not be admissible to those employees of Municipal Corporations, Municipalities, Notified Area Authorities, Industrial Township who may be entitled to ad-hoc bonus or ex-gratia payment in lieu thereof being on deputation in any Government Service, Public Undertaking, Statutory Body etc.

7. The teachers of the Primary Schools may be paid such ad-hoc bonus subject to fulfillment of the above conditions and also subject to the following conditions :-

(a) that the names of those teachers are included in the pay rolls of the Municipal Corporations, Municipalities, Notified Area Authorities, Industrial Township.

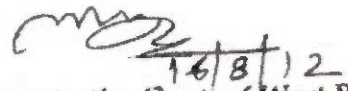
(b) that they are not paid the benefits enjoyed by Government employees in the matter of festival advance and ad-hoc bonus.

8. The Municipal Corporations, Municipalities, Notified Area Authorities, Industrial Township shall meet the expenses on this account out of their own funds. The issue of payment of grant towards meeting up of a part of the expenses to be incurred by the Municipal Corporations, Municipalities, Notified Area Authorities, Industrial Township on account of payment of ad-hoc bonus will be intimated separately in due course.

9. All payments of ad-hoc bonus will be rounded off to the nearest rupee ignoring fraction of amount upto 49 paise and treating fractions amounting to 50 paise or more as one rupee.

10. Clarifications issued in previous years in respect of various points raised in connection with admissibility and drawal of ad-hoc bonus would continue to apply.

By order of the Governor,



16/8/12
Joint Secretary to the Govt. of West Bengal

No. 330 /1(250)/MA/O/C-9/2L-1/2010

Dated, Kolkata the 16th August, 2012

Copy forwarded for information and necessary action to the :-

1. Mayor/Chairperson/Administrator _____ Corporation/Municipality/
N.A.A./Industrial Township/Board of Administrators, P.O. _____
Dist. _____
2. Municipal Commissioner/Commissioner/Executive Officer _____
Corporation/Municipality/N.A.A./Industrial Township/Board of Administrators,
P.O. _____ Dist. _____
3. District Magistrate, _____, P.O. _____
Dist. _____
4. Commissioner _____ Division, P.O. _____
Dist. _____
5. Principal Accountant General (A&E), West Bengal, Treasury Buildings, Kolkata-700 001.
6. Finance Department, Government of West Bengal.
7. Director of Local Bodies, West Bengal, Purta Bhavan, Bidhannagar, Kolkata-91.
8. Examiner of Local Accounts, 4, Brabourne Road, Kolkata-700 001.
9. Treasury Officer, _____, P.O. _____
Dist. _____
10. P.S. to Minister-in-Charge of this Department.
11. Cell-2/5 of this Department.
12. Guard File of Cell-9 of this Department.


16/8/12
Joint Secretary to the Govt. of West Bengal

No.330/2(5)/MA/O/C-9/2L-1/2010

Dated, Kolkata the 16th August, 2012

Copy forwarded for information and necessary action to the :-

1. General Secretary, All Bengal Municipal Workmen's Federation, 53, A.J.C. Bose Road, Kolkata-700 106.
2. General Secretary, Paschimanga Poura Karmachari Federation, 7, Monmohon Mukherjee Road, Bally, Howrah-711 201.
3. General Secretary, West Bengal Municipal Association, C-55, College Street Market, Kolkata-700 007.
4. General Secretary, West Bengal Municipal Workmen's Federation, 87/1, Neogipara Road, Kolkata-700 036.
5. General Secretary, Indian National Municipal & L.B. Workers, Federation, INTUC, West Bengal, 1/1, Thakurdas Bannerjee Road, Kolkata-700 056.


Joint Secretary to the Govt. of West Bengal

**GOVERNMENT OF WEST BENGAL
DEPARTMENT OF MUNICIPAL AFFAIRS
WRITERS' BUILDINGS, KOLKATA.**

No. 884/MA/P/C-10/1G-9/2007. Dated, Kolkata, the 11th September, 2012.

From : Shri B. C. Patra,
Joint Secretary to the Government of West Bengal.

To : ✓ The Director,
State Urban Development Agency,
ILGUS Bhavan, H.C. Block, Sector-III,
Salt Lake City, Kolkata-700 106.

Sub : Sanction of Ad-hoc Bonus for the year 2011-2012 in favour of
the health workers working under Urban Primary Health Care
Services funded by the Municipal Affairs Department.

Sir,

I am directed to inform you that the payment of Ad-hoc Bonus for the year 2011-2012 in favour of the various categories of personnel working under Urban Primary Health Care Services funded by the Municipal Affairs Department may be made in strict compliance of the provisions of Finance Department, Audit Branch Memo.No.6732-F(P) dated 03.08.2012 and in pursuance of this Deptt.'s Order No.330/MA/O/C-9/2L-1/2010 dated 16.08.2012.

Concerned Urban Local Bodies may be informed accordingly.

Yours faithfully,


Joint Secretary.

SUDA-Health/532/09/154/1(52)

Dt. .. 17.09.2012

Copy forwarded for kind information to :

- 1) The Mayor, Asansol / Chandernagore / Durgapur /
Howrah / Kolkata / Siliguri Municipal Corporation.
- 2) The Chairman / Chairperson, _____ Municipality.


Director, SUDA

**GOVERNMENT OF WEST BENGAL
DEPARTMENT OF MUNICIPAL AFFAIRS
WRITERS' BUILDINGS, KOLKATA.**



No. 884/MA/P/C-10/1G-9/2007. Dated, Kolkata, the 11th September, 2012.

From : Shri B. C. Patra,
Joint Secretary to the Government of West Bengal.

To : ✓ The Director,
State Urban Development Agency,
ILGUS Bhavan, H.C. Block, Sector-III,
Salt Lake City, Kolkata-700 106.

Sub : **Sanction of Ad-hoc Bonus for the year 2011-2012 in favour of the health workers working under Urban Primary Health Care Services funded by the Municipal Affairs Department.**

Sir,

I am directed to inform you that the payment of Ad-hoc Bonus for the year 2011-2012 in favour of the various categories of personnel working under Urban Primary Health Care Services funded by the Municipal Affairs Department may be made in strict compliance of the provisions of Finance Department, Audit Branch Memo.No.6732-F(P) dated 03.08.2012 and in pursuance of this Deptt.'s Order No.330/MA/O/C-9/2L-1/2010 dated 16.08.2012.

Concerned Urban Local Bodies may be informed accordingly.

Yours faithfully,

D. Singh
Joint Secretary

Government of West Bengal
Finance Department
Audit Branch

No. : 6732-F(F)

Kolkata, the 3rd August, 2012.

MEMORANDUM

Subject : Grant of Ad-hoc Bonus to the State Government Employees and some other categories of Employees for the year 2011-2012.

The undersigned is directed by order of the Governor to say that the Governor is pleased to decide that the State Government employees who are not covered by any of the productivity linked Bonus Scheme and whose revised emoluments did not exceed ₹ 22,000/- per month as on 31st March, 2012 will be entitled to ad-hoc bonus for the accounting year 2011-2012 at the rate of ₹ 2,500/- per head. The upper eligibility ceiling of ₹ 22,000/- p.m. as on 31st March, 2012 will be applicable irrespective of whether the emoluments are drawn in the pre-revised or revised scale of pay or on fixed/consolidated contract pay.

2. The benefit will be admissible subject to the following terms and conditions :-

- i. Ad-hoc Bonus admissible under this order will be worked out on the basis of emoluments as admissible on 31.03.2012. For the employees drawing pay and allowances in terms of the West Bengal Services (Revision of Pay and Allowances) Rules, 2009 the term 'revised emoluments' in this order will mean and include pay in the pay band plus the grade pay in the revised pay structure and includes the non-practicing allowance, if any, Dearness Allowances, but will not include any other pay and other allowance such as house rent allowance, medical allowance, compensatory allowances, etc.

For those who are drawing pay and allowances in the un-revised scale, the term 'emoluments' will mean and include basic pay, personal pay, special pay (additional remuneration), dearness pay, dearness allowance, deputation (duty) allowance, Steno Allowance but will not include specialist pay and other allowances such as house rent allowance, medical allowance, compensatory allowance, etc. For those who are drawing remuneration on contract basis, the term 'revised emoluments' will mean the consolidated contract pay drawn by them.

- ii. The employees whose revised emoluments on 31.03.2012 exceeded ₹ 22,000/- p.m. but during the year 2011-2012 their emoluments at least for six months were less than ₹ 22,000/- p.m. i.e. the said emoluments exceeded the eligibility ceiling of ₹ 22,000/- p.m. on account of promotion, drawal of increment, implementation of C.A. Scheme, enhancement of dearness allowance etc. after remaining less than ₹ 22,000/- p.m. for at least six months, will be entitled to ad-hoc bonus of ₹ 2,500/- per head under this order.
- iii. The employees who were in service on 31.03.2012 and rendered at least six months continuous service during the year 2011-2012 will be eligible for payment of ad-hoc bonus under this order.

Pro-rata payment will be admissible in such cases to the eligible employees for periods of continuous service during the year ranging from six months to full year, the eligibility period being taken in terms of number of months of service (rounded off to the nearest number of months). A fraction of 15 days or more should be counted as one month.

Contd...P/2.

- iv. The amount of ad-hoc bonus on pro-rata payment as admissible under 2(iii) above will have to be calculated according to the following formula :-

$$\text{Emoluments as on 31st March, 2012.} \times \frac{\text{Eligibility period in number of months}}{12}$$

= The amount of ad-hoc bonus, subject to maximum amount of ₹ 2,500/-

- v. The casual workers who have put in work at least for 120 days and the employees on consolidated pay in the year 2011-2012 will also be entitled to ad-hoc bonus under this order according to the following formula :-

$$\frac{\text{Total amount of salary/wages earned during the year 2011-2012}}{12}$$

= The amount of ad-hoc bonus, subject to maximum amount of ₹ 2,500/- only.

The salary/wages in these cases should have the same meaning as 'revised emoluments' as defined in para 2(i) above.

3. The disbursement of Ad-hoc Bonus sanctioned hereinabove should be made in case of Muslim State Government employees between 10th August, 2012 to 17th August, 2012 and in case of other State Government employees (other than Muslim State Government employees) such disbursement should be made in between 5th October, 2012 to 12th October, 2012.

In case of failure, the disbursement should be made as early as possible before the festival of Durga Puja/Id-UI-Fitre.

4. The charge in respect of payment of ad-hoc bonus under this order will be debitable to the detailed head viz., "Ad-hoc Bonus" the opening of which was sanctioned under the 'Salary' head sub-ordinate to all Major, Minor and sub-heads in the Revenue Expenditure section of the State Budget in terms of para 9 of this Department's Order No. 4611-F, dated 22.04.1988 and necessary fund for this purpose have been provided under the above detailed heads in the budget grant available for 2012-2013.

5. The Governor is further pleased to direct that the benefit of ad-hoc bonus sanctioned under this order will also be available to the different categories of employees who had been allowed the same in the last year in accordance with Finance Department's Memo No. 8272-F(P), dated 23.08.2011 by issue of Government Orders by various Departments in this connection. As in the last year orders for grant of ad-hoc bonus in respect of the employees of Statutory Bodies/Local Bodies/State aided Non-Government Educational Institutions and such other categories of employees of various establishments, who were allowed ad-hoc bonus/ex-gratia at par with the State Government employees or at the rate not more than ₹ 2,500/- per head as approved by the Government in the last year, should be issued by the Departments concerned without referring the file to Finance Department, Group 'P'.

6. Clarifications issued in previous years in respect of various points raised in connection with admissibility and drawal of ad-hoc bonus would continue to apply.

Sd/- A.K. Das

O.S.O. & E.O. Joint Secretary to the
Government of West Bengal
Finance Department

No. : 6732/1(500)-F(P)

Kolkata, the 3rd August, 2012

Copy forwarded for information and necessary action to :-

01. The Accountant General (A&E), West Bengal, Treasury Buildings, Kolkata - 700 001.
02. The Director of Treasuries & Accounts, West Bengal, New India Assurance Buildings, 4, Lyons Range, Kolkata - 700 001.
03. The Pay & Accounts Officer, Kolkata Pay & Accounts Office-I, 81/2/2, Phears Lane, Kolkata - 700 012.
04. The Pay & Accounts Officer, Kolkata Pay & Accounts Office-II, P-1, Hyde Lane, Jawahar Buildings, Kolkata - 700 073.
05. The Pay & Accounts Officer, Kolkata Pay & Accounts Office-III, I.B. Market, Sector - III, Salt Lake, Kolkata - 700 091.
06. The Assistant Secretary & D.D.O., Finance Department, Writers' Buildings, Kolkata - 700 001.
07. The Assistant Secretary & D.D.O., Finance Department, Bikash Bhawan, Salt Lake, Kolkata - 91.
08. The District Magistrate/Judge,
09. The Sub-Divisional Officer,
10. The Treasury Officer,
11. The , Department/Directorate.
12. The Commissioner,
13. The Principal, Industrial Training Institute,
14. The Superintendent of Police,
15. The Superintending Engineer/Ex. Engineer,

S. A. Ghosh
Assistant Secretary to the
Government of West Bengal,
Finance Department.

Buty



GOVERNMENT OF WEST BENGAL
DEPARTMENT OF MUNICIPAL AFFAIRS
WRITERS' BUILDINGS, KOLKATA-1.

PO(H)
[Signature]

No.885/MA/C-10/3S-55/2005 Part

Dated, Kolkata, the 11th September, 2012

From: Shri B.C. Patra,
Joint Secretary to the Government of West Bengal.

To : Shri Dilip Ghosh, IAS, Commissioner, Family Welfare State Mission Director (NRHM) and Secretary to the Government of West Bengal, Department of Health and Family Welfare, Swasthya Bhavan, B-Wing (4th Floor), GN-29, Sector-V, Salt Lake, Kolkata - 700 091.

Sub : Sanction of Ad-hoc Bonus for the year 2011-2012 to the grass-root health functionaries under CBPHCS in 63 non-KMA ULBs & HHW Scheme in 11 non-KMA ULBs.

Sir,

I am directed to enclose a copy of the Memo. No.SUDA-Health/532/09/115 dated 17.08.2012 received from the Director, SUDA on the subject stated above and to inform you that the Department of Health and Family Welfare had sanctioned Ad-hoc Bonus to the health functionaries under CBPHCS & HHW Scheme for the year 2010-2011 vide order No.HF/P/P&B/62/2B-21/2011-12(Pt.I) dated 29.09.2011(copy enclosed).

In the circumstances, I am directed to request you to kindly look into the matter so that Ad-hoc Bonus for the year 2011-2012 may be sanctioned in favour of the health functionaries working under CBPHCS & HHW Scheme.

Yours faithfully,

Enclos.: As stated above.

Sd/- B.C. Patra
Joint Secretary
to the Govt. of West Bengal

No.885/1/MA/C-10/3S-55/2005 Part

Dated, Kolkata, the 11th September, 2012.

✓ Copy forwarded for information to the Director, SUDA with reference to his letter No.SUDA-Health/532/09/115 dated 17.08.2012.

[Signature]
Joint Secretary
to the Govt. of West Bengal

SUDA

STATE URBAN DEVELOPMENT AGENCY

**HEALTH WING
"ILGUS BHAVAN"**

H-C BLOCK, SECTOR-III, BIDHANNAGAR, CALCUTTA-700 091
West Bengal

Ref No. SUDA-Health/532/09/115

Date 17.08.2012

From : Director, SUDA

To ✓: Dr. R. Kamal, IAS
Jt. Secretary, Urban Health
Dept. of Health & Family Welfare
Swasthya Bhawan
Salt Lake City

Sub. : Sanction for Adhoc Bonus for the year 2012 to the grass-root health functionaries under Community Based Primary Health Care Services in 63 Non-KMA ULBs and HHW Scheme in 11 Non-KMA ULBs funded by Department of Health & Family Welfare.

Madam,

I am to enclose the copy of communication of the Technical Officer & e.o. Assistant Secretary, Department of Health & Family Welfare bearing no. HF/P/P&B/62/2B-21/2011-12(Pt.-I) dt. 29.09.2011 w.r.t. sanction of Adhoc Bonus to the personnel working under the above mentioned Health Programmes for the year 2011.


No. of Health functionaries entitled for Adhoc Bonus for the year 2012 is 2,372. Fund involvement will be Rs. 59,30,000/- (Rupees Fifty nine lakh thirty thousand) only @ Rs. 2,500/- for each of 2,372 Health functionaries. This is to state that no additional fund will be required for the purpose.

You are requested kindly to accord necessary sanction in this regard, so that the Adhoc Bonus could be disbursed to the ULBs before Puja.

Thanking you.

Yours faithfully,

Enclo. : As stated.


RECEIVED
Contents not checked
WBSAPCS, Mulka - 700 091


Director, SUDA

Government of West Bengal
Department of Health & Family Welfare
[P&B Branch]
(Urban Health Cell)
Swasthya Bhawan
GN-29, Sector-V, Salt Lake, Kolkata-700091

Memo No HF/P/P&B/ 62 /2B-21/2011-12 (Pt-I)

Dated 29/09/2011

From : Technical Officer & e.o. Assistant Secretary

To : The Joint Secretary to the Government of West Bengal
Department of Municipal Affairs
Writers Buildings, Kolkata-700001

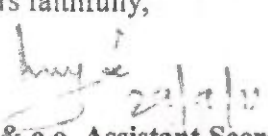
Sub : Sanction of Ad-hoc bonus for the year 2010-11 to the grass root health functionaries under CBPHCS in 63 Non-KMA ULBs and HHW Schemes in 11 Non KMA ULBs

Sir,

I am directed to inform that this Department has no objection to grant Ad-hoc Bonus to the personnel working under Community Based Primary Health Care (CBPHC) Services in 63 Non-KMA ULBs and HHW Schemes in 11 Non-KMA ULBs for the year 2010-11 strictly in terms of Finance (Audit) Department Memo No. 8272-F(P) dated 23.08.2011.

In this connection, I am also directed to inform that no additional fund will be provided by this Department for this purpose.

Yours faithfully,


Technical Officer & e.o. Assistant Secretary

Copy forwarded for information and necessary action to:-
The Director, State Urban Development Agency (SUDA),
ILGUS Bhawan, Sector-III, Block-HC, Salt Lake
Kolkata-700106

Technical Officer & e.o. Assistant Secretary

- 2 -

SUDA-Health/532/09/115/1(1)

Copy forwarded to :

Smt. N. Basu, Secretary, Urban Health, Dept. of Health & Family Welfare

Dt. .. 17.08.2012



Director, SUDA

SUDA-Health/532/09/115/2(1)

Copy forwarded to :

Shri B.C. Patra, Jt. Secretary, Dept. of Municipal Affairs

Dt. .. 17.08.2012


Director, SUDA

SUDA

STATE URBAN DEVELOPMENT AGENCY

HEALTH WING

"ILGUS BHAVAN"

H-C BLOCK, SECTOR-III, BIDHANNAGAR, CALCUTTA-700 091

West Bengal

Ref No. SUDA-Health/532/09/114

Dt. .. 17.08.2012
Date

From : Director, SUDA

To : Shri B.C. Patra
Jt. Secretary
Department of Municipal Affairs
Writers' Building.

Sub. : Sanction and release of fund for Adhoc Bonus for the year 2012 to the grass-root health functionaries under Urban Primary Health Care Services in 52 ULBs funded by Department of Municipal Affairs.

Sir,

I am to enclose the copy of communication of the Jt. Secretary, Dept. of Municipal Affairs bearing no. 619/MA/P/C-10/1G-9/2007 dt. 22.09.2011 with regard to sanction of Adhoc Bonus to the personnel working under IPP-VIII, IPP-VIII (Extn.), RCH Sub-Project, Asansol, CUDP III and CSIP (presently known as Urban Primary Health Care Services) for the year 2011.

No. of Health functionaries entitled for Adhoc Bonus for the year 2012 is 10,618. Fund involvement will be Rs. 265,45,000/- (Rupees Two Crore sixty five lakh forty five thousand) only @ Rs. 2,500/- for each of 10,618 Health functionaries.

This Adhoc Bonus will only be admissible to the personnel who are actually engaged and working for at least a period of six months. Provision for Adhoc Bonus @ previous year entitlement i.e. Rs. 2,100/- has been kept in the budget for FY 2012-13.

You are requested kindly to accord necessary sanction and arrange release of fund, so that the Adhoc Bonus could be disbursed to the ULBs before Puja.

Thanking you.

Yours faithfully,

Enclo. : As stated.


Director, SUDA

SUDA

STATE URBAN DEVELOPMENT AGENCY

HEALTH WING

"ILGUS BHAVAN"

H-C BLOCK, SECTOR-III, BIDHANNAGAR, CALCUTTA-700 091
West Bengal

Ref No.SUDA-Health/532/09/115

Date17.08.2012

From : Director, SUDA

To : Dr. R. Kamal, IAS
Jt. Secretary, Urban Health
Dept. of Health & Family Welfare
Swasthya Bhawan
Salt Lake City

Sub. : Sanction for Adhoc Bonus for the year 2012 to the grass-root health functionaries under Community Based Primary Health Care Services in 63 Non-KMA ULBs and HHW Scheme in 11 Non-KMA ULBs funded by Department of Health & Family Welfare.

Madam,

I am to enclose the copy of communication of the Technical Officer & e.o. Assistant Secretary, Department of Health & Family Welfare bearing no. HF/P/P&B/62/2B-21/2011-12(Pt.-I) dt. 29.09.2011 w.r.t. sanction of Adhoc Bonus to the personnel working under the above mentioned Health Programmes for the year 2011.

No. of Health functionaries entitled for Adhoc Bonus for the year 2012 is 2,372. Fund involvement will be Rs. 59,30,000/- (Rupees Fifty nine lakh thirty thousand) only @ Rs. 2,500/- for each of 2,372 Health functionaries. This is to state that no additional fund will be required for the purpose.

You are requested kindly to accord necessary sanction in this regard, so that the Adhoc Bonus could be disbursed to the ULBs before Puja.

Thanking you.

Yours faithfully,

Encl. : As stated.


Director, SUDA

Government of West Bengal
Department of Health & Family Welfare
[P&B Branch]
(Urban Health Cell)
Swasthya Bhawan
GN-29, Sector-V, Salt Lake, Kolkata-700091

Memo No HF/P/P&B/ 62 /2B-21/2011-12 (Pt-I)

Dated 29/09/2011

From : Technical Officer & e.o. Assistant Secretary

To : The Joint Secretary to the Government of West Bengal
Department of Municipal Affairs
Writers Buildings, Kolkata-700001

Sub : Sanction of Ad-hoc bonus for the year 2010-11 to the grass root health functionaries under CBPHCS in 63 Non-KMA ULBs and HHW Schemes in 11 Non KMA ULBs

Sir,

I am directed to inform that this Department has no objection to grant Ad-hoc Bonus to the personnel working under Community Based Primary Health Care (CBPHC) Services in 63 Non-KMA ULBs and HHW Schemes in 11 Non-KMA ULBs for the year 2010-11 strictly in terms of Finance (Audit) Department Memo No. 8272-F(P) dated 23.08.2011.

In this connection, I am also directed to inform that no additional fund will be provided by this Department for this purpose.

Yours faithfully,

huy e 29/9/11
Technical Officer & e.o. Assistant Secretary

Copy forwarded for information and necessary action to:
The Director, State Urban Development Agency (SUDA),
ILGUS Bhawan, Sector-III, Block-HC, Salt Lake
Kolkata-700106

Technical Officer & e.o. Assistant Secretary

- 2 -

SUDA-Health/532/09/115/1(1)

Dt. .. 17.08.2012

Copy forwarded to :

Smt. N. Basu, Secretary, Urban Health, Dept. of Health & Family Welfare



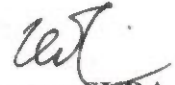
Director, SUDA

SUDA-Health/532/09/115/2(1)

Dt. .. 17.08.2012

Copy forwarded to :

Shri B.C. Patra, Jt. Secretary, Dept. of Municipal Affairs



Director, SUDA

GOVERNMENT OF WEST BENGAL
DEPARTMENT OF MUNICIPAL AFFAIRS
WRITERS' BUILDINGS, KOLKATA



No. 43 /MA/C-10/3S-55/2005

Dated, Kolkata the 16th day of January, 2012

From : The Principal Secretary to the
Government of West Bengal

To : The Principal Secretary
Department of Health & Family Welfare
Swasthya Bhavan, GN - 29
Salt Lake, Sector - V
Kolkata - 700091

PO(H)
9/1/12

Sub : Release of fund for payment of Ad-hoc Bonus for the year 2010-2011 to the grass-root health functionaries under CBPHCS in 63 non-KMA ULBs & HHW Scheme in 11 non-KMA ULBs

Sir,

You are aware that the Department of Health & Family welfare had conveyed its no objection to the grant of Ad-hoc Bonus for 2010-11 to the personnel working under CBPHCS & HHW Scheme vide Memo No. HF/P/P&B/62/2B-21/2011-12 (Pt. - I) dated 29.09.2011, but no fund has since been released for the aforesaid purpose.

In this connection, I would like to draw your kind attention that the health personnel of 52 Urban Local Bodies engaged under IPP-VIII, IPP-VIII (extn.), RCH sub-project, Asansol, CUDP-III & CSIP have already received the Ad-hoc Bonus for 2010-11, after it is released from Municipal Affairs Department to SUDA.

You may kindly recall the discussion we had on release of fund for this purpose so as to remove the anomaly on this issue between two sets of health personnel in spite of performing similar nature of duties.

Considering the situation, I would request you kindly to consider the matter and to take appropriate action accordingly.

Yours faithfully,
Alapan

Principal Secretary

No. 43/1/MA/C-10-3S-55/2005.

Dated, 16th January, 2012.

Copy forwarded for information to the Director, SUDA.

A
Joint Secretary.

State Urban Development Agency, Health Wing, West Bengal

Sub. : Release of fund for Puja Bonus for the year 2010-11 and enhancement of Honorarium to Health functionaries under CBPHCS and HHW Scheme.

During visit of Hon'ble MIC, MA & UD and the undersigned at Tamluk Municipality on 08.12.2011, the Chairman of the ULB raised some issues wherein two issues pertains to Urban Health Programme i.e. Community Based Primary Health Care Services, funded by Department of Health & Family Welfare. The Hon'ble MIC, MA & UD assured the ULB towards addressing those two issues which are as under :

- a) Release of fund for meeting up the expenses towards payment of Puja Bonus to the Health functionaries for the year 2010-11 and
- b) Enhancement of Honorarium of Health functionaries

With regard to release of fund for meeting up of expenses towards payment of Puja Bonus for the year 2010-11 to the Health functionaries under CBPHCS and HHW Scheme, this is to state that though Department of Health & Family Welfare in his communication bearing no. HF/P/P&B/62/2B-11/2011-12(Pt.I) dt. 29.09.2011 (copy enclosed for ready reference) has expressed no objection to grant adhoc bonus but no additional fund for the purpose has been released.

In this connection, copy of this office earlier communication vide no. SUDA-Health/532/09/116 dt. 09.08.2010, communication of the Department of Municipal Affairs vide nos. 554/MA/C-10/3S-55/2005 Pt. dt. 02.09.2011, 598/MA/C-10/3S-55/2005 Pt. dt. 15.09.2011 are enclosed for ready reference. The ULBs are pressing hard for release of fund for Puja Bonus.

With regard to enhancement of honorarium of Health functionaries, this is to state that CBPHCS and HHW Scheme is being funded by the Department of Health & Family Welfare since the year 2006 and 2004 respectively. Hence, the issue regarding enhancement of Honorarium & Salary of personnel engaged under CBPHCS may be taken up with the Department of Health & Family Welfare. In this connection, present remuneration of Health functionaries under CBPHCS and HHW Scheme is given below :

i) CBPHCS :

Sl. No.	Category of Post	Present monthly Honorarium / Remuneration (Amount in Rs.)
1.	Honorary Health Worker (HHW)	2,500/-
2.	First Tier Supervisor (FTS)	2,670/-
3.	Health Officer	17,000/- (approx.)
4.	Medical Officer	7,250/-
5.	Sanitary Inspector	6,750/-
6.	Computer Assistant	6,250/-
7.	Accounts Assistant	6,250/
8.	Health Assistant	6,250/
9.	Multipurpose Helper cum Clerk cum Storekeeper	6,250/

Contd. to P-2.

ii) HHW Scheme :

1	Honorary Health Worker (HHW)	2,500/-
2	First Tier Supervisor (FTS)	2,670/-
3	Part Time Medical Officer (PTMO)	3,350/-
4	Auxiliary Nurse Midwife (ANM)	3,000/-
5	Clerk cum Storekeeper	2,600/-
6	Attendant	2,400/-
7	Sweeper	2,200/-
8	Night Guard	2,200/-
9	Community Development Officer (CDO)	9,250/-
10	Assistant Health Officer (AHO)	9,250/-
11	Public Health Nurse (PHN)	5,750/-
12	Accounts Assistant	5,750/-
13	Computer Assistant	5,100/-
14	Clerk cum Storekeeper (M & S Cell)	5,100/-
15	Attendant (M & S Cell)	4,350/-

In this regard, this office earlier communications addressed to the Department of Municipal Affairs are referred to vide no. SUDA-Health/533(Pt.I)/09/641 dt. 16.02.2010, SUDA-Health/533(Pt.I)/09/546 dt. 06.01.2010, SUDA-Health/533(Pt.I)/09/530 dt. 29.12.2009 (copy enclosed for ready reference).

Submitted for kind addressal.

Secretary
M.A. Deptt.

Chairman, SUDA

U/o no - 230/2011

dt. 10.12.2011

File no - 532/09 (H)

WJ
9/12/2011

SUDA**STATE URBAN DEVELOPMENT AGENCY****HEALTH WING
"ILGUS BHAVAN"****H-C BLOCK, SECTOR-III, BIDHANNAGAR, CALCUTTA-700 091
West Bengal**

Ref No.SUDA-Health/532/09/236

Date07.12.2011

From : Director, SUDA

To : Shri B.C. Patra
Jt. Secretary
Department of Municipal Affairs
Writers' Building.**Sub. : Sanction of Adhoc Bonus for the year 2010-11 in favour of Health
Workers working under CBPHCS and HHW Scheme.**

Sir,

Enclosed kindly find herewith communications of the Chairman, Bankura Municipality vide no. A-3/Gen/DFID/101 dt. 22.11.2011 and that of Sainthia Municipality vide no. 4179/SM/2011 dt. 03.11.2011 which speaks for itself.

In this connection, I am to refer to this office earlier communication vide no. SUDA-Health/532/09/116 dt. 09.08.2010, communication of the Department of Municipal Affairs vide nos. 554/MA/C-10/3S-55/2005 Pt. dt. 02.09.2011, 598/MA/C-10/3S-55/2005 Pt. dt. 15.09.2011 and communication of Department of Health & Family Welfare vide no. HF/P/P&B/62/2B-11/2011-12(Pt.I) dt. 29.09.2011 (copy of each communication are enclosed for ready reference).

Sanction of Adhoc Bonus for the year 2011 has become a sensitive issue because the Health functionaries of 52 ULBs implementing Urban Health Programme other than CBPHCS and HHW Scheme has already received Puja Bonus. Health workers of 74 ULBs implementing CBPHCS and HHW Scheme have been deprived of getting the said benefit though they have been performing the similar nature of duties. The said ULBs are pressing hard at regular interval for sanction of Adhoc Bonus.

Hence, you are requested to look into the matter and let this office know the decision of the Department which may be communicated to the respective ULBs.

Thanking you.

Yours faithfully,

Encls : As stated.

Director, SUDA

SUDA

STATE URBAN DEVELOPMENT AGENCY

**HEALTH WING
"ILGUS BHAVAN"**

H-C BLOCK, SECTOR-III, BIDHANNAGAR, CALCUTTA-700 091
West Bengal

Ref No.SUDA-Health/532/09/236

Date07.12.2011

From : Director, SUDA

**To : Shri B.C. Patra
Jt. Secretary
Department of Municipal Affairs
Writers' Building.**

**Sub. : Sanction of Adhoc Bonus for the year 2010-11 in favour of Health
Workers working under CBPHCS and HHW Scheme.**

Sir,

Enclosed kindly find herewith communications of the Chairman, Bankura Municipality vide no. A-3/Gen/DFID/101 dt. 22.11.2011 and that of Sainthia Municipality vide no. 4179/SM/2011 dt. 03.11.2011 which speaks for itself.


In this connection, I am to refer to this office earlier communication vide no. SUDA-Health/532/09/116 dt. 09.08.2010, communication of the Department of Municipal Affairs vide nos. 554/MA/C-10/3S-55/2005 Pt. dt. 02.09.2011, 598/MA/C-10/3S-55/2005 Pt. dt. 15.09.2011 and communication of Department of Health & Family Welfare vide no. HF/P/P&B/62/2B-11/2011-12(Pt.I) dt. 29.09.2011 (copy of each communication are enclosed for ready reference).

Sanction of Adhoc Bonus for the year 2011 has become a sensitive issue because the Health functionaries of 52 ULBs implementing Urban Health Programme other than CBPHCS and HHW Scheme have already received Puja Bonus. Health workers of 74 ULBs implementing CBPHCS and HHW Scheme have been deprived of getting the said benefit though they have been performing the similar nature of duties. The said ULBs are pressing hard at regular interval for sanction of Adhoc Bonus.

Hence, you are requested to look into the matter and let this office know the decision of the Department which may be communicated to the respective ULBs.

Thanking you.

Encl. : As stated.


Director, SUDA

OFFICE OF THE COUNCILLORS
SAINTHIA MUNICIPALITY
P.O.-SAINTHIA : DIST.-BIRBHUM

From: The Chairman / Vice Chairman
SAINTHIA MUNICIPALITY

Memo No. 4179 /SM/2011

Dated 03/11/2011

To,
The Director,
State Urban Development Agency,
Health Wing, ILGUS BHAVAN, HC Block,
Sector-III, Bidhannagar,
Kolkata-700106



Sub:- Sanction of Ad Bonus for the year 2010-2011 in favour of the health workers working under different Urban Health Scheme funded by the Municipal Affairs Department.

Sir,

In enclosing herewith a copy of Memo No.619/MA/P/C-10/1G-9/2007 Dated 22.09.2011, I am to request you kindly to let this office know as to whether the workers working under CPBHCS Programme in this Municipality are entitled to get Ad-hoc bonus as per the said Government Order. I am also to request you to let this office know whether the fund towards relevant expenditure in this regard be sanctioned from your end if the concerned workers under CBPHCS Programme are entitled to get Ad hoc bonus in the light of the above stated G.O.

An early reply in the matter as stated above is requested.

Encl: As stated;

Yours faithfully

B. Basall

Chairman,
Sainthia Municipality
SAINTHIA, BIRBHUM

O.F.I.D. ASSISTED H.H.W. PROJECT BANKURA MUNICIPALITY

President :

Smt. Shampa Daripa

Chairperson, Bankura Municipality

Office : 250367, 250344, 254804

Fax : 03242-250367

Resi. : 03242-250335, 241265

E-mail : daripa_shampa@yahoo.com

Secretary :

Dr. Abir Banerjee

H.O. Bankura Municipality

Phone : 259269, 257751, 254406

Mobile : 9434183427

Memo No. A/3/Gen/DFID/101

Date 22-11-2011

From: Chairman
Bankura Municipality

To :
The Director, SUDA
Ilgus Bhavan
H-C Block, Sec-III
Salt Lake, Bidhannagar
Kolkata-700106



Sub: Regarding Non-Sanction of Ad-hoc Bonus for the year 2010-11

Sir,

With subject to above, I would like to invite your kind attention that all categories of grass root level functionaries of HHW Scheme under Bankura Municipality have been deprived from getting Ad-hoc Bonus for the year 2010-11.

As per order of Dept. of Municipal Affairs, Writers' Building Kolkata Vide memo no: 619/MA/P/C-10/1G-9/2007 Dated, Kolkata, the 22nd Sept' 11, Ad-hoc Bonus for the year 2010-11 has been sanctioned for other urban health scheme like IPP-VIII, IPP-VIII (Extn), RCH Sub project Asansol, CUDP-III & CSIP.

You are hereby requested to kindly send a clarification against it.

Thanking you

Yours faithfully,

Chairman

Bankura Municipality

Chairman

Bankura Municipality

Abir Banerjee
22/11/11

PO (H)
D
2/9/11

DEPARTMENT OF MUNICIPAL AFFAIRS
WRITERS' BUILDINGS, KOLKATA

No. 619/MA/P/C-10/1G-9/2007

Dated, Kolkata, the 22nd September, 2011

From : Joint Secretary,
To the Government of West Bengal

To : The Director,
State Urban Development Agency
SUDA Bhawan, HC Block,
Sector - III, Salt Lake,
Kolkata - 700 106

Sub : Sanction of Ad-hoc Bonus for the year 2010-2011 in favour of the health workers working under different Urban Health Schemes funded by the Municipal Affairs Department

Sir,

I am directed to inform you that payment of Ad-hoc Bonus for the year 2010-2011 in favour of the various categories of personnel working under IPP-VIII, IPP-VIII (Extn.), RCH sub-Project, Asansol, CUDP - III & CSIP funded by the Municipal Affairs Department may be made in strict compliance of the provisions of Finance Department Memo No. 8272-F(P) dated 23.08.2011 and in pursuance of this Department's Order No. 334/MA/O/C-9/2L-1/2010 dated 29.08.2011.

Concerned Urban Local Bodies may be informed accordingly.

Yours Faithfully



Joint Secretary

DEPARTMENT OF MUNICIPAL AFFAIRS
WRITERS' BUILDINGS, KOLKATA

No. 619/MA/P/C-10/1G-9/2007

Dated, Kolkata, the 22nd September, 2011

From : Joint Secretary,
To the Government of West Bengal

To : The Director,
State Urban Development Agency
SUDA Bhawan, HC Block,
Sector - III, Salt Lake,
Kolkata - 700 106

Sub: Sanction of Ad-hoc Bonus for the year 2010-2011 in favour of the health workers working under different Urban Health Schemes funded by the Municipal Affairs Department

Sir,

I am directed to inform you that payment of Ad-hoc Bonus for the year 2010-2011 in favour of the various categories of personnel working under IPP-VIII, IPP-VIII (Extn.), RCH sub-Project, Asansol, CUDP - III & CSIP funded by the Municipal Affairs Department may be made in strict compliance of the provisions of Finance Department Memo No. 8272-F(P) dated 23.08.2011 and in pursuance of this Department's Order No. 334/MA/O/C-9/2L-1/2010 dated 29.08.2011.

Concerned Urban Local Bodies may be informed accordingly.

Yours Faithfully



Joint Secretary

SUDA-Health/532/09/173/1(52)

Dt. .. 22.09.2011

Copy forwarded for kind information to :

- 1) The Mayor, Asansol / Chandernagore / Durgapur /
Howrah / Kolkata / Siliguri Municipal Corporation.
- 2) The Chairman / Chairperson, _____ Municipality.


Director, SUDA

Government of West Bengal
Department of Health & Family Welfare
[P&B Branch]
(Urban Health Cell)
Swasthya Bhawan
GN-29, Sector-V, Salt Lake, Kolkata-700091

Memo No HF/P/P&B/ 62 /2B-21/2011-12 (Pt-I)

Dated 29/09/2011

From : Technical Officer & e.o. Assistant Secretary

✓ To : The Joint Secretary to the Government of West Bengal
Department of Municipal Affairs
Writers Buildings, Kolkata-700001

Sub : Sanction of Ad-hoc bonus for the year 2010-11 to the grass root health functionaries under CBPHCS in 63 Non-KMA ULBs and HHW Schemes in 11 Non KMA ULBs

Sir,

I am directed to inform that this Department has no objection to grant Ad-hoc Bonus to the personnel working under Community Based Primary Health Care (CBPHC) Services in 63 Non-KMA ULBs and HHW Schemes in 11 Non-KMA ULBs for the year 2010-11 strictly in terms of Finance (Audit) Department Memo No. 8272-F(P) dated 23.08.2011.

In this connection, I am also directed to inform that no additional fund will be provided by this Department for this purpose.

Yours faithfully,

hye
29/9/11

Technical Officer & e.o. Assistant Secretary

Memo No HF/P/P&B/ 62 /2B-21/2011-12 (Pt-I)

Dated 29/09/2011

Copy forwarded for information and necessary action to:-
The Director, State Urban Development Agency (SUDA),
ILGUS Bhawan, Sector-III, Block-HC, Salt Lake
Kolkata-700106

Technical Officer & e.o. Assistant Secretary

GOVERNMENT OF WEST BENGAL
DEPARTMENT OF HEALTH & FAMILY WELFARE
HEALTH SYSTEM DEVELOPMENT INITIATIVE (HSDI)
SWASTHYA BHAWAN, 3RD FLOOR, WING - B
GN - 29, SECTOR - V, BIDHANNAGAR
KOLKATA - 700 091

No. HFW/HSDI/443/HHW-39/06

September 11, 2009

From: A.K. Das, IAS,
Project Director, HSDI,
& Spl. Secretary

To: The Project Officer,
State Urban Development Agency, WB
ILGUS Bhawan,
HC - Block, Sector - III,
Bidhannagar,
Kolkata - 700 091

Sub: - Sanction of Puja Exgratia to the Personnel working under DFID Assisted HHW Scheme in 11 non-KMA ULBs for the year 2008-09.


Madam,

With reference to your letter no. SUDA-Health/532/09/280 dated 17.08.2009 on the subject cited above, I am directed to say that the various categories of personnel working under HHW Scheme in 11 non-KMA Urban Local Bodies funded by DFID shall get Ex-gratia @Rs. 1000 (Rupees one thousand) only per head for the financial year 2008-09 provided that they were actually engaged on 31.03.2009 and rendered at least 6 (six) months continuous service during the year 2008-09 and their monthly remuneration as on 31.03.2009 did not exceed Rs. 16,000 (Rupees sixteen thousand) per month. Payment of Puja Ex-gratia should be made in strict compliance of Finance Department's Memo No. 8605-F dated 03.09.2009.

This order is issued in terms of Finance Department's Memo No. 8605-F dated 03.09.2009.

Necessary action may be taken accordingly.

Yours faithfully,



Project Director (HSDI),
&
Spl. Secretary.

Government of West Bengal
Department of Health & Family Welfare
P & B Branch (5th Floor)
Swasthya Bhavan, G.N. 29, Sector-V
Bidhannagar, Salt Lake-700 091.

No.HF/P/P & B/44/2B-27/2009

Dated. Kolkata, 23rd September, 2009

From :- The Joint Secretary to the
Government of West Bengal.


To :- The Director
State Urban Development Agency
ILGUS Bhavan
SECTOR -III
HC Block
Bidhannagar, Kolkata - 700106

Sub:- **Grant of Ad- hoc Bonus/ Ex-Gratia to the personnel working under Community Based Primary Health Care (CBPHC) services in 63 Non- KMA ULBs. For the year 2008-2009.**

Sir,

I am directed to inform that the department have no objection to grant Bonus / Ex-gratia to the personnel working under Community Based Primary Health Care (CBPHC) services in 63 Non-KMA ULBs for the year 2008-2009 strictly in terms of Finance (Audit) Department Memo No. 8605-F dt 03.09.2009.

In this connection I am also directed to inform that no additional fund will be provided by the Department for this purpose.


Joint Secretary

GOVERNMENT OF WEST BENGAL
HEALTH & FAMILY WELFARE DEPARTMENT
STRATEGIC PLANNING & SECTOR REFORM CELL
SWASTHYA BHAVAN, GN-29, SECTOR-V,
BIDHANNAGAR, KOLKATA-700091.
TELEFAX: (033) 2357-0955

September 10, 2008

No. HF/SPSRC/HSDI/2/2008/383

From: S. K. Sen
Program Director, BHP
& e.o. Special Secretary.

To: **The Director**
State Urban Development Agency (SUDA),
Department of Municipal Affairs
Government of West Bengal,
Ilgus Bhavan, HC-Block,
Sector-III, Bidhannagar,
Kolkata 700106.
Fax: 23593184.

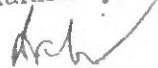
Sub: Sanction of Puja Ex-gratia to the personnel working under Community Based Primary Health Care (CBPHC) Services in 63 non-KMA ULBs for the year 2008.

Ref: Your Memo no. SUDA-Health/63 ULBs/08/182 dated August 18, 2008.

Sir,

Your above-mentioned correspondence on the subject may kindly be referred to. This Department has no objection to the grant of bonus / ex-gratia to the personnel working under Community Based Primary Health Care (CBPHC) Services in 63 non-KMA ULBs for the year 2008 strictly in terms of Memorandum No. 6060-F dated August 29, 2008 of Finance Department (Audit Branch).

Yours faithfully,



(S. K. Sen)
Program Director, BHP
& e.o. Special Secretary

GOVERNMENT OF WEST BENGAL
DEPARTMENT OF HEALTH & FAMILY WELFARE
HEALTH SYSTEM DEVELOPMENT INITIATIVE
SWASTHYA BHAWAN, GN - 29, SECTOR - V
SALT LAKE CITY, KOLKATA - 700 091
TEL: 2357 4455

No.HFW/HSDI/454/HHW-39/06

September 18, 2008

From: A. K. Das, IAS
Project Director, HSDI,
Commissioner, Family Welfare & Special Secretary

To: The Project Officer
State Urban Development Agency, WB
ILGUS Bhawan,
HC-Block, Sector-III,
Bidhannagar,
Kolkata - 700091.

Sub: Sanction of Puja Exgratia to the Personnel working under DFID Assisted HHW Scheme in 11 non-KMA ULBs for the year 2008.

Madam,

With reference to your letter no. SUDA-Health/DFID/08/74 dated 15.09.2008 on the subject cited above, I am directed to say that the various categories of personnel working under HHW Scheme in 11 non-KMA Urban Local Bodies funded by DFID shall get Ex-gratia @ Rs. 1000 (Rupees one thousand) only per head for the financial year 2007-08 provided that they were actually engaged during the year 2007-08 and their monthly remuneration as on 31.03.2008 did not exceed Rs. 12,000 (Rupees twelve thousand) per month. Payment of Puja Ex-gratia should be made in strict compliance of Finance Department's Memo No. 6060-F dated 29.08.2008.

This order is issued in terms of Finance Department's Memo No. 6060-F dated 29.08.2008.

Necessary action may be taken accordingly.

Yours faithfully,



Project Director, HSDI, Commissioner, F.W.,
& Special Secretary

DEPARTMENT OF MUNICIPAL AFFAIRS
WRITERS' BUILDINGS, KOLKATA

No. 619/MA/P/C-10/1G-9/2007

Dated, Kolkata, the 22nd September, 2011

From : Joint Secretary,
To the Government of West Bengal

To : The Director,
State Urban Development Agency
SUDA Bhawan, HC Block,
Sector - III, Salt Lake,
Kolkata - 700 106

Sub : Sanction of Ad-hoc Bonus for the year 2010-2011 in favour of the health workers working under different Urban Health Schemes funded by the Municipal Affairs Department

Sir,

I am directed to inform you that payment of Ad-hoc Bonus for the year 2010-2011 in favour of the various categories of personnel working under IPP-VIII, IPP-VIII (Extn.), RCH sub-Project, Asansol, CUDP - III & CSIP funded by the Municipal Affairs Department may be made in strict compliance of the provisions of Finance Department Memo No. 8272-F(P) dated 23.08.2011 and in pursuance of this Department's Order No. 334/MA/O/C-9/2L-1/2010 dated 29.08.2011.

Concerned Urban Local Bodies may be informed accordingly.

Yours Faithfully



Joint Secretary

SUDA-Health/532/09/173/1(52)

Dt. .. 22.09.2011

Copy forwarded for kind information to :

The Mayor, Asansol / Chandernagore / Durgapur /

Howrah / Kolkata / Siliguri Mpl. Corpn.

The Chairman / Chairperson, —Municipality.

Director, SUDA

SUDA-Health/532/09/173/1(52)

Dt. .. 22.09.2011

Copy forwarded for kind information to :

The Mayor, Asansol / Chandernagore / Durgapur /

Howrah / Kolkata / Siliguri Mpl. Corpn.

The Chairman / Chairperson, —Municipality.

Director, SUDA

DEPARTMENT OF MUNICIPAL AFFAIRS
WORKERS' BUILDINGS, KOLKATA

No. 619/MA/P/C-10/1G-9/2007

Dated, Kolkata, the 22nd September, 2011

From : Joint Secretary,
To the Government of West Bengal

To : The Director,
State Urban Development Agency
SUDA Bhawan, HC Block,
Sector - III, Salt Lake,
Kolkata - 700 106

Sub : Sanction of Ad hoc Bonus for the year 2010-2011 in favour of the health workers working under different Urban Health Schemes funded by the Municipal Affairs Department

Sir,

I am directed to inform you that payment of Ad-hoc Bonus for the year 2010-2011 in favour of the various categories of personnel working under IPP-VIII, IPP-VIII (Extn.), RCH sub-Project, Asansol, CUDP - III & CSIP funded by the Municipal Affairs Department may be made in strict compliance of the provisions of Finance Department Memo No. 8272-F(P) dated 23.08.2011 and in pursuance of this Department's Order No. 334/MA/O/C-9/2L-1/2010 dated 29.08.2011.

Concerned Urban Local Bodies may be informed accordingly.

Yours Faithfully



Joint Secretary


SUDA-Health/532/09/173/1(52)

Dt. .. 22.09.2011

Copy forwarded for kind information to :

1) The Mayor, Asansol / Chandernagore / Durgapur /
Howrah / Kolkata / Siliguri Municipal Corporation.

2) The Chairman / Chairperson, _____ Municipality.


Director, SUDA

DEPARTMENT OF MUNICIPAL AFFAIRS
WRITERS' BUILDINGS, KOLKATA

No. 619/MA/P/C-10/1G-9/2007

Dated, Kolkata, the 22nd September, 2011.

From : Joint Secretary,
To the Government of West Bengal

To : The Director,
State Urban Development Agency
SUDA Bhawan, HC Block,
Sector - III, Salt Lake,
Kolkata - 700 106

Sub: Sanction of Ad-hoc Bonus for the year 2010-2011 in favour of the health workers working under different Urban Health Schemes funded by the Municipal Affairs Department.

Sir,

I am directed to inform you that payment of Ad-hoc Bonus for the year 2010-2011 in favour of the various categories of personnel working under IPP-VIII, IPP-VIII (Extn.), RCH sub-Project, Asansol, CUDP - III & CSIP funded by the Municipal Affairs Department may be made in strict compliance of the provisions of Finance Department Memo No. 8272-F(P) dated 23.08.2011 and in pursuance of this Department's Order No. 334/MA/O/C-9/2L-1/2010 dated 29.08.2011.

Concerned Urban Local Bodies may be informed accordingly.

Yours Faithfully



Joint Secretary

SUDA-Health/532/09/173/1(52)

Di. .. 22.09.2011

Copy forwarded for kind information to :

- 1) The Mayor, Asansol / Chandernagore / Durgapur /
Howrah / Kolkata / Siliguri Municipal Corporation.
- 2) The Chairman / Chairperson, _____ Municipality.


Director, SUDA

SENDING REPORT

Sep. 20 2011 11:45AM

YOUR LOGO : ADVISER(HEALTH)SUDA KOLKATA
YOUR FAX NO. : +91 3323347805

NO.	OTHER FACSIMILE	START TIME	USAGE TIME	MODE	PAGES	RESULT
01	022145957	Sep. 20 11:44AM	00'49	SND	01	OK

TO TURN OFF REPORT, PRESS 'MENU' #04.
THEN SELECT OFF BY USING '+' OR '-'.
TO TURN OFF REPORT, PRESS 'MENU' #04.
THEN SELECT OFF BY USING '+' OR '-'.

SENDING REPORT

Sep. 20 2011 11:44AM

YOUR LOGO : ADVISER(HEALTH)SUDA KOLKATA
YOUR FAX NO. : +91 3323347805

NO. OTHER FACSIMILE	START TIME	USAGE TIME	MODE	PAGES	RESULT
01	0222145957	Sep. 20 11:43AM	00.53	SND	01
				OK	

TO TURN OFF REPORT, PRESS 'MENU' #04.
THEN SELECT OFF BY USING '+' OR '-'

STATE URBAN DEVELOPMENT AGENCY**HEALTH WING
"ILGUS BHAVAN"****H-C BLOCK, SECTOR-III, BIDHANNAGAR, CALCUTTA-700 091
West Bengal**

Ref No.SUDA-Health/532/09/115

Date Dt....09:08:2010

From : Director, SUDA

To : Dr. Kallol Kr. Mukherjee
Jt. Secretary
Department of Municipal Affairs
Writers' Building.

Sub. : Sanction and release of fund for Adhoc Bonus for the year 2011 to the grass-root health functionaries under CUDP-III, CSIP, IPP-VIII, IPP-VIII (Extn.) and RCH sub-project Asansol.

Sir,

I am to enclose the copy of communication of the Jt. Secretary, Dept. of Municipal Affairs bearing no. 796/MA/P/C-10/1G-9/2007 dt. 01.10.2010 with regard to sanction of Adhoc Bonus to the personnel working under IPP-VIII, IPP-VIII (Extn.), RCH Sub-Project, Asansol, CUDP III and CSIP for the year 2011.

No. of Health functionaries entitled for Adhoc Bonus for the year 2011 under the above mentioned projects is detailed below :

Project	No. of existing manpower
CUDP III	2061
CSIP	420
IPP-VIII	5754
IPP-VIII (Extn.)	1804
RCH Sub-Project, Asansol	579
Total	10618

Fund requirement for grant of Puja bonus to 10618 no. of Health functionaries would depend on the amount sanctioned per person by the Finance Dept. for this year.

Contd. to P. 1

- 2 -

This Adhoc Bonus will only be admissible to the personnel who are actually engaged and working for at least a period of six months. Provision for Puja Exgratia has been kept in the budget for each of the projects for FY 2011-12.

You are requested kindly to accord necessary sanction and arrange release of fund, so that the Adhoc Bonus could be disbursed to the ULBs before Puja.

Thanking you.

Enclo. : As stated.

Yours faithfully,


9/8/2011
Director, SUDA

- 2 -

This Adhoc Bonus will only be admissible to the personnel who are actually engaged and working for at least a period of six months. Provision for Puja Exgratia has been kept in the budget for each of the projects for FY 2011-12.

You are requested kindly to accord necessary sanction and arrange release of fund, so that the Adhoc Bonus could be disbursed to the ULBs before Puja.

Thanking you.

Encl. : As stated.

Yours faithfully,


9/8/2011
Director, SUDA

5397
Received
13 OCT 2010
✓
State Urban Ds.
PO(H)

GOVERNMENT OF WEST BENGAL
DEPARTMENT OF MUNICIPAL AFFAIRS
WRITERS' BUILDINGS, KOLKATA-700001

No.796/MA/P/C-10/1G-9/2007

Dated, Kolkata, the 01st October, 2010.

From: Sri M. N. Pradhan,
Joint Secretary to the Government of West Bengal

✓ To: The Director, SUDA, W.B.

Sub: Sanction of Ad-hoc Bonus to the personnel working under IPP-VIII;
IPP- VIII(Extn.); RCH-Sub project, Asansol; CUDP-III; CSIP for the
Financial year 2009-10.

Madam,

I am directed to say that the various categories of personnel working under IPP-VIII; IPP-VIII (Extn.); RCH-Sub project, Asansol; CUDP-III and CSIP will get Ad-hoc Bonus @ Rs.1000/- per head for the financial year 2009-10.

2. The personnel who were in service on 31.3.2010 and rendered at least six months service during the year 2009-10 will be eligible for payment of ad-hoc bonus under this order. Prorata payment will be admissible in terms of clause 2 of Finance Department Memo No.8751-F (P) dt.27th August, 2010.

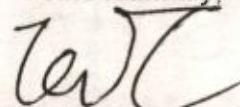
3. Payment of Ad-hoc Bonus should be made in strict compliance of the provisions of Finance Department Memo. No.8751-F (P) dt.27th August, 2010 (Copy enclosed). No further fund is admissible for the purpose right now since 100% of budget provision on account of Salary items for IPP-VIII; IPP-VIII (Extn.); RCH-Sub project and 75% of budget provision on account of CUDP-III and CSIP, as admissible vide Finance Department memo no.1616-F(B) dt. 30.7.2010, has already been released.

4. The charge will be debited to the respective heads from the current year's budget provision.

5. This order issues in terms of clause 5 of Finance Deptl. Memo. No. 8751-F (P) dt.27th August, 2010. Necessary action may be taken accordingly.

6. The Principal A.G.(A & E), W.B. and all others concerned are being informed.

Yours faithfully,



Joint Secretary to the Government of West Bengal.

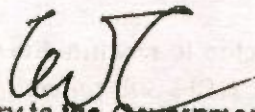
(2)

No.796/1(T)/MA/P/C-10/1G-9/2007

Dated, Kolkata, the 01st October, 2010.

Copy forwarded for information and necessary action :-

1. The Principal A.G.(A & E), W.B.,
2. The Principal A.G.(Audit), W.B.
3. Finance Department (Gr.P) of this Government.
4. Special Officer, JNNURM cell of this Department.
5. P.S to the MIC of this Department.
6. Pr. S to the Secretary of this Department.
7. Guard File of Cell-10 of this Department.



Joint Secretary to the Government of West Bengal.

Sm 0.1.10.10

Government of West Bengal
Finance Department
Audit Branch

No. : 8751-F(P)

Kolkata, the 27th August, 2010

MEMORANDUM

S u b : Grand of Ad-hoc Bonus to the State Government Employees and some other categories of Employees for the year 2009-2010.

The undersigned is directed by order of the Governor to say that the Governor is pleased to decide that the State Government employees who are not covered by any of the productivity linked Bonus Scheme and whose revised emoluments did not exceed Rs. 18,000/- per month as on 31st March, 2010 will be entitled to ad-hoc bonus for the accounting year 2009-2010 at the rate of Rs. 1,000/- per head. The upper eligibility ceiling of Rs. 18,000/- p.m. as on 31st March, 2010 will be applicable irrespective of whether the emoluments are drawn in the pre-revised or revised scale of pay or on fixed/consolidated contract pay.

2. The benefit will be admissible subject to the following terms and conditions : -

i) Ad-hoc Bonus admissible under this order will be worked out on the basis of emoluments as admissible on 31.03.2010. For the employees drawing pay and allowances in terms of the West Bengal Services (Revision of Pay and Allowances) Rules, 2009 the term 'revised emoluments' in this order will mean and include pay in the pay band plus the grade pay in the revised pay structure and includes the non-practicing allowance, if any, Dearness Allowances, but will not include any other pay and other allowance such as house rent allowance, medical allowance, compensatory allowances, etc.

For those who are drawing pay and allowances in the un-revised scale, the term 'emoluments' will mean and include basic pay, personal pay, special pay (additional remuneration), dearness pay, dearness allowance, deputation (duty) allowance, Steno Allowance but will not include specialist pay and other allowances such as house rent allowance, medical allowance, compensatory allowance, etc. For those who are drawing remuneration on contract basis, the term 'revised emoluments' will mean the consolidated contract pay drawn by them.

ii) The employees whose revised emoluments on 31.03.2010 exceeded Rs. 18,000/- p.m. but during the year 2009-2010 their emoluments at least for six months were less than Rs. 18,000/- p.m., i.e. the said emoluments exceeded the eligibility ceiling of Rs. 18,000/- p.m. on account of promotion, drawal of increment, implementation of C.A. scheme, enhancement of dearness allowance etc. after remaining less than Rs. 18,000/- p.m. for at least six months, will be entitled to ad-hoc bonus of Rs. 1,000/- per head under this order.

iii) The employees who were in service on 31.03.2010 and rendered at least six months continuous service during the year 2009-2010 will be eligible for payment of ad-hoc bonus under this order.

Pro-rata payment will be admissible in such cases to the eligible employees for periods of continuous service during the year ranging from six months to full year, the eligibility period being taken in terms of number of months of service (rounded off to the nearest number of; months). A fraction of 15-days or more should be counted as one month.

Contd...P/2.

- iv) The amount of ad-hoc ²house on pro-rata payment as admissible under 2 (iii) above will have to be calculated according to the following formula :-

$$\text{Emoluments as on 31st March, 2010} \times \frac{\text{Eligibility period in number of months}}{12}$$

= The amount of ad-hoc bonus, subject to maximum amount of Rs. 1,000/- only.

- v) The casual workers who have put in work at least for 120 days and the employees on consolidated pay in the year 2009-2010 will also be entitled to ad-hoc bonus under this order according to the following formula :-

$$\frac{\text{Total amount of salary/wages earned during the year 2009-2010}}{12}$$

12

= The amount of ad-hoc bonus, subject to maximum amount of Rs. 1,000/- only.

The salary/wages in these cases should have the same meaning as 'revised emoluments' as defined in para 2(i) above.

- 3. The disbursement of Ad-hoc Bonus sanctioned hereinabove should be made in case of Muslim State Government employees in between 01st September, 2010 to 8th September, 2010 and in case of other State Government employees (other than Muslim State Government employees) such disbursement should be made in between 01st October, 2010 to 08th October, 2010.**

In case of failure, the disbursement should be made as early as possible before the festival of Durga Puja/Id-Ul-Fitre.

4. The charge in respect of payment of ad-hoc bonus under this order will be debitable to the detailed head viz., "Ad-hoc Bonus" the opening of which was sanctioned under the 'Salary' head sub-ordinate to all Major, Minor and sub-heads in the Revenue Expenditure section of the State Budget in terms of para 9 of this Department's Order no. 4611-F dt. 22.04.1988 and necessary fund for this purpose have been provided under the above detailed heads in the budget grant available for 2010-2011.
5. The Governor is further pleased to direct that the benefit of ad-hoc bonus sanctioned under this order will also be available to the different categories of employees who had been allowed the same in the last year in accordance with Finance Department's Memo No. 8605-F dt. 03.09.2009 by issue of Government Orders by various Departments in this connection. As in the last year orders for grant of ad-hoc bonus in respect of the employees of Statutory Bodies/Local Bodies/State aided Non-Government Educational Institutions and such other categories of employees of various establishments, who were allowed ad-hoc bonus/ex-gratia at par with the State Government employees or at the rate not more than Rs. 1,000/- per head as approved by the Government in the last year, should be issued by the Departments concerned without referring the file to Finance Department, Group-'P'.
6. Clarifications issued in previous years in respect of various points raised in connection with admissibility and drawal of ad-hoc bonus would continue to apply.

Sd/- S.K. Chattopadhyay

Special Secretary to the
Government of West Bengal
Finance Department

Contd...P/3.

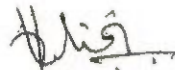
No. : 8751/1(500)-FIP

Kolkata, the 27th August, 2010.

Copy forwarded for information and necessary action to :-

01. The Principal Accountant General (A&E), West Bengal, Treasury Buildings,
Kolkata - 700 001.
02. The Pay & Accounts Officer, Kolkata Pay & Accounts Office-I, 81/2/2, Phears Lane,
Kolkata - 700 012.
03. The Pay & Accounts Officer, Kolkata Pay & Accounts Office-II, P-1, Hyde Lane,
Kolkata - 700 073.
04. The Accounts Officer, West Bengal Secretariat, Writers' Buildings, Kolkata - 700 001.
05. The Accounts Officer, West Bengal Secretariat, Bikash Bhavan, Kolkata - 700 091.
06. The Sub-Divisional Officer,
07. The District Magistrate/Judge,
08. The Treasury Officer,
09. The, Deptt./Dte.
10. The Commissioner,
11. The Superintendent of Police,
12. The Principal, Industrial Training Institute,
13. The Superintendent Engineer/Ex-Engineer,

It is requested that this Memo may be circulated to all Offices under their control.



[B. Lahiri]

O.S.D. & E.O. Dy. Secretary to the
Government of West Bengal,
Finance Department.

Government of West Bengal
Department of Health & Family Welfare
[P&B Branch]
(Urban Health Cell)
Swasthya Bhawan
GN-29, Sector-V, Salt Lake, Kolkata-700091

1. FA
2. PO (H)
P
30/9/11

Memo No HF/P/P&B/ 62 /2B-21/2011-12 (Pt-I)

Dated 29/09/2011

From : Technical Officer & e.o. Assistant Secretary
To : The Joint Secretary to the Government of West Bengal
Department of Municipal Affairs
Writers Buildings, Kolkata-700001
Sub : Sanction of Ad-hoc bonus for the year 2010-11 to the grass root health functionaries under CBPHCS in 63 Non-KMA ULBs and HHW Schemes in 11 Non KMA ULBs

Sir,

I am directed to inform that this Department has no objection to grant Ad-hoc Bonus to the personnel working under Community Based Primary Health Care (CBPHC) Services in 63 Non-KMA ULBs and HHW Schemes in 11 Non-KMA ULBs for the year 2010-11 strictly in terms of Finance (Audit) Department Memo No. 8272-F(P) dated 23.08.2011.

In this connection, I am also directed to inform that no additional fund will be provided by this Department for this purpose.

Yours faithfully,

sd/-

Technical Officer & e.o. Assistant Secretary

Memo No HF/P/P&B/ 62 1(1)/2B-21/2011-12 (Pt-I)

Dated 29/09/2011

Copy forwarded for information and necessary action to:-

✓ The Director, State Urban Development Agency (SUDA),
ILGUS Bhawan, Sector-III, Block-HC, Salt Lake
Kolkata-700106

sd/-
29/9/11

Technical Officer & e.o. Assistant Secretary



GOVERNMENT OF WEST BENGAL
DEPARTMENT OF MUNICIPAL AFFAIRS
WRITERS' BUILDINGS: KOLKATA

No. 598/MA/C-10/3S-55/2005 Pt. -

Dated, Kolkata, the 15th September, 2011.

From: Shri K.K. Mukherjee,
Joint Secretary to the
Government of West Bengal.

To : Dr. R.K. Vats,
Principal Secretary,
Urban Health Department of Health & Family Welfare,
Swastya Bhavan, GN - 29,
Salt Lake, Sector - V,
Kolkata - 700 091.

1. FA
2. AB (H)
D
27/9/11

Sub : Sanction and release of fund for payment of Ad-hoc Bonus for the year 2010 - 2011 to the grass-root health functionaries under CBPHCS in 63 non- KMA ULBs & HHW Scheme in 11 non- KMA ULBs.

Sir,

I am directed to enclose a copy of this Department's letter No.554/MA/C-10/3S-55/2005 Pt. dt. 02.09.2011 on the subject stated above and to request you again to kindly look into the matter so that Ad-hoc Bonus for the year 2010-2011 may be sanctioned in favour of the health personnel working under CBPHCS & HHW Scheme so as to keep parity with the other health workers working in 52 ULBs, fund for which is borne by the Municipal Affairs Department.

An early reply within 20th September, 2011 will be solicited.

Encl : As stated above.

Yours faithfully,

Sd/- K.K. Mukherjee
Joint Secretary

No. 598/1(4)/MA/C-10/3S-55/2005 Pt. -

Dated, Kolkata, the 15th September, 2011.

- Copy forwarded for information to
1. The Director, SUDA.
 2. P.S. to MIC, MA & UD Department
 3. Pr.S. to Secretary, Municipal Affairs Department.
 4. Pr.S. to Principal Secretary, H& FW Department.


Joint Secretary

**Government of West Bengal
Department of Municipal Affairs
Writers' Buildings, Kolkata-1.**

ORDER

No. 334/MA/O/C-9/2L-1/2010

Dated, Kolkata the 29th August, 2011

In terms of the para 5 of the Finance Department Memorandum No. 8272-F(P) dated the 23rd August, 2011, the Governor is pleased to decide that the Municipal Corporations, Municipalities, Notified Area Authorities, Industrial Township of the State of West Bengal may grant their employees, who are not covered by any of the productivity linked bonus scheme, **ad-hoc bonus for the accounting year 2010-2011**

2. The Ad-hoc Bonus for the accounting year 2010-2011 as mentioned above, will be admissible to those employees drawing revised emoluments not exceeding Rs. 20,000/- per month as on 31st March, 2011 at the rate of Rs. 2100/- only per head. The upper eligibility ceiling of Rs. 20,000/- per month on 31st March, 2011, will be applicable irrespective of whether the emoluments are drawn in the pre-revised or revised scale of pay or on fixed/consolidated contract pay.

3. The benefit will be admissible subject to the following terms and conditions :-

(i) Ad-hoc Bonus admissible under this order will be worked out on the basis of emoluments as admissible on 31st March, 2011. For the employees drawing pay and allowances in the revised scales of pay under this Department's Resolution Nos. 79/MA/O/C-9/2P-5/2009 dated 27.02.2009, 135/MA/O/C-5/CC/1R-1/2009 dated 27.02.2009, 136/MA/O/C-5/CC/1R-1/2009 dated 27.02.2009, 137/MA/O/C-5/CC/1R-1/2009 dated 27.02.2009, the term 'revised emoluments' of this order will mean and include pay in the pay band plus the grade pay in the revised pay structure and includes dearness allowance but will not include any other pay and other allowances such as House Rent allowance, medical allowance, compensatory allowance, winter allowance etc

For those who are drawing pay and allowances in the unrevised scale, the term 'emoluments' will mean and include basic pay, dearness pay, dearness allowance, interim relief, if any and deputation (duty) allowance, but will not include specialist pay and other allowances such as house rent allowance, medical allowance, compensatory allowance etc. In no case the 'Interim Relief' sanctioned under this department orders between 1995 and 1997 will be include in the term 'emoluments'. For those who are drawing remuneration on contract basis, the term 'revised emoluments' will mean the consolidated contract pay drawn by them

(ii) The employees whose revised emoluments on 31st March, 2011 exceeded Rs. 20,000/- per month but during the year 2010-2011 their emoluments at least for six months were less than Rs. 20,000/- per month, i.e. the said emoluments exceeded the eligibility ceiling of Rs. 20,000/- per month on account of promotion, drawal of increment, implementation of C.A. Scheme, enhancement of dearness allowance, etc after remaining less than Rs. 20,000/- p.m for at least six months will be entitled to ad-hoc bonus of Rs. 2100/- per head under this order

(iii) The employees who were in in-service on 31st March, 2011 and rendered at least 6(six) months continuous service during the year 2010-2011 will be eligible for payment of ad-hoc bonus under this order. Pro-rata payment will be admissible in such cases to the eligible employees for periods of continuous service

during the year ranging from 6(six) months to full year, the eligibility period being taken in terms of number of months of service (rounded off to the nearest number of months). A fraction of 15 days or more should be counted as one month.

(iv) The amount of ad-hoc bonus on pro-rata payment as admissible under para 3 (iii) above will have to be calculated according to the following formula :-

Emoluments as on 31st March, 2011 (x) Eligibility period in number of months

12

= the amount of ad-hoc bonus, subject to maximum, amount of Rs. 2100/- only.

4. The casual workers who have put in work for at least 120 days and the employees on consolidated pay in the year 2010-2011 will also be entitled to ad-hoc bonus under this order according to the following formula :-

Total amount of Salary/Wages earned during the 2010-2011

12

= the amount of ad-hoc bonus, subject to maximum of Rs. 2100/- only.

The Salary/Wages in these cases should have the same meaning as 'revised emoluments' as defined in para 3 (i) above.

5. The disbursement of ad-hoc bonus sanctioned herein above should be made in case of Muslim Municipal employees by 29th August, 2011 and in case of other Municipal Employees (other than Muslim Municipal employees) such disbursement should be made in between 1st September, 2011 to 30th September, 2011. In case of failure, the disbursement should be made as early as possible before the festival of Durga Puja/Id-ul-Fitre.

6. Such ad-hoc bonus shall not be admissible to those employees of Urban Local Bodies who may be entitled to ad-hoc bonus or ex-gratia payment in lieu thereof being on deputation in any Government Service, Public Undertaking, Statutory Body etc.

7. The teachers of the Primary Schools may be paid such ad-hoc bonus subject to fulfillment of the above conditions and also subject to the following conditions :-

(a) that the names of those teachers are included in the pay rolls of the Municipal Corporations, Municipalities, Notified Area Authorities, Industrial Township

(b) that they are not paid the benefits enjoyed by Government employees in the matter of festival advance and ad-hoc bonus.

8. The Municipal Corporations, Municipalities, Notified Area Authorities, Industrial Township shall meet the expenses on this account out of their own funds. The issue of payment of grant towards meeting up of a part of the expenses to be incurred by the Municipal Corporations, Municipalities, Notified Area Authorities, Industrial Township on account of payment of ad-hoc bonus will be intimated separately in due course.

9. All payments of ad-hoc bonus will be rounded off to the nearest rupee ignoring fraction of amount upto 49 paise and treating fractions amounting to 50 paise or more as one rupee.

10. Clarifications issued in previous years in respect of various points raised in connection with admissibility and drawal of ad-hoc bonus would continue to apply

By order of the Governor,

h.v.

Joint Secretary to the Govt. of West Bengal

No. 334/1(250)/ MA/O/C-9/2L-1/2010

Dated, Kolkata the 29th August, 2011

Copy forwarded for information and necessary action to the :-

1. Mayor/Chairperson/Administrator _____ Corporation/Municipality/N.A.A./ Industrial Township/ Board of Administrators, P.O. _____, Dist. _____
2. Municipal Commissioner/Commissioner/Executive Officer _____ Corporation/ Municipality/N.A.A./ Industrial Township/ Board of Administrators, P.O. _____, Dist. _____
3. District Magistrate, _____, P.O. _____, Dist. _____
4. Commissioner _____ Division, P.O. _____, Dist. _____
5. Principal Accountant General (A&E), West Bengal, Treasury Buildings, Kolkata-700 001.
6. Finance Department, Government of West Bengal.
7. Director of Local Bodies, West Bengal, Purta Bhavan, Bidhannagar, Kolkata-91.
8. Examiner of Local Accounts, 4, Brabourne Road, Kolkata-700 001.
9. Treasury Officer, _____, P.O. _____, Dist. _____
10. P.S. to Minister-in-Charge of this Department.
11. Cell-2/5 of this Department.
12. Guard File of Cell-9 of this Department

h.v.

Joint Secretary to the Govt. of West Bengal

No. 334/2(5)/ MA/O/C-9/2L-1/2010

Dated, Kolkata the 29th August, 2011

Copy forwarded for information and necessary action to the :-

1. General Secretary, All Bengal Municipal Workmen's Federation, 53, A.J.C. Bose Road, Kolkata- 106.
2. General Secretary, Paschimbanga Poura Karmachari Federation, 7, Monmohon Mukherjee Road, Bally, Howrah-711 201.
3. General Secretary, West Bengal Municipal Association, C-55, College Street Market, Kolkata-700 007.
4. General Secretary, West Bengal Municipal Workmen's Federation, 87/1, Neogipara Road, Kolkata-36.
5. General Secretary, Indian National Municipal & L.B. Workers, Federation, INTUC, West Bengal, 1/1, Thakurdas Bannerjee Road, Kolkata-700 056.

h.v.

Joint Secretary to the Govt. of West Bengal

GOVERNMENT OF WEST BENGAL
DEPARTMENT OF MUNICIPAL AFFAIRS
BLOCK - F, 3RD FLOOR,
WRITERS' BUILDINGS, KOLKATA - 700 001.

No. 554/MA/C-10/3S-55/2005 Pt.

Dated, Kolkata, the 2nd September, 2011.

From : Shri Kallol Kumar Mukherjee,
Joint Secretary to the Government of West Bengal.

To : Dr. R. K. Vats, Principal Secretary, Urban Health,
Deptt. of Health & Family Welfare,
Swasthya Bhavan, GN-29,
Salt Lake, Sector-V, Kolkata - 700 091.

Subject :- Sanction & release of fund for payment of Ad-hoc Bonus for the year 2010-2011 to the grass-root health functionaries under CBPHCS in 63 non-KMA ULBs & HHW Scheme in 11 non-KMA ULBs.

Sir,

I am directed to enclose a copy of the Memo.No.SUDA-Health/532/09/116 dated 09.08.2010 received from the Director, SUDA on the subject stated above and to inform you that the Deptt. of Health & Family Welfare sanctioned Ad-hoc Bonus to the health functionaries under CBPHCS & HHW scheme for the year 2008-2009 vide orders No.HFW/HSDI/443/HHW-39/06 dated 11.09.2009 (copy enclosed) & No.HF/P/P&B/44/2B-27/2009 dated 23.09.2009 (copy enclosed). Thereafter, Deptt. of Health & Family Welfare did not sanction Ad-hoc Bonus to the said health workers for the year 2009-2010 & 2010-2011 despite repeated request from SUDA and also sending a note (copy enclosed) from this Department vide this Deptt.'s letter No.16/MA/C-10/3S-55/2005 dated 10.01.2011 (copy enclosed).

In this connection it may be stated here that this has become a sensitive issue because the Health Workers of 52 ULBs working under IPP VIII, IPP VIII(Extn.), RCH sub-project, Asansol, CUDP-III & CSIP funded by this Deptt. received Ad-hoc Bonus for the year 2009-2010 vide order No.796/MA/P/C-10/1G-9/2007 dated 01.10.2010. In spite of performing similar nature of duties by the personnel working under CBPHCS & HHW scheme, they were deprived of getting such facility during the year 2009-2010 & 2010-2011.

In the circumstances, I am directed to request you to look into the matter so that Ad-hoc Bonus for the year 2010-2011 may be sanctioned in favour of the Health functionaries working under CBPHCs & HHW scheme.

Yours faithfully

Encls: As stated above.

R.V.
Joint Secretary to the
Government of West Bengal.

- 2 -

This is to state that no. of Health functionaries entitled for Adhoc Bonus for the year 2011 relating to the above mentioned projects is as under :

Project	No. of existing manpower
CBPHCS	1784
HHW Scheme	477
Total	2261

Fund requirement for grant of Puja bonus to 2261 no. of Health functionaries would depend on the amount sanctioned per person by the Finance Dept. for this year.

Under the circumstances, you are requested to take up the matter with DHFW at the earliest for sanction of Puja Bonus for the year 2011 as well as release of fund.

Thanking you.

Yours faithfully,

Enclo. : As stated.


Director, SUDA

SUDA

MD-729
19.8.2011

32-10-09

STATE URBAN DEVELOPMENT AGENCY

**HEALTH WING
"ILGUS BHAVAN"**

H-C BLOCK, SECTOR-III, BIDHANNAGAR, CALCUTTA-700 091
West Bengal

Ref No.SUDA-Health/532/09/116

Date Dt.: 09.08.2011

From : Director, SUDA

To : Dr. Kallol Kr. Mukherjee
Jt. Secretary
Department of Municipal Affairs
Writers' Building.

Spld (5) M
h
16/8

Sub. : Sanction and release of fund for Adhoc Bonus for the year 2011 to the grass-root health functionaries under Community Based Primary Health Care Services (CBPHCS) in 63 Non-KMA ULBs and HHW Scheme in 11 Non-KMA ULBs.

10 (QM)
PA
AFB
Sir,

You may be aware that fund for implementation of CBPHCS and HHW Scheme is being provided by Department of Health & Family Welfare (DHFV) and both the Schemes are under provided for which Secretary, Department of Municipal Affairs communicated with DHFV vide his letter no. 106-S/MA/11 dt. 08.06.2011 (copy enclosed for ready reference).

This is to inform you that DHFV sanctioned Puja Bonus to the Health functionaries of CBPHCS and HHW Scheme for the year 2009 vide letter no. HF/P/P&B/44/2B-27/2009 dt. 23.09.2009 and HFV/HSDI/443/HHW-39/06 dt. 11.09.2009 respectively (copy enclosed). But DHFV did not sanction Puja bonus to the said Health functionaries in the year 2010 inspite of repeated persuasion from this end. This is a sensitive issue because the Health functionaries of 52 ULBs implementing Urban Health Programmes other than CBPHCS and HHW Scheme have received Puja Bonus for the year 2010 and that of 74 ULBs implementing CBPHCS and HHW Scheme have been deprived of getting the said benefit though they have been performing similar nature of duties. The concerned 74 ULBs have already started enquiring about grant of Puja Bonus for this year.

Contd. to P-2.

3454-60/2011
18.08.11

Tel/Fax No.: 359-3184

MM
6 (14.08)

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GOVERNMENT OF WEST BENGAL
DEPARTMENT OF HEALTH & FAMILY WELFARE
HEALTH SYSTEM DEVELOPMENT INITIATIVE (HSDI)
SWASTHYA BHAWAN, 3RD FLOOR, WING - B
GN - 29, SECTOR - V, BIDHANNAGAR
KOLKATA - 700 091

No. HFW/HSDI/443/HHW-39/06

September 11, 2009

From: A.K. Das, IAS,
Project Director, HSDI,
& Spl. Secretary

To: The Project Officer,
State Urban Development Agency, WB
ILGUS Bhawan,
HC - Block, Sector - III,
Bidhannagar,
Kolkata - 700 091

Sub: - Sanction of Puja Exgratia to the Personnel working under DFID Assisted HHW Scheme in 11 non-KMA ULBs for the year 2008-09.

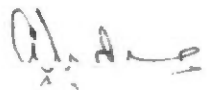
Madam,

With reference to your letter no. SUDA-Health/532/09/280 dated 17.08.2009 on the subject cited above, I am directed to say that the various categories of personnel working under HHW Scheme in 11 non-KMA Urban Local Bodies funded by DFID shall get Ex-gratia @Rs. 1000 (Rupees one thousand) only per head for the financial year 2008-09 provided that they were actually engaged on 1.03.2009 and rendered at least 6 (six) months continuous service during the year 2008-09 and their monthly remuneration as on 31.03.2009 did not exceed Rs. 16,000 (Rupees sixteen thousand) per month. Payment of Puja Ex-gratia should be made in strict compliance of Finance Department's Memo No. 8605-F dated 03.09.2009.

This order is issued in terms of Finance Department's Memo No. 8605-F dated 03.09.2009.

Necessary action may be taken accordingly.

Yours faithfully,


Project Director (HSDI),
&
Spl. Secretary.

221A

Government of West Bengal
Department of Health & Family Welfare
P & B Branch (5th Floor)
Swasthya Bhavan, G.N. 29, Sector-V
Bidhannagar, Salt Lake-700 091.

No.HF/P/P & B/44/2B-27/2009

Dated. Kolkata, 23rd September, 2009

From :- The Joint Secretary to the
Government of West Bengal.

To :- The Director
State Urban Development Agency
II GUS Bhavan
SECTOR -III
HC Block
Bidhannagar, Kolkata - 700106

Sub:- **Grant of Ad- hoc Bonus/ Ex-Gratia to the personnel working
under Community Based Primary Health Care (CBPHC)
services in 63 Non- KMA ULBs. For the year 2008-2009.**

Sir,

I am directed to inform that the department have no objection to grant Bonus / Ex-gratia to the personnel working under Community Based Primary Health Care (CBPHC) services in 63 Non-KMA ULBs for the year 2008-2009 strictly in terms of Finance (Audit) Department Memo No. 8605-F dt 03.09.2009.

In this connection I am also directed to inform that no additional fund will be provided by the Department for this purpose.


Joint Secretary

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**GOVERNMENT OF WEST BENGAL
DEPARTMENT OF MUNICIPAL AFFAIRS
BLOCK - F, 3RD FLOOR,
WRITERS' BUILDING, KOLKATA - 700 001.**

No. 106-S/MA/11

Dated, Kolkata, the 08th June, 2011

**From : Shri Alapan Bandyopadhyay, IAS,
Secretary to the Government of West Bengal**

**To : The Additional Chief Secretary,
Department of Health & Family Welfare,
Government of West Bengal,
"Swasthya Bhawan", GN-29, Sector - V,
Salt Lake City, Kolkata - 700 091.**

**Sub. : Requirement of further fund for FY 2010-11 and for 1st quarter of FY
2011-12 in connection with implementation of Community Based
Primary Health Care Services and HHW Scheme in 74 Non-KMA
ULBs.**

Sir,

Kindly refer to my earlier communication vide no. 208-MA/C-10/3S-55/2005 Pt. 25.04.2011 on the above subject matter. This is to mention here that Health & Family Welfare Department has released only Rs. 1000.00 lakhs against required estimation of Rs. 2743.64 lakhs for FY 2010-11 in connection with implementation of Community Based Primary Health Care Services and HHW Scheme in 74 Non-KMA ULBs. I would like to draw your kind attention to the fact that there is a minimum requirement of Rs. 625.60 lakhs during FY 2010-11 for arrear payment of Honorarium / Salaries of 2462 nos. of Health functionaries & other committed expenditure for procurement of drugs and rent for 328 no. of Sub-Centres.

Furthermore, this is to inform you that though the above mentioned Health functionaries are providing services but they are not getting Honorarium / Salaries since April, 2011 which is creating unrest amongst them. The Chairpersons of concerned ULBs are pressing very hard for release of fund for the sake of smooth functioning of Health Programmes. Also inability of the ULBs to procure drugs due to fund crisis have resulted in dissatisfaction of the community.

In the circumstances, I would request you to release Rs. 1205.00 lakhs (Rs. 625.60 lakhs for FY 2010-11 & Rs. 579.40 lakhs for 1st quarter of FY 2011-12).

Yours Sincerely,

Secretary

**GOVERNMENT OF WEST BENGAL
DEPARTMENT OF MUNICIPAL AFFAIRS
WRITERS' BUILDINGS, KOLKATA.**

No. 16/MA/C-10/3S-55/2005 Pt.

Dated, Kolkata, the 10th January, 2011.

From : Joint Secretary to the
Government of West Bengal.

To : The Principal Secretary,
Deptt. of Health & Family Welfare,
Swasthya Bhavan, GN-29, Sector-V,
Salt Lake City, Kolkata-700 091.

Sub : Payment of Ad-hoc Bonus for the year 2009-2010 to the Health
functionaries engaged under CBPHCS and DFID assisted HHW
Schemes & enhancement of 35% of monthly remuneration in
favour of the said workers after implementation of ROPA, 2009.

Sir,

I am directed to sent a note alongwith other relevant documents in connection with the payment of Ad-hoc Bonus for the year 2009-2010 to the personnel engaged under CBPHCS and DFID assisted HHW Scheme under Deptt. of Health & Family Welfare, Govt. of West Bengal and also towards enhancement of 35% of monthly remuneration in favour of the aforesaid workers after implementation of ROPA, 2009 with the request to consider he matters and to take necessary action as early as possible.

Encl : As stated.

Yours faithfully,

Sd/- M.N.Pradhan

Joint Secretary

No. 16/1/MA/C-10/3S-55/2005 Pt.

Dated, Kolkata, the 10th January, 2011.

Copy forwarded for information to :

The Director, SUDA,
ILGUS Bhavan, HC Block, Sector-III,
Salt Lake City, Kolkata-106.


Joint Secretary 10/1/2011

Again, proposal for enhancement of honorarium of health workers other than CBPHCS & HHW Scheme has already been referred to the Finance Department in this Department's File No.MA/C-10/3S-6/2010 vide our U.O.No.250 dated 17.09.2010.

Deprivation of Ad-hoc Bonus has triggered resentment among the health workers engaged under CBPHCS & DFID assisted HHW scheme in 74 ULBs despite performing similar nature of duties and they are pressing hard for the same as they are entitled to get it as per para 5 of the Finance Deptt.'s Memo.No.8751-F(P) dated 27.08.2010.

Presently, there are 2371 nos. of personnel (491 under HHW Scheme & 1880 under CBPHCS) working under the two schemes and the additional fund required for meeting the expenditure on account of Ad-hoc Bonus is Rs.23.71 lakhs.

Necessary fund for both the schemes CBPHCS and DFID Assisted H. & H.W. has been released by DH & F.W. for the current year amounting to Rs.7.50 lakh (clubbed) Fund for CBPHCS & HHW Scheme is provided of from the heads of Accounts :-

- i) 2210-06-800-SP(A.P. & 11th Plan)-002-Improvement of Urban Health Services (HF)-31-Grants-in-aid-02-Other Grants.
- ii) 2211-06-800-Special Component plan for Scheduled Castes-SP-State Plan (Annual Plan & 11th Plan)-009-Improvement of Urban Health Services (HF)-31-Grant-in-aid-02-Other Grants.

Apropos, it is now proposed that a total amount of Rs.23.71 lakhs may be sanctioned & released from the State Exchequer towards meeting the Ad-hoc Bonus of health functionaries engaged under CBPHCS & DFID assisted HHW Schemes in 74 ULBs for the year 2009-2010 and it is further proposed that 35% of monthly remuneration may be enhanced in favour of the said workers in consequence of publication of ROPA, 2009.

This Department in principle cannot request Finance Department for release of fund from the heads under the budget of DH & FW. Hence, Finance Department may be requested to take up both the issues with DH & FW so that both the issues are favourably considered early.

Note for allowing Ad-hoc bonus and increment of honorarium @ 35% to the personnel engaged under the Health Schemes Community Based by Health Care Services (CBPHCS) and DFD Assisted H.H.W. Scheme under Department of H. & F.W. of this Government.

This is in connection with the grant of Ad-hoc Bonus for the year 2009-2010 to the health functionaries engaged under CBPHCS and DFD assisted H.H.W. Schemes and also towards 35% increase of monthly remuneration in favour of the said workers after implementation of ROPA, 2009.

In this connection it may be mentioned here that Community Based Primary Health Care Services Scheme & DFD assisted H.H.W. Scheme are being run in 74 Urban Local Bodies (63 Non-KMA ULBs under CBPHCS and 11 Non-KMA ULBs under H.H.W. Scheme). The said schemes are now in liquid stage and funded by the Department of Health & Family Welfare from its budget.

A joint meeting of Health & Family Welfare Department & Municipal Affairs Department was held on 23.09.2010 in presence of the Hon'ble MLCs of both the Departments and the issue regarding grant of Ad-hoc Bonus to the said health workers was broadly discussed.

During the financial year 2008-2009, sanction was accorded by the H. & F.W. Department to the grant of Puja Ex-gratia to the personnel working under H.H.W. Scheme in 11 non-KMA ULBs. Similarly, the personnel working under CBPHC in 63 non-KMA ULBs were allowed to draw bonus/ex-gratia for the year 2007-2008. Accordingly SUDA mooted proposal for sanction and release of Ad-hoc Bonus for the said schemes for 2009-2010, in terms of Finance Deptt. Memo.No.8751-F(P) dated 27.08.2010, vide Memo.No.SUDA/Health/532/09/204 dated 03.09.2010. But as reported by SUDA, H. & F.W. Department has not yet sanctioned or released fund for Ad-hoc Bonus for the year 2009-2010 to the aforesaid health functionaries engaged under both the schemes though the schemes have been extended upto 31.03.2011.

Moreover, D H & F W has also opined against enhancement of honorarium of health workers other than CBPHCS & H.H.W. Scheme @ 35%. It may also be stated here that the health functionaries of 52 U.B.S covered by IPP VIII, IPP VIII Extn. RCH sub-project, Asansol, CUDP & CSIP Schemes funded by the State Govt. under Demand of this Deptt., have already received Ad-hoc Bonus for the year 2009-2010 vide this Deptt.'s Order No.796/MA/P/C-10/IG-9/2007 dt. 01.10.2010.

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GOVERNMENT OF WEST BENGAL
DEPARTMENT OF MUNICIPAL AFFAIRS
WRITERS' BUILDINGS, KOLKATA-700001

No.796/MA/P/C-10/1G-9/2007

Dated, Kolkata, the 01st October, 2010.

From: Sri M. N. Pradhan,
Joint Secretary to the Government of West Bengal

To: The Director, SUDA, W.B.

Sub: Sanction of Ad-hoc Bonus to the personnel working under IPP-VIII;
IPP- VIII(Extn.); RCH-Sub project, Asansol; CUDP-III; CSIP for the
Financial year 2009-10.

Madam,

I am directed to say that the various categories of personnel working under IPP-VIII; IPP-VIII (Extn.); RCH-Sub project, Asansol; CUDP-III and CSIP will get Ad-hoc Bonus @ Rs.1000/- per head for the financial year 2009-10.

2. The personnel who were in service on 31.3.2010 and rendered at least six months service during the year 2009-10 will be eligible for payment of ad-hoc bonus under this order. Prorata payment will be admissible in terms of clause 2 of Finance Department Memo No.8751-F (P) dt.27th August, 2010.

3. Payment of Ad-hoc Bonus should be made in strict compliance of the provisions of Finance Department Memo. No.8751-F (P) dt.27th August, 2010 (Copy enclosed). No further fund is admissible for the purpose right now since 100% of budget provision on account of Salary items for IPP-VIII; IPP-VIII (Extn.); RCH-Sub project and 75% of budget provision on account of CUDP-III and CSIP, as admissible vide Finance Department memo no. 1616-F(B) dt. 30.7.2010, has already been released.

4. The charge will be debited to the respective heads from the current year's budget provision.

5. This order issues in terms of clause 5 of Finance Deptt. Memo. No. 8751-F (P) dt.27th August, 2010. Necessary action may be taken accordingly.

6. The Principal A.G.(A & E), W.B. and all others concerned are being informed.

Yours faithfully,



Joint Secretary to the Government of West Bengal.


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(2)

No.798/1(T)/MA/P/C-10/1G-9/2007

Dated, Kolkata, the 01st October, 2010.

Copy forwarded for information and necessary action :-

1. The Principal A.G.(A & E), W.B.,
2. The Principal A.G.(Audit), W.B.
3. Finance Department (Gr.P) of this Government.
4. Special Officer, JNNURM cell of this Department.
5. P.S to the MIC of this Department.
6. Pr. S to the Secretary of this Department.
7. Guard File of Cell-10 of this Department.


Joint Secretary to the Government of West Bengal.

Government of West Bengal
Finance Department
Audit Branch

No 8272- F(P)

Kolkata, the 23rd August, 2011

MEMORANDUM

Sub : Grant of Ad-hoc Bonus to the State Government Employees and some other categories of Employees for the year 2010-2011.

The undersigned is directed by order of the Governor to say that the Governor is pleased to decide that the State Government employees who are not covered by any of the productivity linked Bonus Scheme and whose revised emoluments did not exceed Rs.20,000/- per month as on 31st March, 2011 will be entitled to ad-hoc bonus for the accounting year 2010-2011 at the rate of Rs.2100/- per head. The upper eligibility ceiling of Rs.20,000/- p.m. as on 31st March, 2011 will be applicable irrespective of whether the emoluments are drawn in the pre-revised or revised scale of pay or on fixed/consolidated contract pay.

2. The benefit will be admissible subject to the following terms and conditions :-

- i) Ad-hoc Bonus admissible under this order will be worked out on the basis of emoluments as admissible on 31.03.2011. For the employees drawing pay and allowances in terms of the West Bengal Services (Revision of Pay and Allowances) Rules, 2009 the term 'revised emoluments' in this order will mean and include pay in the pay band plus the grade pay in the revised pay structure and includes the non-practicing allowance, if any, Dearness Allowances, but will not include any other pay and other allowance such as house rent allowance, medical allowance, compensatory allowances, etc.

For those who are drawing pay and allowances in the un-revised scale, the term 'emoluments' will mean and include basic pay, personal pay, special pay (additional remuneration), dearness pay, dearness allowance, deputation (duty) allowance, Steno Allowance but will not include specialist pay and other allowances such as house rent allowance, medical allowance, compensatory allowance, etc. For those who are drawing remuneration on contract basis, the term 'revised emoluments' will mean the consolidated contract pay drawn by them.

- ii) The employees whose revised emoluments on 31.03.2011 exceeded Rs.20,000/- p.m. but during the year 2010-2011 their emoluments at least for six months were less than Rs.20,000/- p.m. i.e. the said emoluments exceeded the eligibility ceiling of Rs.20,000/- p.m. on account of promotion, drawal of increment, implementation of C.A. Scheme, enhancement of dearness allowance etc. after remaining less than Rs.20,000/- p.m. for at least six months, will be entitled to ad-hoc bonus of Rs.2100/- per head under this order.

Contd.....

:-2-:

- iii) The employees who were in service on 31.03.2011 and rendered at least six months continuous service during the year 2010-2011 will be eligible for payment of ad-hoc bonus under this order.

Pro-rata payment will be admissible in such cases to the eligible employees for periods of continuous service during the year ranging from six months to full year, the eligibility period being taken in terms of number of months of service (rounded off to the nearest number of months). A fraction of 15 days or more should be counted as one month.

- iv) The amount of ad-hoc bonus on pro-rata payment as admissible under 2(iii) above will have to be calculated according to the following formula :-

$$\begin{array}{r} \text{Emoluments as on} \\ 31^{\text{st}} \text{ March, 2011} \end{array} \times \frac{\text{Eligibility period in number of months}}{12}$$

= The amount of ad-hoc bonus, subject to maximum amount of Rs.2100/- only.

- v) The casual workers who have put in work at least for 120 days and the employees on consolidated pay in the year 2010-2011 will also be entitled to ad-hoc bonus under this order according to the following formula :-

$$\frac{\text{Total amount of salary/wages earned during the year 2010-2011}}{12}$$

= The amount of ad-hoc bonus, subject to maximum amount of Rs.2100/- only.

The salary/wages in these cases should have the same meaning as 'revised emoluments' as defined in para 2(i) above.

3. The disbursement of Ad-hoc Bonus sanctioned hereinabove should be made in case of Muslim State Government employees by 29th August, 2011 and in case of other State Government employees (other than Muslim State Government employees) such disbursement should be made in between 01st September, 2011 to 30th September, 2011.

In case of failure, the disbursement should be made as early as possible before the festival of Durga Puja/Id-Ul-Fitre.

Contd....

4. The charge in respect of payment of ad-hoc bonus under this order will be debitable to the detailed head viz., "Ad-hoc Bonus" the opening of which was sanctioned under the 'Salary' head sub-ordinate to all Major, Minor and sub-heads in the Revenue Expenditure section of the State Budget in terms of para 9 of this Department's Order No. 4611-F dt. 22.04.1988 and necessary fund for this purpose have been provided under the above detailed heads in the budget grant available for 2011-2012.
5. The Governor is further pleased to direct that the benefit of ad-hoc bonus sanctioned under this order will also be available to the different categories of employees who had been allowed the same in the last year in accordance with Finance Department's Memo. No.8751-F(P) dt. 27.8.2010 by issue of Government Orders by various Departments in this connection. As in the last year orders for grant of ad-hoc bonus in respect of the employees of Statutory Bodies/Local Bodies/State aided Non-Government Educational Institutions and such other categories of employees of various establishments, who were allowed ad-hoc bonus/ex-gratia at par with the State Government employees or at the rate not more than Rs.2100/- per head as approved by the Government in the last year, should be issued by the Departments concerned without referring the file to Finance Department, Group- 'P'.
6. Clarifications issued in previous years in respect of various points raised in connection with admissibility and drawal of ad-hoc bonus would continue to apply.

Sd/- D. Mukhopadhyay.

Joint Secretary to the
Government of West Bengal,
Finance Department

Contd.....

No.8272/1(500)-F(P)

Kolkata, the 23rd August, 2011.

Copy forwarded for information & necessary action to :-

1. The Principal Accountant General(A&E), West Bengal, Treasury Buildings, Kolkata-700001.
2. The Pay & Accounts Officer, Kolkata Pay & Accounts Office-I, 81/2/2, Phears Lane, Kolkata-700 012.
3. The Pay & Accounts Officer, Kolkata Pay & Accounts Office-II, P-1, Hyde Lane, Jahar Buildings, Kolkata-700 073.
4. The Accounts Officer, West Bengal Secretariat, Writers' Buildings, Kolkata-700 001.
5. The Accounts Officer, West Bengal Secretariat, Salt Lake, Bikash Bhawan, Kolkata-700 091.
6. The District Magistrate/Judge,.....
7. The Sub-Divisional Officer,.....
8. The Treasury Officer,.....
9. The Commissioner,
10. The Deptt./Dte.
11. The Principal, Industrial Training Institute,.....
12. The Superintendent of Police,.....
13. The Superintending Engineer/Exe.Engineer,.....

It is requested that this Memo may be circulated to all Offices under their control.

S. K. Ghosh
Assistant Secretary to the
Government of West Bengal,
Finance Department

Government of West Bengal
Finance Department
Audit Branch

No. 8274-F(P)

Kolkata, the 23rd August, '11.

From : D. Mukhopadhyay
Joint Secretary to the
Government of West Bengal

To : Shri/Smt.
The Addl. Chief Secretary/Principal Secretary/Secretary,

Subject : Payment of Bonus/Ex-gratia grant to the
Employees of Public Undertakings for the
year 2010-2011.

Sir,

You are aware that payment of Bonus/Ex-gratia/recoverable festival advance is made every year to the employees of different Public Undertakings and that such payment are generally made before the autumnal festivals.

2. I am directed by the order of the Governor to say that the Governor has been pleased to take the following decisions, :-

(a) Where the payment of Bonus Act 1965, as amended upto date is applicable, bonus for the year 2010-2011 will be payable according to the statutory provisions of the said Act as amended upto date. The employees who drew salary or wages upto Rs.10,000/- per month will be entitled to the bonus in the current year, subject to the condition that the maximum amount payable to an employee in such case will be restricted to the amount admissible to those drawing emoluments upto Rs. 3,500/- per month. Similarly, where ex-gratia is paid in lieu of bonus under the payment of Bonus Act, 1965 the same provisions will have to be followed for the purpose of payment of ex-gratia.

(b) (i) The employees of the Public Undertakings who are guided by the Payment of Bonus Act, 1965, as amended upto-date, but are not eligible to get Bonus/ex-gratia in lieu of bonus under the said Act on account of their revised emoluments having been exceeded Rs. 10,000/- per month as on 31st March, 2011 may be allowed to draw an ex-gratia grant of Rs. 2100/- per head provided their revised emoluments as on 31st March, 2011 did not exceed Rs. 20,000/- per month.

(ii) In the Public Undertaking/Statutory Bodies where the payment of Bonus Act, 1965, as amended upto-date is not applicable, but ex-gratia in lieu of bonus is sanctioned to the employees strictly following the provisions of the payment of Bonus Act, 1965, the employees of the said Undertakings/Statutory Bodies may also be granted an ex-gratia grant of Rs. 2100/- per head provided their revised emoluments as on 31st March, 2011 exceeded Rs. 10,000/- per month but did not exceed revised emoluments of Rs. 20,000/- per month.

Recoverable advance of maximum limit of Rs. 2000/- may be sanctioned to the employees of Public Undertakings /Statutory Bodies not coming under the purview of Bonus/Ex-gratia provided their revised emoluments exceeded Rs. 20,000/- per month but did not exceed Rs. 28,000/- per month as on 31-3-2011 and also provided that the advance paid last year has been recovered in full.

contd.....2/-

3. While sanctioning Bonus/Ex-gratia in lieu of Bonus, the following principles shall be observed :-

- i) Bonus at the statutory minimum rate will be paid to the employees of Public Undertakings /Statutory Bodies, who come under the purview of the payment of Bonus Act, 1965 as amended upto-date.
- ii) No excess Bonus i.e. over and above the statutory minimum will be paid to the employees of public Undertakings/ Statutory Bodies under any circumstances, if the said public Undertakings/Statutory Bodies are running under loss.
- iii) For payment of statutory Bonus under the payment of Bonus Act, 1965, as amended upto-date and also for payment of ex-gratia payment in lieu of Bonus, final report of accounts of the previous year in respect of the concerned organisation will have to be furnished to the Government.
- iv) For justification of the additional rate of Bonus the previous year's audited accounts should be furnished and quantum of Bonus should be computed according to the provision of the payment of Bonus Act.
- v) The rate of ex-gratia payment in lieu of Bonus shall be 8.33 per cent of the emoluments earned by the employees during the accounting year in question irrespective of allocable surplus (as defined in the payment of Bonus Act, 1965, as amended upto-date). If the proposal in any case is to allow ex-gratia payment in lieu of Bonus at any rate above the aforesaid limit, the proposal should be justified on the basis of "Allocable Surplus" (as defined in the Payment of Bonus Act, 1965 as amended upto-date) during the account year in question. Here also the calculation will have to be made according to the principles for calculation of Bonus as laid down in the Payment of Bonus Act.
- vi) For conversation of ex-gratia payment in lieu of Bonus so long paid into bonus under the payment of Bonus Act, specific views of the Labour Department may be obtained. Labour Department is requested to clearly give their views in such cases in consultation with Ld. L.R. as to whether the concerned organisation would come under the purview of the payment of Bonus Act (Under Section 32 of the said Act).

4. I am, therefore, to request you kindly to take necessary action accordingly and issue orders in respect of the concerned organisations under your administrative control at an early date so that the payment of Bonus/ex-gratia to the eligible employees is completed by the 30th September, 2011.

5. For payment of Bonus/ex-gratia under this order and ex-gratia @ Rs. 2100/- per head as per this order, no sanction of the Finance Department will be necessary, if there is no requirement of fund for release of the benefit.

Yours faithfully

M. S. Ghosh
Joint Secretary
to the Govt. of West Bengal
Finance Department

Computation of Revised Contractual Pay of employees / officers of SUDA (Health Wing) under WBS (ROPA) Rules, 2009

Sl. No.	Name of the Officer / Employee	Present Consolidated Pay as on 01.09.2009	Proposed Revised Consolidated Pay as on 01.09.2009	Remarks
1	Dr. Sibani Goswami, Project Officer (CBPHCS)	22,000.00	29,232.00	PB-9,000 - 0,500 plus Grade Pay 6,600 plus D.A. @ 16%
2	Dr. Gargi De, Asst. Project Officer (CBPHCS)	15,000.00	23,525.00	PB-9,000 - 0,500 plus Grade Pay 5,400 plus D.A. @ 16%
3	Dr. Sumit Talukdar, Asst. Project Officer (CBPHCS)	15,000.00	23,525.00	PB-9,000 - 0,500 plus Grade Pay 5,400 plus D.A. @ 16%
4	Dr. Sunanda Basu, Asst. Project Officer (CBPHCS)	15,000.00	23,525.00	PB-9,000 - 0,500 plus Grade Pay 5,400 plus D.A. @ 16%
5	Sri Dipankar Chowdhury, Finance Officer (CBPHCS)	15,000.00	23,525.00	PB-9,000 - 0,500 plus Grade Pay 5,400 plus D.A. @ 16%
6	Sri Achinta Saha, MIES Officer (CBPHCS)	15,000.00	23,525.00	PB-9,000 - 0,500 plus Grade Pay 5,400 plus D.A. @ 16%
7	Sri Sasanka Sekhar Marik, Data Entry Operator, Health-Wing	5,000.00	8,840.00	PB-5,400 - 5,200 plus Grade Pay 2,600
T o t a l		102,000.00	155,697.00	

Contractual remuneration of the above Officers / Employees (Sl.1- Sl.6) are being paid out of Salary Component of Communi / Basic Primary Health Care Scheme and for Sl. 7 remuneration is being paid out of DFID Assisted Health Scheme

PO (H)
D
29/9/11

**GOVERNMENT OF WEST BENGAL
DEPARTMENT OF MUNICIPAL AFFAIRS
BLOCK - F, 3RD FLOOR,
WRITERS' BUILDINGS, KOLKATA - 700 001.**

No. 554/MA/C-10/3S-55/2005 Pt.

Dated, Kolkata, the 2nd September, 2011.

From : Shri Kallol Kumar Mukherjee,
Joint Secretary to the Government of West Bengal.

To : Dr. R. K. Vats, Principal Secretary, Urban Health,
Deptt. of Health & Family Welfare,
Swasthya Bhavan, GN-29,
Salt Lake, Sector-V, Kolkata - 700 091.



Subject :- Sanction & release of fund for payment of Ad-hoc Bonus for the year 2010-2011 to the grass-root health functionaries under CBPHCS in 63 non-KMA ULBs & HHW Scheme in 11 non-KMA ULBs.

Sir,

I am directed to enclose a copy of the Memo.No.SUDA-Health/532/09/116 dated 09.08.2010 received from the Director, SUDA on the subject stated above and to inform you that the Deptt. of Health & Family Welfare sanctioned Ad-hoc Bonus to the health functionaries under CBPHCS & HHW scheme for the year 2008-2009 vide orders No.HFW/HSDI/443/HHW-39/06 dated 11.09.2009 (copy enclosed) & No.HF/P/P&B/44/2B-27/2009 dated 23.09.2009 (copy enclosed). Thereafter, Deptt. of Health & Family Welfare did not sanction Ad-hoc Bonus to the said health workers for the year 2009-2010 & 2010-2011 despite repeated request from SUDA and also sending a note (copy enclosed) from this Department vide this Deptt.'s letter No.16/MA/C-10/3S-55/2005 dated 10.01.2011 (copy enclosed).

In this connection it may be stated here that this has become a sensitive issue because the Health Workers of 52 ULBs working under IPP VIII, IPP VIII(Extn.), RCH sub-project, Asansol, CUDP-III & CSIP funded by this Deptt. received Ad-hoc Bonus for the year 2009-2010 vide order No.796/MA/P/C-10/1G-9/2007 dated 01.10.2010. In spite of performing similar nature of duties by the personnel working under CBPHCS & HHW scheme, they were deprived of getting such facility during the year 2009-2010 & 2010-2011.

In the circumstances, I am directed to request you to look into the matter so that Ad-hoc Bonus for the year 2010-2011 may be sanctioned in favour of the Health functionaries working under CBPHCS & HHW scheme.

Encl: As stated above.

Yours faithfully,
Sd/- K. K. Mukherjee,
Joint Secretary to the
Government of West Bengal.

No. 554/1/MA/C-10/3S-55/2005 Pt.

Dated, Kolkata, the 2nd September, 2011.

Copy forwarded for information to the Director, SUDA. - with reference to his Memo. No.SUDA-Health/532/09/116 dated 09.08.2010.

Joint Secretary to the
Government of West Bengal.

SENDING REPORT

Aug. 26 2011 05:40PM

YOUR LOGO : ADVTISER(HEALTH)SUDA KOLKATA
YOUR FAX NO. : +91 3323347805

NO.	OTHER FACSIMILE	START TIME	USAGE TIME	MODE	PAGES	RESULT
01	022143452	Aug. 25 05:39PM	00'48	S:ID	01	OK

TO TURN OFF REPORT, PRESS 'MENU' #04.
THEN SELECT OFF BY USING '+' OR '-'.

SUDA**STATE URBAN DEVELOPMENT AGENCY****HEALTH WING****"ILGUS BHAVAN"****H-C BLOCK, SECTOR-III, BIDHANNAGAR, CALCUTTA-700 091
West Bengal**

Ref No.SUDA-Health/532/09/116

Date Dt.: 09.08.2010

From : Director, SUDA**To : Dr. Kallol Kr. Mukherjee
Jt. Secretary
Department of Municipal Affairs
Writers' Building.****Sub. : Sanction and release of fund for Adhoc Bonus for the year 2011 to the
grass-root health functionaries under Community Based Primary Health
Care Services (CBPHCS) in 63 Non-KMA ULBs and HHW Scheme in 11
Non-KMA ULBs.****Sir,**

You may be aware that fund for implementation of CBPHCS and HHW Scheme is being provided by Department of Health & Family Welfare (DHFV) and both the Schemes are under provided for which Secretary, Department of Municipal Affairs communicated with DHFW vide his letter no. 106-S/MA/11 dt. 08.06.2011 (copy enclosed for ready reference).

This is to inform you that DHFW sanctioned Puja Bonus to the Health functionaries of CBPHCS and HHW Scheme for the year 2009 vide letter no. HF/P/P&B/44/2B-27/2009 dt. 23.09.2009 and HFV/HSDI/443/HHW-39/06 dt. 11.09.2009 respectively (copy enclosed). But DHFW did not sanction Puja bonus to the said Health functionaries in the year 2010 inspite of repeated persuasion from this end. This is a sensitive issue because the Health functionaries of 52 ULBs implementing Urban Health Programmes other than CBPHCS and HHW Scheme have received Puja Bonus for the year 2010 and that of 74 ULBs implementing CBPHCS and HHW Scheme have been deprived of getting the said benefit though they have been performing similar nature of duties. The concerned 74 ULBs have already started enquiring about grant of Puja Bonus for this year.

Contd. to P-2.

Tel/Fax No.: 359-3184

This is to state that no. of Health functionaries entitled for Adhoc Bonus for the year 2011 relating to the above mentioned projects is as under :

Project	No. of existing manpower
CBPHCS	1784
HHW Scheme	477
Total	2261

Fund requirement for grant of Puja bonus to 2261 no. of Health functionaries would depend on the amount sanctioned per person by the Finance Dept. for this year.

Under the circumstances, you are requested to take up the matter with DHFW at the earliest for sanction of Puja Bonus for the year 2011 as well as release of fund.

Thanking you.

Yours faithfully,

Encl. : As stated.


Director, SUDA

SUDA**STATE URBAN DEVELOPMENT AGENCY****HEALTH WING****"ILGUS BHAVAN"****H-C BLOCK, SECTOR-III, BIDHANNAGAR, CALCUTTA-700 091
West Bengal**

Ref No.SUDA-Health/532/09/116

Date Dt.:...09.08.2010

From : Director, SUDA**To : Dr. Kallol Kr. Mukherjee
Jt. Secretary
Department of Municipal Affairs
Writers' Building.****Sub. : Sanction and release of fund for Adhoc Bonus for the year 2011 to the grass-root health functionaries under Community Based Primary Health Care Services (CBPHCS) in 63 Non-KMA ULBs and HHW Scheme in 11 Non-KMA ULBs.****Sir,**

You may be aware that fund for implementation of CBPHCS and HHW Scheme is being provided by Department of Health & Family Welfare (DHFV) and both the Schemes are under provided for which Secretary, Department of Municipal Affairs communicated with DHFV vide his letter no. 106-S/MA/11 dt. 08.06.2011 (copy enclosed for ready reference).

This is to inform you that DHFV sanctioned Puja Bonus to the Health functionaries of CBPHCS and HHW Scheme for the year 2009 vide letter no. HF/P/P&B/44/2B-27/2009 dt. 23.09.2009 and HFV/HSDI/443/HHW-39/06 dt. 11.09.2009 respectively (copy enclosed). But DHFV did not sanction Puja bonus to the said Health functionaries in the year 2010 inspite of repeated persuasion from this end. This is a sensitive issue because the Health functionaries of 52 ULBs implementing Urban Health Programmes other than CBPHCS and HHW Scheme have received Puja Bonus for the year 2010 and that of 74 ULBs implementing CBPHCS and HHW Scheme have been deprived of getting the said benefit though they have been performing similar nature of duties. The concerned 74 ULBs have already started enquiring about grant of Puja Bonus for this year.

Contd. to P-2.

REPORT

Aug. 26 2011 05:36PM

YOUR LOGO : ADVISER(HEALTH)SUDA KOLKATA
YOUR FAX NO. : +91 3323347805

NO.	OTHER FACSIMILE	START TIME	USAGE TIME	MODE	PAGES	RESULT
01	022143457	Aug. 26 05:35PM	01'25	SND	01	OK

TO TURN OFF REPORT, PRESS 'MENU' #24.
THEN SELECT OFF BY USING '*' OR '#'.
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GOVERNMENT OF WEST BENGAL
DEPARTMENT OF HEALTH & FAMILY WELFARE
HEALTH SYSTEM DEVELOPMENT INITIATIVE (HSDI)
SWASTHYA BHAWAN, 3RD FLOOR, WING - B
GN - 29, SECTOR - V, BIDHANNAGAR
KOLKATA - 700 091

No. HFW/HSDI/443/HHW-39/06

September 11, 2009

From: A.K. Das, IAS,
Project Director, HSDI,
& Spl. Secretary

To: The Project Officer,
State Urban Development Agency, WB
ILGUS Bhawan,
HC - Block, Sector - III,
Bidhannagar,
Kolkata - 700 091

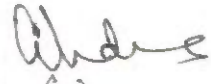
Sub: - Sanction of Puja Exgratia to the Personnel working under DFID Assisted HHW Scheme in 11 non-KMA ULBs for the year 2008-09.

Madam,

With reference to your letter no. SUDA-Health/532/09/280 dated 17.08.2009 on the subject cited above, I am directed to say that the various categories of personnel working under HHW Scheme in 11 non-KMA Urban Local Bodies funded by DFID shall get Ex-gratia @Rs. 1000 (Rupees one thousand) only per head for the financial year 2008-09 provided that they were actually engaged on 31.03.2009 and rendered at least 6 (six) months continuous service during the year 2008-09 and their monthly remuneration as on 31.03.2009 did not exceed Rs. 16,000 (Rupees sixteen thousand) per month. Payment of Puja Ex-gratia should be made in strict compliance of Finance Department's Memo No. 8605-F dated 03.09.2009.

This order is issued in terms of Finance Department's Memo No. 8605-F dated 03.09.2009.
Necessary action may be taken accordingly.

Yours faithfully,


Project Director (HSDI),
&
Spl. Secretary.

Government of West Bengal
Department of Health & Family Welfare
P & B Branch (5th Floor)
Swasthya Bhavan, G.N. 29, Sector-V
Bidhannagar, Salt Lake-700 091.

No.HF/P/P & B/44/2B-27/2009

Dated. Kolkata, 23rd September, 2009

From :- The Joint Secretary to the
Government of West Bengal.

To :- The Director
State Urban Development Agency
ILGUS Bhavan
SECTOR -III
HC Block
Bidhannagar, Kolkata - 700106

Sub:- **Grant of Ad- hoc Bonus/ Ex-Gratia to the personnel working
under Community Based Primary Health Care (CBPHC)
services in 63 Non- KMA ULBs. For the year 2008-2009.**

Sir,

I am directed to inform that the department have no objection to grant Bonus / Ex-gratia to the personnel working under Community Based Primary Health Care (CBPHC) services in 63 Non-KMA ULBs for the year 2008-2009 strictly in terms of Finance (Audit) Department Memo No. 8605-F dt 03.09.2009.

In this connection I am also directed to inform that no additional fund will be provided by the Department for this purpose.


Joint Secretary

GOVERNMENT OF WEST BENGAL
DEPARTMENT OF MUNICIPAL AFFAIRS
BLOCK - F, 3RD FLOOR,
WRITERS' BUILDING, KOLKATA - 700 001.

No. 106-S/MA/11

Dated, Kolkata, the 08th June, 2011

From : Shri Alapan Bandyopadhyay, IAS,
Secretary to the Government of West Bengal

To : The Additional Chief Secretary,
Department of Health & Family Welfare,
Government of West Bengal,
"Swasthya Bhawan", GN-29, Sector - V,
Salt Lake City, Kolkata - 700 091.

Sub. : Requirement of further fund for FY 2010-11 and for 1st quarter of FY 2011-12 in connection with implementation of Community Based Primary Health Care Services and HHW Scheme in 74 Non-KMA ULBs.

Sir,

Kindly refer to my earlier communication vide no. 208-MA/C-10/3S-55/2005 Pt. 25.04.2011 on the above subject matter. This is to mention here that Health & Family Welfare Department has released only Rs. 1000.00 lakhs against required estimation of Rs. 2743.64 lakhs for FY 2010-11 in connection with implementation of Community Based Primary Health Care Services and HHW Scheme in 74 Non-KMA ULBs. I would like to draw your kind attention to the fact that there is a minimum requirement of Rs. 625.60 lakhs during FY 2010-11 for arrear payment of Honorarium / Salaries of 2462 nos. of Health functionaries & other committed expenditure for procurement of drugs and rent for 328 no. of Sub-Centres.

Furthermore, this is to inform you that though the above mentioned Health functionaries are providing services but they are not getting Honorarium / Salaries since April, 2011 which is creating unrest amongst them. The Chairpersons of concerned ULBs are pressing very hard for release of fund for the sake of smooth functioning of Health Programmes. Also inability of the ULBs to procure drug due to fund crisis have resulted in dissatisfaction of the community.

In the circumstances, I would request you to release Rs. 1205.00 lakhs (Rs. 625.60 lakhs for FY 2010-11 & Rs. 579.40 lakhs for 1st quarter of FY 2011-12).

Yours Sincerely,



Secretary

STATE URBAN DEVELOPMENT AGENCY**HEALTH WING
"ILGUS BHAVAN"****H-C BLOCK, SECTOR-III, BIDHANNAGAR, CALCUTTA-700 091
West Bengal**

Ref No.SUDA-Health/532/09/115

Date Dt: 09:08:2010

From : Director, SUDA

To : Dr. Kallol Kr. Mukherjee
Jt. Secretary
Department of Municipal Affairs
Writers' Building.Sub. : Sanction and release of fund for Adhoc Bonus for the year 2011 to the
grass-root health functionaries under CUDP-III, CSIP, IPP-VIII, IPP-VIII
(Extn.) and RCH sub-project Asansol.

Sir,

I am to enclose the copy of communication of the Jt. Secretary, Dept. of Municipal Affairs bearing no. 796/MA/P/C-10/1G-9/2007 dt. 01.10.2010 with regard to sanction of Adhoc Bonus to the personnel working under IPP-VIII, IPP-VIII (Extn.), RCH Sub-Project, Asansol, CUDP III and CSIP for the year 2011.

No. of Health functionaries entitled for Adhoc Bonus for the year 2011 under the above mentioned projects is detailed below :

Project	No. of existing manpower
CUDP-III	2061
CSIP	420
IPP-VIII	5754
IPP-VIII (Extn.)	1804
RCH Sub-Project, Asansol	579
Total	10618

Fund requirement for grant of Puja bonus to 10618 no. of Health functionaries would depend on the amount sanctioned per person by the Finance Dept. for this year.

Contd. to P-2

- 2 -

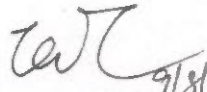
This Adhoc Bonus will only be admissible to the personnel who are actually engaged and working for at least a period of six months. Provision for Puja Exgratia has been kept in the budget for each of the projects for FY 2011-12.

You are requested kindly to accord necessary sanction and arrange release of fund, so that the Adhoc Bonus could be disbursed to the ULBs before Puja.

Thanking you.

Yours faithfully,

Enclo. : As stated.


9/8/2011
Director, SUDA

5.397
13 OCT 2010
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PO(H)

GOVERNMENT OF WEST BENGAL
DEPARTMENT OF MUNICIPAL AFFAIRS
WRITERS' BUILDINGS, KOLKATA-700001

No.796/MA/P/C-10/1G-9/2007

Dated, Kolkata, the 01st October, 2010.

From: Sri M N Pradhan,
Joint Secretary to the Government of West Bengal

✓ To: The Director, SUDA, W.B.

Sub: Sanction of Ad-hoc Bonus to the personnel working under IPP-VIII;
IPP-VIII(Extn.); RCH-Sub project, Asansol; CUDP-III; CSIP for the
Financial year 2009-10.

Madam,

I am directed to say that the various categories of personnel working under IPP-VIII, IPP-VIII (Extn.); RCH-Sub project, Asansol; CUDP-III and CSIP will get Ad-hoc Bonus @ Rs.1000/- per head for the financial year 2009-10.

2. The personnel who were in service on 31.3.2010 and rendered at least six months service during the year 2009-10 will be eligible for payment of ad-hoc bonus under this order. Prorata payment will be admissible in terms of clause 2 of Finance Department Memo No.8751-F (P) dt.27th August, 2010.

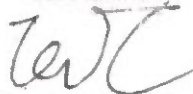
3. Payment of Ad-hoc Bonus should be made in strict compliance of the provisions of Finance Department Memo. No.8751-F (P) dt.27th August, 2010 (Copy enclosed). No further fund is admissible for the purpose right now since 100% of budget provision on account of Salary items for IPP-VIII; IPP-VIII (Extn.), RCH-Sub project and 75% of budget provision on account of CUDP-III and CSIP, as admissible vide Finance Department memo no.1616-F(B) dt. 30.7.2010, has already been released.

4. The charge will be debited to the respective heads from the current year's budget provision.

5. This order issues in terms of clause 5 of Finance Deptt. Memo No 8751-F (P) dt.27th August, 2010. Necessary action may be taken accordingly.

6. The Principal A.G.(A & E), W.B. and all others concerned are being informed.

Yours faithfully



Joint Secretary to the Government of West Bengal.

5397
13 OCT 2010
PO(H)

GOVERNMENT OF WEST BENGAL
DEPARTMENT OF MUNICIPAL AFFAIRS
WRITERS' BUILDINGS, KOLKATA-700001

No.796/MA/P/C-10/1G-9/2007

Dated, Kolkata, the 01st October, 2010.

From: Sri M N Pradhan,
Joint Secretary to the Government of West Bengal

✓ To: The Director, SUDA, W.B.

Sub: Sanction of Ad-hoc Bonus to the personnel working under IPP-VIII;
IPP-VIII(Extn.); RCH-Sub project, Asansol; CUDP-III; CSIP for the
Financial year 2009-10.

Madam,

I am directed to say that the various categories of personnel working under IPP VIII, IPP-VIII (Extn.); RCH-Sub project, Asansol; CUDP-III and CSIP will get Ad-hoc Bonus @ Rs.1000/- per head for the financial year 2009-10.

2. The personnel who were in service on 31.3.2010 and rendered at least six months service during the year 2009-10 will be eligible for payment of ad-hoc bonus under this order. Prorata payment will be admissible in terms of clause 2 of Finance Department Memo No.8751-F (P) dt.27th August, 2010.

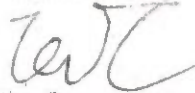
3. Payment of Ad-hoc Bonus should be made in strict compliance of the provisions of Finance Department Memo. No.8751-F (P) dt.27th August, 2010 (Copy enclosed). No further fund is admissible for the purpose right now since 100% of budget provision on account of Salary items for IPP-VIII; IPP-VIII (Extn.); RCH-Sub project and 75% of budget provision on account of CUDP-III and CSIP, as admissible vide Finance Department memo no. 1616-F(B) dt. 30.7.2010, has already been released.

4. The charge will be debited to the respective heads from the current year's budget provision.

5. This order issues in terms of clause 5 of Finance Deptt. Memo No 8751-F (P) dt.27th August, 2010. Necessary action may be taken accordingly.

6. The Principal A.G.(A & E), W.B. and all others concerned are being informed.

Yours faithfully,



Joint Secretary to the Government of West Bengal.

SUDA

STATE URBAN DEVELOPMENT AGENCY

HEALTH WING

"ILGUS BHAVAN"

H-C BLOCK, SECTOR-III, BIDHANNAGAR, CALCUTTA-700 091

West Bengal

Ref No. SUDA-Health/532/09/427

Date03.03.2011

From : Director, SUDA

**To : Dr. Kallol Kr. Mukherjee
Jt. Secretary
Dept. of Municipal Affairs
Writers' Building.**

**Sub. : Sanction of Puja Bonus to the Health functionaries under CBPHCS,
Dalkhola Municipality.**

Sir,

Enclosed kindly find herewith communication of the Health functionaries, Dalkhola Municipality forwarded by the Chairman, Dalkhola Municipality dt. 10.02.2011 to Director, SUDA on the subject of sanction of Puja Bonus for the year 2010.

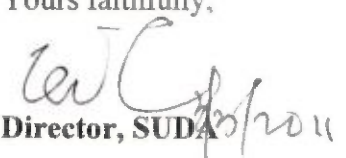
This is to state that the Health functionaries of 74 Non-KMA ULBs, implementing CBPHCS and HHW Scheme could not be paid Puja Bonus for the year 2010, due to non-receipt of sanction from Department of Health & Family Welfare (DHFV), who is providing fund for both the Schemes.

A communication had already been made to DHFV by SUDA vide this office memo No. SUDA-Health/532/09/249 dt. 04.10.2010 and to the Department vide this office Memo No. SUDA-Health/532/09/273 dt. 20.10.2010 & SUDA-Health/532/09/297 dt. 16.11.2010 in this regard. Response has not yet been received from DHFV.

You are requested to take up the matter with DHFV for according necessary sanction of Puja Bonus for the year 2010.

Encl. : As stated.

Yours faithfully,


Director, SUDA

SUDA

STATE URBAN DEVELOPMENT AGENCY

HEALTH WING

"ILGUS BHAVAN"

H-C BLOCK, SECTOR-III, BIDHANNAGAR, CALCUTTA-700 091

West Bengal

Ref No. SUDA-Health/61/08/428

Date 03.03.2011.....

From : Director, SUDA

To : The Chairman
Dalkhola Municipality

Sub. : Sanction of Puja Bonus to the Health functionaries under CBPHCS,
Dalkhola Municipality.

Sir,

With reference to the communication of Health functionaries, forwarded by you dt. 10.02.2011, this is to inform you that the matter has already been referred to the Dept. of Municipal Affairs for taking up the matter with Dept. of Health & Family Welfare.

Yours faithfully,


Director, SUDA

To

The Director
State Urban Development Agency
West Bengal, ILGUS BHAVAN
H.C. Block, Sector-III, Bidhannagar,
Kol-700091.



POC(4)
D
20/2/11

মহাশয়,

সবিনয় নিবেদন এই যে আমরা ডালখোলা পৌরসভার C.B.P.H.C.S এর H.H.W কর্মীবৃন্দ।
আমরা বিগত ২০০৮ এবং ২০০৯ সালে পূজো বোনাস পেয়েছিলাম কিন্তু ২০১০ এর পূজো বোনাস পাইনি।

অতএব, মহাশয়ার নিকট বিনীত নিবেদন এই যে, অনুগ্রহ করিয়া আমাদের উক্ত বছরের পূজো
বোনাস মঞ্জুর করিয়া বাধিত করিবেন।

বিনীত

H.H.W. কর্মীবৃন্দ

ডালখোলা পৌরসভা

	ward no:-
Fanija Biswas	" " 04
Santa Hombari	" " 13
Martina Hazda	" " 14
Bibi Amina	" " 01
Shyamali Majumdar	" " 08
Sibani Paul	" " 06
Sangeeta DAS	" " 02
Gita Chakraborty	" " 03
Shippa DAS	" " 05
Indira Sarker	" " 07
Mukti Sarker	" " 10
Bina Remikol	" " 11
Manjira Biswas	" " 09

সানুগ্রহ অবগতির জন্য প্রতিলিপি পাঠানো হইল:-

১। পৌরপ্রধান

ডালখোলা পৌরসভা

17/2/11
Chairman
DALKHOILA MUNICIPALITY

SUDA

STATE URBAN DEVELOPMENT AGENCY

HEALTH WING

"ILGUS BHAVAN"

H-C BLOCK, SECTOR-III, BIDHANNAGAR, CALCUTTA-700 091

West Bengal

Ref No.SUDA:Health/532/09/332

Date Dt.:...08:12:2010

From : Director, SUDA

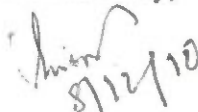
To : The General Secretary
West Bengal Municipal Health Schemes Employees' Congress
7 Monmohan Mukherjee Rd., Bally,
Howrah – 711 201.

Sub. : Sanction and release of fund for Puja Exgratia for the year 2010 to the grass-root health functionaries under CBPHCS in 63 Non-KMA ULBs and HHW Scheme in 11 Non-KMA ULBs.

Madam,

With reference to your communication bearing no. 62/WBMHSEC/2010 dt. 02.12.2010, this is to inform you that the matter as stated in the subject above has been referred to the Department of Health & Family Welfare (DHFV) for appropriate action as both the Projects i.e. Community Based Primary Health Care Services in 63 Non-KMA ULBs and HHW Scheme in 11 Non-KMA ULBs are being funded by DHFW.

Yours faithfully,


8/12/10
Director, SUDA



STATE URBAN DEVELOPMENT AGENCY

HEALTH WING

"ILGUS BHAVAN"

H-C BLOCK, SECTOR-III, BIDHANNAGAR, CALCUTTA-700 091
West Bengal

Ref No.SUDA=Health/532/09/332

Date ..Dt....08:12.2010

From : Director, SUDA

To : The General Secretary
West Bengal Municipal Health Schemes Employees' Congress
7 Monmohan Mukherjee Rd., Bally,
Howrah - 711 201.

Sub. : Sanction and release of fund for Puja Exgratia for the year 2010 to the grass-root health functionaries under CBPHCS in 63 Non-KMA ULBs and HHW Scheme in 11 Non-KMA ULBs.

Madam,

With reference to your communication bearing no. 62/WBMHSEC/2010 dt. 02.12.2010, this is to inform you that the matter as stated in the subject above has been referred to the Department of Health & Family Welfare (DHFW) for ~~consideration & release of fund~~ *appropriate action* as both the Projects i.e. Community Based Primary Health Care Services in 63 Non-KMA ULBs and HHW Scheme in 11 Non-KMA ULBs are being funded by DHFW.

Yours faithfully,

Director, SUDA

SUDA

STATE URBAN DEVELOPMENT AGENCY

HEALTH WING

"ILGUS BHAVAN"

**H-C BLOCK, SECTOR-III, BIDHANNAGAR, CALCUTTA-700 091
West Bengal**

Ref No. SUDA-Health/532/09/297

Date16.11.2010

From : Director, SUDA

**To : Shri M.N. Pradhan
Joint Secretary to the
Govt. of West Bengal
Dept. of Municipal Affairs.**

Sub. : Sanction and release of fund for Puja Bonus for the year 2010 to the grass-root health functionaries under CBPHCS in 63 Non-KMA ULBs and HHW Scheme in 11 Non-KMA ULBs.

Ref. : This office earlier communication vide no. SUDA-Health/532/09/273 dt. 20.10.2010 (copy enclosed for ready reference).

Sir,

This is to intimate you that approval from DHFW has not yet been received in connection with sanction of Puja Bonus to the Health functionaries of CBPHCS and HHW Scheme of 74 Non-KMA ULBs. The concerned ULBs are pressing hard for issuance of order for grant of Puja Bonus.

You are requested to take up the matter with the Principal Secretary, DHFW at the earliest.

Thanking you.

Yours faithfully,



Director, SUDA

Encl. : As stated.

DRAFT

Memo No. ..

Date :

Sub. : Sanction and release of fund for Puja Bonus for the year 2010 to the grass-root health functionaries under CBPHCS in 63 Non-KMA ULBs and HHW Scheme in 11 Non-KMA ULBs.

Dear,

You may ^{kindly} recall that the matter regarding grant of Puja Bonus was discussed in the meeting of Hon'ble MIC, Health and Hon'ble MIC, MA & UD held at Swasthya Bhawan on 23.09.2010.

This is to intimate you that approval from DHFW has not yet been received in connection with sanction of Puja Bonus to the Health functionaries of CBPHCS and HHW Scheme of 74 Non-KMA ULBs.

You would appreciate that this is a very sensitive issue because the Health functionaries of 52 ULBs implementing Urban Health Programmes other than CBPHCS and HHW Scheme have already received Puja Bonus and that of 74 ULBs implementing CBPHCS and HHW Scheme have been deprived of getting the said benefit this year though they have been performing similar nature of duties.

The concerned 74 ULBs time and again are enquiring about issuance of order for grant of Puja Bonus and pressing hard for release of the same.

You are requested kindly to look into the matter.

With kind regards.

Yours sincerely,

Alapan Bandopadhyay

To
Shri M.N. Roy, Principal Secretary, Department of Health & Family Welfare.

SUDA

STATE URBAN DEVELOPMENT AGENCY

HEALTH WING
"ILGUS BHAVAN"

H-C BLOCK, SECTOR-III, BIDHANNAGAR, CALCUTTA-700 091
West Bengal

Ref No. SUDA-Health/532/09/273

Date20.10.2010

From : Director, SUDA

**To : Shri M.N. Pradhan
Joint Secretary to the
Govt. of West Bengal
Dept. of Municipal Affairs.**

Sub. : Sanction and release of fund for Puja Bonus for the year 2010 to the grass-root health functionaries under CBPHCS in 63 Non-KMA ULBs and HHW Scheme in 11 Non-KMA ULBs.

Sir,

This is to intimate you that approval from DHFW has not yet been received in connection with sanction of Puja Bonus to the Health functionaries of CBPHCS and HHW Scheme of 74 Non-KMA ULBs in spite of repeated persuasion from this end. The Scheme is being funded by DHFW. Copies of the relevant communications addressed to DHFW are enclosed herewith for ready reference.

You would appreciate that this is a very sensitive issue because the Health functionaries of 52 ULBs implementing Urban Health Programmes other than CBPHCS and HHW Scheme have already received Puja Bonus and that of 74 ULBs implementing CBPHCS and HHW Scheme have been deprived of getting the said benefit this year though they have been performing similar nature of duties.

You may recall that the matter regarding grant of Puja Bonus was discussed in the meeting of Hon'ble MIC, Health and Hon'ble MIC, MA & UD held at Swasthya Bhawan on 23.09.2010.

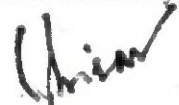
The concerned 74 ULBs time and again are enquiring about issuance of order for grant of Puja Bonus and pressing hard for release of the same

Under the circumstances stated above, you are requested to take up the matter with DHFW at the earliest.

Thanking you.

Enclo. : As stated.

Yours faithfully,



Director, SUDA

Contd. to P-2.

- 2 -

SUDA-Health/532/09/273/1(1)

CC

PA to the Secretary, Department of Municipal Affairs

Dt. .. 20.10.2010



Director, SUDA

STATE URBAN DEVELOPMENT AGENCY**HEALTH WING****"ILGUS BHAVAN"****H-C BLOCK, SECTOR-III, BIDHANNAGAR, CALCUTTA-700 091****West Bengal**

Ref No.SUDA-Health/532/09/329

Date Dt.:...07.12.2010

From : Director, SUDA**To : Dr. R.K. Vats, IAS
Secretary, Urban Health
Dept. of Health & Family Welfare
Swasthya Bhawan
Salt Lake City****Sub. : Sanction and release of fund for Puja Exgratia for the year 2010 to the
grass-root health functionaries under CBPHCS in 63 Non-KMA ULBs and
HHW Scheme in 11 Non-KMA ULBs.****Sir,**

Enclosed kindly find herewith communication of the General Secretary, West Bengal Municipal Health Schemes' Employees Congress bearing no. 62/WBMHSEC.2010 dt. 02.12.2010 on the subject mentioned above.

In this regard, this office earlier communication vide no. SUDA-Health/532/09/204 dt. 03.09.2010 and SUDA-Health/532/09/249 dt. 04.10.2010 (copy enclosed for ready reference) may also be referred to.

You are requested to look into the matter to accord necessary approval and release of fund in this regard at the earliest.

Thanking you.

Encl. : As stated.**SUDA-Health/532/09/329/1(1)****Copy forwarded to :****Shri P.K. Lahiri, Jt. Secretary, Urban Health, DHFW****SUDA-Health/532/09/329/2(1)****Copy forwarded to :****Shri M.N. Pradhan, Jt. Secretary, Dept. of Municipal Affairs – with reference to
this office earlier communication vide no. SUDA-Health/532/09/297 dt. 16.11.2010.**

Yours faithfully,

Director, SUDA

Dt. .. 07.12.2010

Director, SUDA

Dt. .. 07.12.2010

Director, SUDA

WEST BENGAL MUNICIPAL HEALTH SCHEMS' EMPLOYEES CONGRESS

(Affiliated with Paschim Banga Poura Karmachari Federation)

(Regd. No. - 16198)

(Affiliated with I.N.T.T.U.C.)

(Head Office : - 7, Manmohan Mukherjee Road, Bally, Howrah - 711 201 ; Contact No. : 9331210693)

President
Rita Maitra

Working President
Smt. Haimanti Jana

General Secretary
Sumita Saha

Ref. No. 62/WBMHSEE/2010

Most Urgent

Date : 02.12.2010

To
Dr. Shibani Goswami
Project Officer,
Health Wing,
SUDA



Sub. : Sanction of Puja Ex-gratia to the personnel working under Community Based Primary Health Care Services in 63 Non-KMA ULB's for the last year (i.e. Durga Puja Festival held in the year 2010) & also for DFSD Employees

Madam,

We from this Organisation approached to your goodself in the month of September 2010 for granting Puja Ex-gratia to the personnel working under Community Based Primary Health Care Services in 63 Non-KMA ULB's etc. but still now no action has been taken from your end for the above.

I would request you to look into the matter so that the above personnel may get Adhcc Bonus / Puja Ex-gratia @ Rs.1000/- each for the above year.

Awaiting your favourable action and reply.

Thanking you,

Yours faithfully,

Sumita Saha,

(SUMITA SAHA)
General Secretary
West Bengal Municipal Health
Schemes' Employees Congress

SUDA

STATE URBAN DEVELOPMENT AGENCY

HEALTH WING

"ILGUS BHAVAN"

H-C BLOCK, SECTOR-III, BIDHANNAGAR, CALCUTTA-700 091
West Bengal

Ref No.SUDA-Health/532/09/249

Date Dt.:...04:10:2010

From : Director, SUDA

To : Dr. R.K. Vats, IAS
Secretary, Urban Health
Dept. of Health & Family Welfare
Swasthya Bhawan
Salt Lake City

Sub. : Sanction and release of fund for Puja Exgratia for the year 2010 to the grass-root health functionaries under CBPHCS in 63 Non-KMA ULBs and HHW Scheme in 11 Non-KMA ULBs.

Sir,

I am to refer to this office earlier communication vide no. SUDA-Health/532/09/204 dt. 03.09.2010 (copy enclosed for ready reference) and discussion held in the meeting of Hon'ble MIC, Health & Family Welfare and Hon'ble MIC, MA & UD held on 23.09.2010 at Swasthya Bhawan on the subject mentioned above in affirmative. I am also to refer Memorandum of Finance Department Audit Branch vide no. 8751-F(P) dt. 27.08.2010 (copy enclosed for ready reference).

This is to state that response has not yet been received in connection with sanction & release of fund for Puja Exgratia for the year 2010.

You may be aware that the Health functionaries under similar nature of Health Programmes i.e. CUDP III, CSIP, IPP-VIII, IPP-VIII (Extn.) & RCH Sub-Project are being granted adhoc bonus during Puja festival in each year pursuant to order of Finance Department.

perhaps agree
You would appreciate that unless adhoc bonus be granted to the Health functionaries engaged under CBPHCS and HHW Scheme, it will create not only *discontent* amongst them but also *adversely affect* *morale* of the functionaries *will be badly affected*.

In view of all above, you are requested kindly to accord necessary approval in this regard at the earliest.

Thanking you.

Enclo. : As stated.

Yours faithfully,

Director, SUDA

STATE URBAN DEVELOPMENT AGENCY

HEALTH WING

"ILGUS BHAVAN"

H-C BLOCK, SECTOR-III, BIDHANNAGAR, CALCUTTA-700 091

West Bengal

Ref No. SUDA-Health/532/09/204

Date Dt. 03.09.2010

From : Director, SUDA

To : Dr. R.K. Vats, IAS
 Secretary, Urban Health
 Dept. of Health & Family Welfare
 Swasthya Bhawan
 Salt Lake City

Sub. : Sanction and release of fund for Puja Exgratia for the year 2010 to the grass-root health functionaries under CBPHCS in 63 Non-KMA ULBs and HHW Scheme in 11 Non-KMA ULBs.

Sir,

I am to enclose the copy of communication of the Project Director (HSDI) & Spl. Secretary, Dept. of Health & Family Welfare bearing no. HFW/HSDI/443/HHW-39/06 dt. 11.09.2009 with regard to sanction of Puja Exgratia to the personnel working under DFID assisted HHW Scheme in 11 Non-KMA ULBs for the FY 2008-09.

I am also to enclose communication of the Project Director, BHP & e.o. Spl. Secretary, DHFW bearing no. HF/SPSRC/HSDI/2/2008/383 dt. 10.09.2008 with regard to sanction of Puja Exgratia to the personnel working under Community Based Primary Health Care Services (CBPHCS) in 63 Non-KMA ULBs for the FY 2008.

No. of Health functionaries entitled for Puja Exgratia for the year 2010 under the above mentioned projects is detailed below :

Project	(Amount in Rs.)
	Financial involvement @ Rs. 1,000/- per head
CBPHCS	18,80,000.00
HHW Scheme	4,91,000.00
Total	23,71,000.00
(Rupees Twenty three lakhs seventy one thousand) only	

Contd. to P-2.

- 2 -

This Puja Exgratia will only be admissible to the personnel who are actually engaged and working for at least a period of six months. Provision for Puja Exgratia has been kept in the budget for both the projects for FY 2010-11.

You are requested kindly to accord necessary sanction and arrange release of fund, so that the Puja Exgratia could be disbursed to the ULBs before Puja.

Thanking you.

Yours faithfully,

Encl. : As stated.


Director, SUDA

A.H. 10/8

**GOVERNMENT OF WEST BENGAL
HEALTH & FAMILY WELFARE DEPARTMENT
STRATEGIC PLANNING & SECTOR REFORM CELL
SWASTHYA BHAVAN, GN-29, SECTOR-V,
BIDHANNAGAR, KOLKATA-700091.
TELEFAX: (033) 2357-0955**

No. HF/SPSRC/HSDI/2/2008/383

September 10, 2008

From: S. K. Sen

Program Director, BHP
& e.o. Special Secretary.

To: The Director

State Urban Development Agency (SUDA),
Department of Municipal Affairs
Government of West Bengal,
Ilgus Bhavan, HC-Block,
Sector-III, Bidhannagar,
Kolkata 700106.
Fax: 23593184.

Sub: Sanction of Puja Ex-gratia to the personnel working under Community Based Primary Health Care (CBPHC) Services in 63 non-KMA ULBs for the year 2008.

Ref: Your Memo no. SUDA-Health/63 ULBs/08/182 dated August 18, 2008.

Sir,

Your above-mentioned correspondence on the subject may kindly be referred to. This Department has no objection to the grant of bonus / ex-gratia to the personnel working under Community Based Primary Health Care (CBPHC) Services in 63 non-KMA ULBs for the year 2008 strictly in terms of Memorandum No. 6060-F dated August 29, 2008 of Finance Department (Audit Branch).

Yours faithfully,



(S. K. Sen)
Program Director, BHP
& e.o. Special Secretary

GOVERNMENT OF WEST BENGAL
DEPARTMENT OF HEALTH & FAMILY WELFARE
HEALTH SYSTEM DEVELOPMENT INITIATIVE (HSDI)
SWASTHYA BHAWAN, 3RD FLOOR, WING - B
GN - 29, SECTOR - V, BIDHANNAGAR
KOLKATA - 700 091

No. HFW/HSDI/443/HHW-39/06

September 11, 2009

From: A.K. Das, IAS,
Project Director, HSDI,
& Spl. Secretary

To: The Project Officer,
State Urban Development Agency, WB
ILGUS Bhawan,
HC - Block, Sector - III,
Bidhannagar,
Kolkata - 700 091

Sub: - Sanction of Puja Exgratia to the Personnel working under DFID Assisted HHW Scheme in 11 non-KMA ULBs for the year 2008-09.

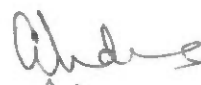
Madam,

With reference to your letter no. SUDA-Health/532/09/280 dated 17.08.2009 on the subject cited above, I am directed to say that the various categories of personnel working under HHW Scheme in 11 non-KMA Urban Local Bodies funded by DFID shall get Ex-gratia @Rs. 1000 (Rupees one thousand) only per head for the financial year 2008-09 provided that they were actually engaged on 31.03.2009 and rendered at least 6 (six) months continuous service during the year 2008-09 and their monthly remuneration as on 31.03.2009 did not exceed Rs. 16.000 (Rupees sixteen thousand) per month. Payment of Puja Ex-gratia should be made in strict compliance of Finance Department's Memo No. 8605-F dated 03.09.2009.

This order is issued in terms of Finance Department's Memo No. 8605-F dated 03.09.2009.

Necessary action may be taken accordingly.

Yours faithfully,



Project Director (HSDI),
&
Spl. Secretary,

STATE URBAN DEVELOPMENT AGENCY

HEALTH WING
"ILGUS BHAVAN"H-C BLOCK, SECTOR-III, BIDHANNAGAR, CALCUTTA-700 091
West Bengal

Ref No. SUDA-Health/532/09/203

Date Dt. 03.09.2010

From : Director, SUDA

To : Shri M.N. Pradhan
Joint Secretary to the
Govt. of West Bengal
Dept. of Municipal Affairs.Sub. : Sanction and release of fund for Adhoc Bonus for the year 2010 to the
grass-root health functionaries under CUDP-III, CSIP, IPP-VIII, IPP-VIII
(Extn.) and RCH sub-project Asansol.

Sir,

I am to enclose the copy of communication of the Jt. Secretary, Dept. of Municipal Affairs bearing no. 640/MA/P/C-10/G-9/2007 dt. 11.09.2009 with regard to sanction of Adhoc Bonus to the personnel working under IPP-VIII, IPP-VIII (Extn.), RCH Sub-Project, Asansol, CUDP III and CSIP for the FY 2008-09.

No. of Health functionaries entitled for Adhoc Bonus for the year 2010 under the above mentioned projects is detailed below :

(Amount in Rs.)	
Project	Financial involvement @ Rs.1,000/- per head
CUDP-III	20,61,000.00
CSIP	4,20,000.00
IPP-VIII	64,79,000.00
IPP-VIII (Extn.)	18,04,000.00
RCH Sub-Project, Asansol	6,16,000.00
Total	113,80,000.00
(Rupees One Crore thirteen lakhs eighty thousand) only	

2035
393
5754
579

This Adhoc Bonus will only be admissible to the personnel who are actually engaged and working for at least a period of six months. Provision for Puja Exgratia has been kept in the budget for each of the projects for FY 2010-11.

Contd. fo P-2.

- 2 -

You are requested kindly to accord necessary sanction and arrange release of fund, so that the Adhoc Bonus could be disbursed to the ULBs before Puja.

Thanking you.

Encl. : As stated.

Yours faithfully,



Director, SUDA

GOVERNMENT OF WEST BENGAL
DEPARTMENT OF MUNICIPAL AFFAIRS
WRITERS' BUILDINGS, KOLKATA

No. 640/MA/P/C-10/G-9/2007

Dated, Kolkata, the 11th September, 2009

From: Shri A.K. Patra,
Joint Secretary to the Government of West Bengal.

To: The Director,
State Urban Development Agency,
ILGUS Bhavan,
H-C Block, Sector-III,
Bidhannagar,
Kolkata-700 106.

Sub: Sanction of Ad-hoc Bonus to the personnel working under IPP-VIII; IPP-VIII (Extn.); RCH-Sub project, Asansol; CUDP-III; CSIP for the financial year 2008-09.

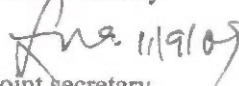
Madam,

I am directed to say that the various categories of personnel working under IPP-VIII; IPP-VIII (Extn.); RCH-Sub project, Asansol; CUDP-III and CSIP will get Ad-hoc Bonus @ Rs.1000/- (Rupees one thousand) only per head for the financial year 2008-09. The upper eligibility ceiling of Rs.16000/- as on 31st March, 2009 will be applicable irrespective of whether the Honorarium/Consolidated contract pay drawn are pre-revised or revised.

2. Payment of Ad-hoc Bonus should be made in strict compliance of the provisions of Finance Department Memo. No. 8605-F dated 3rd September, 2009(copy enclosed).
3. The charge will be debited to the respective heads from the current year's budget provision.
4. This order issues in terms of Finance Department Memo. No. 8605-F dated 3rd September, 2009.
5. Necessary action may be taken accordingly.
6. The Principal A.G. (A & E), West Bengal and all others concerned are being informed.

Encl: As stated.

Yours faithfully


Joint Secretary

SUDA

STATE URBAN DEVELOPMENT AGENCY

HEALTH WING

"ILGUS BHAVAN"

H-C BLOCK, SECTOR-III, BIDHANNAGAR, CALCUTTA-700 091
West Bengal

Ref No. **SUDA-Health/ 532/09/343(52)**

Date**15.09.2009**

From : Director, SUDA

To : The Mayor / Chairman

..... **Municipal Corporation / Municipality**

**Sub. : Sanction of Puja Ex-gratia to the personnel working under IPP-VIII,
IPP -VIII (Extn.), RCH Sub-Project Asansol, CUDP-III and CSIP
for the FY 2008-09.**

Sir / Madam,

Enclosed kindly find herewith the communication no. 640/MA/P/C-10/G-9/2007 dt. 11th September, 2009 from the Dept. of Municipal Affairs, Govt. of West Bengal and Finance Dept.'s Memorandum bearing no.8605-F dt. 03.09.2009 on the subject mentioned above.

Necessary action may be taken accordingly by your end.

Encl. : As stated.

Yours faithfully,



Director, SUDA

SUDA-Health/ 532/09/343(52)/1(3)

Dt. .. 15.09.2009

CC

- 1. Shri A.K. Patra, Jt. Secretary, Dept. of MA**
- 2. Finance Officer, SUDA**
- 3. Finance Officer, Health, SUDA**

Director, SUDA

GOVERNMENT OF WEST BENGAL
DEPARTMENT OF MUNICIPAL AFFAIRS
WRITERS' BUILDINGS, KOLKATA

No. 640/MA/P/C-10/G-9/2007

Dated, Kolkata, the 11th September, 2009

From: Shri A.K. Patra,
Joint Secretary to the Government of West Bengal.

To: The Director,
State Urban Development Agency,
ILGUS Bhavan,
H-C Block, Sector-III,
Bidhannagar,
Kolkata-700 106.

Sub: Sanction of Ad-hoc Bonus to the personnel working under IPP-VIII; IPP-VIII (Extn.); RCH-Sub project, Asansol; CUDP-III; CSIP for the financial year 2008-09.

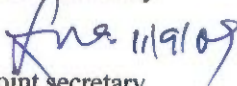
Madam,

I am directed to say that the various categories of personnel working under IPP-VIII; IPP-VIII (Extn.); RCH-Sub project, Asansol; CUDP-III and CSIP will get Ad-hoc Bonus @ Rs.1000/- (Rupees one thousand) only per head for the financial year 2008-09. The upper eligibility ceiling of Rs.16000/- as on 31st March, 2009 will be applicable irrespective of whether the Honorarium/Consolidated contract pay drawn are pre-revised or revised.

2. Payment of Ad-hoc Bonus should be made in strict compliance of the provisions of Finance Department Memo. No. 8605-F dated 3rd September, 2009(copy enclosed).
3. The charge will be debited to the respective heads from the current year's budget provision.
4. This order issues in terms of Finance Department Memo. No. 8605-F dated 3rd September, 2009.
5. Necessary action may be taken accordingly.
6. The Principal A.G. (A & E), West Bengal and all others concerned are being informed.

Encl: As stated.

Yours faithfully


Joint Secretary

Government of West Bengal
Finance Department
Audit Branch

No. 3605-F

Kolkata, the 3rd September, '09.

MEMORANDUM

Sub : Grant of Ad-hoc Bonus to the State Government Employees and some other categories of Employees for the year 2008-2009.

The undersigned is directed by order of the Governor to say that the Governor is pleased to decide that the State Government employees who are not covered by any of the productivity linked Bonus Schemes and whose revised emoluments did not exceed Rs. 16,000/- per month as on 31st March, 2009 will be entitled to ad-hoc bonus for the accounting year 2008-2009 at the rate of Rs. 1000/- per head. The upper eligibility ceiling of Rs. 16,000/- p.m. as on 31st March, 2009 will be applicable irrespective of whether the emoluments are drawn in the pre-revised or revised scale of pay or on fixed/consolidated contract pay.

2. The benefit will be admissible subject to the following terms and conditions :-

- 1) Ad-hoc Bonus admissible under this order will be worked out on the basis of emoluments as admissible on 31-03-2009. For the employees drawing pay and allowances in terms of the West Bengal Services (Revision of Pay and Allowances) Rules, 2009 the term 'revised emoluments' in this order will mean and include pay in the pay band plus the grade pay in the revised pay structure and includes the non-practicing allowance, if any, Dearness Allowance, but will not include any other pay and other allowances such as house rent allowance, medical allowance, compensatory allowances etc.

For those who are drawing pay and allowances in the unrevised scale, the term 'emoluments' will mean and include basic pay, personal pay, special pay (additional remuneration), dearness pay, dearness allowance, deputation (duty) allowance, Steno Allowance. but will not include specialist pay and other allowances such as house rent allowance, medical allowance, compensatory allowance etc. For those who are drawing remuneration on contract basis, the term 'revised emoluments' will mean the consolidated contract pay drawn by them.

contd....

- ii) The employees whose revised emoluments on 31-03-2009 exceeded Rs. 16,000/- p.m. but during the year 2008-2009 their emoluments at least for six months were less than Rs. 16,000/- p.m., i.e. the said emoluments exceeded the eligibility ceiling of Rs. 16,000/- p.m. on account of promotion, drawal of increment, implementation of C.A. scheme enhancement of dearness allowance etc. after remaining less than Rs. 16,000/- p.m. for at least six months, will be entitled to ad-hoc bonus of Rs.1,000/- per head under this order.
- iii) The employees who were in service on 31-03-2009 and rendered at least six months continuous service during the year 2008-2009 will be eligible for payment of ad-hoc bonus under this order.

Pro-rata payment will be admissible in such cases to the eligible employees for periods of continuous service during the year ranging from six months to full year, the eligibility period being taken in terms of number of months of service (rounded off to the nearest number of months). A fracting of 15-days of more should be counted as one month.

- iv) The amount of ad-hoc bonus on pro-rata payment as admissible under para 2(iii) above will have to be calculated according to the following formula :-

$$\frac{\text{Emoluments as on 31st March, 2009}}{12} \times \frac{\text{Eligibility period in number of months}}{12}$$

= The amount of ad-hoc bonus, subject to maximum amount of Rs. 1,000/- only.

- v) The casual workers who have put in work at least for 120 days and the employees on consolidated pay in the year 2008-2009 will also be entitled to ad-hoc bonus under this order according to the following formula :-

$$\frac{\text{Total amount of salary/wages earned during the year 2008-2009}}{12}$$

= The amount of ad-hoc bonus, subject to maximum of Rs. 1,000/- only.

The salary/wages in these cases should have the same meaning as 'revised emoluments' as defined in para 2(i) above.

3. The disbursement of Ad-hoc Bonus sanctioned hereinabove should be completed by 17TH SEPTEMBER, 2009.

In case of failure, the disbursement should be made as early as possible before the festival of Durga Puja/Id-Ul-Fitre.

4. The charge in respect of payment of ad-hoc bonus under this order will be debitible to the detailed head viz., "Ad-hoc Bonus" the opening of which was sanctioned under the 'Salary' head subordinate to all Major, Minor and sub-heads in the Revenue Expenditure section of the State Budget in terms of para 9 of this Department's Order no. 4611-F dt. 22-04-1988 and necessary fund for this purpose have been provided under the above detailed head in the budget grant available for 2009-2010.

5. The Governor is further pleased to direct that the benefit of ad-hoc bonus sanctioned under this order will also be available to the different categories of employees who had been allowed the same in the last year in accordance with Finance Deptt.'s Memo No. 6061 -F dt. 29-08-2008 by issue of Government Orders by various Departments in this connection. As in the last year, orders for grant of ad-hoc bonus in respect of the employees of Statutory Bodies/Local Bodies/State aided Non-Government Educational Institutions and such other categories of employees of various establishments, who were allowed ad-hoc bonus/ex-gratia at par with the State Government employees or at the rate not more than Rs. 1000/- per head as approved by the Government in the last year, should be issued by the Departments concerned without referring the file to Finance Department, Group-'P'.

6. Clarifications issued in previous years in respect of various points raised in connection with admissibility and drawal of ad-hoc bonus would continue to apply.

Sd/- S.K. Chattopadhyay
Special Secretary to the
Government of West Bengal
Finance Department

contd....

No. 8605/1(500)-F

Kolkata, the 3rd September, 2009.

Copy forwarded for information and necessary action to :-

- 1) The Pr. Accountant General (A&E), West Bengal
Treasury Buildings, Kolkata -700 001.
- 2) The Pay & Accounts Officer, Kolkata Pay & Accounts Office-I,
81/2/2, Phears Lane, Kolkata -700 012.
- 3) The Pay & Accounts Officer, Kolkata Pay & Accounts Office-II,
P-1, Hyde Lane, Kolkata -700 073.
- 4) The Accounts Officer, West Bengal Secretariat,
Writers' Buildings, Kolkata -700 001.
- 5) The sub-Divisional Officer, _____

- 6) The District Magistrate/Judge, _____

- 7) The Treasury Officer, _____

- 8) The _____

- 9) The Commissioner, _____

- 10) The supdt. of Police, _____

- 11) The Principal, Industrial Training Institute, _____

- 12) The Superintendent Engineer/Ex-Engineer, _____

Dep'tt/Dte.

It is requested that this Memo may be circulated to all
offices under their control.

(B. Lahiri)

O.S.D. & Ex-Officio Deputy Secretary
to the Government of West Bengal.

sandip/

GOVERNMENT OF WEST BENGAL
HEALTH & FAMILY WELFARE DEPARTMENT
STRATEGIC PLANNING & SECTOR REFORM CELL
SWASTHYA BHAVAN, GN-29, SECTOR-V,
BIDHANNAGAR, KOLKATA-700091.
TELEFAX: (033) 2357-0955

Attn: Rakho hori
Kaibandy a

No. HF/SPSRC/HSDI/2/2008/383

September 10, 2008

From: S. K. Sen

Program Director, BHP
& e.o. Special Secretary.

To: The Director

State Urban Development Agency (SUDA),
Department of Municipal Affairs
Government of West Bengal,
Ilgus Bhavan, HC-Block,
Sector-III, Bidhannagar,
Kolkata 700106.
Fax: 23593184.

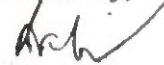
Sub: Sanction of Puja Ex-gratia to the personnel working under Community Based Primary Health Care (CBPHC) Services in 63 non-KMA ULBs for the year 2008.

Ref: Your Memo no. SUDA-Health/63 ULBs/08/182 dated August 18, 2008.

Sir,

Your above-mentioned correspondence on the subject may kindly be referred to. This Department has no objection to the grant of bonus / ex-gratia to the personnel working under Community Based Primary Health Care (CBPHC) Services in 63 non-KMA ULBs for the year 2008 strictly in terms of Memorandum No. 6060-F dated August 29, 2008 of Finance Department (Audit Branch).

Yours faithfully,



(S. K. Sen)
Program Director, BHP
& e.o. Special Secretary



STATE URBAN DEVELOPMENT AGENCY

HEALTH WING

"ILGUS BHAVAN"

H-C BLOCK, SECTOR-III, BIDHANNAGAR, CALCUTTA-700 091
West Bengal

Ref No. SUDA-Health/ 532/09/343(52)

Date15.09.2009

From : Director, SUDA

To : The Mayor / Chairman

..... Municipal Corporation / Municipality

Sub. : Sanction of Puja Ex-gratia to the personnel working under IPP-VIII,
IPP -VIII (Extn.), RCH Sub-Project Asansol, CUDP-III and CSIP
for the FY 2008-09.


Sir / Madam,

Enclosed kindly find herewith the communication no. 640/MA/P/C-10/G-9/2007 dt. 11th
September, 2009 from the Dept. of Municipal Affairs, Govt. of West Bengal and Finance Dept.'s
Memorandum bearing no.8605-F dt. 03.09.2009 on the subject mentioned above.

Necessary action may be taken accordingly by your end.

Yours faithfully,

Encl. : As stated.


Director, SUDA

SUDA-Health/ 532/09/343(52)/1(3)

CC

1. Shri A.K. Patra, Jt. Secretary, Dept. of MA
2. Finance Officer, SUDA
3. Finance Officer, Health, SUDA

o/e
Dt. .. 15.09.2009


Director, SUDA



STATE URBAN DEVELOPMENT AGENCY

HEALTH WING
"ILGUS BHAVAN"

H-C BLOCK, SECTOR-III, BIDHANNAGARI, CALCUTTA-700 091
West Bengal

Ref No. SUDA-Health/532/09/279

Date 17.08.2009

From : Director, SUDA

To : Shri Anoop Agarwal
Special Secretary
Dept. of Health & Family Welfare
Swasthya Bhawan, Salt Lake City.

Sub. : Sanction of Puja Ex-gratia to the personnel working under Community Based Primary Health Care (CBPHC) Services in 63 Non-KMA ULBs for the year 2009.

Sir,

Enclosed kindly find herewith a communication of Programme Director, BHP & c.o. Special Secretary, DHFW bearing no. HF/SPSRC/HSDI/2/2008/383 dt. September 10, 2008 with regard to sanction of Puja Exgratia to the personnel working under Community Based Primary Health Care Services in 63 Non-KMA ULBs for the year 2008.

Puja Exgratia for the year 2009 may also be granted for the said categories of personnel who are in position for the present as detailed below :

Sl. No.	Category of personnel	No.	Financial involvement @ Rs. 1,000/- per head
1.	HHWs	1167	11,67,000.00
2.	FTSs	258	2,58,000.00
3.	MO	55	55,000.00
4.	Sanitary Inspector	55	55,000.00
5.	Computer Assistant	56	56,000.00
6.	Accounts Assistant	55	55,000.00
7.	Multipurpose Helper cum SK cum Clerk	55	55,000.00
8.	Health Assistant	55	55,000.00
TOTAL		1756	17,56,000.00

(Rupees Seventeen lakhs fifty six thousand) only

Contd. to P-2.

You are requested kindly to accord necessary sanction and arrange release of fund, so that the Exgratia could be disbursed to the ULBs before Puja. Provision for Ex-gratia has been kept in the budget for FY 2009-10.

Thanking you.

Yours faithfully,

Enclo. : As stated.

o/c



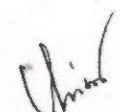
Director, SUDA

Dt. .. 17.08.2009

SUDA-Health/532/09/279/1(2)

CC

- 1. The Jt. Secretary, Dept. of Municipal Affairs**
- 2. Project Officer, Health, SUDA**



Director, SUDA

SUDA

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STATE URBAN DEVELOPMENT AGENCY**HEALTH WING
"ILGUS BHAVAN"****H-C BLOCK, SECTOR-III, BIDHANNAGAR, CALCUTTA-700 091
West Bengal**Ref No. **SUDA-Health/532/09/278**Date: **17.08.2009****From : Director, SUDA****To : The Jt. Secretary
Dept. of Municipal Affairs
Writers' Building****Sub. : Sanction and release of fund for Puja Ex-gratia for the year 2009 to the
grass-root health functionaries under CUDP-III, CSIP, IPP-VIII, IPP-VIII
(Extn.) and RCH sub-project Asansol.**

Sir,

I am to enclose the copy of communication of OSD & Ex-officio Special Secretary, Govt. of West Bengal, Finance Department, bearing no. 6060-F dt. 29th August, 2008 with regard to grant of Adhoc Bonus / Puja Exgratia to the State Govt. Employees and some others categories of employees for the year 2007-08.

The Health functionaries working under different Health Programmes namely CUDP-III, CSIP, IPP-VIII, IPP-VIII(Extn.) and RCH Sub-project Asansol received Puja Exgratia for the year 2008.

No. of Health functionaries entitled for Puja Exgratia for the year 2009 under the above mentioned projects is also enclosed. This Exgratia will only be admissible to the personnel who are actually engaged and working for at least a period of six months.

Project-wise financial involvement will be as under :

Project	(Amount in Rs.)	
	Financial involvement @ Rs.1000/- per head	
CUDP-III	20,61,000.00	✓
CSIP	4,20,000.00	✓
IPP-VIII	63,64,000.00	69.79 ✓
IPP-VIII (Extn.)	18,04,000.00	✓
RCH Sub-Project, Asansol	6,16,000.00	✓
Total	112,65,000.00	
(Rupees One Crore twelve lakhs sixty five thousand) only		

Provision for Puja Exgratia has been kept in the budget for each of the projects for FY 2009-10.

Contd. to P-2.

Tel/Fax No.: 359-3134

- 2 -

You are requested kindly to accord necessary sanction and arrange release of fund, so that the Exgratia could be disbursed to the ULBs before Puja.

Thanking you.

Yours faithfully,

Encl. : As stated.

o/c



Director, SUDA

SUDA-Health/532/09/278/1(2)

Dt. .. 17.08.2009

Copy forwarded for kind information to :

- 1. Special Secretary, Dept. of Municipal Affairs, Writers' Building.**
- 2. Project Officer, Health, SUDA**



Director, SUDA

STATE URBAN DEVELOPMENT AGENCY**HEALTH WING
"ILGUS BHAVAN"****H-C BLOCK, SECTOR-III, BIDHANNAGAR, CALCUTTA-700 091
West Bengal**Ref No.
SUDA-Health/63 ULBs/08/182Date
18.08.2008**From : Director, SUDA****To : Shri S.K. Sen
Programme Director, BHP &
e.o. Special Secretary
Dept. of Health & Family Welfare
Swasthya Bhawan
Salt Lake City.****Sub. : Sanction of Puja Ex-gratia to the personnel working under Community Based Primary Health Care (CBPHC) Services in 63 Non-KMA ULBs for the year 2008.****Sir,**

You may be aware that Community Based Primary Health Care Services in 63 Non-KMA ULBs approved by DHFW are being implemented since February, 2006. The service implementation of this scheme is in line with other Community Based Health Programmes namely CUDP III, CSIP, IPP-VIII, IPP-VIII (Extn.), RCH Sub-Project, Asansol & DFID assisted HHW Scheme in 11 Non-KMA ULBs. The grass root level Health functionaries of this scheme are doing similar nature of job and getting consolidated honorarium / remuneration. The details of personnel along with nos. are as under :

Sl. No.	Category of personnel	No.
1.	HHWs	1255
2.	FTSs	273
3.	MO	43
4.	Sanitary Inspector	63
5.	Computer Assistant	63
6.	Accounts Assistant	63
7.	Multipurpose Helper cum SK cum Clerk	63
8.	Health Assistant	63
	TOTAL	1886

Contd. to P-2.

- 2 -

This is to mention here that the above mentioned personnel have been engaged on contract basis on consolidated emoluments. They are not employees on regular scales of pay. Their monthly remuneration do not exceed Rs. 10,000/- p.m. each.

In this connection it is also to mention here that Puja Ex-gratia for the personnel working under different Community Based Health Projects (excepting 63 Non-KMA ULBs) have been granted in the previous years. (copies of the grant of puja Ex-gratia for the last year are enclosed).

You are requested kindly to take necessary action so that Puja Ex-gratia be granted to the personnel working under Community Based Primary Health Care Services in 63 Non-KMA ULBs. Provision for Ex-gratia has been kept in the budget for FY 2008-09.

Thanking you.

Yours faithfully,

Encl. : As stated.



Director, SUDA

SUDA-Health/63 ULBs/08/ 122/1(2)

Dt. 18.08.2008

CC

OIC

1. The Jt. Secretary, Dept. of Municipal Affairs
2. Project Officer, Health, SUDA



Director, SUDA

Project-wise functionaries entitled for Puja Exgratia for the year 2008

Category	CUDP	CSIP	IPP-VIII	IPP-VIII(Extn)	RCH Asansol
HHWs	1541	270	3633	1090	387
FTSs	313	55	652	250	97
PTMOs	35	6	214	70	26
ANM/STSs	-	4	120	70	26
Clerk cum SK	29	8	96	35	14
Sp. Doctor	-	16	164	-	-
Pharmacist	5	1	22	-	-
Lab.Tech	-	2	29	11	2
Lab.Asst.	-	-	2	-	-
Helper at Creche	3	-	-	-	-
Medical Officer	-	-	39	22	4
Nurses	7	3	57	33	6
Admn. Management Prof.	-	-	3	-	-
Radiologist, Pathologist, Sonologist	-	-	9	33	3
Cahier cum Clerk	-	-	7	-	-
Technician & Radiographer	-	-	9	22	2
UHIO	-	-	9	10	-
AHO	-	-	29	10	-
Staff Nurse	-	-	21	-	-
Attendant	61	19	278	57	17
Sweeper	29	10	142	57	18
Ayah	-	-	41	-	-
Night Guard	-	-	2	11	4
Ambulanmce Driver	-	2	-	-	-
Med. Supv., PHN, Stat. Asst. , Accts. Asst. Clerk (MS)	-	-	-	-	5
Total	2023	396	5578	1781	611
Financial Involvement @ Rs.1000/- per head	20,23,000/-	3,96,000/-	55,78,000/-	17,81,000/-	6,11,000/-

Grand Total of Financial Involvement : Rs.1,03,89,000/- (Rupees one crore three lakhs & eighty nine thousand)

Handwritten signature/initials

State Urban Development Agency, Health Wing, West Bengal

Sub. : Sanction of Puja Exgratia for the year 2008 to the grass-root level functionaries under CUDP-III , CSIP, IPP-VIII, IPP-VIII(Extn.) and RCH Sub-Project Asansol.

Enclosed the copy of communication of Jt. Director, Dept. of Municipal Affairs, bearing no. 1059/MA/P/C-10/1G-17/2003 dated 15th September, 2006 and 1219 (2)/MA/P/C-10/1G-9/2007 dated 12th October, 2007 sanctioning Puja Ex-gratia to the personnel working under CUDP , CSIP, IPP-VIII , IPP-VIII (Extn) and RCH Sub-Project , Asansol for the year 2006 and 2007 respectively.

No. of functionaries entitled for Puja Ex-gratia for the year 2008 under the above mentioned Projects along with financial involvement is enclosed at Annexure. This Ex-gratia will only be admissible to the personnel who are actually engaged and working for at least a period of six months. Project -wise financial involvement is as under :

(Amount in Rs.)

Project	Financial involvement @ Rs.1000/- per head for puja Ex-gratia for 2008
CUDP	20,23,000/-
CSIP	3,96,000/-
IPP-VIII	55,78,000/-
IPP-VIII (Extn)	17,81,000/-
RCH Sub-Project , Asansol	6,11,000/-
Total	1,03,89,000/- (Rupees one crore three lakhs & eighty nine thousand)

Financial involvement for payment of Ex-gratia has already been incorporated in the budget for FY 2008-09 of respective Projects.

Director, SUDA is requested to consider and take necessary action with regard to approval for grant of Puja Ex-gratia and release of fund accordingly so that the fund can be disbursed to the ULBs.

Submitted.

[Signature]
16.08.08

[Handwritten notes]
DND SUDA-Health
100-101/08/11 Q.
16.08.08
Director, SUDA

Project-wise functionaries entitled for Puja Exgratia for the year 2008

Category	CUDP	CSIP	IPP-VIII	IPP-VIII(Extn)	RCH Asansol
HHWs	1541	270	3633	1090	387
FTSs	313	55	652	250	97
PTMOs	35	6	214	70	26
ANM/STSS	-	4	120	70	26
Clerk cum SK	29	8	96	35	14
Sp. Doctor	-	16	164	-	-
Pharmacist	5	1	22	-	-
Lab.Tech	-	2	29	11	2
Lab.Asst.	-	-	2	-	-
Helper at Creche	3	-	-	-	-
Medical Officer	-	-	39	22	4
Nurses	7	3	57	33	6
Admn. Management Prof.	-	-	3	-	-
Radiologist, Pathologist, Sonologist	-	-	9	33	3
Cahier cum Clerk	-	-	7	-	-
Technician & Radiographer	-	-	9	22	2
UHIO	-	-	9	10	-
AHO	-	-	29	10	-
Staff Nurse	-	-	21	-	-
Attendant	61	19	278	57	17
Sweeper	29	10	142	57	18
Ayah	-	-	41	-	-
Night Guard	-	-	2	11	4
Ambulanmce Driver	-	2	-	-	-
Med. Supv., PHN, Stat. Asst. , Accts. Asst. Clerk (MS)	-	-	-	-	5
Total	2023	396	5578	1781	611
Financial Involvement @ Rs.1000/- per head	20,23,000/-	3,96,000/-	55,78,000/-	17,81,000/-	6,11,000/-

Grand Total of Financial Involvement : Rs.1,03,89,000/- (Rupees one crore three lakhs & eighty nine thousand)

[Handwritten signature]

Project-wise functionaries entitled for Puja Exgratia for the year 2008

Category	CUDP	CSIP	IPP-VIII	IPP-VIII(Extn)	RCH Asansol
HHWs	1541	270	3633	1090	387
FTSs	313	55	652	250	97
PTMOs	35	6	214	70	26
ANM/STSs	-	4	120	70	26
Clerk cum SK	29	8	96	35	14
Sp. Doctor	-	16	164	-	-
Pharmacist	5	1	22	-	-
Lab.Tech	-	2	29	11	2
Lab.Asst.	-	-	2	-	-
Helper at Creche	3	-	-	-	-
Medical Officer	-	-	39	22	4
Nurses	7	3	57	33	6
Admn. Management Prof.	-	-	3	-	-
Radiologist, Pathologist, Sonologist	-	-	9	33	3
Cahier cum Clerk	-	-	7	-	-
Technician & Radiographer	-	-	9	22	2
UHIO	-	-	9	10	-
AHO	-	-	29	10	-
Staff Nurse	-	-	21	-	-
Attendant	61	19	278	57	17
Sweeper	29	10	142	57	18
Ayah	-	-	41	-	-
Night Guard	-	-	2	11	4
Ambulanmce Driver	-	2	-	-	-
Med. Supv., PHN, Stat. Asst. , Accts. Asst. Clerk (MS)	-	-	-	-	5
Total	2023	396	5578	1781	611
Financial Involvement @ Rs.1000/- per head	20,23,000/-	3,96,000/-	55,78,000/-	17,81,000/-	6,11,000/-

Grand Total of Financial Involvement : Rs.1,03,89,000/- (Rupees one crore three lakhs & eighty nine thousand)

Handwritten signature and date: 28/05/2008

GOVERNMENT OF WEST BENGAL
DEPARTMENT OF MUNICIPAL AFFAIRS
WRITERS' BUILDINGS, KOLKATA.

No. 1219(2)/MA/P/C-1016-9/2007.

Dated, Kolkata, the 17th October, 2007.

From: The Joint Secretary to the
Government of West Bengal.

To ✓ 1) The Director,
State Urban Development Agency, West Bengal,
SUDA Bhavan, Salt Lake,
Kolkata- 700 106

2) The Special Secretary,
K.M.D.A. & Project Director, IPP-VIII, Kolkata,
Unnayan Bhavan, 'G' Block, Bidhannagar,
Kolkata - 700091.

Sub : Sanction of Puja Ex-gratia to the Personnel working under IPP-VIII, IPP-VIII(Extn.) and RCH-Sub Project, Asansol for the Financial year 2006-07.

Sir/Madam,

I am directed to say that the various categories of personnel working under IPP-VIII, IPP-VIII(Extn.) and RCH-Sub Project, Asansol will get Puja Ex-gratia @ Rs.1000/- per head for the Financial Year 2006-07 provided that they were actually engaged during the year 2006-07 and their monthly remuneration as on 31.03.2007 did not exceed Rs.10,000/-p.m. Payment of Puja Ex-gratia should be made in strict compliance of Finance Department's Memo.No. 8045-F dated 24.09.2007.

2. This order issues in terms of Finance Department's Memo.No. 8045-F dated 24.09.2007.

3. Necessary action may be taken accordingly.

Yours faithfully


15.10.07
Joint Secretary.



PO (H)
15/10/07

Government of West Bengal
Department of Municipal Affairs
Writers' Buildings, Kolkata - 700 001

3517

No. 1059/MAMP/C-10/1G-17/2003 Dated, Kolkata. the 15th day of September. 2006.

From: Sri S. K. Bhowmick.
Joint Secretary to the
Government of West Bengal.

- To:
- 1) The Secretary,
K.M.D.A.,
 - 2) The O.S.D. (Health)
K.M.D.A.
 - 3) The Director,
S.U.D.A.
 - 4) The Project Officer.
IPP-VIII (Extension).
S.U.D.A.



PO (H)
1879

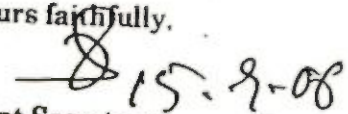
Subject: Sanction of Puja Ex-gratia to the personnel working in IPP-VIII, CUDP-III, IPP-VIII (Extension), CSIP and RCH Sub-Project. Asansol for the year 2005-2006.

Sir / Madam

I am directed to say that the various categories of personnel working in IPP-VIII, CUDP-III, IPP-VIII (Extension), CSIP and RCH Sub-Project, Asansol will get ex-gratia for the year 2005-2006 @ Rs.1000/- per head provided that they were actually engaged during the year 2005-2006 and their monthly remuneration as on 31.03.2006 did not exceed Rs. 8,300/- p.m. Payment of ex-gratia should be made as early as possible.

2. This has the concurrence of the Finance Department vide their U.O. No. 3300 Gr. 'P' (Service) dated 13.09.2006.
3. Necessary action may be taken accordingly.

Yours faithfully,


15.9.06
Joint Secretary

SUDA**STATE URBAN DEVELOPMENT AGENCY****HEALTH WING
"ILGUS BHAVAN"****H-C BLOCK, SECTOR-III, BIDHANNAGAR, CALCUTTA-700 091
West Bengal**

Ref No.SUDA-Health/ 08/13/220(61)

Date19.09.2008

**From : Dr. Shibani Goswami
Project Officer
Health Wing, SUDA****To : The Chairman
..... Municipality****Sub : Sanction of Puja Ex-gratia to the personnel working under
Community Based Primary Health Care Services in 63 Non-KMA
ULBs for the FY 2007-2008****Sir / Madam,**

I am directed to say that the various category of personnel working under Community Based Primary Health Care Services in 63 Non-KMA ULBs will get ad-hoc Bonus / Puja Ex-gratia @ Rs.1000/- (Rupees one thousand) only per head for the FY 2007-08 provided they were actually engaged during FY 2007-08 and their monthly consolidate – contract pay / remuneration / honorarium did not exceed Rs.12,000/- per month as on 31.03.2008.

The payment of ad-hoc bonus/ Puja Ex-gratia should be made in strict compliance of Finance Department's Memorandum bearing no. 6060-F dt. 29.08.2008 (copy enclosed).

Necessary action may be taken accordingly from your end. The expenditure is to be met out of CBPHCS fund and is to be booked under the A/C head-“ Honoraium / Salaries” as the case may be.

Yours faithfully,

Encl: As stated


Project Officer

SUDA-Health/ 08/13/220(61)/1(3)

19.09.2008

CC

1. Sri D.D.Goswami, Jt. Secretary, Dept. of MA
2. Director, SUDA
3. FO, SUDA


Project Officer

GOVERNMENT OF WEST BENGAL
HEALTH & FAMILY WELFARE DEPARTMENT
STRATEGIC PLANNING & SECTOR REFORM CELL
SWASTHYA BHAVAN, GN-29, SECTOR-V,
BIDHANNAGAR, KOLKATA-700091.
TELEFAX: (033) 2357-0955

No. HF/SPSRC/HSDI/2/2008/383

September 10, 2008

From: S. K. Sen

Program Director, BHP
& e.o. Special Secretary.

To: The Director

State Urban Development Agency (SUDA),
Department of Municipal Affairs
Government of West Bengal,
Ilgus Bhavan, HC-Block,
Sector-III, Bidhannagar,
Kolkata 700106.
Fax: 23593184.

Sub: Sanction of Puja Ex-gratia to the personnel working under Community Based Primary Health Care (CBPHC) Services in 63 non-KMA ULBs for the year 2008.

Ref: Your Memo no. SUDA-Health/63 ULBs/08/182 dated August 18, 2008.

Sir,

Your above-mentioned correspondence on the subject may kindly be referred to. This Department has no objection to the grant of bonus / ex-gratia to the personnel working under Community Based Primary Health Care (CBPHC) Services in 63 non-KMA ULBs for the year 2008 strictly in terms of Memorandum No. 6060-F dated August 29, 2008 of Finance Department (Audit Branch).

Yours faithfully,



(S. K. Sen)

Program Director, BHP
& e.o. Special Secretary



**Government of West Bengal
Finance Department
Audit Branch**

No.6060-F

Kolkata, the 29th August, 2008.

MEMORANDUM

SUB. : GRANT OF AD-HOC BONUS TO THE STATE GOVERNMENT EMPLOYEES AND SOME OTHER CATEGORIES OF EMPLOYEES FOR THE YEAR 2007-2008.

The undersigned is directed by order of the Governor to say that the Governor is pleased to decide that the State Government employees who are not covered by any of the productivity Linked Bonus Schemes, and whose actual emoluments did not exceed Rs.12,000/- per month as on 31st March, 2008 will be entitled to ad-hoc bonus for the accounting year 2007-2008 at the rate of Rs.1,000/- per head. The upper eligibility ceiling of Rs.12,000/- p.m. as on 31st March, 2008 will be applicable irrespective of whether the emoluments are drawn in the pre-revised or revised scale of pay or on fixed/consolidated contract pay.

2. The benefit will be admissible subject to the following terms and conditions :-

(i) Ad-hoc bonus admissible under this order will be worked out on the basis of emoluments as admissible on 31.03.2008. For the employees drawing pay and allowances in terms of the West Bengal Services (Revision of Pay and Allowances) Rules, 1998, the term 'emoluments' in this order will mean and include basic pay, personal pay, special pay (additional remuneration) under rule 5(33) of the WBSR-I, Dearness Allowances, Deputation (Duty) allowance, but will not include Specialist pay and other allowances such as house rent allowance, medical allowance, compensatory allowances, etc.

For those who are drawing pay and allowances in the unrevised scale, the term 'emoluments' will mean and include basic pay, special pay, fixed pay, dearness pay, if any, dearness allowance, additional dearness allowances, deputation (duty) allowance, Steno allowance and interim relief, if any, but will not include Specialist pay and other allowances such as house rent allowance, medical allowance, compensatory allowance etc. In no case the 'Interim Relief' sanctioned under Finance Department's Memo No.11955-F, dated 29.11.1995 and No.2896-F, dated 27.03.1997 will be included in the term 'emoluments'. For those who are drawing remuneration on contract basis, the term 'emoluments' will mean the consolidated contract pay drawn by them.

(ii) The employees whose emoluments on 31.03.2008 exceeded Rs.12,000/- p.m. but during the year 2007-2008 their emoluments at least for six months were less than Rs.12,000/- p.m. i.e. the said emoluments exceed the eligibility ceiling of Rs.12,000/- p.m. on account of promotion, drawal of increment, implementation of C.A. Scheme, enhancement of dearness allowance etc. after remaining less than Rs.12,000/- p.m. for at least six months, will be entitled to ad-hoc bonus of Rs.1,000/- per head under this order.

(iii) The employees who were in services in service on 31.03.2008 and rendered at least 6 months continuous service during the year 2007-2008 will be eligible for payment of ad-hoc bonus under this order.

Pro-rata payment will be admissible in such cases to the eligible employees for periods of continuous service during the year ranging from 6 months to full year, the eligibility period being taken in terms of number of months of service (rounded off to the nearest number of months). A fraction of 15 days or more should be counted as one month.

(iv) The amount of ad-hoc bonus on pro-rate payment as admissible under para 3(iii) above will have to be calculated according to the following formula :-

Emoluments as on		Eligibility period
31 st March, 2008	X	In number of months

		12

= The amount of ad-hoc bonus, subject to maximum amount of Rs. 1,000/- only.

(v) The casual workers who have put in work at least for 120 days and the employees on consolidated pay in the year 2007-2008 will also be entitled to ad-hoc bonus under this order according to the following formula :-

Total amount of Salary/Wages earned during the year 2007-2008

12

= The amount of ad-hoc bonus, subject to maximum amount of Rs. 1,000/- only.

The salary/wages in these cases should have the same meaning as 'emoluments' as defined in para 2(i) above.

3. THE DISBURSEMENT OF AD-HOC BONUS SANCTIONED HERE IN ABOVE SHOULD BE COMPLETED BY 1ST OCTOBER, 2008.

In case of failure, the disbursement should be made as early as possible before the festival of Durga Puja / Id-UI-Fitre.

4. The charge in respect of payment of ad-hoc bonus under this order will be debitable to the detailed head viz. "Ad-hoc Bonus" the opening of which was sanctioned under the "Salary" head sub-ordinate to all Major, Minor and Sub-heads in the Revenue Expenditure section of the State Budget in terms of para 9 of this Department's Order No.4611-F, dated 22.04.1988 and necessary fund for this purpose have been provided under the above detailed head in the budget grant available for 2008-2009.

5. The Governor further pleased to direct that the benefit of ad-hoc bonus sanctioned under this order will also be available to the different categories of employees who had been allowed the same in the last year in accordance with Finance Department's Memo No.8045-F, dated 24.09.2007 by issue of Government orders by various Departments in this connection with the concurrence of the Finance Department. As in the last year, orders for grant of ad-hoc bonus in respect of the employees of Statutory Bodies/Local Bodies/Stateaided Non-Government Educational Institutions and such other categories of employees of various establishments, who were allowed ad-hoc bonus/ex-gratia at par with the State Government employees or at the rate not more than Rs.1,000/- per head as approved by the Government in the last year, should be issued by the Departments concerned without referring the file to Finance Department, Group-'P'.while sending the draft, the files relating to the issue of last year's order must be sent to the Finance Department.

6. Clarifications issued in previous years in respect of various points raised in connection with admissibility and drawal of ad-hoc bonus would continue to apply.

Sd/- P.K.Dasgupta

*OSD & Ex-Officio Special Secretary
to the Government of West Bengal
Finance Department*

No.6060/1(500)-F

Kolkata, the 29th August, 2008.

Copy forwarded for information and necessary action to :-

1. The Principal Accountant General (A&E), West Bengal,
Treasury Buildings, Kolkata – 700 001.
2. The Pay & Accounts Officer, Kolkata Pay & Accounts Office-I,
81/2/2, Phears Lane, Kolkata – 700 012.
3. The Pay and Accounts Officer, Kolkata Pay and Accounts Office-II,
P-1, New C.I.T. Road, Kolkata – 700 073.
4. The Accounts Officer, West Bengal Secretariat.
Writers' Buildings, Kolkata – 700 001.
5. The Sub-Divisional Officer,
6. The District Magistrate/Judge,
7. The Treasury Officer,
8. The Department/Directorate
9. The Commissioner, Division
10. The Superintendent of Police,
11. The Principal, Industrial Training Institute,
12. The Ex-Engineer/Superintendent Engineer,
13. The A.O., W.B. Sectt., Bikhas Bhawan, Salt Lake, Kolkata-700 091.

It is requested that this Memo may be circulated to all offices under their control.

Sd/-
*Deputy Secretary to the
Government of West Bengal
Finance Department*



STATE URBAN DEVELOPMENT AGENCY

HEALTH WING
"ILGUS BHAVAN"

H-C BLOCK, SECTOR-III, BIDHANNAGAR, CALCUTTA-700 091
West Bengal

Ref No. SUDA-Health/63 ULBs/08/16/209(63)

Date15.09.2008

From : Director, SUDA

To : The Chairman

..... Municipality

Sub. : Enhancement of Honorarium in respect of grass root level Health functionaries working under CBPHCS.

Sir / Madam,

This is to inform you that the honorarium of HHWs is enhanced @ Rs. 250/- per head per month thus raising honorarium to Rs. 1,250/- w.e.f. their respective date of joining prior to 01.04.2008 and by Rs. 500/- per head per month thus raising honorarium to Rs. 1,750/- w.e.f. 01.04.2008.

FTSs have joined in their post after 01.04.2008. The enhanced honorarium of FTSs will be Rs. 1,920/- per head per month w.e.f. their date of joining.

Thanking you.

Yours faithfully,

Director, SUDA

Dt. .. 15.09.2008

SUDA-Health/63 ULBs/08/16/209(63)/1(3)

Copy forwarded for information to :

1. Executive Officer, Municipality
2. Health Officer, Municipality
3. Accounts Asstt., CBPHCS, Municipality

Director, SUDA

Contd. to P-2.



GOVERNMENT OF WEST BENGAL
HEALTH & FAMILY WELFARE DEPARTMENT
STRATEGIC PLANNING & SECTOR REFORM CELL
SWASTHYA BHAVAN, GN-29, SECTOR-V,
BIDHANNAGAR, KOLKATA-700091.
TELEFAX: (033) 2357-0955

No. HF/SPSRC/HSDI/2/2008/383

September 10, 2008

From: S. K. Sen

Program Director, BHP
& e.o. Special Secretary.

To: The Director

State Urban Development Agency (SUDA),
Department of Municipal Affairs
Government of West Bengal,
Ilgus Bhavan, HC-Block,
Sector-III, Bidhannagar,
Kolkata 700106.
Fax: 23593184.

*PN (H)
1/49*



Sub: Sanction of Puja Ex-gratia to the personnel working under Community Based Primary Health Care (CBPHC) Services in 63 non-KMA ULBs for the year 2008.

Ref: Your Memo no. SUDA-Health/63 ULBs/08/182 dated August 18, 2008.

Sir,

Your above-mentioned correspondence on the subject may kindly be referred to. This Department has no objection to the grant of bonus / ex-gratia to the personnel working under Community Based Primary Health Care (CBPHC) Services in 63 non-KMA ULBs for the year 2008 strictly in terms of Memorandum No. 6060-F dated August 29, 2008 of Finance Department (Audit Branch).

Yours faithfully,

Arch

(S. K. Sen)
Program Director, BHP
& e.o. Special Secretary

STATE URBAN DEVELOPMENT AGENCY**HEALTH WING****"ILGUS BHAVAN"**H-C BLOCK, SECTOR-III, BIDHANNAGAR, CALCUTTA-700 091
West Bengal

Ref No. SUDA-Health/Exgratia/13/08/29

Date: 05.09.2008

From : Director, SUDA

To : The Jt. Secretary
Dept. of Municipal Affairs
Writers' Building

Sub. : Sanction and release of fund for Puja Ex-gratia for the year 2008 to the grass-root health functionaries under CUDP-III, CSIP, IPP-VIII, IPP-VIII (Extn.) and RCH sub-project Asansol.

Sir,

I am to enclose the copy of communication of the Jt. Secretary, Dept. of Municipal Affairs, bearing no. 1059/MA/P/C-10/1G-17/2003 dated 15th September, 2007 and 1219(2)/MA/P/C-10/1G-9/2007 dated 12th October, 2007 sanctioning Puja Ex-gratia to the personnel working under CUDP-III, CSIP, IPP-VIII, IPP-VIII(Extn.) and RCH Sub-project Asansol for the year 2006 and 2007 respectively.

No. of functionaries entitled for Puja ex-gratia for the year 2008 under the above mentioned projects is also enclosed. This ex-gratia will only be admissible to the personnel who are actually engaged and working for at least a period of six months.

Project-wise financial involvement will be as under :

Project	(Amount in Rs.)
	Financial involvement @ Rs.1000/- per head
CUDP-III	20,23,000.00
CSIP	3,96,000.00
IPP-VIII	55,78,000.00
IPP-VIII (Extn.)	17,81,000.00
RCH Sub-Project, Asansol	6,11,000.00
Total	1,03,89,000.00
(Rupees One Crore three lakhs eighty nine thousand) only	

Provision for Puja ex-gratia has been kept in the budget for each of the projects for FY 2008-09.

Contd. to P-2.

- 2 -

You are requested kindly to accord necessary sanction and arrange release of fund, so that the ex-gratia could be disbursed to the ULBs before Puja.

Thanking you.

Yours faithfully,

Enclo. : As stated.

o/c

Director, SUDA

SUDA-Health/Exgratia/13/08/29/1(2)

Dt. .. 05.09.2008

Copy forwarded for kind information to :

1. Special Secretary, Dept. of Municipal Affairs, Writers' Building.
2. Project Officer, Health, SUDA

Director, SUDA

Government of West Bengal
Department of Municipal Affairs
Writers' Buildings, Kolkata - 700 001

No. 1059/MA/PI/C-10/1G-17/2003 Dated, Kolkata, the 15th day of September, 2006.

From: Sri S. K. Bhowmick,
Joint Secretary to the
Government of West Bengal.

- To:
- 1) The Secretary,
K.M.D.A.,
 - 2) The O.S.D. (Health)
K.M.D.A.
 - 3) The Director,
S.U.D.A.
 - 4) The Project Officer,
IPP-VIII (Extension),
S.U.D.A.



Subject: Sanction of Puja Ex-gratia to the personnel working in IPP-VIII, CUDP-III, IPP-VIII (Extension), CSIP and RCH Sub-Project, Asansol for the year 2005-2006.

Sir / Madam

I am directed to say that the various categories of personnel working in IPP-VIII, CUDP-III, IPP-VIII (Extension), CSIP and RCH Sub-Project, Asansol will get ex-gratia for the year 2005-2006 @ Rs.1000/- per head provided that they were actually engaged during the year 2005-2006 and their monthly remuneration as on 31.03.2006 did not exceed Rs. 8,300/- p.m. Payment of ex-gratia should be made as early as possible.

2. This has the concurrence of the Finance Department vide their U.O. No. 3300 Gr. 'P' (Service) dated 13.09.2006.

3. Necessary action may be taken accordingly.

Yours faithfully,


15.9.06
Joint Secretary

GOVERNMENT OF WEST BENGAL
DEPARTMENT OF MUNICIPAL AFFAIRS
WRITERS' BUILDINGS, KOLKATA.

No. 1219(2)/MA/PC-1016-9/2007.

Dated, Kolkata, the 17th October, 2007.

From: The Joint Secretary to the
Government of West Bengal.

To ✓ 1) The Director,
State Urban Development Agency, West Bengal,
SUDA Bazaar, Salt Lake,
Kolkata- 700 106

2) The Special Secretary,
K.M.D.A. & Project Director, IPP-VIII, Kolkata,
Unnayan Bhawan 'G' Block, Bidhannagar,
Kolkata - 700091.

Sub : Sanction of Puja Ex-gratia to the Personnel working under IPP-VIII, IPP-VIII(Extn.) and RCH-Sub Project, Assam for the Financial year 2006-07.

Sir/Madam,

I am directed to say that the various categories of personnel working under IPP-VIII, IPP-VIII(Extn.) and RCH-Sub Project, Assam will get Puja Ex-gratia @ Rs.1000/- per head for the Financial Year 2006-07 provided that they were actually engaged during the year 2006-07 and their monthly remuneration as on 31.03.2007 did not exceed Rs.10,000/-p.m. Payment of Puja Ex-gratia should be made in strict compliance of Finance Department's Memo.No. 8045-F dated 24.09.2007.

2. This order issues in terms of Finance Department's Memo.No. 8045-F dated 24.09.2007.

3. Necessary action may be taken accordingly.

Yours faithfully

S 15.10.07
Joint Secretary.



PO(H)
15/10/07