

NOTE SHEET

Sub. : Prayer of Health Workers of Urban Health Care Services (UPHCS), Uttarpara Kotrung Municipality.

Placed herewith prayer dt. 02.11.2017 of Health Workers of Urban Primary Health Care Services (UPHCS), Uttarpara Kotrung Municipality.

The prayer is as under :

- One time monetary benefit and monthly pension to the Health worker who has retired / will retire on attaining of 60 years.
- Payment of honorarium at par with Health Worker under NUHM.
- Post of Health Workers to be made permanent.

Existing honorarium of Health personnel and that of under NUHM is enclosed at Flag - A.

The prayer of Health Workers may be sent to the Department of UD & MA, if deemed appropriate.

Submitted.

*Ade. Director, SUDA*

*As demand raised by the different health workers working under Uttarpara-Kotrung Municipality may be dealt in as per guideline issued by the MD, NUHM dated 15/09/16 and put up.*

*S. S. D. M. 11.17*

*13/11/17*

*PO (H)*

Instruction at pre-page.

Guideline for utilization of existing HHW against the sanctioned no. of ASHA under NUHM issued by MD, NHM, DHFW vide no. HFW/NUHM/553/2015/2903 dt. 15.09.2016 is placed at **Flag – B**.

Summary of the said guideline is as under :

- All existing Health worker will continue under NUHM as FTS & HHW and will provide services as before.
- On the basis of existing no. of HHWs in the ULBs it has been decided that -
  - Where the sanctioned no. of ASHA is more than the existing no. of HHW, all the existing HHW will continue against the sanctioned ASHA and the remaining will be served by engaging new ASHAs.
  - Where sanctioned no. of ASHA is less than or equal to the existing no. of HHWs, all the HHWs will continue under NUHM. New ASHAs will be engaged only when the no. of existing HHW becomes less than the sanctioned no. of ASHA.

Furthermore, communication no. HFW/NUHM-469/2016/3413 dt. 09.11.2016 of MD, NHM, DHFW is placed at **Flag – C** wherein job responsibility as well as remuneration / incentive of existing HHW and newly recruited ASHA has been spelled out as given below :

- Activities mentioned at category-1 will be performed by both ASHA & HHW for which ASHA will draw an incentive of Rs. 1,000/- per month and HHW will draw current remuneration i.e. Rs. 3,125/- per month.
- Activities mentioned at category-2 will be performed by both ASHA & HHW and will earn performance based incentives at similar rates.

Observation against the prayer of Health Worker of Uttarpara Kotrung Municipality is as under :

Prayer of Health Worker	Observation
One time monetary benefit and monthly pension to the Health worker who has retired / will retire on attaining of 60 years.	Policy decision is required.
Payment of honorarium at par with Health Worker under NUHM.	From the above notes, it may be seen that Health Worker get more honorarium than that of ASHA.
Post of Health Workers to be made permanent.	Policy decision is required.

Submitted.

*Ashish Jaha*  
Addl. Director

*Director*

*P.O. (H)*

*Submitted for perusal.*

*pl. discuss with the G.O.s*

*2/12/17.*

*Goswami*  
*16.11.17*

*16/11/17*

Next one time monetary benefit, the following GOS issued by Finance Dept. are placed herewith.

- ① No. 2966-F(P) dt. 23.03.10
- ② No. 11794-F(P) dt. 22.12.10
- ③ No. 9008-F(P) dt. 16.9.11
- ④ No. 1107-F(P) dt. 25.2.16
- ⑤ No. 7245-F(P) / FA 8/10 dt. 24.11.17

Dy. Director.

Submitted.

[Signature]  
11.12.17

M. D. S. S.

PO (H)

[Signature]  
18/12/17