

In view of the opinion of FA SUDA and the proposal at "x" page the proposal may be considered.

~~Secretary
UDA Dept~~

~~SODS~~
21/8/17

Q. No. SUDA: 450/17

~~Dated 21-08-17~~

~~22.8~~

Pt (H)/110 (pt)/17

~~Dir / CUD~~

~~P.O. (H)~~

Draft letter addressed to the Commissioner is placed hereon for signature, if approved.

~~Director SUDA~~

~~SODS~~
24-08-17
24-18-17
~~SODS~~
24/8/17

~~P.O. (H)~~



NOTE SHEET



Sub. : Proposal of the Commissioner, Bidhannagar MC relating to consolidated payment of remuneration to the Health Officer.

Placed herewith communication bearing no. 22(Con)/Comm/BMC/2017 dt. 17.08.2017 of the Commissioner, Bidhannagar MC addressed to the Secretary, UD & MA Department, and forwarded to the Director, SUDA by the Secretary.

It may be seen that a walk-in interview was conducted by Bidhannagar MC following paper advertisement and Dr. Kusum Adhikay is selected and appointed as Health Officer on a purely contractual basis for a period of one year w.e.f. 01.08.2017, to meet the immediate urgency of combating dengue in Bidhannagar MC area. The Commissioner has proposed a consolidated sum of Rs. 65,000/- (Rupees Sixty five thousand) only per month for Dr. Adhikay whereas the present consolidated remuneration of Medical Officer under NUHM is Rs. 40,000/-.

This is to state that Bidhannagar MC is implementing UPHCS (Urban Primary Health Care Services) funded by the Department of UD & MA. If the consolidated monthly remuneration @ Rs. 65,000/- of Dr. Adhikay is considered by the Department, may be borne out of UPHCS fund.

Submitted.

" X "
Director / SUDA

Goswami
21-08-17

*" X " above may be perused.
FA.SUDA pl. offer views if any.*

SUDA
21/8/17

FA, SUDA.

It is a general rule that the total emolument of a retired employee (ie, consolidated amount and the pension amount taken together) shall not exceed ^{his} ~~the~~ last months emoluments, i.e., (retirement work).

Borke

and In view of observation of FA, SUDA 21.8.17

Director / SUDA

Placed herewith notes of the Jt. Secretary, Department of Urban Development and Municipal Affairs regarding engagement of Dr. Kusum Kumar Adhikari by Bidhannagar Municipal Corporation to the post of Health Officer w.e.f. 01.08.2017.

This is to state that -

- Recruitment of retired Officer in substantive post can not be done.
- Regarding fixation of pay Finance Department's Circular is not applicable, since this is not a case of re-employment.
- However, Bidhannagar MC may consider recruitment of Health Officer on contractual basis on a consolidated pay for a limited period.

Director SUDA

S. Chaki
Jt. Secretary
UDMA Dept.

Submitted.

09.08.17

Signature

Note above. It is indeed a fact that in a substantive vacancy a prescribed process of recruitment should be followed as per existing rules/statutes in this regard, which has not been followed in the instant case.

The G.O. no 6095-F(P) is applicable for cases of re-employment. In the instant case the engagement cannot be termed re-employment because had it been so then the matter should have been cleared by the High power Committee under the P&AR Dept.

Therefore, in view of combatting different epidemic diseases engagement of the H.O. may be regularized for the time being on ad-hoc basis as finally a temporary and contractual basis.

We may fix a consolidated remuneration on per resolution to be adopted by the Board of BMC and subsequent vetting by the Finance Dept.

04.08.17

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In the mean time the Dept of UDMA may spell out the procedure of regular recruitment in the said substantive post.

Chami 04/08/2017
Joint Secretary

Secretary