

GOVERNMENT OF WEST BENGAL  
DEPARTMENT OF HEALTH & FAMILY WELFARE  
HEALTH SYSTEM DEVELOPMENT INITIATIVE  
SWASTHYA BHAWAN, GN - 29, SECTOR - V  
SALT LAKE CITY, KOLKATA - 700 091



No.HFW/HSDI/71/HHW-39/06

February 6, 2009  
9

To: The Special Secretary,  
Department of Municipal Affairs,  
Government of West Bengal,  
Writer's Building, Kolkata 700001

11 FEB 2009 1209

**Sub: Enhancement of Honararium in respect of grass root level health functionaries working under HHW in 11 Non-KMA ULBs.**

Memo

With reference to their Notification No. 1193/MA/P/C-10/IG-05/2007 dt. 24.12.2008 on the subject mentioned above it is intimated that this Department have no objection to allow the grass root level health functionaries working under HHW Scheme in 11 Non-KMA ULBs to draw honorarium at the enhanced rates as sanctioned by the Department of Municipal Affairs, West Bengal in the notification referred to above.

Yours faithfully,


Sd/-  
(A. K. Das)  
Project Director, HSDI,  
& Special Secretary

No.HFW/HSDI/71/HHW-39/06

February 6, 2009  
9

Copy forwarded for information and necessary action to the:-

1. Director, State Urban Development Agency, ILGUS Bhavan, HC Block, Salt Lake, Sector-III, Kolkata - 700091.
2. Project Officer, Health Wing, SUDA, HC Block, Sector III, Salt Lake City, Kolkata 700091.

  
(A. K. Das)  
Project Director, HSDI,  
& Special Secretary

GOVERNMENT OF WEST BENGAL  
HEALTH & FAMILY WELFARE DEPARTMENT  
SWASTHYA BHAVAN, GN-29, SECTOR-V,  
BIDHANNAGAR, KOLKATA-700091.

No. HF/ACS/1M-51/2007/128

August 19, 2008

**From: S. K. Sen**

Program Director, BHP  
& e.o. Special Secretary.

**To: Sri Arnab Roy, IAS**

Special Secretary  
Department of Municipal Affairs  
Government of West Bengal.  
Ilgus Bhavan, HC-Block,  
Sector-III, Bidhannagar,  
Kolkata 700106.  
Fax: 23377318 / 6229.

**Sub:** Enhancement of honorarium in respect of grass-root level health functionaries working under Honorary Health Workers (HHW) Scheme in 11 non-KMA ULBs.

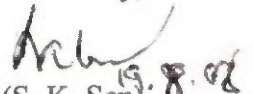
**Ref:** Your Memo no. 23-SS/08 dated July 8, 2008.

Sir,

Your proposal as referred to in your Memo No. 23-SS/08 dated July 8, 2008 to enhance the honorarium in respect of grass-root level health functionaries i.e. HHWs, FTSs and ANMs working under Honorary Health Workers (HHW) Scheme in 11 non-KMA ULBs may kindly be referred to.

The Health and Family Welfare Department has no objection to the enhancement of honorarium @ Rs 500/- p.m. with effect from April 1, 2008 for each category of functionaries as mentioned in your letter under reference in view of the concurrence of Finance Department for enhancement of honorarium for such categories of health functionaries working in other programmes.

Yours faithfully,

  
(S. K. Sen) 8.8.08

Program Director, BHP  
& e.o. Special Secretary

**SUDA**

**STATE URBAN DEVELOPMENT AGENCY**

**HEALTH WING**

**"ILGUS BHAVAN"**

H-C BLOCK, SECTOR-III, BIDHANNAGAR, CALCUTTA-700 091  
West Bengal

Ref No. **SUDA-Health/DFID/08/61(11)**

Date ....**01.09.2008**

**From : Dr. Shibani Goswami  
Project Officer  
Health Wing, SUDA**

**To : The Chairman,  
Cooch Behar / Jangipur / Baharampur / Suri /  
Bolpur / Purulia / Bankura / Kalna / Bishnupur /  
Krishnagar / Medinipur Municipality**

**Sub. : Enhancement of Honorarium in respect of Grass-root level Health  
functionaries working under Honorary Health Worker Scheme in 11 Non-  
KMA ULBs.**

**Sir,**

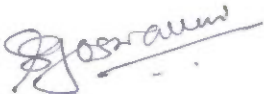
I am directed to inform you that the existing honorarium of HHWs, FTSs and ANMs have been increased @ Rs. 500/- p.m. per head with effect from 01.04.2008.

The arrears since 1<sup>st</sup> April, 2008 are to be paid to the above mentioned grass root level Health functionaries through separate bill and the expenditure is to be booked under the A/C head "Honorarium".

You are requested to submit SOE as per prescribed proforma to the undersigned positively by 15<sup>th</sup> October, 2008, to enable this office to forward the same to the Dept. of Health & Family Welfare within the stipulated period.

Thanking you.

Yours faithfully,

*o/e*  


**Project Officer**

Contd. to P-2.

**SUDA-Health/DFID/08/61(11)/1(11)**

**Dt. .. 01.09.2008**

**CC**

**The Project Director, HHW Scheme - DFID, ..... Municipality  
- for kind information and necessary action.**

  
**Project Officer**

**SUDA-Health/DFID/08/61(11)/2(2/11)**

**Dt. .. 01.09.2008**

**CC**

- 1. Health Officer, ..... Municipality**
- 2. Accounts Assistant, ..... Municipality**

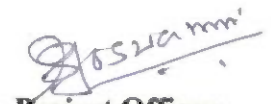
  
**Project Officer**

**SUDA-Health/DFID/08/61(11)/3(2)**

**Dt. .. 01.09.2008**

**CC**

- 1. Director, SUDA**
- 2. Finance Officer, Health, SUDA**

  
**Project Officer**



GOVERNMENT OF WEST BENGAL  
DEPARTMENT OF MUNICIPAL AFFAIRS  
WRITERS' BUILDINGS, KOLKATA.

032  
Received  
10 APR 2008  
PR  
STATE U  
AGENCY

Dated, Kolkata, the 8<sup>th</sup> April, 2008

NOTIFICATION

Subject: Enhancement of honorarium for Health Workers and 1<sup>st</sup> tier and 2<sup>nd</sup> tier Supervisors under different Health Schemes.

The Governor has been pleased to enhance the rate of honorarium now being paid to the health workers getting honorarium engaged in the various Health programmes like IPP-VIII, IPP-VIII (Extra), RCE-Sub Project, Assansol, CUDP-EL, CSIP, State health programmes including the Community Based primary health Care Services in 63 non-KMA ULBs and DFID assisted HHW Scheme by an amount of Rs.500/- (Rupees five hundred) only per month.

2. The honorarium of Rs.1250/- p.m., Rs.1420/- p.m. and Rs.1750/- p.m. now being paid to the Honorary Health Workers, the 1<sup>st</sup> tier Supervisors and 2<sup>nd</sup> tier Supervisors respectively engaged in various State Health Programmes mentioned at para-1 above is enhanced by Rs.500/- (Rupees five hundred) only p.m. stepping it up to Rs.1750/- p.m., Rs.1920/- and Rs.2250/- p.m., respectively.

3. The additional honorarium for all these functionaries will be effective from the 1<sup>st</sup> April, 2008.

4. The charges involved are debitable to the respective head of Accounts, under State Budget, earmarked for different schemes.

5. This order issues with the concurrence of Finance Department vide their U.O. No.52 Gr. 'R' dated 27.3.2008.

By order of the Governor,

Sd/- A. Roy,  
Special Secretary to the Govt. of West Bengal.

NO.395/1(15)/MA/P/C-10/IG-5/2007 Pt.

Dated, Kolkata, the 8<sup>th</sup> April, 2008.

Copy forwarded for information and taking necessary action to the :-

- 1) Principal Accountant General(A&E), West Bengal, Treasury Buildings, Kolkata-1.
- 2) Accountant General(Local Bodies Audit), West Bengal, Salt Lake, Kolkata - 91.
- 3) Mayor, \_\_\_\_\_ Corporation, P.O. \_\_\_\_\_, Dist. \_\_\_\_\_
- 4) Chairperson, \_\_\_\_\_ Municipality, P.O. \_\_\_\_\_, Dist. \_\_\_\_\_
- 5) Commissioner/Chief Executive Officer, \_\_\_\_\_ Corporation, P.O. \_\_\_\_\_, Dist. \_\_\_\_\_
- 6) C.E.O., KMDA, Prasadhan Bhawan, Block-DD/1, Salt Lake, Kolkata - 64.
- 7) Principal Secretary, Health & Family Welfare Department, Swastha Bhawan, Salt Lake, Kolkata 106.
- 8) Secretary KMDA, Prasadhan Bhawan, Block-DD/1, Salt Lake, Kolkata - 64.
- 9) Project Director (HSDU), Commissioner, Family Welfare & Special Secretary, Govt. of West Bengal, Swastha Bhawan, 4<sup>th</sup> Floor, Wing-B, GN-29, Sector-V, Salt Lake, Kolkata - 700 091.
- 10) Director, SUDA, West Bengal.
- 11) Finance Department, G.R/M, Government of West Bengal.
- 12) P.S. to M.I.C., M.A. & U.D. Department of this Government.
- 13) P.A. to the Principal Secretary of Municipal Affairs Department.
- 14) Shri Milan Bose Cell-10 of this Department.
- 15) Guard File of Cell-10 of this Department.

4/24/2008

Memo. No. 23 - 55 / 08

Dt. .. 08.07.2008

**From : Special Secretary  
to the Govt. of West Bengal  
Dept. of Municipal Affairs  
Writers' Building.**

**To : The Principal Secretary  
Department of Health & Family welfare  
Swasthya Bhavan**

**Sub. : Proposal for enhancement of honorarium in respect of grass-root level  
Health functionaries working under Honorary Health Worker (HHW)  
Scheme in 11 Non-KMA ULBs.**

Sir,


You may be aware that with the concurrence of Finance Dept., Dept. of Municipal Affairs has issued order bearing no. 395/MA/P/C-10/1G-5/2007 Pt. dt. 8<sup>th</sup> April, 2008 (copy enclosed) towards enhancement of honorarium @ Rs. 500/- p.m. for grass-root level health functionaries i.e. HHW, FTSS & STSS with effect from 1.4.2008 in respect of all community based health programmes namely CUDP - III, CSIP, IPP-VIII, IPP-VIII (Extn.), RCH Sub-project Asansol, HHW Scheme and Community Based Health Programmes in 63 Non-KMA ULBs.

HHWs, FTSS, & ANMs (working as STSS) under HHW Scheme are getting honorarium at par with other Health programmes i.e. Rs. 1,250/- p.m., Rs. 1,420/- p.m. & Rs. 1,750/- p.m. respectively. As the fund for this scheme is being provided by DHFW, recent enhancement of honorarium @ Rs. 500/- p.m. with effect from 01.04.2008 for each category of functionaries as mentioned above may kindly be considered & permitted.

Thanking you.

Yours faithfully,

**Encl. : As stated.**

  
**Special Secretary  
to the Govt. of West Bengal  
Dept. of Municipal Affairs**

Contd. to P-2.

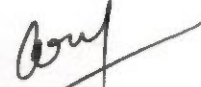


Memo. no 23-SS/08

Dt. .. 08.07.2008

CC

Shri A.K. Das, IAS, Commissioner (FW) & Spl. Secretary, West Bengal,  
Dept. of Health & Family Welfare, Swasthya Bhawan, 3<sup>rd</sup> Floor, Wing - "B",  
GN - 29, Sector - V, Salt Lake City, Kolkata - 700 091.



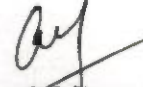
**Special Secretary  
to the Govt. of West Bengal  
Dept. of Municipal Affairs**

Dt. .. 08.07.2008

Memo no. 23-SS/08

CC

Director, SUDA



**Special Secretary  
to the Govt. of West Bengal  
Dept. of Municipal Affairs**

GOVERNMENT OF WEST BENGAL  
DEPARTMENT OF MUNICIPAL AFFAIRS  
WRITERS' BUILDINGS, KOLKATA.

NO.395/1(15)/MA/P/C-10/IG-5/2007 Pt.

Dated, Kolkata, the 8<sup>th</sup> April, 2008.



NOTIFICATION

Sub: Enhancement of honorarium for Health Workers and 1<sup>st</sup> tier and 2<sup>nd</sup> tier Supervisors under different Health Schemes.

P.O. (H)  
O. 24/28  
10

The Governor has been pleased to enhance the rate of honorarium now being paid to the health workers getting honorarium engaged in the various Health programmes like IPP-VII, IPP-VIII (Extn.), RCE-Sub Project, Asansol, CUDP-UL, CSIP, State health programmes including the Community Based primary health care Services in 63 non-KMA ULBs and DFID assisted IDIW Scheme by an amount of Rs.500/- (Rupees five hundred) only per month.

2. The honorarium of Rs.1250/- p.m., Rs.1420/- p.m. and Rs.1750/- p.m. now being paid to the Honorary Health Workers, the 1<sup>st</sup> tier Supervisors and 2<sup>nd</sup> tier Supervisors respectively engaged in various State Health Programmes mentioned at para-1 above is enhanced by Rs.500/- (Rupees five hundred) only p.m. stepping it up to Rs.1750/- p.m., Rs.1920/- and Rs.2250/- p.m., respectively.

3. The additional honorarium for all these functionaries will be effective from the 1<sup>st</sup> April, 2008.

4. The charges involved are debitable to the respective head of Accounts, under State Budget, earmarked for different schemes.

5. This order issues with the concurrence of Finance Department vide their U.O. No.52 Cr. 'R' dated 27.3.2008.

By order of the Governor,

Sd/- A. Roy,

Special Secretary to the Govt. of West Bengal.

NO.395/1(15)/MA/P/C-10/IG-5/2007 Pt.

Dated, Kolkata, the 8<sup>th</sup> April, 2008.

Copy forwarded for information and taking necessary action to the :-

- 1) Principal Accountant General(A&E), West Bengal, Treasury Buildings, Kolkata-1.
- 2) Accountant General(Local Bodies Audit), West Bengal, Salt Lake, Kolkata - 91.
- 3) Mayor, \_\_\_\_\_ Corporation, P.O. \_\_\_\_\_ Dist. \_\_\_\_\_
- 4) Chairperson, \_\_\_\_\_ Municipality, P.O. \_\_\_\_\_ Dist. \_\_\_\_\_
- 5) Commissioner/Chief Executive Officer, \_\_\_\_\_ Corporation, P.O. \_\_\_\_\_, Dist. \_\_\_\_\_
- 6) C.E.O., KMDA, Prasanna Bhawan, Block-DD/1, Salt Lake, Kolkata - 64.
- 7) Principal Secretary, Health & Family Welfare Department, Swastha Bhawan, Salt Lake, Kolkata 106.
- 8) Secretary KMDA, Prasanna Bhawan, Block-DD/1, Salt Lake, Kolkata - 64.
- 9) Project Director (HSDI), Commissioner, Family Welfare & Special Secretary, Govt. of West Bengal, Swastha Bhawan, 4<sup>th</sup> Floor, Wing-B, GN-29, Sector-V, Salt Lake, Kolkata - 700 091.
- ✓ 10) Director, SUDA, West Bengal.
- 11) Finance Department, Cr.R.N. Government of West Bengal.
- 12) P.S. to M.I.C., M.A. & U.D. Department of this Government.
- 13) P.A. to the Principal Secretary of Municipal Affairs Department.
- 14) Sd/- Milan Bose Cell-10 of this Department.
- 15) Guard File of Cell-10 of this Department.

4/8/2008  
Deputy Secretary



1000

**Government of West Bengal  
Municipal Affairs Department  
Writers' Buildings, Kolkata-700 001**

No.357-JS(SB)/06

Date :26.12.2006

From : Shri S. K. Bhowmick  
Joint Secretary to the Govt. of West Bengal.

To : The Addl. Chief Secretary to the  
Government of West Bengal,  
Health & Family Welfare Department.

Sub : 1) Proposal for enhancement of honorarium in respect of grass root level workers under DFID assisted Honorary Health Workers Scheme in 11 Non-KMA ULBs

2) Proposal for enhancement of honorarium for HHWs and FTS under Community Based Primary Health Care Services in 63 Non-KMA ULBs

Ref : Letter No.1333/MA/C-10/3S-55/2005 dated 08.12.06 of this Department

Sir,

I am directed to request you to kindly refer to the above. There are two inadvertent mistakes in the said letter under reference.

- a) In respect of DFID assisted HHW Scheme honorarium should be applicable for "Grass-root level Workers" in place of "Health Workers".
- b) The increased rate of honorarium for the FTS shall be Rs.1420/- per month in place of Rs.1400/- per month. Since the existing rate of honorarium for FTS is Rs.1170/- per month.

The correction may kindly be noted.

Yours faithfully,

*sdt*

(Joint Secretary)

No.357/1(1)-JS(SB)/06

Date :26.12.2006

✓ Copy forwarded for information and necessary action to the Director, SUDA.

*26.12.06*  
(Joint Secretary)

GOVERNMENT OF WEST BENGAL  
DEPARTMENT OF HEALTH & FAMILY WELFARE  
HEALTH SYSTEMS DEVELOPMENT INITIATIVE  
SWASTHYA BHAVAN (4<sup>TH</sup> FLOOR) 'B' WING  
GN-29, SECTOR-V, SALT LAKE  
KOLKATA - 700 091

No.HFW/HSDI/13/07

Dated, the 18<sup>th</sup> January, 2007

From : A.K.Das, IAS,  
Project Director (HSDI) &  
Special Secretary to the Govt. of W.B.

To : Dr. Shibani Goswami,  
Project Officer, Health, SUDA.

Sub : Release of fund in connection with in implementation Honorary Health Workers' scheme up to 31.03.2007 in 11 non-KMA Municipalities

Ref : No.259 - S/06 dt. 20.4.2006 and No. 1333/MA/C-10/3S-55/2005 dt. 08.12.2006 of the Principal Secretary, Municipal Department and No. 357 - JS(SB)/06 dt. 26.12.2006 of the Joint Secretary, M.A. Department & her letter No.SUDA-Health/DFID/04/730 dated 09.03.2006

Madam,

This is to inform you that a sum of Rs.256.90 lakh (Rupees two crore fifty six lakh and ninety thousand) is hereby released in your favour towards the recurring expenditures as per the Revised Budget for the year 2006 - 07 sent by the Municipal Affairs Department vide the letters under reference for implementing the Honorary Health Workers' Scheme in 11 non-KMA Municipalities up to 31<sup>st</sup> March, 2007.

2. Regarding the non-recurring part of the Budget, being Rs. 343.05 lakh, you are requested to submit details of plans and estimates for construction/ repair - renovation of the Sub-Centres including their outstanding portions, and the details of furniture / medicines you propose to purchase during the financial year 2006-07, for taking further action from this Department. Regarding the procurement of medicines it is suggested that the medicines should be purchased at the approved rates of the Central Medical Stores, Kolkata.

3. It may be noted that the funds so released should be strictly spent for the purposes as mentioned in the Revised Budget as sent by the Municipal Affairs Deptt. (including the enhancements of Honorarium approved by the M.A.Deptt). Re-appropriation of fund from one item/sub-item to another may only be done after having prior concurrence to that effect from the undersigned. All expenditures should be made following the usual financial formalities.

4. An item-wise Statement of Expenditure (SoE) and Utilization Certificate (UC) in respect of the amounts so released, may kindly be sent to the undersigned by 30<sup>th</sup> April, 2007 at the latest.

5. You are requested to kindly send your authorized representative to collect the cheque from the HSDI Project Office at Swasthya Bhawan, immediately.

Yours faithfully,


  
Special Secretary

No. HFW/HSDI/ 13 /07

Dated, the 18<sup>th</sup> January, 2007

Copy forwarded for information and necessary action to the :

1. Principal Secretary, Municipal Affairs Department, Writers' Buildings, Kolkata -700001
2. Joint Secretary, Municipal Affairs Department, Writers' Buildings, Kolkata -700001
3. Commissioner, Family Welfare, and Spl. Secretary, Health & Family Welfare Department
4. Executive Director, West Bengal State Health & Family Welfare Samiti
5. Joint Director (Accounts), HSDI
6. Accountant, HSDI
7. Guard File
8. Office Copy

  
Special Secretary



Government of West Bengal  
Municipal Affairs Department  
Writers' Buildings, Kolkata-700 001

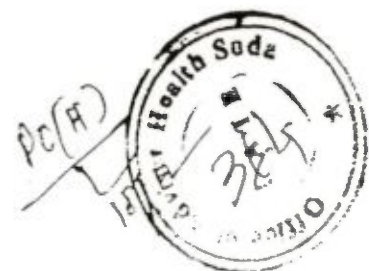


No.1333/MA/C-10/3S-55/2005

Date : 08.12.2006

From : Shri P. K. Pradhan, IAS  
Principal Secretary to the Govt. of West Bengal.

To : The Principal Secretary,  
Health & Family Welfare Department,  
Government of West Bengal,  
Sasthaya Bhavan, Sector-V,  
Salt Lake City, Kolkata-91.



19 DEC 2006

- Sub : 1) Proposal for enhancement of honorarium in respect of grass root level workers under DFID assisted Honorary Health Workers Scheme in 11 Non-KMA ULBs  
2) Proposal for enhancement of honorarium for HHWs and FTS under Community Based Primary Health Care Services in 63 Non-KMA ULBs

Sir.

I am to draw your kind attention to the above two proposals. The details of the proposals are given below for your kind consideration.

- 1) The DFID assisted Honorary Health Workers Scheme has been introduced in 11 Non-KMA ULBs with effect from 01.02.2004.  
Honorarium is being paid as per the following scales :

Sl. No.	Category of grass root level functionaries	No.	Existing Honorarium per head per month
1	HHW	260	750.00
2.	FTS	55	920.00
3.	PTMO	27	1600.00
4.	ANM	27	1250.00
5.	Clerk cum Store Keeper	11	850.00
6.	Attendant	11	650.00
7.	Sweeper	11	450.00
8.	Night Guart	11	450.00
9.	PHN	11	4000.00
10.	Accounts Assistant	11	4000.00
11.	Data Entry Operator	11	3350.00
	<b>Total</b>	<b>446</b>	

The State Government has increased the rate of Honorarium for Grass Root Level Workers under IPP VIII, IPP VIII(Extn.), CUDP-III etc. by an amount of Rs.250/- per month with effect from 01.10.2004

Again, the State Government has increased the rate of Honorarium for Grass Root Level Workers under IPP VIII, IPP VIII(Extn.), CUDP-III etc. by a further amount of Rs.250/- per month with effect from 01.07.2006.

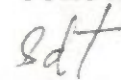
Now since the nature of the job is similar in all such schemes the increase rate of Honorarium should be applicable to the health workers under the DFID assisted programme also.

2) Honorarium for HHWs and FTSs under the Community Based Primary Health Care Services ~~has been~~ fixed at Rs.1250/- and Rs.1400/- per month respectively and provided to them from the actual date of operation.

Honorarium for H.O., M.O., S.I, Health Asstt., Accounts Asstt. MHW cum SK has been fixed either in consolidated pay in respective scale of pay or may be allowed respective scale of pay like other Municipal Employees. Hence their cases may not be taken up consideration.

The aforesaid two proposals, therefore, may kindly be considered at an early date.

Yours faithfully,



Principal Secretary

No.1333/1(2)/MA/C-10/3S-55/2005

Date : 08.12..2006

Copy forwarded for information and necessary action to :

- ✓ 1) Director, SUDA
- 2) P.S. to MIC, MA & UD Department.

  
(Joint Secretary) 8.12.06



Sub. : Proposal for enhancement of honorarium in respect of grass-root level worker under DFID assisted Honorary Health Worker Scheme and Community Based Primary Health Care Services in 63 Non- KMA ULBs.

PUD : Copy of Communication of Jt. Secretary, Dept. of Municipal Affairs bearing no. 1333/1(2)/MA/C-10/3S-55/2005 dt. 08.12.2006, addressed to the Director, SUDA with an endorsement to the undersigned by Director, SUDA.

The following points have been noticed in the page 2 of the above mentioned letter:

A) With regard to DFID assisted Honorary Health Worker Scheme in para 2 of page 2	Honorarium should be applicable to the "Grass-root level workers" in stead of Health Workers
B) With regard to Community Based Primary Health Care Services in 63 Non-KMA ULBs in para 3 of page 2	Honorarium of FTSs to be fixed at Rs.1420/- per FTS per month instead of Rs. 1400/- ( Existing rate of honorarium of FTS is Rs.1170/-per month , hence with enhancement of Rs.250/- , it will come as Rs.1420/- only).

Submitted for kind information and further necessary action.

J.O.NA SUDA-Health  
DFID/08/16 dt.  
19-12-06.  
Director, SUDA

S. S. S. S. S.  
19.12.06



**SUDA**

**STATE URBAN DEVELOPMENT AGENCY**

**HEALTH WING**

**"ILGUS BHAVAN"**

H-C BLOCK, SECTOR-III, BIDHANNAGAR, CALCUTTA-700 091  
West Bengal

Ref No. **SUDA-Health/DFID/06/105(11)**

Date .....**24.01.2007**

**From : Dr. Shibani Goswami**  
**Project Officer**  
**Health Wing, SUDA**

o/c

**To : The Chairman,**  
**Cooch Behar / Jangipur / Baharampur / Suri /**  
**Bolpur / Purulia / Bankura / Kalna / Bishnupur /**  
**Krishnagar / Medinipur Municipality**

**Sub. : Procurement of Medicines in respect of DFID assisted**  
**Honorary Health Worker Scheme.**

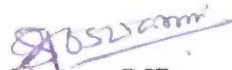
**Sir,**

I am directed to inform you that the procurement of medicines are to be made at the approved rates of the Central Medical Stores, Kolkata of Dept. of Health & Family Welfare.

You are requested to advise the Procurement Committee accordingly for compliance.

Thanking you.

Yours faithfully,


  
**Project Officer**

**SUDA-Health/DFID/06/105(11)/1(11)**

**Dt. .. 24.01.2007**

**CC**

**The Project Director, HHW Scheme - DFID, ..... Municipality - for kind**  
**information and necessary action.**

  
**Project Officer**

**SUDA-Health/DFID/06/105(11)/2(1)**

**Dt. .. 24.01.2007**

**CC**

**FO, Health, SUDA**

  
**Project Officer**

**STATE URBAN DEVELOPMENT AGENCY****HEALTH WING  
"ILGUS BHAVAN"****H-C BLOCK, SECTOR-III, BIDHANNAGAR, CALCUTTA-700 091  
West Bengal**Ref No **SUDA-Health/DFID/06/104(11)**Date ..... **24.01.2007****From : Dr. Shibani Goswami  
Project Officer  
Health Wing, SUDA****To : The Chairman,  
Cooch Behar / Jangipur / Baharampur / Suri /  
Bolpur / Purulia / Bankura / Kalna / Bishnupur /  
Krishnagar / Medinipur Municipality****Sub. : Enhancement of Honorarium in respect of Grass-root level workers under  
DFID assisted Honorary Health Worker Scheme.**

Sir,

I am directed to inform you that the Competent Authority has sanctioned the enhancement of honorarium for grass root level workers under DFID assisted Honorary Health Worker Scheme by an amount of Rs. 250/- per month with effect from 01.10.2004. This enhancement will be applicable to the grass root level workers of your ULB with effect from the date of his / her joining.

Again, the Competent Authority has increased the rate of honorarium for grass root level workers under DFID assisted Honorary Health Worker Scheme by a further amount of Rs. 250/- per month with effect from 01.07.2006.

The category of grass root level workers is as under :

Sl. No.	Category of Grass root level workers
1	HHW
2	FTS
3	PTMO
4	ANM
5	Clerk cum Storekeeper
6	Attended
7	Sweeper
8	Night Guard
9	PHN
10	Accounts Assistant
11	Data Entry Operator

Contd. to P-2.

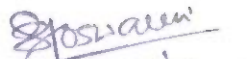
- 2 -

The arrears upto December, 2006 are to be paid to the above mentioned grass root level workers by March, 2007 through separate bill and the expenditure is to be booked under the A/C head "Honorarium / Salaries", as will be applicable.

You are requested to submit SOE & UC as per prescribed proforma to the undersigned positively by 15<sup>th</sup> April, 2007, to enable this office to forward the same to the Dept. of Health & Family Welfare within the stipulated period.

Thanking you.

Yours faithfully,

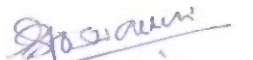
  
Project Officer

SUDA-Health/DFID/06/104(11)/1(11)

Dt. .. 24.01.2007

CC

The Project Director, HHW Scheme - DFID, ..... Municipality - for kind information and necessary action.

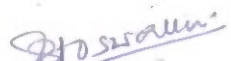
  
Project Officer

SUDA-Health/DFID/06/104(11)/2(4)

Dt. .. 24.01.2007

CC

1. Joint Secretary, Dept. of Municipal Affairs
2. Director, SUDA
3. FA, SUDA
4. FO, Health, SUDA

  
Project Officer



## STATE URBAN DEVELOPMENT AGENCY

HEALTH WING

"ILGUS BHAVAN"

H-C BLOCK, SECTOR-III, BIDHANNAGAR, CALCUTTA-700 091  
West Bengal

Ref No SUDA-Health/DFID/06/104(11)

Date ..... 24.01.2007

From : Dr. Shibani Goswami  
Project Officer  
Health Wing, SUDA

To : The Chairman,  
Cooch Behar / Jangipur / Baharampur / Suri /  
Bolpur / Purulia / Bankura / Kalna / Bishnupur /  
Krishnagar / Medinipur Municipality

Sub. : Enhancement of Honorarium in respect of Grass-root level workers under  
DFID assisted Honorary Health Worker Scheme.

Sir,

I am directed to inform you that the Competent Authority has sanctioned the enhancement of honorarium for grass root level workers under DFID assisted Honorary Health Worker Scheme by an amount of Rs. 250/- per month with effect from 01.10.2004. This enhancement will be applicable to the grass root level workers of your ULB with effect from the date of his / her joining.

Again, the Competent Authority has increased the rate of honorarium for grass root level workers under DFID assisted Honorary Health Worker Scheme by a further amount of Rs. 250/- per month with effect from 01.07.2006.

The category of grass root level workers is as under :

Sl. No.	Category of Grass root level workers
1	HHW
2	FTS
3	PTMO
4	ANM
5	Clerk cum Storekeeper
6	Attended
7	Sweeper
8	Night Guard
9	PHN
10	Accounts Assistant
11	Data Entry Operator


Contd. to P-2.

- 2 -

The arrears upto December, 2006 are to be paid to the above mentioned grass root level workers by March, 2007 through separate bill and the expenditure is to be booked under the A/C head "Honorarium / Salaries", as will be applicable.

You are requested to submit SOE & UC as per prescribed proforma to the undersigned positively by 15<sup>th</sup> April, 2007, to enable this office to forward the same to the Dept. of Health & Family Welfare within the stipulated period.

Thanking you.

  
Yours faithfully,

**Project Officer**

**Dt. .. 24.01.2007**

SUDA-Health/DFID/06/104(11)/1(11)

C

The Project Director, HHW Scheme - DFID, ..... Municipality - for kind information and necessary action.

  
**Project Officer**

**Dt. .. 24.01.2007**

SUDA-Health/DFID/06/104(11)/2(4)

C

1. Joint Secretary, Dept. of Municipal Affairs
2. Director, SUDA
3. FA, SUDA
4. FO, Health, SUDA

  
**Project Officer**

GOVERNMENT OF WEST BENGAL  
DEPARTMENT OF HEALTH & FAMILY WELFARE  
HEALTH SYSTEMS DEVELOPMENT INITIATIVE  
SWASTHYA BHAVAN (4<sup>TH</sup> FLOOR) 'B' WING  
GN-29, SECTOR-V, SALT LAKE  
KOLKATA - 700 091

No.HFW/HSDI/13/07

Dated, the 18<sup>th</sup> January, 2007

From : A.K.Das, IAS,  
Project Director (HSDI) &  
Special Secretary to the Govt. of W.B.

To : Dr. Shibani Goswami,  
Project Officer, Health, SUDA.

Sub : Release of fund in connection with in implementation Honorary Health Workers' scheme up to 31.03.2007 in 11 non-KMA Municipalities

Ref : No.259 - S/06 dt. 20.4.2006 and No. 1333/MA/C-10/3S-55/2005 dt. 08.12.2006 of the Principal Secretary, Municipal Department and No. 357 - JS(SB)/06 dt. 26.12.2006 of the Joint Secretary, M.A. Department & her letter No.SUDA-Health/DFID/04/730 dated 09.03.2006

Madam,

This is to inform you that a sum of Rs.256.90 lakh (Rupees two crore fifty six lakh and ninety thousand) is hereby released in your favour towards the recurring expenditures as per the Revised Budget for the year 2006 - 07 sent by the Municipal Affairs Department vide the letters under reference for implementing the Honorary Health Workers' Scheme in 11 non-KMA Municipalities up to 31<sup>st</sup> March, 2007.

2. Regarding the non-recurring part of the Budget, being Rs. 343.05 lakh, you are requested to submit details of plans and estimates for construction/ repair - renovation of the Sub-Centres including their outstanding portions, and the details of furniture / medicines you propose to purchase during the financial year 2006-07, for taking further action from this Department. Regarding the procurement of medicines it is suggested that the medicines should be purchased at the approved rates of the Central Medical Stores, Kolkata.

3. It may be noted that the funds so released should be strictly spent for the purposes as mentioned in the Revised Budget as sent by the Municipal Affairs Deptt. (including the enhancements of Honarium approved by the M.A.Deptt). Re-appropriation of fund from one item/sub-item to another may only be done after having prior concurrence to that effect from the undersigned. All expenditures should be made following the usual financial formalities.



4. An item-wise Statement of Expenditure (SoE) and Utilization Certificate (UC) in respect of the amounts so released, may kindly be sent to the undersigned by 30<sup>th</sup> April, 2007 at the latest.

5. You are requested to kindly send your authorized representative to collect the cheque from the HSDI Project Office at Swasthya Bhawan, immediately.

Yours faithfully,

  
Special Secretary

No. HFW/HSDI/ 13 /07

Dated, the 18<sup>th</sup> January, 2007

Copy forwarded for information and necessary action to the :

1. Principal Secretary, Municipal Affairs Department, Writers' Buildings, Kolkata -700001
2. Joint Secretary, Municipal Affairs Department, Writers' Buildings, Kolkata -700001
3. Commissioner, Family Welfare, and Spl. Secretary, Health & Family Welfare Department
4. Executive Director, West Bengal State Health & Family Welfare Samiti
5. Joint Director (Accounts), HSDI
6. Accountant, HSDI
7. Guard File
8. Office Copy

  
Special Secretary

5272  
27 DEC 2006  
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**Government of West Bengal  
Municipal Affairs Department  
Writers' Buildings, Kolkata-700 001**

No.357-JS(SB)/06

Date :26.12.2006

From : Shri S. K. Bhowmick  
Joint Secretary to the Govt. of West Bengal.

To : The Addl. Chief Secretary to the  
Government of West Bengal,  
Health & Family Welfare Department.

Sub : 1) Proposal for enhancement of honorarium in respect of grass root level workers under DFID assisted Honorary Health Workers Scheme in 11 Non-KMA ULBs

2) Proposal for enhancement of honorarium for HHWs and FTS under Community Based Primary Health Care Services in 63 Non-KMA ULBs

Ref : Letter No.1333/MA/C-10/3S-55/2005 dated 08.12.06 of this Department

Sir,

I am directed to request you to kindly refer to the above. There are two inadvertent mistakes in the said letter under reference.

- a) In respect of DFID assisted HHW Scheme honorarium should be applicable for "Grass-root level Workers" in place of "Health Workers".
- b) The increased rate of honorarium for the FTS shall be Rs.1420/- per month in place of Rs.1400/- per month. Since the existing rate of honorarium for FTS is Rs.1170/- per month.

The correction may kindly be noted.

Yours faithfully,

*sdt*

(Joint Secretary)

No.357/1(1)-JS(SB)/06

Date :26.12.2006

✓ Copy forwarded for information and necessary action to the Director, SUDA.

*26.12.06*  
(Joint Secretary)

Attn: A.K. Bhattacharya  
St Secy, DHPW.

P.O. (H)  
26/12/06

**Government of West Bengal  
Municipal Affairs Department  
Writers' Buildings, Kolkata-700 001**

No.357-JS(SB)/06

Date :26.12.2006

From : Shri S. K. Bhowmick  
Joint Secretary to the Govt. of West Bengal.

To : The Addl. Chief Secretary to the  
Government of West Bengal,  
Health & Family Welfare Department.

Sub : 1) Proposal for enhancement of honorarium in respect of grass root level workers under DFID assisted Honorary Health Workers Scheme in 11 Non-KMA ULBs

2) Proposal for enhancement of honorarium for HHWs and FTS under Community Based Primary Health Care Services in 63 Non-KMA ULBs

Ref : Letter No.1333/MA/C-10/3S-55/2005 dated 08.12.06 of this Department

Sir,

I am directed to request you to kindly refer to the above. There are two inadvertent mistakes in the said letter under reference.

- a) In respect of DFID assisted HHW Scheme honorarium should be applicable for "Grass-root level Workers" in place of "Health Workers".
- b) The increased rate of honorarium for the FTS shall be Rs.1420/- per month in place of Rs.1400/- per month. Since the existing rate of honorarium for FTS is Rs.1170/- per month.

The correction may kindly be noted.

Yours faithfully,

*sdt*

(Joint Secretary)

No.357/1(1)-JS(SB)/06

Date :26.12.2006

Copy forwarded for information and necessary action to the Director, SUDA.

*S 26.12.06*  
(Joint Secretary)



State Urban Development Agency, Health Wing, West Bengal

Sub. : Proposal for enhancement of honorarium in respect of grass-root level worker under DFID assisted Honorary Health Worker Scheme and Community Based Primary Health Care Services in 63 Non- KMA ULBs.

PUD : Copy of Communication of Jt. Secretary, Dept. of Municipal Affairs bearing no. 1333/1(2)/MA/C-10/3S-55/2005 dt. 08.12.2006, addressed to the Director, SUDA with an endorsement to the undersigned by Director, SUDA.

The following points have been noticed in the page 2 of the above mentioned letter:

A) With regard to DFID assisted Honorary Health Worker Scheme in para 2 of page 2	Honorarium should be applicable to the "Grass-root level workers" in stead of Health Workers
B) With regard to Community Based Primary Health Care Services in 63 Non-KMA ULBs in para 3 of page 2	Honorarium of FTSs to be fixed at Rs.1420/- per FTS per month instead of Rs. 1400/- ( Existing rate of honorarium of FTS is Rs.1170/-per month , hence with enhancement of Rs.250/- , it will come as Rs.1420/- only).

Submitted for kind information and further necessary action.

U.O.NA SUDA-NCCM/  
DFID/08/16 dt.  
19-12-06.  
Director, SUDA

Susanna  
19.12.06

**Government of West Bengal  
Municipal Affairs Department  
Writers' Buildings, Kolkata-700 001**

No.1333/MA/C-10/3S-55/2005

Date : 08.12..2006

From : Shri P. K. Pradhan, IAS  
Principal Secretary to the Govt. of West Bengal.

To : The Principal Secretary,  
Health & Family Welfare Department,  
Government of West Bengal,  
Sasthaya Bhavan, Sector-V,  
Salt Lake City, Kolkata-91.

Sub : 1) Proposal for enhancement of honorarium in respect of grass root level workers under DFID assisted Honorary Health Workers Scheme in 11 Non-KMA ULBs

2) Proposal for enhancement of honorarium for HHWs and FTS under Community Based Primary Health Care Services in 63 Non-KMA ULBs

Sir,

I am to draw your kind attention to the above two proposals. The details of the proposals are given below for your kind consideration.

- 1) The DFID assisted Honorary Health Workers Scheme has been introduced in 11 Non-KMA ULBs with effect from 01.02.2004.  
Honorarium is being paid as per the following scales :

(Amount in Rs.)

Sl. No.	Category of grass root level functionaries	No.	Existing Honorarium per head per month
1	HHW	260	750.00
2.	FTS	55	920.00
3.	PTMO	27	1600.00
4.	ANM	27	1250.00
5.	Clerk cum Store Keeper	11	850.00
6.	Attendant	11	650.00
7.	Sweeper	11	450.00
8.	Night Guart	11	450.00
9.	PHN	11	4000.00
10.	Accounts Assistant	11	4000.00
11.	Data Entry Operator	11	3350.00
	<b>Total</b>	<b>446</b>	

The State Government has increased the rate of Honorarium for Grass Root Level Workers under IPP VIII, IPP VIII(Extn.), CUDP-III etc. by an amount of Rs.250/- per month with effect from 01.10.2004



Again, the State Government has increased the rate of Honorarium for Grass Root Level Workers under IPP VIII, IPP VIII(Extn.), CUDP-III etc. by a further amount of Rs.250/- per month with effect from 01.07.2006.

Now since the nature of the job is similar in all such schemes the increase rate of Honorarium should be applicable to the health workers under the DFID assisted programme also.

2) Honorarium for HHWs and FTSs under the Community Based Primary Health Care Services <sup>may be</sup> has been fixed at Rs.1250/- and Rs.1400/- per month respectively and provided to them from the actual date of operation.

Honorarium for H.O., M.O., S.I, Health Asstt., Accounts Asstt. MHW cum SK has been fixed either in consolidated pay in respective scale of pay or may be allowed respective scale of pay like other Municipal Employees. Hence their cases may not be taken up consideration.

The aforesaid two proposals, therefore, may kindly be considered at an early date.

Yours faithfully,

*edt*

Principal Secretary

No.1333/1(2)/MA/C-10/3S-55/2005

Date : 08.12..2006

Copy forwarded for information and necessary action to :

- ✓ 1) Director, SUDA
- 2) P.S. to MIC, MA & UD Department.

*S* 8-12-06  
(Joint Secretary)

90  
17  
20  
1920



State Urban Development Agency, Health Wing, West Bengal

**Sub. :** Enhancement of Honorarium for grass root level workers under DFID assisted Honorary Health Worker Scheme in 11 Non-KMA ULBs and Community Based Primary Health Care Services in 63 Non-KMA ULBs.

**PUD:** Notification issued by the Dept. of Municipal Affairs, Govt. of West Bengal bearing no. 1226/MA/N/C-10/1G-7/2002 dt. 15<sup>th</sup> November, 2006 (Enclosed).

It is noticed in the said notification that all the Health projects in the urban area of this state have not been included, namely, (a) DFID assisted Honorary Health Worker Scheme in 11 Non-KMA ULBs and (b) Community Based Primary Health Care Services in 63 Non-KMA ULBs.

It is to mention here that DFID assisted Honorary Health Worker Scheme has been launched with effect from February, 2004 with the approval of Dept. of Health & Family Welfare. Enhancement of honorarium to the grass root level functionaries of this scheme is an issue which has not yet been addressed, inspite of repeated efforts taken by the Health Wing, SUDA to appraise the appropriate Authority in this regard for addressal. This issue had also been discussed in the meeting of MIC, MA & UD and MIC, Health & FW held at Swasthya Bhawan on 26.10.2006. Pursuant to that a note sheet has been initiated and submitted to Director, SUDA on 27.10.2006, where approval for enhancement of honorarium to the grass root level workers of DFID assisted Honorary Health Worker Scheme has been sought with effect from 01.07.2005 and the cost implication has also been mentioned (copy of note sheet is enclosed). The additional amount towards enhancement of honorarium can be met up from the estimated budget amount already placed for the FY 2006-07.

The existing dissimilarity in the honorarium of grass root level health workers has badly affected their morale. As the type of works are similar in nature in all the Health projects of the urban area of West Bengal, the dissimilarity in the honorarium needs to be removed immediately. The issue of enhancement of their honorarium at par with other Community Based Health Programme i.e. CUDP III, IPP-VIII etc. may be considered sympathetically and the issue be settled at the earliest.

With regard to Community Based Primary Health Care Services in 63 Non-KMA ULBs, this is also necessary to enhance the honorarium of the grass root level workers at par with the other projects like CUDP III, CSIP, IPP-VIII, IPP-VIII (Extn.) and RCH Sub-Project, Asansol.

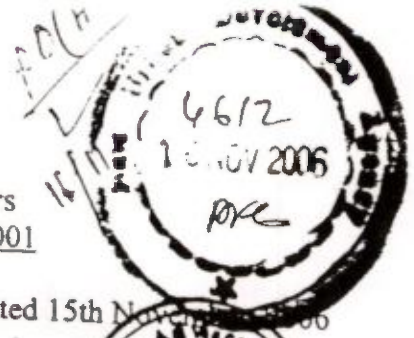
Submitted for according approval.

00-100-SUDA Health  
DFID/06/1404  
21-11-06.

Director, SUDA

S. S. S. S. S.  
21-11-06.

Government of West Bengal  
Department of Municipal Affairs  
Writers' Buildings, Kolkata-700 001



No.1226/MA/N/C-10/1G-7/2002

Dated 15th Nov 2006

**NOTIFICATION**



Sub : Enhancement of honorarium for Health Workers under different Health Projects in the urban area of the State.

The Governor has been pleased to enhance the rate of honorarium now being paid to the Health Workers, working in various capacities, under IPP VIII, IPP VIII(Extn.), CUDP-III, CSIP, RCH Sub Project, Asansol etc. by an amount of Rs.250/- (Rupees Two hundred fifty) only per month. This enhancement shall take effect from 1st July, 2006.

All concerned are being informed accordingly.

This notification is issued under concurrence of the Finance Department of this Government vide U.O. No.Gr.'G' 138 dated 16.10.06

By Order of the Governor  
Sd/-  
Principal Secretary to the  
Government of West Bengal

No. 1226/1(6)/MA/N/C-10/1G-7/2002

Dated Kolkata, the 15th November'06

Copy along with an extract of the observation of the Finance Department forwarded for information and necessary action to :

1. Principal Secretary, U.D. Department, Govt. of West Bengal
2. Principal Secretary, H & FW Department, Govt. of West Bengal
3. C.E.O., KMDA
4. Secretary, KMDA
- ✓ 5. Director, SUDA
6. P.S. to MIC, MA & UD Department, Govt. of West Bengal.

*S* 15.11.06

Joint Secretary to the Government of  
West Bengal



Notes from prepage ----

We may agree to the proposal for enhancement of honorarium by Rs. 250/- p.m. for the health workers and others under IPP-VIII, IPP-VIII(Extn.), CUDP-III, CSIP etc. w.e.f. 01-07-2006. The Admn. Deptt. may be requested to let us know <sup>the</sup> ~~the~~ financial implication for extensions of agreed benefit as well as to move Finance Department for augmentation of fund with facts and figure if requires before ~~the~~ <sup>the</sup> end of 3rd quarter of current financial year, alongwith relevant statement and file from which the fund is being usually released.

Sd/- Samar Ghosh  
12-10-06

To  
M.A. Deber.  
13/10/06

P.O.  
Finance (Audit) Deptt.

Finance Department  
S/O No. G.....138... 16.10.06



**Sub : Enhancement of honorarium for grass root level workers under DFID assisted Honorary Health Worker Scheme**

Reference is invited to the meeting of MIC, MA & UD; MIC, Health & FW; Principal Secretary, DHFW; Principal Secretary, Municipal Affairs and UD held at Swasthya Bhavan on 26.10.2006.

It is discussed that the honorarium of grass root level workers of DFID assisted Honorary Health Worker Scheme be enhanced after the pilot period which ended in 30.06.2005. Since July, 2005 the activities of the said programme are continuing with the support of HSDI, DHFW.

It is to mentioned here that, the honorarium of grass root level workers of other ongoing Urban Health Programmes i.e. CUDP III, CSIP, IPP-VIII, IPP-VIII (Extn.), RCH Sub-Project, Asansol had already been enhanced at a flat rate of Rs. 250/- per head per month with effect from 01.10.2004. Furthermore, another spell of enhancement at a flat rate of Rs. 250/- per head per month has been granted to the grass root level workers of the above mentioned Urban Health Programmes with effect from 01.07.2006 (excepting DFID assisted Honorary Health Worker Scheme in Non-KMA ULBs and newly launched health programme at 63 Non-KMA ULBs).

(A) Existing rate of honorarium of grass root level workers of DFID assisted Honorary Health Worker Scheme is as under :

(Amount in Rs.)

Sl. No.	Category of grass root level functionaries	No.	Existing Honorarium per head per month
1	HHW	260	750.00
2	FTS	55	920.00
3	PTMO	27	1600.00
4	ANM	27	1250.00
5	Clerk cum Store Keeper	11	850.00
6	Attendant	11	650.00
7	Sweeper	11	450.00
8	Night Guard	11	450.00
9	PHN	11	4000.00
10	Accounts Asstt.	11	4000.00
11	Data Entry Operator	11	3350.00
	<b>TOTAL</b>	<b>446</b>	

Contd. to Page - 2.

(B) Proposed rate of honorarium and additional amount required for the period 01.07.2005 to 31.03.2006 and 01.04.2006 to 30.06.2006 is as under :

(Amount in Rs.)

Sl. No.	Category of grass root level functionaries	No.	Proposed Honorarium per head per month	Addl. Amt. reqd. for the period 01.07.2005 to 31.03.2006	Addl. Amt. reqd. for the period 01.04.2006 to 30.06.2006
1	HHW	260	1000.00	585000.00	195000.00
2	FTS	55	1170.00	123750.00	41250.00
3	PTMO	27	1850.00	60750.00	20250.00
4	ANM	27	1500.00	60750.00	20250.00
5	Clerk cum Store Keeper	11	1100.00	24750.00	8250.00
6	Attendant	11	900.00	24750.00	8250.00
7	Sweeper	11	700.00	24750.00	8250.00
8	Night Guard	11	700.00	24750.00	8250.00
9	PHN	11	4250.00	24750.00	8250.00
10	Accounts Asstt.	11	4250.00	24750.00	8250.00
11	Data Entry Operator	11	3600.00	24750.00	8250.00
	<b>TOTAL</b>	<b>446</b>		<b>1003500.00</b>	<b>334500.00</b>

(C) Proposed rate of honorarium and additional amount required for the period 01.07.2006 to 31.03.2007 is as under :

(Amount in Rs.)

Sl. No.	Category of grass root level functionaries	No.	Proposed Honorarium per head per month	Addl. Amt. reqd. for the period 01.07.2006 to 31.03.2007
1	HHW	260	1250.00	1170000.00
2	FTS	55	1420.00	247500.00
3	PTMO	27	2100.00	121500.00
4	ANM	27	1750.00	121500.00
5	Clerk cum Store Keeper	11	1350.00	49500.00
6	Attendant	11	1150.00	49500.00
7	Sweeper	11	950.00	49500.00
8	Night Guard	11	950.00	49500.00
9	PHN	11	4500.00	49500.00
10	Accounts Asstt.	11	4500.00	49500.00
11	Data Entry Operator	11	3850.00	49500.00
	<b>TOTAL</b>	<b>446</b>		<b>2007000.00</b>

(D) Thus Total additional amount required for the period 01.07.2005 to 31.03.2007 = Rs. 33,45,000.00

The additional amount towards enhancement of honorarium can be met up from the estimated budget amount already placed for the FY 2006-07. No extra fund will be required for the purpose.

Submitted for further necessary action for according approval.

11/11/06, SU DA

27.10.06

Attn: Sri S.K. Bharamik  
Jt. Secy. MCD.

DFID assisted Honorary Health Worker Scheme

Sl. No.	Category of grass root level functionaries	No.	Existing Honorarium per head per month	Proposed Honorarium per head per month with effect from 01.10.2004	Proposed Honorarium per head per month with effect from 01.07.2006
1	HHW	260	750.00	1000.00	1250.00
2	FTS	55	920.00	1170.00	1420.00
3	PTMO	27	1600.00	1850.00	2100.00
4	ANM	27	1250.00	1500.00	1750.00
5	Clerk cum Store Keeper	11	850.00	1100.00	1350.00
6	Attendant	11	650.00	900.00	1150.00
7	Sweeper	11	450.00	700.00	950.00
8	Night Guard	11	450.00	700.00	950.00
9	PHN	11	4000.00	4250.00	4500.00
10	Accounts Asstt.	11	4000.00	4250.00	4500.00
11	Data Entry Operator	11	3350.00	3600.00	3850.00
	<b>TOTAL</b>	<b>446</b>			

Additional amount required for 446 nos. of grass root level health functionaries for one month @ Rs. 250/- per head per month wef 01.10.2004 =  $446 \times 250/- = 1,11,500/-$ .

Additional amount required for 446 nos. of grass root level health functionaries for one month @ Rs. 500/- per head per month wef 01.07.2006 =  $446 \times 500/- = 2,23,000/-$ .

- (A) Additional amount required from 01.10.2004-31.03.2006 = Rs. 1,11,500/- x 18 months = Rs. 20,07,000/-
- (B) Additional amount required from 01.04.2006-30.06.2006 = Rs. 1,11,500/- x 3 months = Rs. 3,34,500/-
- (C) Additional amount required from 01.07.2006-31.03.2007 = Rs. 2,23,000/- x 9 months = Rs. 20,07,000/-
- (D) Total (A + B + C)                      Rs.    4348500.00

Submitted to the Jt. Secy, Dept. of Municipal  
Affairs. This is as per his instruction over  
telephone on date.

*[Signature]*  
23.10.07



**STATE URBAN DEVELOPMENT AGENCY****HEALTH WING  
"ILGUS BHAVAN"****H-C BLOCK, SECTOR-III, BIDHANNAGAR, CALCUTTA-700 091  
West Bengal**

Ref NSUDA-Health/DFID/04/727

Date .....07.03.2006

**From : Dr. Shibani Goswami  
Project Officer,  
Health, SUDA**

9c

**To : Shri HK Dwivedi, IAS  
Project Director (HSDI) &  
Special Secretary****Sub : Enhancement of Honorarium for grass root level functionary under DFID  
assisted Honorary Health Worker Scheme in 11 Non-KMA ULBs.**

Sir,

You may be aware that DFID assisted Honorary Health Worker Scheme in 11 Non-KMA ULBs has been launched in February, 2004 and it is continuing. The honorarium for the grass root level functionaries was estimated at the then existing rates of honorarium at par with other community based health programmes i.e. CUDP III, IPP-VIII, IPP-VIII (Extn.) & RCH Sub-Project, Asansol which have been increased at a flat rate of Rs. 250/- per head per month with effect from 1<sup>st</sup> October, 2004 by the Deptt. of Municipal Affairs vide no. 1093/MA/N/C-10/1G-7/2002 \* dt. 18 October, 2004. The category of manpower under the grass root level health functionaries has also been clarified by the Deptt. vide no. 1184/MA/N/C-10/1G-7/2002 \* dt. 16 November, 2004.

As the HHW scheme is being funded by the Deptt. of Health & Family Welfare, the issue of enhancement of honorarium was not included in the above mentioned Govt. orders. This was mentioned in the agenda notes and submitted to the then Programme Director, SIP & HSDI for his meeting with DFID at New Delhi on 18.11.2004. Shri Dube in his letter no. HF/SPSRC/HSDI/HHW/101/2004/235 \* dt. September 3, 2005 recommended the enhanced rate of honorarium to Honorary Health Workers only with effect from October 1, 2004, though grant of enhancement was due for all the categories of grass root level health functionaries. In this regard, the undersigned communicated (vide letter no. SUDA-Health/DFID/04/708 \* dt. 05.01.2006) to the then Programme Director, SIP & HSDI for enhancement of honorarium describing category of grass root level functionaries, existing and proposed honorarium including additional amount required per annum. The municipalities are pressing hard with regard to the pending issue on enhancement of rate of honorarium to the grass root level functionaries at par with other existing community based health programmes.

Contd. to P-2.

Under the circumstances, you are requested kindly to look into the matter for issuance of necessary order so that all the category of grass root level functionaries under DFID assisted HHW Scheme would draw enhanced rate of honorarium with effect from 1<sup>st</sup> October, 2004.

Thanking you.

Enclo. : \*

Yours faithfully,

  
Project Officer

07.03.2006

**SUDA-Health/DFID/04/727/1(3)**

Copy forwarded for kind information to :

1. Shri Rajeev Dube, IAS, Director, SPSRC & Special Secretary, DHFW.
2. Chief Technical Officer, SPSRC, DHFW
3. N.K. Roy, Deputy Director, SPSRC, DHFW

  
Project Officer

07.03.2006

**SUDA-Health/DFID/04/727/2(2)**

Copy forwarded for kind information to :

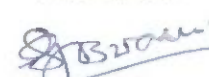
1. Secretary, Municipal Affairs Deptt.
2. Shri S.K. Bhowmick, Jt. Secretary, Municipal Affairs Deptt.

  
Project Officer

07.03.2006

**SUDA-Health/DFID/04/727/3(1)**

Copy forwarded for kind information to :  
Director, SUDA

  
Project Officer



Government of West Bengal  
Department of Municipal Affairs  
Writers' Buildings: Kolkata

No. 280/MA/C-10/3S-51/2003

Dated the 28th February, 2006.

From : Shri S.K. Bhowmik,  
Joint Secretary to the  
Government of West Bengal.

To : ~~Dr~~ Shibani Goswami,  
Project Officer,  
Health, SUDA.



Sub : Enhancement of honorarium for all grass root  
level functionaries engaged in DFID assisted  
H.H.W. Scheme.

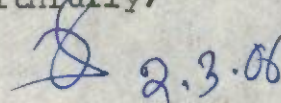
Ref. : U.O. No. SUDA-55/2003/77 dated 28.10.2005.

Madam,

A report on post-proposal development in respect of  
enhancement of honorarium for the H.H.W. taken by the Health  
& Family Welfare Department is required before taking step  
in the matter.

I am, therefore directed to request you to furnish the  
same at the earliest.

Yours faithfully,

  
2.3.06  
Joint Secretary.

Communicated thro. Letter no. SUDA-H.W.M. /DFID/  
SA/727. dt. 7.3.2006.



**STATE URBAN DEVELOPMENT AGENCY****HEALTH WING  
"ILGUS BHAVAN"****H-C BLOCK, SECTOR-III, BIDHANNAGAR, CALCUTTA-700 091  
West Bengal**

Ref NSUDA-Health/DFID/04/727

Date .....07.03.2006

**From : Dr. Shibani Goswami  
Project Officer,  
Health, SUDA****To : Shri HK Dwivedi, IAS  
Project Director (HSDI) &  
Special Secretary****Sub : Enhancement of Honorarium for grass root level functionary under DFID  
assisted Honorary Health Worker Scheme in 11 Non-KMA ULBs.****Sir,**

You may be aware that DFID assisted Honorary Health Worker Scheme in 11 Non-KMA ULBs has been launched in February, 2004 and it is continuing. The honorarium for the grass root level functionaries was estimated at the then existing rates of honorarium at par with other community based health programmes i.e. CUDP III, IPP-VIII, IPP-VIII (Extn.) & RCH Sub-Project, Asansol which have been increased at a flat rate of Rs. 250/- per head per month with effect from 1<sup>st</sup> October, 2004 by the Deptt. of Municipal Affairs vide no. 1093/MA/N/C-10/1G-7/2002 \* dt. 18 October, 2004. The category of manpower under the grass root level health functionaries has also been clarified by the Deptt. vide no. 1184/MA/N/C-10/1G-7/2002 \* dt. 16 November, 2004.

As the HHW scheme is being funded by the Deptt. of Health & Family Welfare, the issue of enhancement of honorarium was not included in the above mentioned Govt. orders. This was mentioned in the agenda notes and submitted to the then Programme Director, SIP & HSDI for his meeting with DFID at New Delhi on 18.11.2004. Shri Dube in his letter no. HF/SPSRC/HSDI/HHW/101/2004/235 \* dt. September 3, 2005 recommended the enhanced rate of honorarium to Honorary Health Workers only with effect from October 1, 2004, though grant of enhancement was due for all the categories of grass root level health functionaries. In this regard, the undersigned communicated (vide letter no. SUDA-Health/DFID/04/708 \* dt. 05.01.2006) to the then Programme Director, SIP & HSDI for enhancement of honorarium describing category of grass root level functionaries, existing and proposed honorarium including additional amount required per annum. The municipalities are pressing hard with regard to the pending issue on enhancement of rate of honorarium to the grass root level functionaries at par with other existing community based health programmes.

**Contd. to P-2.**

Under the circumstances, you are requested kindly to look into the matter for issuance of necessary order so that all the category of grass root level functionaries under DFID assisted HHW Scheme would draw enhanced rate of honorarium with effect from 1<sup>st</sup> October, 2004.

Thanking you.

Yours faithfully,

Enclo. : \*

**Project Officer**

**SUDA-Health/DFID/04/727/1(3)**

**07.03.2006**

Copy forwarded for kind information to :

1. Shri Rajeev Dube, IAS, Director, SPSRC & Special Secretary, DHFW.
2. Chief Technical Officer, SPSRC, DHFW
3. N.K. Roy, Deputy Director, SPSRC, DHFW

**Project Officer**

**SUDA-Health/DFID/04/727/2(2)**

**07.03.2006**

Copy forwarded for kind information to :

1. Secretary, Municipal Affairs Deptt.
2. Shri S.K. Bhowmick, Jt. Secretary, Municipal Affairs Deptt.

**Project Officer**

**SUDA-Health/DFID/04/727/3(1)**

**07.03.2006**

Copy forwarded for kind information to :  
Director, SUDA

**Project Officer**

**SUDA**

# STATE URBAN DEVELOPMENT AGENCY

HEALTH WING

"ILGUS BHAVAN"

H-C BLOCK, SECTOR-III, BIDHANNAGAR, CALCUTTA-700 091  
West Bengal

Ref No. ~~SUDA~~Health/DFID/04/708

Date .....05.01.2006

From : Dr. Shibani Goswami  
Project Officer,  
Health, SUDA

To : Shri Rajeev Dube, IAS  
Special Secretary (Project) &  
Programme Director, SIP & HSDI

Sub. : Proposal for enhancement of honorarium for grass root level functionary under DFID assisted Honorary Health Worker Scheme in 11 Non-KMA Municipalities.

Sir,

Reference is invited to your communication bearing no. HF/SPSRC/HSDI/HHW/101/2004/235 dt. Sept. 3, 2005, addressed to the Secretary, Dept. of Municipal Affairs with a copy to the undersigned.

In this context it is to mention that enhancement of Honorarium is to be extended for all the grass root level functionaries of DFID assisted Scheme to make at par with the other community based health programmes like IPP-VIII and Extn. and RCH Sub-Project, Asansol, vide Dept. orders no. 1093/MA/N/C-10/1G-7/2002 dt. 18<sup>th</sup> October, 2004 and 1184/MA/N/C-10/1G-7/2002 dt. 16<sup>th</sup> November, 2004 with effect from 01.10.2004 - copy enclosed for ready reference. But it is seen that enhancement of Honorarium only to Honorary Health Worker has been recommended by you instead of all category of grass root level functionary.

Contd. to P-2.



Category of grass root level functionaries existing, proposed rate of honorarium and additional annual requirement under DFID Scheme is detailed below :

(Amount in Rs.)

Sl. No.	Category of grass root level functionaries	No.	Existing Honorarium per head per month	Proposed Honorarium per head per month	Additional Amount required per annum
1	HHW	260	750.00	1000.00	780000.00
2	FTS	55	920.00	1170.00	165000.00
3	PTMO	27	1600.00	1850.00	81000.00
4	ANM	27	1250.00	1500.00	81000.00
5	Clerk cum Store Keeper	11	850.00	1100.00	33000.00
6	Attendant	11	650.00	900.00	33000.00
7	Sweeper	11	450.00	700.00	33000.00
8	Night Guard	11	450.00	700.00	33000.00
9	PHN	11	4000.00	4250.00	33000.00
10	Accounts Asstt.	11	4000.00	4250.00	33000.00
11	Data Entry Operator	11	3350.00	3600.00	33000.00
	<b>TOTAL</b>	<b>446</b>			<b>1338000.00</b>

Thus it will be seen that an additional annual financial implication due to proposed enhancement of the rate of Honorarium at a flat rate of Rs. 250/- per head per month for grass root level functionaries is Rs. 13.38 lakhs.

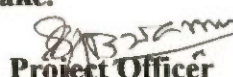
Under the circumstances you are requested to enhance the rate of Honorarium to all the category of grass root level functionaries @ 250/- p.m. each with effect from 1<sup>st</sup> October, 2004, to maintain the parity with the existing community based health programmes.

Yours faithfully,

  
Project Officer  
05.01.2006

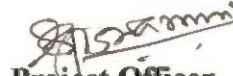
SUDA-Health/DFID/04/708(2)/1  
CC

1. Dr. A. K. Ghosh, Chief Technical officer, SPSRC, DHFW, Swasthya Bhavan, Salt Lake.
2. Sri N.K. Roy, Deputy Director, SPSRC, DHFW, Swasthya Bhavan, Salt Lake.

  
Project Officer  
05.01.2006

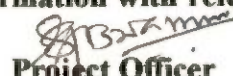
SUDA-Health/DFID/04/708(1)/2  
CC

Secretary, Municipal Affairs Dept.- for kind information

  
Project Officer  
05.01.2006

SUDA-Health/DFID/04/708(1)/3  
CC

Shri Sajal Bhowmick, Jt. Secretary, Municipal Affairs Dept.- for kind information with reference to discussion held on the subject with you on date.

  
Project Officer



**Sub : Enhancement of honorarium for grass root level workers under  
DFID assisted Honorary Health Worker Scheme**

Reference is invited to the communication of Special Secretary & Director, SPSRC under memo no. HF/SPSRC/HSDI/HHW/101/2004/235 dt. September 3, 2005 to the Secretary, Dept. of Municipal Affairs with a copy to the undersigned.

It is seen that enhancement of Honorarium only to Honorary Health Worker engaged in DFID assisted Scheme has been recommended by the Dept. of Health & Family Welfare. In this context it is to mention that enhancement of Honorarium is to be extended for all the grass root level functionaries of DFID assisted Scheme to make at par with the other community based health programmes like IPP-VIII and Extn. and RCH Sub-Project, Asansol, order no. 1093/MA/N/C-10/1G-7/2002 dt. 18<sup>th</sup> October, 2004 and 1184/MA/N/C-10/1G-7/2002 dt. 16<sup>th</sup> November, 2004 with effect from 01.10.2004 - copy enclosed for ready reference.

Category of grass root level functionaries, existing, proposed rate of honorarium and additional annual requirement under DFID Scheme is detailed below :

(Amount in Rs.)

Sl. No.	Category of grass root level functionaries	No.	Existing Honorarium per head per month	Proposed Honorarium per head per month	Addl. Amt. reqd. per Annum
1	HHW	260	750.00	1000.00	780000.00
2	FTS	55	920.00	1170.00	165000.00
3	PTMO	27	1600.00	1850.00	81000.00
4	ANM	27	1250.00	1500.00	81000.00
5	Clerk cum Store Keeper	11	850.00	1100.00	33000.00
6	Attendant	11	650.00	900.00	33000.00
7	Sweeper	11	450.00	700.00	33000.00
8	Night Guard	11	450.00	700.00	33000.00
9	PHN	11	4000.00	4250.00	33000.00
10	Accounts Asstt.	11	4000.00	4250.00	33000.00
11	Data Entry Operator	11	3350.00	3600.00	33000.00
	<b>TOTAL</b>	<b>446</b>			<b>1338000.00</b>

Thus it will be seen that an additional annual financial implication due to proposed enhancement of the rate of Honorarium at a flat rate of Rs. 250/- per head per month is (Rs. 250/- x 446 x 12 months) = Rs. 13.38 lacs.

Under the circumstances stated above, enhancement of Honorarium @ Rs. 250/- p.m. with effect from 1<sup>st</sup> October, 2004 for the above mentioned grass root level functionaries may kindly be considered and sanctioned to maintain parity with other community based health programmes. If agreed, the Dept. of Health & FW may be intimated accordingly.

Submitted for kind perusal and further necessary action.

U.O. no. SODA-55/  
2003/77 dt.  
28.10.05  
D. Mishra  
Director SUDA

*[Signature]*  
28.10.05



GOVERNMENT OF WEST BENGAL  
HEALTH AND FAMILY WELFARE DEPARTMENT  
STRATEGIC PLANNING AND SECTOR REFORM CELL  
SWASTHYA BHAWAN 4<sup>TH</sup> FLOOR, WING-B  
GN-29, SECTOR-V, BIDHANNAGAR,  
KOLKATA - 700091  
TEL: (033) 23573625, FAX: 23577909

No:HF/SPSRC/HSDI/HHW/101/2004/235

September 3, 2005

**From: Rajeev Dube, IAS**  
Special Secretary & Director, SPSRC

**To: Sri D. Som, IAS**  
Secretary  
Department of Municipal Affairs,  
Government of West Bengal.  
Writers' Buildings,  
Kolkata - 700001.

**Sub:** Proposal to enhance the Honorarium of Honorary Health Workers engaged under DFID funded Pilot Scheme being implemented in 11 Municipalities of the State.

Sir,

This is to bring to your kind notice that the above-mentioned scheme is being implemented by SUDA. The funds for Scheme are released by us.

It has been brought to our notice that vide Order No. 1093/MA/N/C-10/1G-7/2002 dated October 18, 2004 (copy enclosed) of Municipal Affairs Department, honorarium for the grass root level functionaries under different community based health programmes, has been enhanced by your Department @ Rs 250/- per head per month. This rate has been made effective from October 1, 2004.

In view of this, Honorary Health Workers of DFID funded Pilot Scheme are getting lesser honorarium than other community based workers. We feel that a parity should be maintained about rate of honorarium for all Honorary Health Workers.

Since the pilot project was formulated and sanctioned through our Department, but is being implemented through Municipal Affairs Department, the enhanced honorarium cannot be paid to Honorary Health Workers of the pilot project without concurrence of Municipal Affairs Department.

We recommend that honorarium at the enhanced rate should also be paid to Honorary Health Workers engaged in DFID funded Scheme under implementation in 11 Municipalities and they may also be paid arrear with effect from October 1, 2004.

We shall be grateful if the decision of your Department can be communicated to us at an early date.

With regards,

Yours faithfully,


(Rajeev Dube)

Special Secretary & Director, SPSRC



Copy forwarded to:

- ✓ 1. Dr. Shibani Goswami, Project Officer, Health Wing, SUDA.
2. Dr. A. K. Ghosh, Chief Technical Officer, Strategic Planning & Sector Reform Cell.
3. Sri N. K. Roy, Deputy Director, Strategic Planning & Sector Reform Cell.

  
(Rajeev Dube)  
Special Secretary &  
Director, SPSRC



**Sub : Enhancement of honorarium for grass root level workers under DFID assisted Honorary Health Worker Scheme**

Reference is invited to the communication of Special Secretary & Director, SPSRC under memo no. HF/SPSRC/HSDI/HHW/101/2004/235 dt. September 3, 2005 to the Secretary, Dept. of Municipal Affairs with a copy to the undersigned.

It is seen that enhancement of Honorarium only to Honorary Health Worker engaged in DFID assisted Scheme has been recommended by the Dept. of Health & Family Welfare. In this context it is to mention that enhancement of Honorarium is to be extended for all the grass root level functionaries of DFID assisted Scheme to make at par with the other community based health programmes like IPP-VIII and Extn. and RCH Sub-Project, Asansol, order no. 1093/MA/N/C-10/1G-7/2002 dt. 18<sup>th</sup> October, 2004 and 1184/MA/N/C-10/1G-7/2002 dt. 16<sup>th</sup> November, 2004 with effect from 01.10.2004 - copy enclosed for ready reference.

Category of grass root level functionaries, existing, proposed rate of honorarium and additional annual requirement under DFID Scheme is detailed below :

(Amount in Rs.)

Sl. No.	Category of grass root level functionaries	No.	Existing Honorarium per head per month	Proposed Honorarium per head per month	Add. Amt. reqd. per Annum
1	HHW	260	750.00	1000.00	780000.00
2	FTS	55	920.00	1170.00	165000.00
3	PTMO	27	1600.00	1850.00	81000.00
4	ANM	27	1250.00	1500.00	81000.00
5	Clerk cum Store Keeper	11	850.00	1100.00	33000.00
6	Attendant	11	650.00	900.00	33000.00
7	Sweeper	11	450.00	700.00	33000.00
8	Night Guard	11	450.00	700.00	33000.00
9	PHN	11	4000.00	4250.00	33000.00
10	Accounts Asstt.	11	4000.00	4250.00	33000.00
11	Data Entry Operator	11	3350.00	3600.00	33000.00
	<b>TOTAL</b>	<b>446</b>			<b>1338000.00</b>

Thus it will be seen that an additional annual financial implication due to proposed enhancement of the rate of Honorarium at a flat rate of Rs. 250/- per head per month is (Rs. 250/- x 446 x 12 months) = Rs. 13.38 lacs.

Under the circumstances stated above, enhancement of Honorarium @ Rs. 250/- p.m. with effect from 1<sup>st</sup> October, 2004 for the above mentioned grass root level functionaries may kindly be considered and sanctioned to maintain parity with other community based health programmes. If agreed, the Dept. of Health & FW may be intimated accordingly.

Submitted for kind perusal and further necessary action.

Director, SUDA

*[Signature]*  
24.10.05



**Sub. Enhancement of Honorarium for grass root level workers under DFID assisted Honorary Health Worker Scheme.**

It is to state that honorarium of grass root level workers of different categories engaged in IPP-VIII, IPP-VIII-(Extn.) and R.C.H. Sub-Project, Asansol has already been enhanced at a flat rate of Rs. 250/- per head per month with effect from 1<sup>st</sup> October, 2004 as per order no. 1093/MA/N/C-10/G-7/2002 dt. 18<sup>th</sup> October, 2004 (vide enclosure). Following to that, Order no. 1184/MA/N/C-10/G-7/2002 dt. 16<sup>th</sup> November, 2004 was received from MA Dept. clarifying the phrase "grass root level worker" (vide enclosure).

DFID assisted Honorary Health Worker Scheme has been launched in 11 ULBs in Non-KMA with effect from 01.02.2004, the tenure of which has been extended upto 30.06.2005 by Govt. of India. The structure of grass root level worker for primary health care service delivery at the door steps of the urban poor is of similar nature as is prevailing in IPP-VIII & its extension and R.C.H. Sub-Project, Asansol.

In the meantime, the ULBs under DFID assisted Honorary Health Worker Scheme enquired about enhancement of honorarium to the grass root level workers. Under the circumstances a communication bearing memo no. SUDA-Health/DFID/04/404 dt. 14.01.2005 was made to the Special Secretary, Project & Programme Director, SIP & HSDI, Dept. of Health & FW with a copy to you for approval of enhanced honorarium.

The ULBs are pressing hard for granting such enhancement of honorarium of grass root level workers in connection with DFID assisted Honorary Health Worker Scheme.

Submitted for your kind information and further necessary action please.

*S. S. S. S.*  
2.3.05

\* CPB-1  
\* \* CPB-2

CPB-3

UPONO-SUDA-Health  
DFID/04/152  
dt. 2.3.05  
Director, SUDA



**SUDA**

**STATE URBAN DEVELOPMENT AGENCY**

**HEALTH WING  
"ILGUS BHAVAN"**

**H-C BLOCK, SECTOR-III, BIDHANNAGAR, CALCUTTA-700 091  
West Bengal**

Ref NSUDA-Health/DFID/04/404

Date ...14.01.2005

From : Dr. Shibani Goswami  
Project Officer  
Health, SUDA

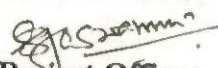
To : Shri Rajeev Dube, IAS  
Special Secretary (Project) &  
Programme Director, SIP & HSDI

**Sub : Enhancement of Honorarium for grass root level functionaries  
under DFID assisted Honorary Health Worker Scheme.**

Sir,

Reference is invited to our discussion held on 11.01.2005 at Swastha Bhavan. A copy of the agenda prepared for meeting with GOI / DFID at New Delhi on 18.11.2004\* and the relevant Govt.\*\* order are enclosed for your kind perusal and further necessary action.

Encl. : \* 2 \*\*

Yours faithfully,  
  
Project Officer

SUDA-Health/DFID/04/404(1)

14.01.2005

CC

Dr. A.K. Ghosh, Chief Technical Officer, SPSRC, DHFW

  
Project Officer  
14.01.2005

SUDA-Health/DFID/04/404(2)

CC

Director, SUDA

  
Project Officer

**SUDA**

# STATE URBAN DEVELOPMENT AGENCY

HEALTH WING  
"ILGUS BHAVAN"

H-C BLOCK, SECTOR-III, BIDHANNAGAR, CALCUTTA-700 091  
West Bengal

Ref No. SUDA-Health/DFID/04/296

Date .....  
08.11.2004

From : Dr. Shibani Goswami  
Project Officer,  
Health, SUDA

To : Shri Rajeev Dube, IAS  
Special Secretary (Project) &  
Programme Director, SIP & HSDI

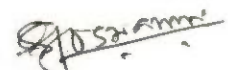
Sub : Submission of Agenda Notes along with Progress Report for ensuing meeting with DFID to be held on 18.11.2004 at New Delhi.

Sir,

Apropos instruction over telephone on date, Agenda Notes along with Progress Report in connection with DFID assisted Honorary Health Worker Scheme in 11 Municipalities are enclosed for your kind perusal.

Enclo. : As stated.

Yours faithfully,



Project Officer

SUDA-Health/DFID/04/296(1)

08.11.2004

CC

Dr. A.K. Ghosh, Chief Technical Officer, SPSRC, DHFW

  
Project Officer



DFID ASSISTED HONORARY HEALTH WORKER SCHEME IN 11 MUNICIPALITIES  
GOVT. OF WEST BENGAL

Agenda Notes for the ensuing meeting with DFID at New Delhi on 18.11.2004 :

1. Status on progress of the Honorary Health Worker Scheme.
2. Financial status.
3. Continuation of the scheme beyond 31.01.2005 at least upto 31.08.2005 for completion of system development i.e. 6 months working period of Honorary Health Worker after successful job placement training, promotion of eligible Honorary Health Worker to First Tier Supervisor (@ 1 FTS per 5 HHWs) so as to setting up of the Sub Health Post and functioning of the same and developing an effective referral system.
4. Extension of the services by Honorary Health Workers beyond 31.08.2005 for a further period of at least 5 years for consolidation so that palpable impacts on different health indicators could be achieved.
5. Honorarium for the grass-root level functionaries under different community based health programmes like CUDP - III, IPP-VIII, IPP-VIII-(Extn.) and R.C.H. Sub-Project, Asansol have been enhanced at a flat rate of Rs. 250/- per head per month with effect from 1<sup>st</sup> October, 2004 by the Municipal Affairs Dept. , Govt. of West Bengal vide GO no. 1093/MA/N/C-10/1G-7/2002 dt. 18<sup>th</sup> October, 2004 (copy enclosed). To maintain uniformity, the honorarium of the grass-root level functionaries under DFID assisted Honorary Health Worker Scheme may also be considered for such.



*Dr. Karwan*  
*23/11*  
No. 1184/MA/N/C-10/1G-7/2002

Dated, Kolkata the 16th November, 2004

CLARIFICATION

In continuation of this Deptt. Order No. 1093/MA/N/C-10/1G-7/2002 dated 18.10.2004, the undersigned is directed by the Order of the Governor to clarify that the phrase "grass root level workers of different categories engaged in IPP-VIII, IPP-VIII (Extension) and RCH Sub-Project, Asansol" includes the names of functionaries as mentioned in the statement annexed hereto.

Sd/- D. Mitra,

Deputy Secretary to the Govt. of  
West Bengal.

No. 1184/1(10)/MA/N/C-10/1G-7/2002 Dated : 16.11.2004.

Copy forwarded for information and necessary action to :-

- 1) The Director, State Urban Development Agency,  
SUDA Bhavan, H.C. Block, Sector-III, Salt Lake, Kolkata-700 106.
- 2) The Chief Executive Officer, Kolkata Metropolitan Development  
Agency, Kolkata.
- 3) The Pr. Accountant General (A&E), West Bengal,
- 4) The Director of Treasuries,
- 5) The Director of Local Bodies,
- 6) The Treasury Officer, Bidhannagar,
- 7) The Finance Department, Group 'G',
- 8) The Finance Department, Group 'N'
- 9) The P.S. to M.I.C., M.A. Deptt., & U.D. Deptt.,
- 10) The P.A. to the Secretary of this Department.

*[Signature]*  
Dy. Secy. to the Govt. of West Bengal.



No. 1093/MA/N/C-10/1G-7/2002

Dated, Kolkata the 18th October, 2004.

O R D E R

26 OCT 2004

The undersigned is directed by order of the Governor to say that the Governor has been pleased to accord sanction to the enhancement of the honorarium for grass root level workers of different categories engaged in IPP-VIII, IPP-VIII (Extension) and RCH Sub-Project, Asansol, a flat rate of Rs. 250 per head per month over the existing honorarium they are getting.

The enhanced rate of honorarium will be effective from the 1st October, 2004.

This enhancement is not applicable to such categories of personnel who are full time employees of the State Government or Urban Local Bodies.

This Order issues with the Finance Deptt.'s concurrence, vide their U.O. Nos. Gr.G 174 dated 6.10.2004 and No.Gr.N 1657 dated 11.10.2004.

By Order of the Governor,

Sd/- B. K. Saha,  
Joint Secretary,

No. 1093/1(10)/MA/N/C-10/1G-7/2002 Dated: 18.10.2004

Copy forwarded for information and necessary action to :-

- 1) The Director,  
State Urban Development Agency,  
ILGUS Bhawan, H.C. Block, Sector-III,  
Salt Lake City, Kolkata-700 106
- 2) The Chief Executive Officer,  
Kolkata Metropolitan Development Authority,
- 3) The Principal Accountant General (A&E), West Bengal,  
Treasury Buildings, Kolkata.
- 4) The Director of Treasuries,
- 5) The Director of Local Bodies, West Bengal,  
Purta Bhavan, Salt Lake, Kolkata.
- 6) The Treasury Officer, BidhanNagary, ~~XXXX~~ Treasuries,  
Kolkata.
- 7) Finance Department, Group 'G', Govt. of West Bengal,
- 8) Finance Department, Group 'N', Govt. of West Bengal,
- 9) The P.S. to Minister-in-Charge, M.A. Deptt. & U.D. Deptt.,
- 10) The P.A. to the Secretary of this Department.

Joint Secretary,

**Enclosure to Clarification No. 1184/MA/N/C-101G-7/2002 Dated, Kolkata the 16<sup>th</sup> November 2004**

Sl. No.	Category	IPP-VIII	IPP-VI(Extn)	RCH Sub Project Aсанsol	Total(3+4+5)	Existing Honorarium per head per month (Rs.)	Proposed Honorarium per head per month (Rs.)	Adtl. amount reqd. per annum per emphaic ement of remuneration @ Rs.250/- per head per month (Rs.)
1	2	3	4	5	6	7	8	9
1.	Honorary Health Worker	3713	1090	387	5190	750.00	1000.00	1557000.00
2.	FTS	735	250	97	1082	920.00	1170.00	3246000.00
3.	STS	232	-	-	232	1050.00	1300.00	596000.00
4.	Storekeeper/Clerk-cum-storekeeper/storekeeper/clk	141	35	13	189	850.00	1100.00	567000.00
5.	Sweeper	182	57	18	257	450.00	700.00	771000.00
6.	Attendant	282	57	17	356	650.00	900.00	1068000.00
7.	PTMO	282	70	-	352	1600.00	1850.00	1056000.00
8.	Nurse	94	-	-	94	1200.00	1450.00	282000.00
9.	Pharmacist/Lab Assistant	25	-	-	25	850.00	1100.00	75000.00
10.	Medical Officer/Full time Medical Officer	46	22	4	72	5500.00	5750.00	216000.00
11.	Ayah	92	-	-	92	1500.00	1750.00	276000.00
12.	Laboratory Technician	47	-	-	47	1500.00	1750.00	141000.00
13.	Cashier-cum-Clerk	8	-	-	8	1000.00	1200.00	24000.00
14.	Manager	8	-	-	8	3500.00	3750.00	24000.00
15.	Assistant Health Officer	40	-	-	40	4750.00	5000.00	120000.00
16.	Full time Nurse	40	-	-	40	3750.00	4000.00	120000.00
17.	Urban Health Improvement organiser	40	-	-	40	2250.00	2500.00	120000.00
18.	ANM	-	70	-	70	1250.00	1500.00	210000.00
19.	Nurse	-	33	6	39	3500.00	3750.00	117000.00
20.	Specialist Doctors in 3 Disciplines	-	33	-	33	1800.00	1850.00	99000.00
21.	Laboratory Technidan-cum-storekeeper	-	11	2	13	1200.00	1450.00	39000.00
22.	Night Guards	-	11	4	15	450.00	700.00	45000.00
23.	PTMO	-	-	26	26	2000.00	2250.00	78000.00
24.	STS	-	-	26	26	1500.00	1750.00	78000.00
25.	Storekeeper/clk	-	-	1	1	3000.00	3250.00	3500.00
26.	Medical Supervisor	-	-	1	1	4500.00	4750.00	3000.00
27.	PHN Staff	-	-	1	1	3500.00	3750.00	3000.00
28.	Staff Assistant	-	-	1	1	1500.00	1750.00	3000.00
29.	Account Assistant	-	-	1	1	1500.00	1750.00	3000.00
	<b>Total</b>	<b>6007</b>	<b>1739</b>	<b>605</b>	<b>8351</b>	<b>57570.00</b>	<b>64770.00</b>	<b>25053000.00</b>

Deputy Secretary

LEBASIS MITHA  
W.B.C.G. (Executive)