

**SUDA**

**STATE URBAN DEVELOPMENT AGENCY**

**HEALTH WING**

**"ILGUS BHAVAN"**

H-C BLOCK, SECTOR-III, BIDHANNAGAR, CALCUTTA-700 091  
West Bengal

Ref No. **SUDA-Health/56/08/155(63)**

Date .....**18.09.2012**

**From : Director, SUDA**

**To : The Chairman / Chairperson**

..... **Municipality**

**Sub. : Clarification regarding fixing up of Health Officer's salary  
under CBPHCS.**

**Sir / Madam,**

The issue on clarification regarding fixing up of Health Officer's salary under CBPHCS are being raised time to time by the different Urban Local Bodies implementing CBPHCS. You are requested to follow the Notification of Department of Municipal Affairs vide no. 451/MA/C-10/3S-55/2005 Pt. dt. 22.04.2008 followed by Memorandum vide no. 846/MA/C-10/3S-55/2005 Pt.-I dt. 08.08.2008 (copy enclosed for ready reference) wherein Department has already clarified the said issue.

Thanking you.

Yours faithfully,

**Enclo. : As stated.**

  
**Director, SUDA**

**SUDA-Health/56/08/155(63)/1(1)**

**Dt. .. 18.09.2012**

**CC**

**Shri B.C. Patra, Jt. Secretary, Department of Municipal Affairs.**

  
**Director, SUDA**

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**GOVERNMENT OF WEST BENGAL  
DEPARTMENT OF MUNICIPAL AFFAIRS  
WRITERS' BUILDINGS, KOLKATA.**

No. 786/MA/C-10/3S-18/2011.

Dated, Kolkata, the 10<sup>th</sup> August, 2012.

From : Shri B. C. Patra,  
Joint Secretary to the Government of West Bengal.

To : The Director,  
State Urban Development Agency,  
ILGUS Bhavan, H.C. Block, Sector-III,  
Salt Lake City, Kolkata-700 106.

**Sub : Resructuring of Urban Health Programmes funded by the  
Municipal Affairs Department.**

**Ref. : Your letter No.SUDA-Health/534 Pt./09/44 dated 01.06.2011.**

Sir,

I am directed to inform you that five Community based Urban Health Programmes namely CUDP III, CSIP, IPP-VIII, IPP-VIII(Extn.) & RCH sub-project, Asansol were started time to time in 52 Urban Local Bodies with the external assistance.

After cessation of the initial project period as well as the external assistance, the aforesaid projects are being maintained & funded by the State Govt. in Municipal Affairs Department.

Considering the similarity in the activities of the above mentioned health programmes, proposal for consideration of a uniform name was under active consideration of the State Government.

After careful consideration of the matter the Governor is hereby pleased to inform that the Urban Community based Health Programmes i.e. CUDP III, CSIP, IPP-VIII, IPP-VIII (Extn.) & RCH sub-project, Asansol funded by the Municipal Affairs Department shall henceforth be termed as "Urban Primary Health care Services" with effect from 01.04.2012.

All future course of action will be intimated accordingly.

Yours faithfully,  
Sd/- B.C. Patra,  
Joint Secretary to the Govt. of  
West Bengal.

No. 786/1(230)/MA/C-10/3S-18/2011

Dated, Kolkata, the 10<sup>th</sup> August, 2012

Copy forwarded for information and necessary action to :-

1. The Pr. Accountant General (A&E), West Bengal, Treasury Buildings, Kolkata-1
2. The Pr. Accountant General (Audit), W.B., Treasury Buildings, Kolkata-1.
3. The Deputy Accountant General (A/cs. & VLC), W.B., Treasury Buildings, Kolkata-1.
4. The Examiner of Local Accounts, CGO Complex, DF Block, Sector-I, Salt Lake, Kolkata-64.
5. The Pr. Secretary, Health & Family Welfare Deptt., Swasthya Bhavan, GN-29, Sec.-V, Salt Lake City, Kolkata-91.
6. The Project Director, HSDI & Commissioner, Family Welfare & Special Secretary, Health & Family Welfare Deptt.
7. The District Magistrate, \_\_\_\_\_
8. The Secretary, KMDA, Prasasan Bhavan, DD-1, Salt Lake, Kolkata-64.
9. The Director of Local Bodies, West Bengal, Purta Bhavan, Salt Lake, Kolkata-9
10. The Project Director, CMU, KUSP.
11. The Mayor/Commissioner, \_\_\_\_\_  
Municipal Corporation \_\_\_\_\_  
P.O. \_\_\_\_\_ Dist. \_\_\_\_\_
12. The Chairman, \_\_\_\_\_ Municipality,  
P.O. \_\_\_\_\_ Dist. \_\_\_\_\_
13. The Treasury Officer, \_\_\_\_\_  
P.O. \_\_\_\_\_ Dist. \_\_\_\_\_
- ✓ 14. The P.O. (Health), SUDA.
15. The P.S. to Minister-in-Charge of this Department.
16. Pr. S. to the Pr. Secy. of this Department.
17. The P.A. to the Joint Secretary (BCP) of this Department.
18. The H.A. (Cell-10) of this Department.
19. Finance (Gr.N/R) of this Government.
20. The S.O./H.A., Cell-2, 4, 9 & 10 of this Department.

  
Joint Secretary to the Govt. of  
West Bengal.



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**GOVERNMENT OF WEST BENGAL  
DEPARTMENT OF MUNICIPAL AFFAIRS  
WRITERS' BUILDINGS, KOLKATA.**

No. 786/MA/C-10/3S-18/2011.

Dated, Kolkata, the 10<sup>th</sup> August, 2012.

From : Shri B. C. Patra,  
Joint Secretary to the Government of West Bengal.

To : The Director,  
State Urban Development Agency,  
ILGUS Bhavan, H.C. Block, Sector-III,  
Salt Lake City, Kolkata-700 106.

**Sub : Resructuring of Urban Health Programmes funded by the  
Municipal Affairs Department.**

**Ref. : Your letter No.SUDA-Health/534 Pt./09/44 dated 01.06.2011.**

Sir,

I am directed to inform you that five Community based Urban Health Programmes namely CUDP III, CSIP, IPP-VIII, IPP-VIII(Extn.) & RCH sub-project, Asansol were started time to time in 52 Urban Local Bodies with the external assistance.

After cessation of the initial project period as well as the external assistance, the aforesaid projects are being maintained & funded by the State Govt. in Municipal Affairs Department.

Considering the similarity in the activities of the above mentioned health programmes, proposal for consideration of a uniform name was under active consideration of the State Government.

After careful consideration of the matter the Governor is hereby pleased to inform that the Urban Community based Health Programmes i.e. CUDP III, CSIP, IPP-VIII, IPP-VIII (Extn.) & RCH sub-project, Asansol funded by the Municipal Affairs Department shall henceforth be termed as "Urban Primary Health care Services" with effect from 01.04.2012.

All future course of action will be intimated accordingly.

Yours faithfully,  
Sd/- B.C. Patra,  
Joint Secretary to the Govt. of  
West Bengal.

No. 786/1(230)/MA/C-10/3S-18/2011

Dated, Kolkata, the 10<sup>th</sup> August, 2012

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4. The Examiner of Local Accounts, CGO Complex, DF Block, Sector-I, Salt Lake, Kolkata-64.
5. The Pr. Secretary, Health & Family Welfare Deptt., Swasthya Bhavan, GN-29, Sec.-V, Salt Lake City, Kolkata-91.
6. The Project Director, HSDI & Commissioner, Family Welfare & Special Secretary, Health & Family Welfare Deptt.
7. The District Magistrate, \_\_\_\_\_
8. The Secretary, KMDA, Prasasan Bhavan, DD-1, Salt Lake, Kolkata-64.
9. The Director of Local Bodies, West Bengal, Purta Bhavan, Salt Lake, Kolkata-9
10. The Project Director, CMU, KUSP.
11. The Mayor/Commissioner, \_\_\_\_\_  
Municipal Corporation \_\_\_\_\_  
P.O. \_\_\_\_\_ Dist. \_\_\_\_\_
12. The Chairman, \_\_\_\_\_ Municipality,  
P.O. \_\_\_\_\_ Dist. \_\_\_\_\_
13. The Treasury Officer, \_\_\_\_\_  
P.O. \_\_\_\_\_ Dist. \_\_\_\_\_
14. The P.O. (Health), SUDA.
15. The P.S. to Minister-in-Charge of this Department.
16. Pr. S. to the Pr. Secy. of this Department.
17. The P.A. to the Joint Secretary (BCP) of this Department.
18. The H.A. (Cell-10) of this Department.
19. Finance (Gr.N/R) of this Government.
20. The S.O./H.A., Cell-2, 4, 9 & 10 of this Department.

  
Joint Secretary to the Govt. of  
West Bengal.





GOVERNMENT OF WEST BENGAL  
DEPARTMENT OF MUNICIPAL AFFAIRS  
3<sup>RD</sup> FLOOR, BLOCK - F,  
WRITERS' BUILDINGS, KOLKATA - 700 001.

No. 883(127)/MA/C-10/3S-18/2011.

Dated, Kolkata, the 11<sup>th</sup> September 2012.

From : Shri B. C. Patra  
Joint Secretary to the Government of West Bengal.

To : 1) The Mayor / Commissioner,

..... Municipal Corporation,  
P.O. - ..... District - .....

2) The Chairperson,

..... Municipality,  
P.O. - ..... District - .....

Subject :- Applicability of the Govt. Order on Restructuring of Urban Health Programmes  
funded by the Municipal Affairs Department.

Ref :- This Department No. 786/MA/C-10/3S-18/2011 dated 10.08.2012.

Sir,/Madam,

I am directed to inform you that the G. O. No. 786/MA/C-10/3S-18/2011 dated 10.08.2012 regarding Urban Primary Health Care Services is applicable only to 52 Urban Local Bodies where the erstwhile Urban Community Based Health programmes i.e., CUDP-III, CSIP, IPP-VIII, IPP-VIII(Entn.) and RCH sub-project, Asansol were started and now being funded by the Municipal Affairs Department for O & M purpose.

Yours faithfully,

Sd/- B. C. Patra

Joint Secretary to the  
Government of West Bengal.

No. 883(127)/1/MA/C-10/3S-18/2011.

Dated, Kolkata, the 11<sup>th</sup> September 2012.

Copy forwarded for information to:-

✓ The Director,  
State Urban Development Agency,  
ILGUS Bhawan, HC-Block, Sector - III,  
Salt Lake City, Kolkata - 700 106.

Joint Secretary to the  
Government of West Bengal.



# STATE URBAN DEVELOPMENT AGENCY

HEALTH WING  
"ILGUS BHAVAN"

H-C BLOCK, SECTOR-III, BIDHANNAGAR, CALCUTTA-700 091  
West Bengal

Ref No. ~~SUDA-Health/534 Pt./09/44~~

Date .....01.06.2011

From : Director, SUDA

To : Dr. Kallol Kr. Mukherjee  
Jt. Secretary  
Department of Municipal Affairs  
Writers' Building.

Sub. : Restructuring of Urban Health Programmes which are in O & M Phase.

Sir,

I am to refer to your discussion with Project Officer, Health, SUDA, held at your chamber on 31.05.2011 on the subject mentioned above. In this connection, this office earlier communication vide no. SUDA-Health/534 Pt/09/160 dt. 30.07.2010 and SUDA-Health/534 Pt/09/192 dt. 23.08.2010 are also referred to.

As desired, Scheme-wise detailed structure of Urban Health Programmes are again described below :

Sl. No.	Project	Project Assisted by	Duration of Project	Population covered	No. of ULBs covered
1	CUDP-III	World Bank	1985-86 to 1991-92	16.00 Lakhs in KMA	41
2.	IPP-VIII	World Bank	1993-94 to June 2002	38.00 Lakhs in KMA	
3.	CSIP	DFID	1992-93 to 1997 - 98	2.85 Lakhs in KMA	
4	IPP-VIII-(Extn.)	World Bank	2000 to June 2002	9.30 Lakhs in Non-KMA	10
5	R.C.H. Sub-Project, Asansol	World Bank	1998 to March, 2004	2.53 Lakhs in Non-KMA	1
6	HHW Scheme	Dept. of Health & Family Welfare	Feb., 2004 continuing	2.86 lakhs in Non-KMA ULBs	11
7	Community Based Primary Health Care Services (CBPHCS)	Dept. of Health & Family Welfare	Feb. 2006 Continuing	11.23 lakhs in Non-KMA ULBs	63

Contd. to P-2.

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After cessation of external funding support, the Urban Health Programmes appearing at serial no. 1 to 5 in the table at pre-page are continued and maintained by the Dept. of Municipal Affairs, GOWB.

This is also to mention that Health facilities & category of Health manpower sanctioned for the different projects are varying in nature. All the Health Programmes have been brought under one umbrella at SUDA for implementation, monitoring and supervision since 01.04.2008. As the activities of the above mentioned Health programme are similar in nature, uniform approach may be adopted for five nos. of Health Programmes which are in O & M phase. This issue of restructuring was kept in the work plan of FY 2007-08 under Health component of KUSP for strengthening existing Health services. Dept. of Municipal Affairs agreed in principle (i) restructuring of Health programme should be a comprehensive one under single name for the programme (ii) obtaining clearance from Finance Dept. for budgeting all budget head under MA Dept. under one broad Health set up (vide copy of NS-6 marked "X" at Flag - A).

Hence the following measures may be adopted for restructuring of Urban Health Programmes :

- The unified Health programmes may be termed as "**Community Based Urban Health Services**" in place of different names i.e. CUDP III, IPP-VIII, CSIP, IPP-VIII (Extn.) and RCH Sub-Project, Asansol – notification be issued by the Department of Municipal Affairs.
- Single budgetary source and funding from Finance Dept. in respect of "**Community Based Urban Health Services**".
- ULB-wise maintenances of single A/C by the ULB for the Urban Health Programmes – notification be issued by the Department of Municipal Affairs.
- Rationalisation of nomenclature of personnel engaged under different Health Programmes. Existing as well as required manpower under different Health Programmes and proposed restructuring wherever required is enclosed **at Flag – B**.
- Existing manpower and their present & proposed remuneration is enclosed **at Flag – C**.

You are requested to take further necessary action for restructuring of Urban Health Programmes as mentioned above, to maintain uniformity relating to Health service delivery effectively to the population.

Yours faithfully,

Encls. : As stated.

  
Director, SUDA

*Dr. Goswami* / *MYC* R. S. D. / *MA*

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*21/2/08*



**Health Manpower, existing pay and proposed honorarium / remuneration relating to five Urban Health Programmes being funded by Department of Municipal Affairs :**

Sl. No.	Category of Post	Total No.	Working Place / Duty Hours	Present Honorarium / Remuneration (Amount in Rs.)	Proposed Honorarium / Remuneration (Amount in Rs.)
1.	HHW	6967	Community & Sub-Centre / 4 hours	2,500/-	Enhanced Honorarium be fixed up by the Dept. at par with ICDS
2.	FTS	1430	Sub-Centre / 4 hours	2,670/-	Do
3.	STS / ANM,	336	HAU / 4 hours	3,000/- for trained STS and 2,800/- for untrained STS	Enhanced Honorarium of STS (other than ANM) be fixed up by the Dept. at par with ICDS ANM who are working as STS may be made full time with Revised Pay Scale – ROPA, 2009 (unrevised pay scale 3,350/- to 6,325/-)
4.	PTMO	464	HAU / ESOPD / 4 hours	3,350/-	PTMO may not be engaged at monthly remuneration basis. Rs. 750/- per MO per clinic of 4 hours duration may be thought of at par with NRHM
5.	Spl. Doctor	385	ESOPD / (Hours not mentioned, a Spl. Doctor will examine at least 25 cases) MH / Part Time	325/- per clinic not exceeding 8 clinics per month.	Rs. 1,000/- per clinic for 4 hours duration, restricting to maximum 8 visits per month in case of ESOPD & DC. In case of MH, engagement of G & O specialist for full time may not serve the purpose as for one specialist it is not possible and viable to render 24 x 7 service. Hence, to provide round the clock service at MH either 2 nos. of G & O specialist be engaged with Revised Pay Scale - ROPA, 2009 or panel list of Specialist may be kept by the ULBs to utilize their service @ Rs. 1,000/- per visit for 4 hours duration.
6.	Radiologist / Pathologist / Sonologist	78	DC / Part Time	4,000/- (Each)	Services of Paediatrician and Anesthetist at MH may also be hired @ Rs. 1,000/- per visit for 4 hours duration

Contd. to P-2.

Sl. No.	Category of Post	Total No.	Working Place / Duty Hours	Present Honorarium / Remuneration (Amount in Rs.)	Proposed Honorarium / Remuneration (Amount in Rs.)
7	Clerk cum Storekeeper	234	HAU / 4 hours ESOPD / 4 hours DC / 4 hours	2,600/- / 2,600/- / 2,750/-	May be made full time with revised pay scale – ROPA, 2009 (unrevised pay scale 3,350/- to 6,325/-)
8.	Statistical Asstt. & Accounts Asstt.	2	ULB / 8 hours	3,250/-	
9.	Nurse (PHN & GNM)	204	ESOPD / 4 hours MH / 8 hours ULB / 8 hours	3,000/- 5,250/- 5,500/-	Enhanced Honorarium of Nurse at ESOPD be fixed up by the Dept. Remuneration of Nurse at MH & ULB be fixed on Revised Pay Scale – ROPA, 2009 (unrevised pay scale 4,000/- to 8,850/-)
10.	Pharmacist cum Storekeeper	35	ESOPD / (Though duty hours not mentioned, working at least for 8 hours)	2,600/-	Be Revised as per Pay Scale – ROPA, 2009 (unrevised pay scale 4,000/- to 8,850/-).
11.	Lab. Tech. cum Clerk	62	ESOPD / 8 hours MH / 8 hours	2,600/- 4,250/-	
12.	Technician	28	DC / 8 hours	3,000/-	
13.	Radiographer	21	DC / 8 hours	3,000/-	
14.	Administrative Management Professional	8	DC / (Though duty hours not mentioned, working for at least 8 hours)	5,250/-	Be Revised as per Pay Scale – ROPA, 2009 (unrevised pay scale 4,650/- to 10,175/-)

Contd. to P-3.



Sl. No.	Category of Post	Total No.	Working Place / Duty Hours	Present Honorarium / Remuneration (Amount in Rs.)	Proposed Honorarium / Remuneration (Amount in Rs.)
15.	HO	51	ULB / 8 Hours	8,000/- - 13,500/-	File has already been moved by the Dept. of MA.
16.	AHO / Medical Supervisor	40	Do	6,500/-	Minimum of new scale corresponding unrevised pay Scale 8,000/- to 13,500/-
17.	Medical Officer	70	MH / 12 hours ULB / 8 hours	7,250/-	Be Revised as per Pay Scale – ROPA, 2009 (unrevised pay scale 8,000/- to 13,500/-)
18.	Attendant	447	HAU / 4 hours ESOPD / 8 hours MH / 8 hours DC / 8 hours	2,400/-	May be made full time. Pay be Revised as per Pay Scale – ROPA, 2009 (unrevised pay scale 2,600/- to 4,175/-).
19.	Sweeper	360	Do / 4 hours (8 hours in case of MH)	2,200/-	Honorarium of Sweeper for HAU / ESOPD / DC may be enhanced at par with ICDS.
20.	Night Guard	37	MH / (at least 10 hours)	2,200/-	Honorarium of Sweeper at MH as per Pay Scale – ROPA, 2009 (unrevised pay scale 2,600/- to 4,175/-).
21.	UHIO	49	Do ULB / 8 hours	6,250/-	Equally shared between govt. and concerned ULB Enhanced Honorarium be fixed up by the Dept.
22.	Ayah	88	MH / 12 hours	3,250/-	Pay be Revised as per Pay Scale – ROPA, 2009 (unrevised pay scale 2,600/- to 4,175/-).

**Rationalisation of nomenclature of personnel engaged under different Health Programmes  
and proposed restructuring wherever required**

	Name of Health Programme	Sl. No.	Existing category of post	Manpower planning along with re-designation
A.	<b>At Block Level :</b>			
	CUDP III, CSIP, IPP-VIII, IPP-VIII (Extn.), RCH Sub-Project	1	HHW	<ul style="list-style-type: none"> <li>As per Urban Health Strategy, 2008, one HHW is to be allotted for a population not exceeding 1000 BPL contained in a single ward. A ward having less than 1000 BPL population will also have one HHW; a ward having BPL population between 1000 – 2000 will have 2 HHWs and so on. There will be minimum one HHW per ward regardless of whether that ward has BPL population or not. However, 1 (one) HHW may be earmarked for 1500 BPL population in a single ward instead of 1,000.</li> <li>After amalgamation of existing Health Programmes in the ULBs, working area of HHW be re-allocated nearer to their residence.</li> </ul>
B.	<b>At Sub-Centre (SC) Level :</b>			
	CUDP III, CSIP, IPP-VIII, IPP-VIII (Extn.), RCH Sub-Project	2	FTS	<ul style="list-style-type: none"> <li>One FTS for 5,000 BPL population (No change required) per Sub-Centre.</li> <li>Sub-Centres which are located in the Panchayet area may be re-allocated in the ULB area.</li> <li>Preferably the Sub-Centre be located in the Municipal owned premises.</li> <li>Basic facilities like water, electricity &amp; toilet be available in the Sub-Centre.</li> <li>One Sub-Centre shall be located at HAU. Functioning of more than one Sub-Centre from the same premises of HAU may not be permitted.</li> <li>As per Urban Health Strategy, 2008, there is a proposal for one FTS (Public Health) per 20,000 general population for which action has not yet been taken.</li> </ul>
C.	<b>At Health Administrative Unit (HAU) Level :</b>			
	CUDP III, CSIP, IPP-VIII, IPP-VIII (Extn.), RCH Sub-Project	3	STS (Trained / Untrained)	<ul style="list-style-type: none"> <li>Due to non-availability of ANM / GNM a decision was taken to promote FTSs to the post of STSs after prescribed a very short training which does not fulfill the working capacity of ANM / GNM. They are designated as STS (untrained). To carry out the RCH and Public Health services positioning of ANM / GNM is required instead of untrained STSs.</li> <li>Nursing personnel (ANM / GNM) are working as STS (trained).</li> <li>Only ANM / GNM be engaged as STS.</li> </ul>
		4	PTMO	<ul style="list-style-type: none"> <li>At present, there is two PTMOs per HAU excepting CUDP III which is one.</li> <li>The term part-time may be deleted.</li> <li>Engagement of Medical Officer on monthly remuneration to run clinics at the Sub-Centres may be stopped. They may be engaged on clinic based fees.</li> </ul>
		5	Clerk cum Storekeeper	No Change
		6	Attendant	Do
		7	Sweeper	Do

Contd. to P-2.



	Name of Health Programme	Sl. No.	Existing category of post	Manpower planning along with re-designation
<b>D.</b>	<b>At ESOPD Level :</b>			
	CUDP III, CSIP, IPP-VIII, IPP-VIII (Extn.), RCH Sub-Project	8	Specialist Doctor	<ul style="list-style-type: none"> <li>• There are 45 nos. of ESOPD; 24 at IPP-VIII, 6 at CUDP III, 1 at CSIP, 11 at IPP-VIII (Extn.) and 2 at RCH Sub-Project.</li> <li>• Specialist Doctor one each for 8 disciplines (need for no. of discipline at ULB basis to be assessed). @ 2 clinics per discipline per week.</li> <li>• PTMO will be as proposed under HAU.</li> <li>• Nurse, Clerk cum Storekeeper, Pharmacist, Attendant &amp; Sweeper @ one each per ESOPD.</li> <li>• The ULB having both ESOPD &amp; DC, separate Lab. Technician / Lab. Asstt. for ESOPD is not required.</li> </ul>
		9	Part Time Medical Officer	
	CUDP III, CSIP, IPP-VIII	10	Nurse	
		11	Pharmacist cum Storekeeper	
		12	Lab. Technician cum Clerk / Lab. Asstt.	
	CUDP III, IPP-VIII	13	Clerk cum Storekeeper	
CUDP III, CSIP, IPP-VIII, IPP-VIII (Extn.), RCH Sub-Project	14	Attendant		
	15	Sweeper		
<b>E.</b>	<b>At Creche Level :</b>			
	CUDP III	16	Helper	<ul style="list-style-type: none"> <li>• Creche under CUDP III is existing in three ULBs namely Hooghly Chinsurah, Garulia and North Barrackpore which are required to be examined for assessing its necessity and utilization</li> </ul>
17		Attendant		
<b>F.</b>	<b>At MH Level :</b>			
	IPP-VIII, IPP-VIII (Extn.), RCH Sub-Project	18	Medical Officer	<ul style="list-style-type: none"> <li>• MH – 34 nos. [21 at IPP-VIII, 11 at IPP-VIII (Extn.) and 2 at RCH Sub-Project].</li> <li>• RMO – 4, Specialist Doctor – 3 (G &amp; O, Paediatrics, Anaesthesia), OT Nurse – 2, Nurse – 4, Clerk cum SK – 1 for 12 hours, female Attendant – 1 per three bed for 12 hours, male Attendant – 2 for 12 hours, Night Guard – 1, Sweeper – 1 per MH for 12 hours.</li> <li>• The ULB having both MH &amp; DC, separate Lab. Technician for MH is not required.</li> </ul>
	IPP-VIII	19	Specialist Doctor	
	CSIP, IPP-VIII, IPP-VIII (Extn.), RCH Sub-Project	20	Nurse	
	IPP-VIII	21	Lab. Technician	
	CSIP, IPP-VIII	22	Ayah	
	IPP-VIII, IPP-VIII (Extn.), RCH Sub-Project	23	Night Guard	
	IPP-VIII, IPP-VIII (Extn.), RCH Sub-Project	24	Attendant	
25		Sweeper		
<b>G.</b>	<b>At Diagnostic Centre (DC) Level :</b>			
	IPP-VIII	26	Administrative Management Professional	<ul style="list-style-type: none"> <li>• DC – 26 nos. [13 at IPP-VIII, 11 at IPP-VIII (Extn.) &amp; 2 at RCH Sub-Project].</li> <li>• Manager, Radiologist, Pathologist &amp; Sonologist, Technician &amp; Radiographer, Lab. Technician, Clerk cum Cashier, Attendant &amp; Sweeper @ one each per DC.</li> </ul>
	IPP-VIII, IPP-VIII (Extn.), RCH Sub-Project	27	Radiologist, Pathologist & Sonologist	
		28	Technician & Radiographer	
		29	Lab. Technician	
	IPP-VIII	30	Cashier cum Clerk	
	IPP-VIII, IPP-VIII (Extn.), RCH Sub-Project	31	Attendant	
		32	Sweeper	

Contd. to P-3.

	Name of Health Programme	Sl. No.	Existing category of post	Manpower planning along with re-designation
H.	<b>At ULB Level :</b>			<ul style="list-style-type: none"> <li>• Health Cell at ULB level for management &amp; supervision                             <ul style="list-style-type: none"> <li>- Health Officer, AHO (1 per ULB with population more than 80,000), Nutritionist, Health Statistician, Computer Asst., Accounts Asst., @ 1 each per ULB.</li> <li>- ANM / GNM / PHN (instead of STS at HAU) to provide ANC (when doctor is not available) / Immunisation service, conduct of Awareness programme at SCs and monitoring and preparation of MIES; Clerk cum Storekeeper &amp; Attendant be deployed @ 1 each per 40,000 to 50,000 BPL population.</li> </ul> </li> </ul>
	IPP-VIII	33	Sr. Nurse	
	IRP-VIII, IPP-VIII (Extn.)	34	UHIO	
		35	AHO	
	RCH Sub-Project	36	Medical supervisor	
		37	PHN	
		38	Accounts Assistant	
39		Storekeeper cum Clerk Medical Store		
	40	Statistical Assistant		



Approved: Pl. ...  
Key  
2/2

Dr. Gromani

Re-draft notification is placed herewith for kind perusal and further necessary action.

18.3.08

The notification may be seen and we may issue this, if approved

26/3/2008

Principal Secy, M.A. Deptt.

This is a proposal for restructuring of the health programmes. During various meetings it was stated that except for the CBMHP in 63 programmes, the other programmes like CVR (II), IPP (III), IPP (VI) etc are already over hence they need to be brought under one umbrella and a uniform approach adopted for their work. The funds should also be provided under head rather than budget head of various depts. The Health structure should have a broad framework beyond which UCSI can have additional scope of any. The Urban Health Policy should also be finalized.

I feel that the restructuring of Health Programme should be a comprehensive one give one name for the programme, obtain clearance from Finance for bringing all budget head under MA dept and one broad health structure set up.

They kindly see for advice on further course to be taken

Dr. Gromani

NYC  
M. Secy, M.A.  
21/3/08

Pl. with ...  
21/4

[Signature]

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21/3/08  
Pl. Secy, M.A.  
21/3

**Issues on Health discussed in the meeting held at the chamber of Special Officer & Ex-officio Asstt. Secretary, Department of Municipal Affairs on 05.07.2011 at 4.00 p.m.**

**Participants :**

- 1) **Dr. K.K. Mukherjee, Jt. Secretary, Dept. of MA**
- 2) **Shri Mitra Chatterjee, Special Officer & Ex-officio Asstt. Secretary, Dept. of MA**
- 3) **Shri I. Mondal, Section Officer, Dept. of MA**
- 4) **Shri Saikat Mondal, UD Assistant, Dept. of MA**
- 5) **Dr. S. Goswami, Project Officer, Health, SUDA**

**The following issues were discussed and decisions arrived at :**

<b>Sl. No.</b>	<b>Issues Discussed</b>	<b>Decisions Arrived at</b>
1.	Re-organization of Health Programme and manpower at ULB level for five Urban Health Programmes in O & M Phase	
a)	Unified Health Programmes in place of various names i.e. CUDP III, CSIP, IPP-VIII, IPP-VIII (Extn.), RCH Sub-Project	Proposal will be prepared by the Department
b)	Single budgetary source and funding from Finance Department	Proposal will be prepared by the Department
c)	Maintenance of single A/C by the ULBs who are implementing both the CUDP III and IPP-VIII	On receipt of approval from Finance Department regarding single budgetary source, Department will issue order
d)	Rationalization of nomenclature of personnel engaged	In the 1 <sup>st</sup> phase proposal by SUDA is to be submitted on categorization of the post only. In the later phase, proposal for consolidated remuneration be submitted by SUDA
2.	Filling up of vacancy in respect of HHWs & other personnel at ULB level for Health Programme in O & M Phase	Proposal to be submitted by SUDA afresh along with draft recruitment rules
3.	Fixation of age limit of Health functionaries	Resolution in this regard has already been signed by the MIC, MA & UD. File will be put up by the Department for issuance of Notification
4.	Revision of existing approved Drug list by DHFW	Department will communicate with DHFW
5.	Under provision in Department's budget for CUDP III, CSIP, IPP-VIII, IPP-VIII (Extn.), RCH Sub-Project	Department will put up the proposal for augmentation



**Category of Existing Post along with present Honorarium / Salary relating to Health programmes  
i.e. CUDDP III, CSIP, IPP-VIII, IPP-VIII (Extn.) and RCH Sub-Project**

Sl. No.	Category of Existing Post	Present Hon. / Salary (In Rs.)	Health Programmes in O & M Phase					Remarks
			CUDDP III	CSIP	IPP-VIII	IPP-VIII (Extn.)	RCH Sub-Project	
<b>At Block / Community Level</b>								
1	HHW	2500/-	Y	Y	Y	Y	Y	-
<b>At Sub-Centre (SC) Level</b>								
2	FTS	2670/-	Y	Y	Y	Y	Y	-
<b>At Health Administrative Unit (HAU) / Health Post (HP) Level</b>								
3	Part-time Medical Officer	3350/-	Y	Y	Y	Y	Y	Hon. of PTMO under RCH is Rs. 3,750/-.
4	STS (Untrained)	2800/-	Y	Y	Y	-	-	Municipal staff (SI) perform additional work under CUDDP III and draws Hon. @ Rs. 1,050/-.
	STS (Trained)	3000/-	-	-	Y	Y	Y	The post of STS under IPP-VIII (Extn.) is named as ANM. Hence, this post may be <b>renamed as STS.</b>
5	Clerk	2600/-	Y	Y	Y	Y	Y	Municipal staff perform additional work under CUDDP III and draws Hon. @ Rs. 1,000/-.
6	Attendant	2400/-	Y	Y	Y	Y	Y	This post may be <b>renamed as Clerk cum Storekeeper</b> as prevails under IPP-VIII (Extn.) and RCH Sub-Project.
7	Sweeper	2200/-	Y	Y	Y	Y	Y	-

Contd. to P-2.



Sl. No.	Category of Existing Post	Present Hon. / Salary (In Rs.)	Health Programmes in O & M Phase					Remarks
			CUDP III	CSIP	IPP-VIII	IPP-VIII (Extn.)	RCH Sub-Project	
<b>At Extended Speciaised Out Patient Department (ESOPD) Level</b>								
8	Specialist Doctor	2600/-	Y	Y	Y	-	-	-
9	Part-time Medical Officer	3350/-	Y	Y	Y	-	-	-
10	Nurse	3000/-	Y	Y	Y	-	-	-
11	Pharmacist cum Storekeeper	2600/-	Y	Y	Y	-	-	Municipal staff perform additional work under CUDP III. Hon. of Pharmacist under CSIP is Rs. 3,000/-
12	Lab. Tech. cum Clerk	2600/-	-	-	Y	-	-	Hon. of Lab. Tech. under CSIP is Rs. 2,950/-
13	Attendant	2400/-	Y	Y	Y	-	-	-
14	Sweeper	2200/-	Y	Y	Y	-	-	-
<b>At Maternity Home (MH) Level</b>								
15	Specialist Doctor	2600/-	-	-	Y	Y	Y	-
16	MO / RMO	7250/-	-	-	Y	Y	Y	-
17	Nurse	5250/-	-	-	Y	Y	Y	-
18	Ayah	3250/-	-	-	Y	-	-	-
19	Lab. Technician	4250/-	-	-	Y	Y	-	-
20	Attendant	2400/-	-	-	Y	Y	Y	-
21	Sweeper	2200/-	-	-	Y	Y	Y	-
22	Night Guard	2200/-	-	-	Y	Y	Y	-

Contd. to P-3.

Sl. No.	Category of Existing Post	Present Hon. / Salary (In Rs.)	Health Programmes in O & M Phase					Remarks
			CUDP III	CSIP	IPP-VIII	IPP-VIII (Extn.)	RCH Sub-Project	
<b>At Diagnostic Centre (DC) Level</b>								
23	Pathologist	4000/-	-	-	Y	Y	Y	-
24	Radiologist	4000/-	-	-	Y	Y	Y	-
25	Sonologist	4000/-	-	-	Y	Y	Y	-
26	Radiographer	3000/-	-	-	Y	Y	Y	-
27	Technician	3000/-	-	-	Y	Y	Y	-
28	Lab. Assistant	2600/-	-	-	Y		Y	Under RCH & IPP-VIII (Extn.) this post is named as Lab. Technician and draws Hon. @ Rs. 2,950/-. Due to disparity in present salary renaming of the post may create unforeseen problem.
29	Administrative Management Professional	5250/-	-	-	Y	-	-	-
30	Cashier cum Clerk	2750/-	-	-	Y	-	-	-
31	Attendant	2400/-	-	-	Y	Y	Y	-
32	Sweeper	2200/-	-	-	Y	Y	Y	-

Contd. to P-4.

Sl. No.	Category of Existing Post	Present Hon. / Salary (In Rs.)	Health Programmes in O & M Phase					Remarks
			CUDP III	CSIP	IPP-VIII	IPP-VIII (Extn.)	RCH Sub-Project	
<b>At Urban Local Bodies (ULB) Level</b>								
33	Health Officer	8000/- to 13500/-	-	-	Y	Y	Y	-
34	Asstt. Health Officer	6500/-	-	-	Y	-	-	-
35	PHN	5500/-	-	-	Y	-	Y	-
36	UHIO	6250/-	-	-	Y	Y	-	50% sharing of salary by MA Dept.
37	Medical Supervisor	6250/-	-	-	-	-	Y	-
38	Statistical Assistant	3250/-	-	-	-	-	Y	-
39	Accounts Assistant	3250/-	-	-	-	-	Y	-
40	Storekeeper cum Clerk, Medical Store	4750/-	-	-	-	-	Y	-

**NB** : Y = Manpower in position.



**SUDA**

**STATE URBAN DEVELOPMENT AGENCY**

**HEALTH WING**

**"ILGUS BHAVAN"**

H-C BLOCK, SECTOR-III, BIDHANNAGAR, CALCUTTA-700 091  
West Bengal

Ref No. ....SUDA-Health/534 Pt./09/69

Date .....24.06.2011  
21

**From : Director, SUDA**

**To : Dr. Kallol Kr. Mukherjee  
Jt. Secretary  
Department of Municipal Affairs  
Writers' Building.**

**Sub. : Restructuring of Urban Health Programmes which are in O & M Phase.**

**Sir,**


I am to refer to the meeting of MIC, MA & UD held on 09.06.2011 at SUDA Conference Hall wherein the issue on re-organisation of Health Programme and manpower at ULB level for five Urban Health Programmes (O & M phase) being funded by the Department of Municipal Affairs had been discussed.

Proposal in this regard had already been submitted to you vide no. SUDA-Health/534 Pt./09/44 dt. 01.06.2011 (copy enclosed for ready reference).

You are requested to take further necessary action.

Yours faithfully

**Enclo. : As stated.**

  
**Director, SUDA**









# STATE URBAN DEVELOPMENT AGENCY

HEALTH WING  
"ILGUS BHAVAN"

H-C BLOCK, SECTOR-III, BIDHANNAGAR, CALCUTTA-700 091  
West Bengal

Ref No. SUDA-Health/534 Pt./09/192

Date 23.08.2010

From : Director, SUDA

To : Shri M.N. Pradhan  
Joint Secretary to the  
Govt. of West Bengal  
Dept. of Municipal Affairs.

Sub. : Scheme-wise detailed structure of all Health Scheme.

Sir,

With reference to your communication bearing no. 654/MA/P/C-10/1G-5/2007 Pt. dt. 09.08.2010, this is to inform you that information, as sought for, has already been forwarded to you vide this office memo no. SUDA-Health/534 pt/09/160 dt. 30.07.2010, a copy of which is again enclosed for taking necessary action.

Encl. : As stated.

Yours faithfully,

Director, SUDA



# STATE URBAN DEVELOPMENT AGENCY

HEALTH WING  
"ILGUS BHAVAN"

H-C BLOCK, SECTOR-III, BIDHANNAGAR, CALCUTTA-700 091  
West Bengal

Ref No. ....SUDA-Health/534 Pt./09/160

Date .....30.07.2010

From : Director, SUDA

To : Shri M.N. Pradhan  
Joint Secretary to the  
Govt. of West Bengal  
Dept. of Municipal Affairs.

Sub. : Scheme-wise detailed structure of all Health Scheme.

Sir,

With reference to your communication bearing no. 582/MA/P/C-10/1G-5/2007 Pt. dt. 19.07.2010, I am to state that different Urban Health Programmes have been launched in phases with the assistance of donor agencies and are being implemented by the ULBs in the state of West Bengal. The said Urban Health Programmes are as under :

Sl. No.	Project	Project Assisted by	Duration of Project	Population covered	No. of ULBs covered
1	CUDP-III	World Bank	1985-86 to 1991-92	16.00 Lakhs in KMA	41
2.	IPP-VIII	World Bank	1993-94 to June 2002	38.00 Lakhs in KMA	
3.	CSIP	DFID	1992-93 to 1997 - 98	2.85 Lakhs in KMA	
4	IPP-VIII-(Extn.)	World Bank	2000 to June 2002	8.30 Lakhs in Non-KMA	10
5	R.C.H. Sub-Project, Asansol	World Bank	1998 to March, 2004	2.53 Lakhs in Non-KMA	1
6	HHW Scheme	Dept. of Health & Family Welfare	Feb., 2004 continuing	2.86 lakhs in Non-KMA ULBs	11
7	Community Based Primary Health Care Services (CBPHCS)	Dept. of Health & Family Welfare	Feb. 2006 Continuing	11.23 lakhs in Non-KMA ULBs	63

After cessation of external funding support, all the programmes at serial no. 1 to 5 are continued and maintained by the Dept. of Municipal Affairs, GOWB.

Contd. to P-2.

- 2 -

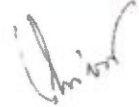
This is also to mention that Health facilities & category of Health manpower sanction for the different projects are varying in nature. Since 01.04.2008, all the Health Programmes have been brought under one umbrella at SUDA for implementation, monitoring and supervision. As the activities of the above mentioned Health programme are similar in nature, an uniform approach may be adopted for all the programmes. This issue of restructuring was kept in the work plan of FY 2007-08 under Health component of KUSP for strengthening existing Health services. Dept. of Municipal Affairs agreed in principle (i) restructuring of Health programme should be a comprehensive one under single name for the programme (ii) obtaining clearance from Finance Dept. for budgeting all budget head under MA Dept. under one broad Health set up (vide copy of NS-6 marked "X" at Flag - A).

Hence the following measures may be adopted for restructuring of Urban Health Programme :

- The unified Health programmes may be termed as "**Community Based Urban Health Services**".
- Single budgetary source and funding from Finance Dept. in respect of "**Community Based Urban Health Services**".
- ULB-wise maintenances of single A/C by the ULB for the Urban Health Programmes.
- Rationalisation of nomenclature of personnel engaged under different Health Programmes. Existing as well as required manpower under different Health Programmes and proposed restructuring wherever required is enclosed **at Flag – B**.
- Existing manpower and their present & proposed remuneration is enclosed **at Flag – C**.

You are requested to take further necessary action for restructuring of Urban Health Programmes which are in O & M phase, funded by Dept. of Municipal Affairs, to maintain uniformity.

Yours faithfully,



**Director, SUDA**

**Encl. : As stated.**



Flag-c#

**Health Manpower ,existing pay and proposed honorarium / remuneration :**

Sl. No.	Category of Post	Total No.	Working Place / Duty Hours	Present Honorarium / Remuneration (Amount in Rs.)	Proposed Honorarium / Remuneration (Amount in Rs.)
1.	HHW	8714	Community & Sub-Centre / 4 hours	2,000/-	Enhanced Honorarium be fixed up by the Dept. at par with ICDS
2.	FTS	1899	Sub-Centre / 4 hours	2,170/-	Do
3.	STS / ANM	363	HAU / 4 hours	2,500/- for trained STS and 2,300/- for untrained STS	Enhanced Honorarium of STS (other than ANM) be fixed up by the Dept. at par with ICDS ANM who are working as STS may be made full time with Revised Pay Scale – ROPA, 2009 (unrevised pay scale 3,350/- to 6,325/-)
4.	PTMO	483	HAU / ESOPD / 4 hours	2,850/-	PTMO may not be engaged at monthly remuneration basis. Rs. 750/- per MO per clinic of 4 hours duration may be thought of at par with NRHM
5.	Spl. Doctor	374	ESOPD / (Hours not mentioned, a Spl. Doctor will examine at least 25 cases) MH / Part Time	325/- per clinic not exceeding 8 clinics per month.	Rs. 1,000/- per clinic for 4 hours duration, restricting to maximum 8 visits per month in case of ESOPD & DC. In case of MH, engagement of G & O specialist for full time may not serve the purpose as for one specialist it is not possible and viable to render 24 X 7 service. Hence, to provide round the clock service at MH either 2 nos. of G & O specialist be engaged with Revised Pay Scale – ROPA, 2009 or panel list of Specialist may be kept by the ULBs to utilize their service @ Rs. 1,000/- per visit for 4 hours duration. Services of Paediatrician and Anasthetist at MH may also be hired @ Rs. 1,000/- per visit for 4 hours duration
	Radiologist / Pathologist / Sonologist	65	DC / Part Time	3,500/- (Each)	

Annexure - 1

Sl. No.	Category of Post	Total No.	Working Place / Duty Hours	Present Honorarium / Remuneration (Amount in Rs.)	Proposed Honorarium / Remuneration (Amount in Rs.)
6.	Clerk cum Storekeeper	216	HAU / 4 hours 222 ESOPD / 4 hours 27 DC / 4 hours 11/260	2,100/- / 2,450/- / 2,250/-	May be made full time with revised pay scale – ROPA, 2009 (unrevised pay scale 3,350/- to 6,325/-)
	Clerk cum SK, Statistical Asstt., — 3250 Computer Asstt., Health Asstt. & Accounts Asstt. — 3250	255	ULB / 8 hours	5,750/-	Revised pay scale – ROPA, 2009 (unrevised pay scale 3,350/- to 6,325/-)
7.	Nurse (PHN & GNM)	<del>189</del> 204	ESOPD / 4 hours 37 MH / 8 hours 127 ULB / 8 hours 40	2,450/- / 3000 4,750/- / 5250 4,750/- 5500	Enhanced Honorarium of Nurse at ESOPD be fixed up by the Dept. Remuneration of Nurse at MH & ULB be fixed on Revised Pay Scale – ROPA, 2009 (unrevised pay scale 4,000/- to 8,850/-)
	Sanitary Inspector	63	ULB / 8 hours	6,250/-	Remuneration of SI at ULB be fixed on Revised Pay Scale – ROPA, 2009 (unrevised pay scale 4,000/- to 8,850/-)
8.	Pharmacist cum Storekeeper, Lab. Tech., X-ray Technician, Radiographer	111	ESOPD / 35 MH / 35 DC / 28 21 (Though duty hours not mentioned, working at least for 8 hours)	2,450/- 2600 2,100/- 4250 3,750/- 3000	Be Revised as per Pay Scale – ROPA, 2009 (unrevised pay scale 4,000/- to 8,850/-).
9.	Administrative Management Professional	8	DC / (Though duty hours not mentioned, working for at least 8 hours)	4,750/- 4250	Be Revised as per Pay Scale – ROPA, 2009 (unrevised pay scale 4,650/- to 10,175/-)



1. 6967 ✓

2. 1430 ✓

3. 336 ✓

4. 394 + 70 ✓

5. Spl. Doc. - 319 + 66 ✓

6. Radio, p. M.

Smo. - 78 ✓

6. cl. cur. etc. - 222 + 11 + 1 ✓

Accts. Asst.

Statistical Asst. → 2 ✓

7. N. W. M. (P. N. L. M.) - 37 + 127 + 40 ✓

8. Phannent - 35 ✓

Lab. Tech - 27 + 35

Radiograph - 21 ✓

X-ray Tech - 28 ✓

9. Adm. Prof - 8 ✓

10. Hu. - 51 ✓

11. Mtd - 39 ✓

Med. Supv - 1 ✓

Med. Officer (M) - 70 ✓

12. A. H. U. - 350 + 73 + 15 + 9 ✓

13. Sweeper - 222 + 71 + 57 + 10 ✓

14. N. Guard → 37 ✓

15. V. H. I. O. → 49 ✓

16. A. Y. a. → 88

No.	Name of the Beneficiaries	Ward No.	Amount of Rs.	Remarks
441	Sakina Bibi	10	500/~	
442	Nagori Mal	28	500/~	
443	Putul Das	22	500/~	
444	Soma Bramhachari	24	500/~	
445	Nisha Shaw	20	500/~	
446	Samida Bibi	18	500/~	
447	Sujata Bose	04	500/~	
448	Ruma Mal	28	500/~	
449	Sujata Sarkar	28	500/~	
450	Pampa Saha	07	500/~	
451	Rima Biswas	07	500/~	
452	Rupa Ghosh	10	500/~	
453	Sonali Ganguly	01	500/~	
454	Sila Nag	23	500/~	
455	Sima Mal	24	500/~	
456	Renuka Das	19	500/~	
457	Laxmi Mitra	12	500/~	
458	Laxmi Rani Saha	22	500/~	
459	Sublira Dey	30	500/~	
460	Munni Sharma	30	500/~	
461	Rina Sarkar	29	500/~	
462	Pinki Biswas	02	500/~	
463	Sukla debnath (Nath)	10	500/~	
464	Jaya Rajbanshi	08	500/~	
465	Tahera Bibi	09	500/~	
466	Ashima Malik	27	500/~	
467	Sippra Some	30	500/~	
468	Rumki Saha	05	500/~	
469	Swapna Roy	19	500/~	
470	Papia Sarkar	08	500/~	
471	Kajal Sahani	10	500/~	
472	Sumita Bhaowal	17	500/~	
473	Rinki Das	17	500/~	
474	Mala Manna	30	500/~	
475	Chandana Das	16	500/~	
476	Krishna Goswami	30	500/~	
477	Kaipana Das	22	500/~	
478	Sandhya Barman	04	500/~	
479	Sankari Bag	11	500/~	
480	Sofia Parvin	09	500/~	

Sl. No.	Category of Post	Total No.	Working Place / Duty Hours	Present Honorarium / Remuneration (Amount in Rs.)	Proposed Honorarium / Remuneration (Amount in Rs.)
10.	HO	123	ULB / 8 Hours	8,000/- - 13,500/-	File has already been moved by the Dept. of MA.
11.	AHO	47	Do	6,000/- / 8,750/-	Minimum of new scale corresponding unrevised pay Scale 8,000/- to 13,500/-
	Medical Officer / Supervisor	116	MH / 12 hours	6,750/-	Be Revised as per Pay Scale - ROPA, 2009 (unrevised pay scale 8,000/- to 13,500/-)
12.	Attendant	515	HAU / 4 hours ESOPD / 8 hours MH / 8 hours DC / 8 hours	1,900/-	May be made full time. Pay be Revised as per Pay Scale - ROPA, 2009 (unrevised pay scale 2,600/- to 4,175/-).
13.	Sweeper	482	Do / 4 hours (8 hours in case of MH)	1,700/-	Honorarium of Sweeper for HAU / ESOPD / DC may be enhanced at par with ICDS.
14.	Night Guard	49	MH / (at least 10 hours)	1,700/-	Honorarium of Sweeper at MH as per Pay Scale - ROPA, 2009 (unrevised pay scale 2,600/- to 4,175/-).
15.	UHIO	50	Do	6,500/-	Equally shared between govt. and concerned ULB Enhanced Honorarium be fixed up by the Dept.

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	Name of Health Programme	Sl. No.	Existing category of post	Manpower planning along with re-designation
A.	<b>At Block Level :</b>			
	CUDP III, CSIP, IPP-VIII, IPP-VIII (Extn.), RCH Sub-Project, HHW Scheme, CBPHCS	1	HHW	<ul style="list-style-type: none"> <li>As per Urban Health Strategy, 2008, one HHW is to be allotted for a population not exceeding 1000 BPL contained in a single ward. A ward having less than 1000 BPL population will also have one HHW; a ward having BPL population between 1000 – 2000 will have 2 HHWs and so on. There will be minimum one HHW per ward regardless of whether that ward has BPL population or not. However, 1 (one) HHW may be earmarked for 1500 BPL population in a single ward instead of 1,000.</li> <li>After amalgamation of existing Health Programmes in the ULBs, working area of HHW be re-allocated nearer to their residence.</li> </ul>
B.	<b>At Sub-Centre (SC) Level :</b>			
	CUDP III, CSIP, IPP-VIII, IPP-VIII (Extn.), RCH Sub-Project, HHW Scheme, CBPHCS	2	FTS	<ul style="list-style-type: none"> <li>One FTS for 5,000 BPL population (No change required) per Sub-Centre.</li> <li>Sub-Centres which are located in the Panchayet area may be re-allocated in the ULB area.</li> <li>Preferably the Sub-Centre be located in the Municipal owned premises.</li> <li>Basic facilities like water, electricity &amp; toilet be available in the Sub-Centre.</li> <li>One Sub-Centre shall be located at HAU. Functioning of more than one Sub-Centre from the same premises of HAU may not be permitted.</li> <li>As per Urban Health Strategy, 2008, there is a proposal for one FTS (Public Health) per 20,000 general population for which action has not yet been taken.</li> </ul>
C.	<b>At Health Administrative Unit (HAU) Level :</b>			
	CUDP III, CSIP, IPP-VIII, IPP-VIII (Extn.), RCH Sub-Project, HHW Scheme	3	PTMO	<ul style="list-style-type: none"> <li>At present, there is two PTMOs per HAU excepting CUDP III which is one.</li> <li>The term part-time may be deleted.</li> <li>Engagement of Medical Officer on monthly remuneration to run clinics at the Sub-Centres may be stopped. They may be engaged on clinic based fees.</li> </ul>
		4	STS (Trained)	<ul style="list-style-type: none"> <li>Either existing Sanitary Inspector of the ULB or nursing personnel (ANM / GNM) are working as STS (trained).</li> <li>Only ANM / GNM be engaged as STS.</li> </ul>
	CUDP III, IPP-VIII	5	STS	<ul style="list-style-type: none"> <li>Due to non-availability of ANM / GNM a decision was taken to promote FTSs to the post of STSs after prescribed a very short training which does not fulfill the working capacity of ANM / GNM. They are designated as STS (untrained). To carry out the RCH and Public Health services positioning of ANM / GNM is required instead of untrained STSs.</li> </ul>
	CUDP III, CSIP, IPP-VIII, IPP-VIII (Extn.), RCH Sub-Project, HHW Scheme	6	Clerk cum Storekeeper	No Change
		7	Attendant	Do
8		Sweeper	Do	

	Name of Health Programme	Sl. No.	Existing category of post	Manpower planning along with re-designation
<b>D.</b>	<b>At ESOPD Level :</b>			<ul style="list-style-type: none"> <li>• There are 45 nos. of ESOPD; 24 at IPP-VIII, 6 at CUDP III, 1 at CSIP, 11 at IPP-VIII (Extn.) and 2 at RCH Sub-Project.</li> <li>• Specialist Doctor one each for 8 disciplines (need for no. of discipline at ULB basis to be assess). @ 2 clinics per discipline per week.</li> <li>• PTMO will be as proposed under HAU.</li> <li>• Nurse, Clerk cum Storekeeper, Pharmacist, Attendant &amp; Sweeper @ one each per ESOPD.</li> <li>• The ULB having both ESOPD &amp; DC, separate Lab. Technician / Lab. Asstt. for ESOPD is not required.</li> </ul>
	CUDP III, CSIP, IPP-VIII, IPP-VIII (Extn.), RCH Sub-Project	9	Specialist Doctor	
		10	Part Time Medical Officer	
	CUDP III, CSIP, IPP-VIII	11	Nurse	
		12	Pharmacist cum Storekeeper	
		13	Lab. Technician cum Clerk / Lab. Asstt.	
	CUDP III, IPP-VIII	14	Clerk cum Storekeeper	
	CUDP III, CSIP, IPP-VIII, IPP-VIII (Extn.), RCH Sub-Project	15	Attendant	
	16	Sweeper		
<b>E.</b>	<b>At Creche Level :</b>			<ul style="list-style-type: none"> <li>• Creche under CUDP III is existing in three ULBs namely Hooghly Chinsurah, Garulia and North Barrackpore which are required to be examined for assessing its necessity and utilization.</li> </ul>
	CUDP III	17	Helper	
		18	Attendant	
<b>F.</b>	<b>At MH Level :</b>			<ul style="list-style-type: none"> <li>• MH – 34 nos. [21 at IPP-VIII, 11 at IPP-VIII (Extn.) and 2 at RCH Sub-Project].</li> <li>• RMO – 4, Specialist Doctor – 3 (G &amp; O, Paediatrics, Anaesthesia), OT Nurse – 2, Nurse – 4, Clerk cum SK – 1 for 12 hours, female Attendant – 1 per three bed for 12 hours, male Attendant – 2 for 12 hours, Night Guard – 1, Sweeper – 1 per MH for 12 hours.</li> <li>• The ULB having both MH &amp; DC, separate Lab. Technician for MH is not required.</li> </ul>
	IPP-VIII, IPP-VIII (Extn.), RCH Sub-Project	19	Medical Officer	
	IPP-VIII	20	Specialist Doctor	
	CSIP, IPP-VIII, IPP-VIII (Extn.), RCH Sub-Project	21	Nurse	
	IPP-VIII	22	Lab. Technician	
	CSIP, IPP-VIII	23	Ayah	
	IPP-VIII, IPP-VIII (Extn.), RCH Sub-Project	24	Night Guard	
	IPP-VIII, IPP-VIII (Extn.), RCH Sub-Project	25	Attendant	
	26	Sweeper		
<b>G.</b>	<b>At Diagnostic Centre (DC) Level :</b>			<ul style="list-style-type: none"> <li>• DC – 26 nos. [13 at IPP-VIII, 11 at IPP-VIII (Extn.) &amp; 2 at RCH Sub-Project].</li> <li>• Manager, Radiologist, Pathologist &amp; Sonologist, Technician &amp; Radiographer, Lab. Technician, Clerk cum Cashier, Attendant &amp; Sweeper @ one each per DC.</li> </ul>
	IPP-VIII	27	Administrative Management Professional	
	IPP-VIII, IPP-VIII (Extn.), RCH Sub-Project	28	Radiologist, Pathologist & Sonologist	
		29	Technician & Radiographer	
		30	Lab. Technician	
	IPP-VIII	31	Cashier cum Clerk	
	IPP-VIII, IPP-VIII (Extn.), RCH Sub-Project	32	Attendant	
	33	Sweeper		

Contd. to P-3.

	Name of Health Programme	Sl. No.	Existing category of post	Manpower planning along with re-designation
<b>H.</b>	<b>At ULB Level :</b>			
	IPP-VIII	34	Sr. Nurse	<ul style="list-style-type: none"> <li>Health Cell at ULB level for management &amp; supervision</li> <li>- Health Officer, AHO (1 per ULB with population more than 80,000), Nutritionist, Health Statistician, Computer Asst., Accounts Asst., @ 1 each per ULB.</li> <li>- ANM / GNM / PHN (instead of STS at HAU) to provide ANC (when doctor is not available) / Immunisation service, conduct of Awareness programme at SCs and monitoring and preparation of MIES; Clerk cum Storekeeper &amp; Attendant be deployed @ 1 each per 40,000 to 50,000 BPL population.</li> </ul>
	IPP-VIII, IPP-VIII (Extn.)	35	UHIO	
	IPP-VIII, IPP-VIII (Extn.), HHW Scheme	36	AHO	
	RCH Sub-Project	37	Medical supervisor	
	RCH Sub-Project, HHW Scheme	38	PHN	
	RCH Sub-Project, HHW Scheme, CBPHCS	39	Accounts Assistant	
	RCH Sub-Project	40	Storekeeper cum Clerk Medical Store	
		41	Statistical Assistant	
	HHW Scheme	42	Community Development Officer	
		43	Data Entry Operator	
		44	Clerk cum Storekeeper	
		45	Attendant	
	CBPHCS	46	Health Officer	
		47	Medical Officer	
		48	Sanitary Inspector	
		49	Computer Assistant	
50		Multipurpose Helper cum SK cum Clerk		
51		Health Assistant		



Approved: Pl. Secretary, Health Department

10/2/08

Dr. Gema

Re-draft notification is placed herewith for kind perusal and further necessary action.

18.3.08

The notification may be seen and we may issue this, if approved

26/3/2008

Principal Secy, H. Dept.

This is a proposal for restructuring of the health programmes. During various meetings it was stated that except for the CBMHP in 62 programmes, the other programmes like UPR III, UPR VIII, UPR VIII etc are already over hence they need to be brought under one umbrella and a uniform approach adopted for them from. The funds should also be provided under head rather than budget head of various depts. The structure should have a broad framework beyond which UPRs can have additional manpower for other activities undertaken by them if any. The Urban Health Policy should also be finalized.

I feel that the restructuring of Health Programme should be a comprehensive one give one name for the programme, obtain clearance from Finance for bringing all budget head under MA dept and one broad health structure set up.

May kindly see to advise on further course of action.

M/K R. Sedgwick

11. 11/11/08

[Signature]

pl. Secy, H. Dept. 11/11/08

Dr. Gema

Reminder

Fax



GOVERNMENT OF WEST BENGAL  
DEPARTMENT OF MUNICIPAL AFFAIRS  
WRITERS' BUILDINGS, KOLKATA-700001

No.654/MA/P/C-10/1G-5/2007 Pt

Dated, Kolkata, the 9<sup>th</sup> August, 2010.

From: Sri M. N. Pradhan,  
Joint Secretary to the Government of West Bengal.

To: The Director, SUDA, W.B.

**Subject:** Scheme wise detailed structure of all health schemes.

PO (H)  
17/8

Madam,

Please recall the discussions held in the meeting with the undersigned and other officials of this Department, on the different issues relating to the health schemes and the decision to furnish this Department with a detailed structure of all health schemes from your end.

In referring to this Department memo addressed to you (copy enclosed) I am directed to request you to kindly arrange furnishing the same at your earliest for taking necessary action in respect of various proposals received from you relating to health schemes.

Yours faithfully,

Joint Secretary to the Government of West Bengal.

274

GOVERNMENT OF WEST BENGAL  
DEPARTMENT OF MUNICIPAL AFFAIRS  
WRITERS' BUILDINGS, KOLKATA.  
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No.582/MA/P/C-10/1G-5/2007 Pt.      Dated, Kolkata, the 19th July, 2010.

From : Shri H. N. Pradhan,  
Joint Secretary to the Govt. of West Bengal.

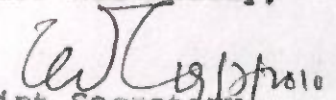
To : The Director, S.U.D.A., West Bengal.

Sub : Scheme wise detailed structure  
of all health schemes.  
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Madam,

I am directed to request you to kindly furnish a scheme-wise detailed structure of all health schemes in line with the discussion held in the meeting with the undersigned.

Yours faithfully,

  
Joint Secretary.

dk/



29 JUL 2010  
2010

PO(H)

GOVERNMENT OF WEST BENGAL  
DEPARTMENT OF MUNICIPAL AFFAIRS  
WRITERS' BUILDINGS, KOLKATA.

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No.582/MA/P/C-10/1G-5/2007 Pt. Dated, Kolkata, the 19th July, 2010.

From : Shri M.N.Pradhan,  
Joint Secretary to the Govt. of West Bengal.

To : ~~The~~ Director, S.U.D.A., West Bengal.

Sub : Scheme wise detailed structure  
of all health schemes.

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Madam,

I am directed to request you to kindly furnish a scheme-wise detailed structure of all health schemes in line with the discussion held in the meeting with the undersigned.

Yours faithfully,

*W. C. Pradhan*  
Joint Secretary.

dk/

- 2 -

This is also to mention that Health facilities & category of Health manpower sanction for the different projects are varying in nature. Since 01.04.2008, all the Health Programmes have been brought under one umbrella at SUDA for implementation, monitoring and supervision. As the activities of the above mentioned Health programme are similar in nature, an uniform approach may be adopted for all the programmes. This issue of restructuring was kept in the work plan of FY 2007-08 under Health component of KUSP for strengthening existing Health services. Dept. of Municipal Affairs principally agreed <sup>on principle</sup> upon (i) restructuring of Health programme should be a comprehensive one under single name for the programme (ii) obtaining clearance from Finance Dept. for budgeting all budget head under MA Dept. under one broad Health set up (vide copy of NS-6 marked "X" at Flag - A).

Hence the following measures may be adopted for restructuring of Urban Health Programme :

- The unified Health programmes may be termed as **"Community Based Urban Health Programme, ~~Community~~ Municipality"** *Service*
- Single budgetary source and funding from Finance Dept. in respect of **"Community Based Urban Health Programme"** *Service*
- ULB-wise maintenances of single A/C by the ULB for the Urban Health Programmes.
- Rationalisation of nomenclature of personnel engaged under different Health Programmes. Manpower under different Health Programmes and manpower planning along with re-designation wherever required is enclosed **at Flag - B.** *proposed structure*
- ~~Uniform pattern of Health manpower with uniform pay structure.~~ Existing manpower and their present & proposed remuneration is enclosed **at Flag - C.**

You are requested to take further necessary action for restructuring of Urban Health Programmes which are in O & M phase, funded by Dept. of Municipal Affairs, *to maintain uniformity.*

Yours faithfully,

Enclo. : As stated.

Director, SUDA





PO (H)

GOVERNMENT OF WEST BENGAL  
DEPARTMENT OF MUNICIPAL AFFAIRS  
WRITERS' BUILDINGS, KOLKATA.

No.582/MA/P/C-10/1G-5/2007 Pt.

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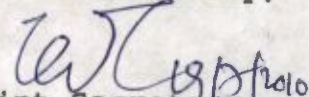
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Sub : Scheme wise detailed structure  
of all health schemes.

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Yours faithfully,

  
Joint Secretary.

dk/