



STATE URBAN DEVELOPMENT AGENCY

HEALTH WING

"ILGUS BHAVAN"

H-C BLOCK, SECTOR-III, BIDHANNAGAR, CALCUTTA-700 091

West Bengal

Ref No. SUDA-Health/533 Pt./09/530

Date29.12.2009

From : Director, SUDA

To : The Secretary
Department of Municipal Affairs
Writers' Building
Kolkata.

Sub. : Prayer of Health functionaries engaged under Community Based Primary Health Care Services (CBPHCS) and Honorary Health Worker (HHW) Scheme.

Sir,

Enclosed kindly find herewith a copy of communication of Health functionaries of some of the ULBs implementing CBPHCS & HHW Scheme, forwarded by the Secretary, Department of Municipal Affairs to the undersigned.

The said prayer is with regard to –

- (i) Health infrastructure (Sub-Centre) improvement including establishment of Hospital,
- (ii) Training to Health functionaries in particular training of First Tier Supervisors at par with training of ANM course imparted by DHFW,
- (iii) Enhancement of Honorarium / Salaries to different categories of Health functionaries.

In respect of prayer no. 1, this is to state that Sub-Centres are accommodated at either ULB or Club or School premises. There is no fund provision for construction of Sub-Centres for the present both at CBPHCS & HHW Scheme. Though there was fund provision for repair & renovation for Sub-Centres initially under CBPHCS but due to constraint of fund flow this issue is not being addressed. With regard to establishment of Hospital at ULB level, this is to state that as per Urban Health Strategy, 2008, referral system is to be established with nearest existing Govt. Health facilities i.e. Rural Hospital / BPHC / PHC / SD / District Hospital.

In respect of prayer no. 2, this is to mention that ANM course for 18 months is conducted by DHFW and there is specific criteria for selection of ANM. However, retraining on Health issues on which they are actually working, are being imparted time to time. Moreover, Routine Immunisation training for 25 days at Nursing Training School of the Districts are in progress where 704 no. of FTSS out of 1473 had already been trained; rest are in pipe line.

Contd. to P-2.

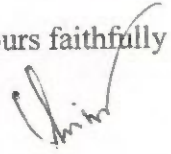
- 2 -

In respect of prayer no. 3, for enhancement of honorarium / consolidated remuneration, it is suggested that the matter be referred to the six (06) men Committee headed by the General Secretary, West Bengal Municipal Association, if approved.

Thanking you.

Encl. : As stated.

Yours faithfully



Director, SUDA

State Urban Development Agency, Health Wing, West Bengal

File No. 533.

**Sub. : Deputation & Prayer of Health functionaries engaged under
CBPHCS & HHW Scheme.**

Placed herewith prayer dt. 07.12.2009 of Health functionaries of the ULBs implementing CBPHCS and HHW Scheme.

The prayer is with regard to –

- (i) Health infrastructure (Sub-Centre) improvement including establishment of Hospital,
- (ii) Training to Health functionaries in particular training of First Tier Supervisors at par with training of ANM course imparted by DHFW,
- (iii) Enhancement of Honorarium / Salaries to different categories of Health functionaries.

In respect of prayer no. 1, this is to state that Sub-Centres are accommodated at either ULB or Club or School premises. There is no fund provision for construction of Sub-Centres for the present both at CBPHCS & HHW Scheme. Though there was fund provision for repair & renovation for Sub-Centres initially under CBPHCS but due to constraint of fund flow this issue is not being addressed. With regard to establishment of Hospital at ULB level, this is to state that as per Urban Health Strategy, 2008, referral system is to be established with nearest existing Govt. Health facilities i.e. Rural Hospital / BPHC / PHC / SD / District Hospital.

In respect of prayer no. 2, this is to mention that ANM course for 18 months is conducted by DHFW and there is specific criteria for selection of ANM. However, retraining on Health issues on which they are actually working, are being imparted time to time. Moreover, Routine Immunisation training for 25 days at Nursing Training School of the Districts are in progress where 704 no. of FTSs out of 1473 had already been trained; rest are in pipe line.

In respect of prayer no. 3 towards enhancement of honorarium / remuneration, the file has already been mooted and submitted vide no. SUDA-Health/533/09 dt. 27.11.2009.

Submitted.

o/c

[Signature]
15.12.09

Health Manpower and existing pay structure :

Sl. No.	Category of Post	Total No.	Working Place / Duty Hours	Present Honorarium / Remuneration (Amount in Rs.)	Proposed Honorarium / Remuneration (Amount in Rs.)
1.	HHW	8714	Community & Sub-Centre / 4 hours	2,000/-	Enhanced Honorarium be fixed up by the Dept. at par with ICDS
2.	FTS	1899	Sub-Centre / 4 hours	2,170/-	Do
3.	STS / ANM	363	HAU / 4 hours	2,500/- for trained STS and 2,300/- for untrained STS	Enhanced Honorarium of STS (who are not ANM) be fixed up by the Dept. at par with ICDS ANM who are working as STS may be made full time with Revised Pay Scale - ROPA, 2009 (unrevised pay scale 3,350/- to 6,325/-)
4.	PTMO	483	HAU / ESOPD / 4 hours	2,850/-	PTMO may not be engaged at monthly remuneration basis. Rs. 750/- per MO per clinic of 4 hours duration may be thought of at par with NRHM
5.	Spl. Doctor	374	ESOPD / (Hours not mentioned, a Spl. Doctor will examine at least 25 cases) MH / Part Time	325/- per clinic not exceeding 8 clinics per month.	Rs. 1,000/- per clinic for 4 hours duration, restricting to maximum 8 visits per month in case of ESOPD. In case of MH, engagement of G & O specialist for full time may not serve the purpose as for one specialist it is not possible and viable to render 24 X 7 service. Hence, to provide round the clock service at MH either 2 nos. of G & O specialist be engaged with Revised Pay Scale - ROPA, 2009 or panel list of Specialist may be kept by the ULBs to utilize their service Rs. 1,000/- per visit for 4 hours duration. Services of G & O specialist, Paediatrician and Anaesthetic at MH may also be hired Rs. 1,000/- per visit for 4 hours duration
6.	Radiologist / Pathologist / Sonologist	65	DC / Part Time	3,500/- (Each)	Rs. 1,000/- per clinic.
7.	Clerk cum Storekeeper	216	HAU / 4 hours ESOPD / 4 hours DC / 4 hours	2,100/- / 2,450/- / 2,250/-	May be made full time with revised pay scale - ROPA, 2009 (Based on unrevised pay scale 3,350/- to 6,325/-)

AS per discussion with FA, this L.O.C is prepared and forwarded to F.O. Health Services for approval. Submittal to FA, Sub-Div. (21/02/2011, 11/03/2011)

Sl. No.	Category of Post	Total No.	Working Place / Duty Hours	Present Honorarium / Remuneration (Amount in Rs.)	Proposed Honorarium / Remuneration (Amount in Rs.)
8.	Clerk cum SK	64	Do	5,750/-	Gr. - C
9.	Statistical Asstt.	1	Do	2,750/-	Do
10.	Computer Asstt.	63	Do	5,750/-	Do
11.	Health Asstt.	63	Do	5,750/-	Do
12.	Accounts Asstt.	64	Do	5,750/-	Do
13.	Nurse	137	ESOPD / 4 hours MH / 8 hours ULB / 8 hours	2,450/- / 4,750/- / 4,750/-	Enhanced Honorarium of Nurse at ESOPD be fixed up by the Dept. Remuneration of Nurse at MH & ULB be fixed on Revised Pay Scale - ROPA, 2009 (unrevised pay scale 4,000/- to 8,850/-)
14.	PHN	52	Do	4,750/-	Do
15.	Pharmacist cum Storekeeper	27	ESOPD / (Though duty hours not mentioned, working at least for 8 hours)	2,450/-	Be Revised as per Pay Scale - ROPA, 2009 (unrevised pay scale 4,000/- to 8,850/-).
16.	Lab. Tech.	52	ESOPD / MH / DC / (Though duty hours not mentioned, working at least for 8 hours)	2,100/- 3,750/- 2,100/-	Do
17.	X-ray Technician	12	DC / (Though duty hours not mentioned, working at least for 8 hours)	3,750/-	Do
18.	Administrative Management Professional	8	DC / (Though duty hours not mentioned, working for at least 8 hours)	4,750/-	Be Revised as per Pay Scale - ROPA, 2009 (unrevised pay scale 4,650/- to 10,175/-)

Sl. No.	Category of Post	Total No.	Working Place / Duty Hours	Present Honorarium / Remuneration (Amount in Rs.)	Proposed Honorarium / Remuneration (Amount in Rs.)
19.	Radiographer	20	DC / (Though duty hours not mentioned, working at least for 8 hours)	3,000/-	Do
20.	HO	123	ULB / 8 Hours	8,000/- - 13,500/-	File has already been moved by the Dept. of MA.
21.	AHO	47	Do	6,000/- / 8,750/-	Minimum of new scale corresponding 8,000/- to 13,500/-
22.	Medical Officer	116	MH / 12 hours	6,750/-	Be Revised as per Pay Scale - ROPA, 2009 (unrevised pay scale 8,000/- to 13,500/-)
23.	Medical Supervisor	1	Do	5,750/-	As Doctor
24.	Attendant	515	HAU / 4 hours ESOPD / 8 hours MH / 8 hours DC / 8 hours	1,900/-	May be made full time. Pay be Revised as per Pay Scale - ROPA, 2009 (unrevised pay scale 2,600/- to 4,175/-).
25.	Sweeper	482	Do / 4 hours (8 hours in case of MH)	1,700/-	Honorarium of Sweeper for HAU may be enhanced at par with ICDS. Honorarium of Sweeper as par Gr. D.
26.	Night Guard	49	MH / (at least 10 hours)	1,700/-	Do
27.	UHIO	50	Do	6,500/-	Equally shared between govt. and concerned ULB Enhanced Honorarium be fixed up by the Dept.
28.	SI	63	Do	6,000/-	Scale of SI to fixed up at minimum

OFFICE OF THE
IPP-VIII (Extn.) BALURGHAT MUNICIPALITY



SOVA MAJUMDER SARANI
BALURGHAT : DAKSHIN DINAJPUR

PH. NO : 03522 - 270557

e-mail - bmpality@gmail.com / bmpality@hotmail.com
website : www.balurghatpurasava.com

Memo No. 148 /IPP-VIII (Extn.)/29/09

Date 05.12.09

To
The Director
SUDA (Health)
ILGUS Bhaban
H-C Block, Sector - III
Salt Lake City
Kolkata - 106



10(H)
19/12

Sub: - Proposal for the enhancement of the remunerations in connection with IPP-VIII (Extn.) services.

Madam,

Please refer to the above subject I am to send herewith the application submitted by the FTS & HHW attached with the IPP-VIII (Extn) under this Municipality which is self explanatory. In the meantime the other personnels like Medical officer / Health officer, Officials, ANM and other all categories have raised their voice to increase their monthly remunerations in comparison to other services like KUSP, MED etc. It is true in the present hike rise of essential commodities the remuneration are very low and we also feel to increase it to a considerable amount.

I would request you to kindly see the matter and put your good offices to issue necessary Govt. order to this effect early by which the discontentments are eliminated and smooth health services of the urban people are maintained.

Thanking you

Encl: - Application in original

Yours faithfully

Biswas
Chairman
IPP-VIII (Extn.)
Balurghat Municipality

Biswas

To
The Director, SUDA (Health)
GLHS Bhaban
Bidhan Nagar, Salt Lake, Sector III
Kolkata - 700106

Through, The Chairman,
I P P VIII (Extn)
Balurghat, Municipality

মহাশয়,

আমরা নিম্ন স্বাক্ষরকারীগণ বালুরঘাট পৌর এলাকার আই.পি.পি.- ৮ (সম্প্রঃ) এর অধীনে অনারারি হেলথ ওয়ার্কার (H.H.W.) এবং সুপার ভাইজার (F.T.S.) হিসেবে সুদীর্ঘ দিন দায়িত্ব সহকারে সুনামের সঙ্গে ১৯৯৮ সাল থেকে কাজ করে আসছি, পাশাপাশি পশ্চিমবঙ্গ সরকারের স্বাস্থ্য বিভাগের কালাজুর সার্ট প্রোগ্রাম সহ পালস্ পোলিও কার্খ সূচীতেও অংশ গ্রহণ করে এখনও অবধি নিষ্ঠার সঙ্গে দায়িত্ব পালন করছি। পৌর নাগরিক স্বাস্থ্য পরিষেবা তথা স্বাস্থ্য সচেতনতার মতো গুরুত্বপূর্ণ কাজের দায়িত্ব আমাদের উপর ন্যস্ত আছে। নিত্য প্রয়োজনীয় দ্রব্যের দাম প্রতিদিন রকেটের মতো বাড়ছে সাধারণ মানুষের ক্রয় ক্ষমতা হাতের বাইরে চলে যাচ্ছে। এই পরিস্থিতি অর্থনৈতিক দিক থেকে মোকাবিলা করার জন্য কেন্দ্রীয় ও রাজ্য সরকারী কর্মচারীদের পে-কমিশন এর মধ্য দিয়ে কিছুটা মুশকিল আসান করেছেন। দুঃখের বিষয় আমাদের মতো অনারারি হেলথ ওয়ার্কার (H.H.W.) মাসে ২০০০/- (দুই হাজার টাকা) এবং ফাস্টাটায়ার সুপার ভাইজার (F.T.S.) মাসে ২১৭০/- (দুই হাজার একশত সত্তর টাকা) ভাতা পায়। আমরা পরিবারকে বাদ দিয়ে যদি নিজেকে ধরি তাহলে স্বাস্থ্য সম্মত খাবার ও পরিধান গ্রহণ করা এই ভাতায় সম্ভব নয়। আমাদের স্বাস্থ্য সচেতন ধ্যান ধারণা থাকা সত্ত্বেও আমরা নিজের পরিবারকে স্বাস্থ্য সচেতন পরিবার হিসাবে গড়ে তুলতে পারছি না। স্বাস্থ্য সম্মত খাবার তো দূর অন্তত পেট পুরে খাওয়াই জোটে না। খুব দুঃখ ও বেদনার সঙ্গে আমরা লক্ষ্য করছি যে আমাদের খুব সামান্যতম দাবীতে কর্তৃপক্ষের কাছে উপেক্ষিত হচ্ছে।

অতএব মহাশয়, অনুগ্রহ করে বর্তমান বাজার এর ক্রয় ক্ষমতার দিকে লক্ষ্য রেখে আমাদের ভাতা বৃদ্ধির জন্য প্রয়োজনীয় ব্যবস্থা গ্রহণ করে গরীব পরিবারকে বাঁচার ন্যূনতম সুযোগ করে দিলে কৃতজ্ঞ থাকবো।

নমস্কারান্তে

আপনার বিশৃঙ্খল

১। Geeta Kundu

২। Krishna Sarkar

৩। Banani Sarkar

৪। Deepi Biswas

৫। মতি মতি

৬। Komika Sarkar

৭। Punima Paul

৮। Atsai Das

৯। Niyoti Mondal

১০। Kalpana Ghosh

১১। Chandana Sinha

১২। ওস্তুকী মতি

Be it sent to Director SUDA (Health)
with a forwarding memo for
consideration including all categories
of staff like MO, office staff,
ANN etc. attached with the
I P P VIII (Extn) Minutes.

Biswas
Chairman
Balurghat Municipality
I P P - VIII (Extn.)
Balurghat Municipality

- 12) Bhagyabati Saha
 13. Mala Das.
 14. Purnima Nag
 15. Uma Paul
 16. Madhumita Singh Roy.
 17. Gita Choudhury.
 18. Banani Ghosh (Chandoy)
 19. Bina Sarkar
 20. Sabita Haldar
 21. Anima Das
 22. Chandana Karmanjari
~~23. Anjana Dey Sarkar~~
 24. Bandana Paul (Saha)
 25. Sebari Sarkar
 25. Anusree Guhanrogi
 26. Manju Braunnick
 27. Shyamali Kundu
 28. Dilitika Das Jelekdar
 29. Uma Biswas Chakraborty.
 30. Basanti Das. (sarkar)
 31. Manju Jorjor
 32. Gita Datta.
 33. Dipoli Kundu
 34. Renuka Saha
 35. Basanti Paul

38 अर्वाहक

38. Bipasha Ghosh.

39. Sanchita Kundu. (Das).

39. Anjana Dutta

40. Sri Chakraborty

41. Shova Halder.

42. Anima Das

43- Bina Pami Sarkar

44- Mita Saha (Roy)

45. Narayani Kundu

46. Gowri Acharyee

47. Ranu Mohanta

48. उषा अहिर

49. Dipali Saha

50. Kalpana Saha

51. Tapati Das (Basak)

52. इतिहासकार

53. अज्ञात

54. अज्ञात

55. अज्ञात

56. अज्ञात

57. अज्ञात

58. Manju Karmakar.

59. Basanti Saha

60. Hosi Das (Adhikary)

61. Sulata Nandi
62. Supriya Dey
63. Tani Pati Subradhar
64. Rina Ghosh (Mohantra)
65. Jharna Saha
66. Bina Pami Saha (Das)
67. Ratna Kundu
68. Renuka Saha.
69. Namita Mondal
70. Kanan Bala Datta
71. Priyati Bhattacharyya (Roy)
72. Nilima Romi Saha.
73. Rina Ghosh. (Sarkar)
74. Renuka Debnath
75. Binu Ghosh.
76. Ratna Shill (Sarkar)

State Urban Development Agency, Health Wing, West Bengal

Sub. : Release of fund for Puja Bonus for the year 2010-11 and enhancement of Honorarium to Health functionaries under CBPHCS and HHW Scheme.

During visit of Hon'ble MIC, MA & UD and the undersigned at Tamruk Municipality on 08.12.2011, the Chairman of the ULB raised some issues wherein two issues pertain to Urban Health Programme i.e. Community Based Primary Health Care Services, funded by Department of Health & Family Welfare. The Hon'ble MIC, MA & UD assured the ULB towards addressing those two issues which are as under :

- a) Release of fund for meeting up the expenses towards payment of Puja Bonus to the Health functionaries for the year 2010-11 and
- b) Enhancement of Honorarium of Health functionaries

With regard to release of fund for meeting up of expenses towards payment of Puja Bonus for the year 2010-11 to the Health functionaries under CBPHCS and HHW Scheme, this is to state that though Department of Health & Family Welfare in his communication bearing no. HF/P/P&B/62/2B-11/2011-12(Pt.I) dt. 29.09.2011 (copy enclosed for ready reference) has expressed no objection to grant adhoc bonus but no additional fund for the purpose has been released.

In this connection, copy of this office earlier communication vide no. SUDA-Health/532/09/116 dt. 09.08.2010, communication of the Department of Municipal Affairs vide nos. 554/MA/C-10/3S-55/2005 Pt. dt. 02.09.2011, 598/MA/C-10/3S-55/2005 Pt. dt. 15.09.2011 are enclosed for ready reference. The ULBs are pressing hard for release of fund for Puja Bonus.

With regard to enhancement of honorarium of Health functionaries, this is to state that CBPHCS and HHW Scheme is being funded by the Department of Health & Family Welfare since the year 2006 and 2004 respectively. Hence, the issue regarding enhancement of Honorarium & Salary of personnel engaged under CBPHCS may be taken up with the Department of Health & Family Welfare. In this connection, present remuneration of Health functionaries under CBPHCS and HHW Scheme is given below :

i) CBPHCS :

Sl. No.	Category of Post	Present monthly Honorarium / Remuneration (Amount in Rs.)
1.	Honorary Health Worker (HHW)	2,500/-
2.	First Tier Supervisor (FTS)	2,670/-
3.	Health Officer	17,000/- (approx.)
4.	Medical Officer	7,250/-
5.	Sanitary Inspector	6,750/-
6.	Computer Assistant	6,250/-
7.	Accounts Assistant	6,250/
8.	Health Assistant	6,250/
9.	Multipurpose Helper cum Clerk cum Storekeeper	6,250/

Contd. to P-2.

ii) HHW Scheme :

1	Honorary Health Worker (HHW)	2,500/-
2	First Tier Supervisor (FTS)	2,670/-
3	Part Time Medical Officer (PTMO)	3,350/-
4	Auxiliary Nurse Midwife (ANM)	3,000/-
5	Clerk cum Storekeeper	2,600/-
6	Attendant	2,400/-
7	Sweeper	2,200/-
8	Night Guard	2,200/-
9	Community Development Officer (CDO)	9,250/-
10	Assistant Health Officer (AHO)	9,250/-
11	Public Health Nurse (PHN)	5,750/-
12	Accounts Assistant	5,750/-
13	Computer Assistant	5,100/-
14	Clerk cum Storekeeper (M & S Cell)	5,100/-
15	Attendant (M & S Cell)	4,350/-

In this regard, this office earlier communications addressed to the Department of Municipal Affairs are referred to vide no. SUDA-Health/533(Pt.I)/09/641 dt. 16.02.2010, SUDA-Health/533(Pt.I)/09/546 dt. 06.01.2010, SUDA-Health/533(Pt.I)/09/530 dt. 29.12.2009 (copy enclosed for ready reference).

Submitted for kind addressal.

Secretary
M.A. Deptt.

Chairman, SUDA

U/o no - 230/2011

dt. 10-10-2011

File no - 532/09 (H)

WJ
9/12/2011

GOVERNMENT OF WEST BENGAL
DEPARTMENT OF MUNICIPAL AFFAIRS
WRITERS' BUILDINGS, KOLKATA

POCH)
D
29/8/11

No. 525/MA/C-10/3S-55/2005 Pt.

Dated, Kolkata,
the 24th August, 2011.

From : Shri K.K. Mukherjee,
Joint Secretary to the Govt. of W.B.

To : Dr. R.K. Vats, Principal Secretary,
Urban Health, Deptt. of Health & Family Welfare,
Swasthya Bhavan, GN-29, Salt Lake, Sec-V,
Kolkata-700 091.

Sub : Petition dt. 15.06.2011 of six Health Workers
under CBPHCS, Mal Municipality.

Sir,

I am directed to enclose a copy of the letter vide No. SUDA-Health/533 Pt./09/101 dt. 26.07.2011 received from the Director, SUDA alongwith a copy of the petition dt. 15.06.2011 of six Health ~~Workers~~ Workers under CBPHCS, Mal Municipality praying particularly for regularisation of service & to request you to offer your valued opinion in this regard.

Enclo. as above.

Yours faithfully,


Sd/-K.K. Mukherjee
Joint Secretary

Urban Development Deptt.
Received
- 1 SEP 2011
11714

✓ No. 525/1 (S)/MA/C-10/3S-55/2005 Pt. Dated, Kolkata, the 24.08.11.

Copy forwarded for information to the :

1) Director, SUDA, ILGUS Bhavan, HC-Block, Salt Lake, Sec-III,
Kolkata-700 106.


Joint Secretary.

STATE URBAN DEVELOPMENT AGENCY

HEALTH WING

"ILGUS BHAVAN"

H-C BLOCK, SECTOR-III, BIDHANNAGAR, CALCUTTA-700 091
West Bengal

Ref No.SUDA-Health/205(Pt.I)/11/136

Date29.08.2011

From : Director, SUDA

To : Dr. Kallol Kr. Mukherjee
Jt. Secretary to the
Department of Municipal Affairs
Writers' Building.Sub. : Query of the Mayor, Durgapur Municipal Corporation regarding
enhancement of Honorarium / Remuneration of Health functionaries
under IPP-VIII (Extn.).

Sir,

Enclosed kindly find herewith a copy of communication of the Mayor, Durgapur Municipal Corporation vide no. DMC/G/2423 dt. 13.08.2011 which speaks for itself.

In this connection, present remuneration of Health functionaries under IPP-VIII (Extn.) is given below :

Sl. No.	Category of Post	Present monthly Honorarium / Remuneration (Amount in Rs.)
1.	Honorary Health Worker (HHW)	2,500/-
2.	First Tier Supervisor (FTS)	2,670/-
3.	Part Time Medical Officer (PTMO)	3,350/-
4.	Auxiliary Nurse Midwife (ANM)	3,000/-
5.	Clerk cum Storekeeper	2,600/-
6.	Lab. Technician	2,950/-
7.	Medical Officer	7,250/-
8.	Nurse	5,250/-
9.	Specialist Doctor	2,600/-
10.	Radiologist, Pathologist, Sonologist	4,000/-
11.	Technician	3,000/-
12.	Radiographer	3,000/-
13.	Urban Health Improvement Organiser (UHIO)	6,250/-
14.	Attendant	2,400/-
15.	Sweeper	2,200/-
16.	Night Guard	2,200/-

Contd. to P-2

Tel/Fax No.: 359-3184

one copy kept in file no. 205 Pt-I

- 2 -

This is to state that Honorarium / Remuneration for all categories of grass-root level Health functionaries engaged under all Health Schemes had been enhanced @ Rs. 500/- w.e.f. 01.04.2010 vide Notification of Department of Municipal Affairs bearing no. 644/MA/C-10/3S-6/2010 dt. 06.08.2010 (copy enclosed for ready reference).

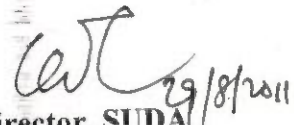
This is also to inform you that proposal vide no. SUDA-Health/533(Pt.I)/09/546 dt. 06.01.2010 and SUDA-Health/533(Pt.I)/09/641 dt. 16.02.2010 (copy enclosed for ready reference) had already been sent to the Department in connection with enhancement of Honorarium / Remuneration, status of which is not known to the undersigned.

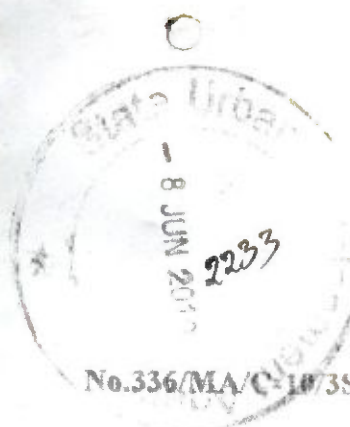
You are requested to let this office know regarding decision of the Department in connection with enhancement of Honorarium / Remuneration for grass-root level Health functionaries under Urban Health Programmes.

Thanking you.

Enclo. : As stated.

Yours faithfully,


Director, SUDA



GOVERNMENT OF WEST BENGAL
MUNICIPAL AFFAIRS DEPARTMENT
WRITERS' BUILDINGS, KOLKATA-1.

No.336/MA/C-10/3S-55/2005.

Dated, Kolkata, the 22nd April, 2010.

From: Shri A.K. Patra,
Joint Secretary to the
Government of West Bengal.

To : The Principal Secretary,
Health & Family Welfare Department,
Swasthya Bhavan, GN-29, Sector-V, Salt Lake City,
Kolkata - 700 106.

AD (H)
/

- Sub : i) Enhancement of No. of M.O. under CBPHCS on clinic based fees.
ii) Construction of Subcentres & Training of P.T.S. under CBPHCS.

Sir,

I am directed to enclose Memo. No.SUDA-Health/29/08/415 dated 22.10.2009 and no. SUDA-Health/533 Pt./09/530 dated 29.12.2009 both received from SUDA mainly focusing on the subject above as has been felt extremely necessary for better implementation and to reap better benefit of the health scheme CBPHCS.

I am directed to request you to kindly offer your views/opinion as it involves additional fund outgo.

Encl. : As stated

Yours faithfully,

Sd/- A.K. Patra
Joint Secretary
to the Govt. of West Bengal

No.336/MA/C-10/3S-55/2005.

Dated, Kolkata, the 22nd April, 2010.

Copy to :-

The Director, SUDA for her kind information.

Joint Secretary
to the Govt. of West Bengal

To keep in fill 533



1

Phone No.240008
241279
STD. 03472

**Office of the Board of Councillors
Nabadwip Municipality
P.O.-Nabadwip, Dist.-Nadia**

Memo No. 292 /F-2/M & S Cell/NM/06-07

Dated 26.7.10

From:

The Chairman,
Nabadwip Municipality,
Nabadwip, Nadia.

To : Principal Secretary,
Municipal Affairs Dept.
Govt .of West Bengal
Writers' Building
Kol-700001



Sub : Enhancement of honorarium/contractual remuneration for all categories of grass-root level functionaries engaged under Community Based Primary Health Care Services (C.B.P.H.C.S).- a urban health Scheme, in Nabadwip Municipality .

Sir,

Personnel of different categories of C.B.P.H.C.S under urban health scheme have been engaged in Nabadwip Municipality on honorarium basis against sanctioned post in the year-2008 .The personnel engaged are : 1) Sanitary Inspector, 2) Account Assistant, 3) Computer Assistant, 4) Health Assistant and 5) Multipurpose Helper cum Store-Keeper cum Clerk etc on the fixed honorarium for Rs 5,000/- per month each (Sl. No.-2-5) while for Rs.5,500 /-per month for Sanitary Inspector(Sl.no.-1) including 38 nos. of HHWs and 8 nos. of F.T.Ss on fixed remuneration @ Rs. 1,250/- per head per month and @ Rs. 1,420/- per head per month respectively. The said honorarium have been increased by Rs 500/- per head per month w.e.f 01.04.08 vide Notification no-1193/MA/P/C-10/1G-5 /2007 dated 24.12.08 and Rs. 250/-per head per month w.e.f 01.02.09 vide Notification No-128/MA/P/C-10/1G-5/ 2007 dated-26.02.09 raising total fixed honorarium to Rs 5,750/- (Sl. No.-2-5) and Rs 6,250/- for Sanitary Inspector (Sl. No.-1) while Rs. 2,000/- per head per month & Rs. 2,170/- per head per month for HHWs & F.T.Ss respectively

In this connection it is worth to mention here that after coming into the effect of ROPA-2009, it is seen that the personnel engaged with fixed honorarium basis have been re-considered for enhancement of their honorarium. In this connection Memo No-CMU -17/2002(Pt-4) /1520 dated 22.09.2009 may kindly be recalled wherein enhancement of consolidated monthly emoluments of the contractual employees and the expert of CMU-the AFC and Urban planner and IT Co-ordinator

placed at different ULBs is to the tune of 30% of their emoluments drawn for the month of March 2009 for the present w.e.f 01.04.09 which appears to be much higher what has been enhanced for the CBPHCS health scheme personnel & HHWs and F.T.Ss w.e.f 01.02.09 (copy enclosed).

Under the circumstances it is my earnest request to you to look into the matter so that enhancement of honorarium/remuneration for the personnel for C.B.P.H.C.S-scheme & HHWs & F.T.Ss may be reviewed keeping in mind enhancement of the scheme for contractual employees & exparts of CMU and the present rising trend of price index.

Hoping for your quick and active response.

Thanking you anticipation.

Yours faithfully

Sd/- B.K.Saha
Chairman
Nabadwip Municipality

Encl: As Stated

- 1) Xerox copy of notification no.
1193/MA/P/C-10/1G-5/2007
Dated Kolkata the 24th December, 2008 from MAD.
- 2) Xerox copy of notification no
128/MA/P/C-10/1G-5/2007Pt.
Dated, Kolkata, the 26th February, 2009 from MAD.
- 3) Xerox copy of order no.
CMU-17/2002(Pt-V)/1520 Date 22.09.2009 from KUSP (CMU)
- 4) Xerox copy of joint petition from Contractual Staff, F.T.Ss & HHWs

Memo No. 29/10/F-2/M & S Cell/NM/06-07

Dated 26.7.10.

Copy forwarded for information and necessary action to the

- 1) Director, SUDA, ILGUS Bhawan, Bidhannagar, Kolkata-700091

B.K.Saha
26.7.10
Chairman
Nabadwip Municipality
Chairman
Nabadwip Municipality

A/c. No. W. P. No. 2623
25/03/09

117

GOVERNMENT OF WEST BENGAL
DEPARTMENT OF MUNICIPAL AFFAIRS
WRITERS' BUILDINGS, KOLKATA.

ABADWIP MUNICIPALITY
RECEIVED

20.3.09
1718-R

NOTIFICATION

File No.

No 1193 /MA/P/C-10/1G-5/2007

Dated, Kolkata the 24th December, 2008.

Sub: Enhancement of honorarium for all Category of grass root level Functionaries engaged under all Health Schemes.

Different categories of personnel are engaged at different levels of different ongoing urban health schemes viz. IPP VIII, IPP VIII (Extn.), RCH-Sub project, Asansol, CUDP-III, CSIP, DFID Assisted HHW and CBPHCS under the ULBs on honorarium basis. Some municipal staff are also providing additional services under the schemes. The question of enhancement of honorarium of all these categories of personnel was under active consideration of the Government for sometime past.

The undersigned is directed to say that considering the matter, the Governor has been pleased to enhance honorarium of all categories of personnel engaged, against sanctioned posts, under the urban health schemes mentioned in para-1 above by Rs.500/- per head/p.m. subject to the following conditions-

- a) The enhancement of Rs. 500/- will strictly be over and above the amount of honorarium each was getting before 01.4.2008. excepting Specialist Doctors at ESOPD levels of all health schemes mentioned at para-1 above who will get Rs.325/- per clinic with maximum 8(eight) clinics in a month/per specialist.
- b) This order issues in continuation of this Department Notifications No. 395/MA/P/C-10/1G-5/2007 Pt. dt. 8.4.2008 and No. 1056/ MA/P/C-10/1G-5/2007 Pt. dt. 3.11.2008.
- c) This order issues in partial modification of the list showing enhanced rate of remuneration annexed to this Department Notification No. 610/MA/P/C-10/1G-5/2007 dt. 3.6.2008. The amount of honorarium shown against some categories in the said list, in so far as not consistent with the object of this order will stand modified in line with clause 'a)' above.
- d) This order issues with the concurrence of Finance Department vide their U.O. No. 71 Gr. R dt. 19.5.2008.

By order of the Governor

Special Secretary to the Govt. of WB

F.O & H.O
take n.a.
[Signature]

This Dept. memo
copy of the order
of honorarium
requiring
revision
to the
Chairman M.
[Signature]

[Signature]
27/3/09

20.3.09

(2)

No 1193 /MA/P/C-10/1G-5/2007 Dated, Kolkata the 24th December, 2008.

Copy forwarded for information and necessary action to the:

1. Principal Accountant General (Audit), W.B.,
Treasury Buildings, Kolkata-700 001
- ✓ 2. Chairperson, *Nabadwip* Municipality, P.O. *Nabadwip* Dist. *Nadia*
3. Mayor, Corporation, P.O. Dist.
4. Commissioner, Corporation, P.O. Dist.
5. Principal Secretary, Health & Family Welfare Department, Swastha Bhavan, Salt
Lake, Kolkata-700 106.
6. Secretary K M D A, Prasasan Bhavan, Block DD/1, Salt Lake, Kolkata-700 064
7. Project Director (HSDI), Commissioner, Family Welfare & Special Secretary,
Health Department, Govt. of West Bengal, Swastha Bhavan, Salt Lake, Kolkata-700
106.
8. Director, SUDA, West Bengal.
9. Smt. Shibani Goswami, Project Officer (Health), SUDA, W.B.
10. Finance Department, Group 'R'/'N' of this Government
11. P.S. to Minister-in-Charge of this Department.
12. P.A. to Secretary of this Department.
13. Sri Supriya Mukherjee, UDA, Cell-10 of this Deptt.
14. Sri Milan Bose, Cell-10 of this Department.
15. Guard file of Cell-10 this Department.

Art
Special Secretary.

**GOVERNMENT OF WEST BENGAL
DEPARTMENT OF MUNICIPAL AFFAIRS
WRITERS' BUILDINGS, KOLKATA**

No. 128/MA/P/C-10/1G-5/2007Pt.

Dated, Kolkata, the 26th February, 2009.

**Subject : Enhancement of honorarium for all Categories of grass root level
functionaries engaged under all Health Schemes.**

NOTIFICATION

Different categories of personnel are engaged at different levels of different ongoing Urban Health Schemes viz. IPP VIII, IPP VIII (Extn.), RCH-Sub project, Asansol, CUDP-III, CSIP, DFID Assisted HHW and CBPHCS under the Urban Local Bodies on honorarium basis. Some municipal staff are also providing additional services under the schemes. The question of enhancement of honorarium of all these categories of personnel was under active consideration of the Government for sometime past.

The undersigned is directed to say that considering the matter, the Governor has been pleased hereby to enhance honorarium of all categories of personnel engaged, against sanctioned posts, under the Urban Health Schemes mentioned in para-I above by Rs.250/- per head/p.m. w.e.f. 01.02.2009 subject to the following conditions :-

a) The enhancement of Rs.250/- will strictly be over and above the amount of honorarium each was getting prior to 01.02.2009 in terms of this Department's earlier Notification No.1193/MA/P/C-10/1G-5/2007 Pt. dated 24.12.2008 excepting Specialist Doctors at ESOPD levels of all health schemes mentioned at para-1 above who will continue to be guided by the said Notification dated 24.12.2008.

b) This order issues with the concurrence of Finance Department, Budget Branch, vide their U.O.No.2648 dated 25.02.2009.

By Order of the Governor,

Sd/- D. Mitra

Joint Secretary to the Govt. of West Bengal

No. 128/1(15)/MA/P/C-10/1G-5/2007Pt.

Dated, Kolkata, the 26th February, 2009.

Copy forwarded for information and necessary action to the :-


1. Principal Accountant General (Audit), W.B. Treasury Buildings, Kolkata-1.
2. Chairperson, Nabadurg Municipality, P.O. Nabidurg Dist. Nabidurg
3. Mayor, _____ Corporation, P.O. _____ Dist. _____
4. Commissioner, _____, Corporation, P.O. _____ Dist. _____
5. Principal Secretary, Health & Family Welfare Department, Swasthya Bhavan, Salt Lake Kolkata-700 106.
6. Secretary, K.M.D.A., Prasasan Bhavan, Block DD/1, Salt Lake, Kolkata-700 064.
7. Project Director (HSDI), Commissioner, Family Welfare & Special Secretary, Health Department, Govt. of West Bengal, Swasthya Bhavan, Salt Lake, Kolkata-106.
8. Director, SUDA, SUDA Bhavan, HC Block, Sector-III, Salt Lake, Kolkata - 700 106.
9. Smt. Shibani Goswami, Project Officer (Health), SUDA, West Bengal,
10. Finance Department(Group R/N) of this Government.
11. P.S. to Minister-in-charge of this Department.
12. P.A. to Principal Secretary of this Department.
13. Shri Supriya Mukherjee, U.D.Asstt. of this Department.
14. Shri Milan Bose, Cell-10 of this Department.
15. Guard file of Cell-10 of this Department.

ORDER

The consolidated monthly emoluments of the contractual employees and Experts of Change Management Unit: the Accounts and Finance Coordinators, Urban Planners and IT Coordinators posted at different ULBs of West Bengal and the Municipal Accounts and Finance Experts, Urban Planners and System Administrators posted at the Divisional Offices of Directorate of Local Bodies, are hereby, increased by 30% of their emoluments drawn for the month of March 2009, for the present, w.e.f. 01.04.2009. Such contractual employees shall not be entitled to any further increase/enhancement in the rate of the monthly emoluments on or after 01.04.2009 and any such increase/enhancement, if already allowed w.e.f. 01.04.2009 or thereafter, shall be adjusted against the present increase. The other terms and conditions will remain unchanged.

This will not, however, be applicable to the erstwhile employees of Government/Statutory Bodies who are on contractual-employment in CMU/ULB.

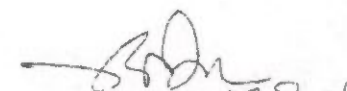
This has the concurrence of Municipal Affairs Department


(Bharat Chandra Saha)
Project Director, CMU

Copy forwarded for information and necessary action to :

1. Secretary, Municipal Affairs Department, GoWB
- ✓ 2. The Mayor / Chairman
..... *Nabadevip* Municipal Corporation / Municipality
Nabadevip, Nadia

3. PS to Hon'ble MIC, MA & UD Department, GoWB
4. Director of Local Bodies
5. Project Manager, CMU
6. Dy. Director of Local Bodies, Bardwan Division
7. Dy. Director of Local Bodies, Jalpaiguri Division
8. Financial Adviser, CMU
9. Accounts Officer, CMU


Project Director, CMU

112/mss cell/NM/10-11 cl. 21/7/10

NABADWIP MUNICIPALITY

RECEIVED

Date of receipt... 21.7.10
Cheque No. 1130 R

To

The Chairman,
Nabadwip Municipality,
Nabadwip, Nadia.

Sub: Enhancement of Honorarium/Contractual remuneration for grass-root level functionaries under urban Health Scheme viz: DFID assisted CBPHCS & H.H.Ws under Nabadwip Municipality.

Sir,

We, the under signed grass-root level functionaries under urban Health Scheme of DFID assisted Community Based Primary Health Care Services (CBPHCS) & H.H.Ws running under Nabadwip Municipality, like to inform you that we are working since our joining under the said scheme. w.e.f for 01.04.08 on the fixed honorarium Rs. 5,000/- p.m. & Rs. 5,500/-per head p.m. (4 categories) and to S.I. respectively while Rs. 1,250/- per head p.m. for H.H.Ws Rs. 1,420/- per head p.m. for F.T.Ss respectively. The said honorarium has been increased twice totaling to Rs .750/-per head p.m. raising our honorarium for Rs. 5,000/- to Rs. 5,750/- for Computer Assistant etc. and Rs. 6,250/- p.m. for S.I., Rs. 2,000/- per head p.m. for H.H.Ws & Rs. 2,170/- per head p.m. for F.T.Ss.

Now coming in to the effect of ROPA-2009, enhancement of all categories contractual employees have been reconsidered and their fixed honorarium/remuneration have been increased some where to the tune of 30 % of what they were previously getting. In this connection, Memo No. CMU-17/2002(pt-4)/1520 dated 22.09.09 may kindly be recalled wherein monthly emoluments of AFC, Urban Planner and IT Co-ordinator placed at different ULBs have been increased up to 30% w.e.f 01.04.09 of what they are getting in March, 2009.

Under the circumstances it is our earnest request to you to look into the matter so that our case for enhancement may be moved to the appropriate authority to consider our case sympathetically.

Yours faithfully

Dated: 16.07.10

Nabadwip

Enclosures:

1) Jayanta Raha
(Sanitary Inspector)

Jayanta Raha

2) Subrata Roy
(Health Assistant)-

Subrata Roy

3) Sujit Das
(Account Assistant)-

Sujit Das

4) Barun Kumar Ghosh
(Computer Assistant)

Barun Kumar Ghosh

i) 1193/MA/P/C-10/16-5/2007

dated Kol. 24/5 Dec, 2008

ii) 128/MA/P/C-10/16-5/2007 Pt.

dated Kol. 26/5 Feb, 2009.

iii) CMU-17/2002(Pt-V)/1520

dated 22.09.2009.

To
H.O
20.7.10

Continue page - 2

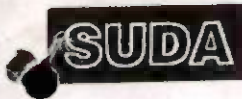
Joint application for
enhancement of honorarium/remuneration
may be sent to appropriate authority

Yes
Barun
21/7/10

Sl. No.	Name of the FTSs & HHWs	Designation	Signature of the F.T.Ss & HHWs
1	Sikha Debnath	FTS	Sikha Debnath.
2	Sangita Debnath (Bagchi)	FTS	Sangita Debnath (Bagchi)
3	Archana Banik (Das)	FTS	Archana Banik (Das)
4	Swapna Mondal (Ghoshal)	FTS	Swapna Mondal (Ghoshal)
5	Papiya Basak	FTS	Papiya Basak.
6	Anjali Dutta	FTS	Anjali Dutta
7	Phuleswari Guin (Das)	FTS	Phuleswari Guin (Das)
8	Sudeshna Adhikary (Dhar)	FTS	Sudeshna Dhar Adhikary
9	Madhumati Chakraborty	HHW	Madhumati Chakraborty
10	Runa Saha (Modak)	HHW	Runa Saha (Modak)
11	Sabita Majumder (Debnath)	HHW	Sabita Majumder (Debnath)
12	Jhuma Saha (Debnath)	HHW	Jhuma Debnath (Saha)
13	Mithu Nag (Basak)	HHW	Mithu Nag (Basak)
14	Chhabi Saha Roy (Kundua)	HHW	Chhabi Saha Roy (KUNDUA)
15	Rita Rani Saha (Roy)	HHW	Rita Rani Saha (Roy)
16	Kajol Sardar (Sarkar)	HHW	Kajol Sardar (SARKAR)
17	Aparna Dalal (Debnath)	HHW	Aparna Dalal

18	Sima Dutta (Roy)	HHW	Sima Dutta (Roy)
19	Aparna Majumder (Dhar)	HHW	Aparna Majumder (Dhar)
20	Aparna Neogi (Sarkar)	HHW	Aparna Neogi (Sarkar)
21	Papia Pal	HHW	Papia Pal
22	Nandita Debnath	HHW	Nandita Debnath
23	Krishna Barman (Saha) Chandra Barak (Das)	HHW	Chandra Barak (Das)
24	Jharna Paul	HHW	Jharna Paul
25	Asha Acharyya (Chatterjee)	HHW	Asha Acharyya (Chatterjee)
26	Jamuna Kundu	HHW	Jamuna Kundu
27	Anjana Karmakar (Rajbanshi)	HHW	Anjana Karmakar (Rajbanshi)
28	Reba Rani Mallick	HHW	Reba Rani Mallick
29	Uma Rani Saha	HHW	Uma Rani Saha
30	Bani Ghosh (Bhowmik)	HHW	Bani Ghosh (Bhowmik)
31	Kabita (Biswas) Debnath	HHW	Kabita Biswas (Debnath)
32	Laskmipriya Debnath (Das)	HHW	Laxmi Priya Debnath (Das)
33	Archana Mondal	HHWs	Archana Mondal.
34	Jaya (Basak) Dey	HHWs	Jaya (Basak) Dey
35	Bharati Mondal	HHWs	Bharati Mondal.
36	Manju Debnath	HHWs	Manju Debnath

37	Sabita Nath	HHW	Sabita Nath
38	Suchata Das (Basak)	HHW	Suchata Das Basak
39	Bina Dutta (Parul)	HHW	Bina Dutta (Parul)
40	Kalyani Roy	HHW	Kalyani Roy
41	Jharna Mondal	HHW	Jharna Mondal
42	Sumita Banik	HHW	Sumita Banik
43	Krishna Saha (Barman)	HHW	Krishna Saha (Barman)
44	Minati Rajbanshi	HHW	Minati Raj'Gardhi
45	Parul Biswas	HHW	Parul Biswas
46	Kalpana Debnath	HHW	Kalpana Debnath



STATE URBAN DEVELOPMENT AGENCY

HEALTH WING
"ILGUS BHAVAN"

H-C BLOCK, SECTOR-III, BIDHANNAGAR, CALCUTTA-700 091
West Bengal

Ref No.

SUDA-Health/533 Pt-I /09/641

Date

16.02.2010

From : Director, SUDA

To : The Secretary
Department of Municipal Affairs
Govt. of West Bengal.

Sub. : Enhancement of Honorarium / Remuneration to the Health manpower
working ULBs under different Urban Health Programmes.

Sir,

I am to refer to this office earlier communication bearing no. SUDA-Health/533(Pt.-I)/09/546 dt. 06.01.2010 on the subject mentioned above. Most of the Urban Local Bodies (ULBs) implementing different Urban Health Programmes are enquiring about the status of their proposal submitted for enhancement of Honorarium / Remuneration particularly in view of recent enhancement of remuneration as per ROPA, 2009.

You are requested to let us know of the decision of the Government regarding enhancement of Honorarium / Remuneration.

Yours faithfully,

Director, SUDA

SUDA

STATE URBAN DEVELOPMENT AGENCY

HEALTH WING

"ILGUS BHAVAN"

H-C BLOCK, SECTOR-III, BIDHANNAGAR, CALCUTTA-700 091
West Bengal

Ref No. **SUDA-Health/533 Pt-I /09/641**

Date**16.02.2010**

From : Director, SUDA

**To : The Secretary
Department of Municipal Affairs
Govt. of West Bengal.**

**Sub. : Enhancement of Honorarium / Remuneration to the Health manpower
working ULBs under different Urban Health Programmes.**

Sir,

I am to refer to this office earlier communication bearing no. SUDA-Health/533(Pt.-I)/09/546 dt. 06.01.2010 on the subject mentioned above. Most of the Urban Local Bodies (ULBs) implementing different Urban Health Programmes are enquiring about the status of their proposal submitted for enhancement of Honorarium / Remuneration particularly in view of recent enhancement of remuneration as per ROPA, 2009.

You are requested to let us know of ^{*The decision of the government regarding*} your approval to the proposal submitted for enhancement of Honorarium / Remuneration ~~from this end so that the ULBs could be informed accordingly.~~

Yours faithfully,

Director, SUDA

SUDA

STATE URBAN DEVELOPMENT AGENCY

HEALTH WING

"ILGUS BHAVAN"

H-C BLOCK, SECTOR-III, BIDHANNAGAR, CALCUTTA-700 091
West Bengal

Ref No.SUDA-Health/533 Pt-I /09/546

Date06.01.2010

From : Director, SUDA

To : The Secretary
Dept. of Municipal Affairs
Govt. of West Bengal.

Sub. : Enhancement of Honorarium / Remuneration to the Health manpower
working ULBs under different Urban Health Programmes.

Sir,

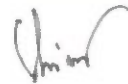
This is to intimate you that the ULBs are sending prayers for increasing honorarium / remuneration of the Health manpower working in the ULBs under different Urban Health Programmes. It may be mentioned here that most of the employees of the ULBs excepting Health personnel, have been extended with the benefit of enhanced remuneration as per ROPA, 2009.

A statement showing the existing no. of Health manpower of different categories, their respective present pay structure and honorarium / remuneration proposed maintaining uniformity for all the Urban Health Programmes is enclosed at Annexure – A. While suggesting enhanced honorarium / remuneration, present pay structure of manpower engaged under Health Department as well as Panchayet & Rural Development Department has been taken into consideration.

The issue of enhancement of honorarium / remuneration to all the Health manpower may kindly be considered and an early decision be communicated.

Encl. : As stated.

Yours faithfully,



Director, SUDA

Health Manpower ,existing pay and proposed honorarium / remuneration :

Sl. No.	Category of Post	Total No.	Working Place / Duty Hours	Present Honorarium / Remuneration (Amount in Rs.)	Proposed Honorarium / Remuneration (Amount in Rs.)
1.	HHW	8714	Community & Sub-Centre / 4 hours	2,000/-	Enhanced Honorarium be fixed up by the Dept. at par with ICDS
2.	FTS	1899	Sub-Centre / 4 hours	2,170/-	Do
3.	STS / ANM	363	HAU / 4 hours	2,500/- for trained STS and 2,300/- for untrained STS	Enhanced Honorarium of STS (other than ANM) be fixed up by the Dept. at par with ICDS ANM who are working as STS may be made full time with Revised Pay Scale – ROPA, 2009 (unrevised pay scale 3,350/- to 6,325/-)
4.	PTMO	483	HAU / ESOPD / 4 hours	2,850/-	PTMO may not be engaged at monthly remuneration basis. Rs. 750/- per MO per clinic of 4 hours duration may be thought of at par with NRHM
5.	Spl. Doctor	374	ESOPD / (Hours not mentioned, a Spl. Doctor will examine at least 25 cases) MH / Part Time	325/- per clinic not exceeding 8 clinics per month.	Rs. 1,000/- per clinic for 4 hours duration, restricting to maximum 8 visits per month in case of ESOPD & DC. In case of MH, engagement of G & O specialist for full time may not serve the purpose as for one specialist it is not possible and viable to render 24 X 7 service. Hence, to provide round the clock service at MH either 2 nos. of G & O specialist be engaged with Revised Pay Scale – ROPA, 2009 or panel list of Specialist may be kept by the ULBs to utilize their service @ Rs. 1,000/- per visit for 4 hours duration.
	Radiologist / Pathologist / Sonologist	65	DC / Part Time	3,500/- (Each)	Services of Paediatrician and Anaesthetist at MH may also be hired @ Rs. 1,000/- per visit for 4 hours duration

Sl. No.	Category of Post	Total No.	Working Place / Duty Hours	Present Honorarium / Remuneration (Amount in Rs.)	Proposed Honorarium / Remuneration (Amount in Rs.)
6.	Clerk cum Storekeeper	216	HAU / 4 hours ESOPD / 4 hours DC / 4 hours	2,100/- / 2,450/- / 2,250/-	May be made full time with revised pay scale -- ROPA, 2009 (unrevised pay scale 3,350/- to 6,325/-) Revised pay scale -- ROPA, 2009 (unrevised pay scale 3,350/- to 6,325/-)
	Clerk cum SK, Statistical Asstt., Computer Asstt., Health Asstt. & Accounts Asstt.		ULB / 8 hours	5,750/-	
7.	Nurse (PHN & GNM)	189	ESOPD / 4 hours MH / 8 hours ULB / 8 hours	2,450/- / 4,750/- / 4,750/-	Enhanced Honorarium of Nurse at ESOPD be fixed up by the Dept. Remuneration of Nurse at MH & ULB be fixed on Revised Pay Scale -- ROPA, 2009 (unrevised pay scale 4,000/- to 8,850/-) Remuneration of SI at ULB be fixed on Revised Pay Scale -- ROPA, 2009 (unrevised pay scale 4,000/- to 8,850/-)
	Sanitary Inspector		ULB / 8 hours	6,250/-	
8.	Pharmacist cum Storekeeper, Lab. Tech., X-ray Technician, Radiographer	111	ESOPD / MH / DC / (Though duty hours not mentioned, working at least for 8 hours)	2,450/- 2,100/- 3,750/-	Be Revised as per Pay Scale -- ROPA, 2009 (unrevised pay scale 4,000/- to 8,850/-).
	Administrative Management Professional		DC / (Though duty hours not mentioned, working for at least 8 hours)	4,750/-	
9.	Administrative Management Professional	8	DC / (Though duty hours not mentioned, working for at least 8 hours)	4,750/-	Be Revised as per Pay Scale -- ROPA, 2009 (unrevised pay scale 4,650/- to 10,175/-)

Sl. No.	Category of Post	Total No.	Working Place / Duty Hours	Present Honorarium / Remuneration (Amount in Rs.)	Proposed Honorarium / Remuneration (Amount in Rs.)
10.	HO	123	ULB / 8 Hours	8,000/- - 13,500/-	File has already been moved by the Dept. of MA.
11.	AHO	47	Do	6,000/- / 8,750/-	Minimum of new scale corresponding unrevised pay Scale 8,000/- to 13,500/-
	Medical Officer / Supervisor	116	MH / 12 hours	6,750/-	Be Revised as per Pay Scale - ROPA, 2009 (unrevised pay scale 8,000/- to 13,500/-)
12.	Attendant	515	HAU / 4 hours ESOPD / 8 hours MH / 8 hours DC / 8 hours	1,900/-	May be made full time. Pay be Revised as per Pay Scale - ROPA, 2009 (unrevised pay scale 2,600/- to 4,175/-).
13.	Sweeper	482	Do / 4 hours (8 hours in case of MH)	1,700/-	Honorarium of Sweeper for HAU / ESOPD / DC may be enhanced at par with ICDS.
14.	Night Guard	49	MH / (at least 10 hours)	1,700/-	Honorarium of Sweeper at MH as per Pay Scale - ROPA, 2009 (unrevised pay scale 2,600/- to 4,175/-).
15.	UHIO	50	Do	6,500/-	Equally shared between govt. and concerned ULB Enhanced Honorarium be fixed up by the Dept.

SUDA

STATE URBAN DEVELOPMENT AGENCY

HEALTH WING
"ILGUS BHAVAN"

H-C BLOCK, SECTOR-III, BIDHANNAGAR, CALCUTTA-700 091
West Bengal

Ref No. ... ^{AI} SUDA-Health/533/09/546

Date 06.01.2010

From : Director, SUDA

To : The Secretary
Dept. of Municipal Affairs
Govt. of West Bengal.

Sub. : Enhancement of Honorarium / Remuneration to the Health manpower working ULBs under different Urban Health Programmes.

Sir,

This is to intimate you that the ULBs are sending prayers for increasing honorarium / remuneration of the Health manpower working in the ULBs under different Urban Health Programmes. It may be appreciated that the ^{mentioned here most of the employees} other staff of ULBs ^{personnel} excepting Health ^{extended} manpower, have been provided with ^{the benefit of} enhanced remuneration as per ROPA, 2009.

^{A statement showing} The existing no. of Health manpower of different categories, ^{their respective} present pay structure and ^{proposed} proposed honorarium / remuneration maintaining uniformity for all the Urban Health Programmes is enclosed at Annexure - A. While ^{suggesting enhanced} preparing ^{proposed} proposed honorarium / remuneration, present pay structure of manpower engaged under Health Department as well as Panchayet & Rural Development Department has been taken into consideration.

The issue of enhancement of honorarium / remuneration to all the Health manpower may be considered and an early decision be ^{communicated} granted.

Yours faithfully,

Enclo. : As stated.

9/1/10
Director, SUDA

OFFICE OF THE

Councillors of Sonamukhi Municipality

P.O.- Sonamukhi * Dist.- Bankura

(2) (03244) 275-238/988

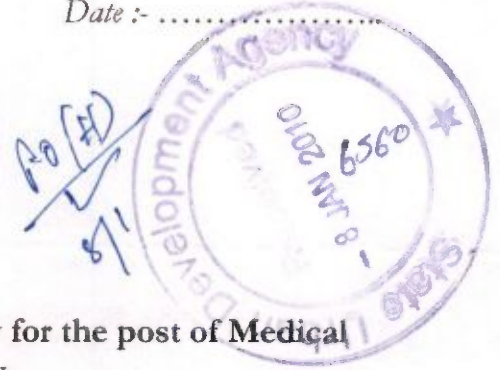
E-mail:- sonamukhimunicipality@yahoo.com

Always
mrohs
Enhancement
File 0127224

Memo No.:-

Date :-

To
The Principal Secretary,
Municipal Affairs Department,
Writers' Buildings,
Kolkata - 700 001.



Sub.:- Enhancement of contractual pay for the post of Medical Officer under Sonamukhi Municipality.

Sir,

With due regards I beg to draw your kind notice that the present Medical Officer qualification M.B.B.S. of this Municipality has got a better chance with a greater emoluments and has intimated us that he will leave the job of Medical Officer, who is drawing Rs. 6,000/- per month. Very shortly he will leave this job, then Health Services including School Health of this Municipality will be totally collapsed and the rage & agitation of the public will be thrown upon us.

At this critical juncture the problem may be solved if the emoluments of Medical Officer is enhanced to minimum Rs. 25,000/- (Rupees twenty five thousand) only per month with no age bar or a Medical Officer from your end may be deputed here for Community Based Primary Health Care Services.

An urgent and prudent action is solicited.

Thanking you,

Yours Sincerely,

S/-
Chairman

Sonamukhi Municipality

Memo No.:- 178(i)/HHW/SM

Dated:- 04/01/10

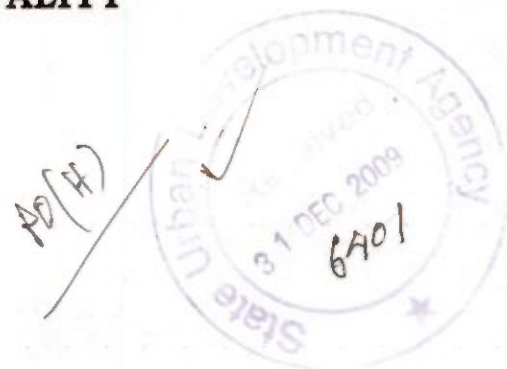
Copy for kind information and taking necessary action please to-

- 1) The Director, SUDA, HC-Block, Sector-III, Bidhannagar, Kolkata- 700 106.
- 2) The Director of Local Bodies, W.B., 1st floor, Purta Bhavan, Bidhannagar, Kolkata- 700 091.
- 3) The Deputy Director of Local Bodies, Chinsurah, Pipulpati, Dist.- Hooghly

04/01/10
Chairman
Sonamukhi Municipality

KALIMPONG MUNICIPALITY

To,
The Special Seceretary,
Municipal Affairs & Urban Development Department,
Writers Building,
Kolkata.



Through :- Chairman, Board of Administrator, Kalimpong Municipality.

SUB: Prayer for enhancement of employees (M.S.Cell) remuneration working under CBPHCS./

REF: As per Para 20 of Kolkata Gazette Extraordinary, dated 27/02/2009n and Memo No, HFV/NRHN, 18/06/329, dated 15/06/2009, of the Mission Director, NRHM and Secretary, H&FD Deptt. Have been directed for enhancement of remuneration w.e.f. 01/04/2009 vis-avis Notification No. 79/MA/O/C-9/2P-5/2009, dated 27/02/2009,/

Respected Sir,

We, the employees of M.S.Cell working under the project CBPHCS, do hereby like to draw your kind attention to the following facts for your kind consideration.

That, we all the employees have been discharging our allotted job with full satisfaction. We have been serving in this section since 2007. Despite the general appreciation of our service we have not received any proper increment and hike as per norms during the period.

That our meager remuneration is not upto the mark in comparison to present price index. Furthermore, we the employees, within the hill area, are more deprived, being the costs of all commodities are more expensive and costlier than plains. And, the contemporary employees, posted in hill area, are benefitted with hill and winter allowances, but we are deprived of the same, too.

The details of the remuneration of M.S.CELL under CBPHCS are as follows:

Sl. No.	Name & designation	Previous salary	Previous Salary w.e.f. 01/04/2008	Present Salary w.e.f. 01/02/2009
1	Smt. Solomi Bhutia, Medical Officer	Rs.5500=00	Rs.6000=00	Rs.6250=00
2	Sri Sanjay Pradhan , Sanitary Inspector	Rs.5500=00	Rs.6000=00	Rs.6250=00
3	Sushri Srijana Chettri, Accounts Assistant	Rs.5000=00	Rs.5500=00	Rs.5750=00
4	Sushri Sangita Lama, Health Assistant	Rs.5000=00	Rs.5500=00	Rs.5750=00
5	Sushri Sanjita Sundas, Computer Assistant	Rs.5000=00	Rs.5500=00	Rs.5750=00
6	Sri. Mahendra Ghimiray, Multipurpose Helper Cum S.K.Clerk	Rs.5000=00	Rs.5500=00	Rs.5750=00

Continued in next page

As per Para 20 of Kolkata Gazette Extraordinary, dated 27/02/2009n and Memo No, HFW/NRHN, 18/06/329, dated 15/06/2009, of the Mission Director, NRHM and Secretary, H&FD Deptt. Have been directed for enhancement of remuneration w.e.f. 01/04/2009 vis-avis Notification No. 79/MA/O/C-9/2P-5/2009, dated 27/02/2009, permitted the date of effect of enhancement from 01/01/2006.

As per Gazette and memo, under reference, the monthly remuneration of the Block Data Entry and block Account Manager were hiked from Rs. 5000/= and Rs. 8000/= to 8840/= and 11040/= respectively.

Hence, we feel that an increase in our remuneration is long overdue and after such a long period of sincere service we all deserve the implementation of the Gazette/Memos as per norms of the directorate.

We hope our prayer will be given due consideration.

Thanking you in anticipation.

Yours faithfully,

Sd/

1. Solomi Bhutia, Medical Officer,
S/d
2. Sanjay Pradhan, Sanitary Inspector
S/d
3. Srijana Chettri, Accounts Assistant,
Sd/
4. Sangita Lama, Health Assistant,
Sd/
5. Snjita Sundas, Computer Assistant,
Sd/
6. Mahendra Ghimiray, Multipurpose
Helper cum Store Keeper Clerk.

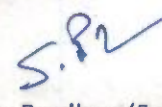
Copy for information to:

1. The Special Officer, Municipal Affairs & Urban Development Department, Writers Building, Kolkata.
2. The Director of SUDA, West Bengal, Ilgus Bhawan, H.C.Block, Sector III, Bhidhannagar, Kol-91.
3. The Director of Local Bodies, West Bengal, Purta Bhanwan (1st Floor), Salt lake, Kol-91.
4. The Dy. D.L.B., Jalpaiguri Division, Pukurtala Moore, P.O.-Siliguri, Dist. Darjeeling.

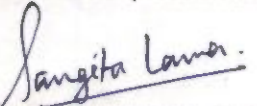
Recommended & Forwarded
for sympathetic consideration.

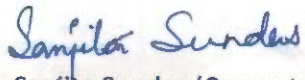

15/10/2009
CHAIRMAN
Board of Administrator
Kalimpong Municipality

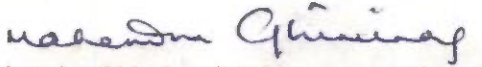

1. Solomi Bhutia (Medical officer)


2. Sanjay Pradhan (Sanitary Inspector)


3. Srijana Chettri (Accounts Assistant)


4. Sangita Lama (Health Assistant)


5. Sanjita Sundas (Computer Assiatant)


6. Mahendra Ghimiray (Multipurpose Helper cum
S.K.Clerk)

**GOVERNMENT OF WEST BENGAL
DEPARTMENT OF MUNICIPAL AFFAIRS
WRITERS' BUILDINGS, KOLKATA.**

NO.610/MA/PC-10/IG-5/2007

Dated, Kolkata, the 3rd June, 2008.**NOTIFICATION**

Sub: Enhancement of honorarium for all Category of grass root level functionaries engaged under all Health Schemes.

The Government has been pleased to enhance the rate of honorarium now being paid to the respective categories of grass root level functionaries engaged under different health schemes viz CUDP-III, GSIP, IFF-VIII, IFF-VIII (Extension), RCH-Sub Project, Anand, DFID assisted HHW Scheme and Community Based Primary Health Care Service (CBPHCS) running under the ULPA in West Bengal by an amount of Ru 500/- p.h/p.m.

2. This enhancement of remuneration will be effective from the 1st April, 2008.
3. The enhanced rate of remuneration for each category of functionaries is shown in the annexed list.
4. The charges involved are debitable to the respective head of Accounts, under State Budget (SP/NP) earmarked for different schemes.
5. This order issues with the concurrence of Finance Department vide their U.O. No.71 Cr. 'R' dated 19.05.2008.
6. The Principal Accountant General, West Bengal and all other concerned are duly informed.

By order of the Government,

Sd/- J. Garwani,
Joint Secretary

NO.610/1(150)/MA/PC-10/IG-5/2007

Dated, Kolkata, the 3rd June, 2008

Copy forwarded for information and taking necessary action to the:-

- 1) Principal Accountant General (A&H), West Bengal, Treasury Buildings, Kolkata-1.
- 2) Chairperson, _____ Municipality, P.O. _____, Dist. _____
- 3) Mayor, _____ Corporation, P.O. _____, Dist. _____
- 4) Commissioner/Chief Executive Officer, _____ Corporation, P.O. _____, Dist. _____
- 5) Special Secretary, Urban Development Department.
- 6) Principal Secretary, Health & Family Welfare Department, Swastha Bhawan, Salt Lake, Kolkata 106.
- 7) C.I.O., KMDA, Prasantan Bhawan, Block-DD/1, Salt Lake, Kolkata - 64.
- 8) Secretary KMDA, Prasantan Bhawan, Block-DD/1, Salt Lake, Kolkata - 64.
- 9) Project Director (HSTID), Commissioner, Family Welfare & Special Secretary, Health Department, Govt. of West Bengal, Swastha Bhawan, 4th Floor, Wing-B, GN-29, Sector-V, Salt Lake, Kolkata - 700 106.
- 10) Director, SUDA, West Bengal.
- 11) Smt. Shilpini Goswami, Project Officer (Health), SUDA, W.B.
- 12) Finance Department, Gr.R/N, Government of West Bengal.
- 13) P.S. to M.L.C., M.A. & U.I. Department of this Government.
- 14) P.A. to the Principal Secretary of Municipal Affairs Department.
- 15) Shri Milan Bose Cell-10 of this Department.
- 16) Guard File of Cell-10 of this Department.

3.6.08
Joint Secretary

Enclosure to Notification No. NO.610/MA/P/C-10/16-S/2007. Dated :03.06.2008.

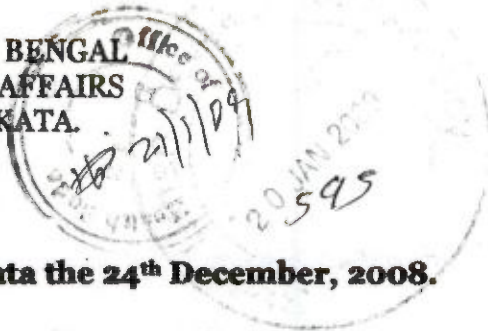
Categories of functionaries engaged in the Health Schemes- (PP-VIII, IPP-VIII(Extn), CBPHCS, RCH Sub-project, Aarogya, CUOP-III, CISP and DFID Assistant, H.H.W, with Enhanced rate of remuneration listed below:-

Sl. No.	Category of functionaries	Enhanced rate of honorarium w.e.f 01.04.2008
1	P.T. MOS	Rs. 2600/- p.m.
2	ANM	Rs. 2250/- p.m.
3	Clerk-cum-storekeeper	Rs. 1850/- p.m.
4	Lab. Tech.	Rs. 2200/- p.m.
5	M.G.	Rs. 6300/- p.m.
6	Nurse	Rs. 4500/- p.m.
7	Spl. Doctor	Rs. 2600/- p.m.
8	Radiologist, Pathologists and Sonologists	Rs. 3250/- p.m.
9	Technician & radiographer	Rs. 2250/- p.m.
10	UHIO	Rs. 3250/- p.m.
11	Attendant	Rs. 1650/- p.m.
12	Sweeper	Rs. 1450/- p.m.
13	Night guard	Rs. 1450/- p.m.
14	Storekeeper-clerk, medical store	Rs. 3750/- p.m.
15	Asstt. Health officer -- getting honorarium	Rs. 8500/- p.m.
16	Medical supervision -- getting honorarium	Rs. 5250/- p.m.
17	PHN	Rs. 4250/- p.m.
18	Statistical Assistant.	Rs. 2250/- p.m.
19	Accts. Assistant.	Rs. 2250/- p.m.
20	Community dev. Officer	Rs. 8500/- p.m.
21	Data entry operator	Rs. 3850/- p.m.

EN/516/08

PC(H)
W/1

GOVERNMENT OF WEST BENGAL
DEPARTMENT OF MUNICIPAL AFFAIRS
WRITERS' BUILDINGS, KOLKATA.



NOTIFICATION

No 1193 /MA/P/C-10/1G-5/2007

Dated, Kolkata the 24th December, 2008.

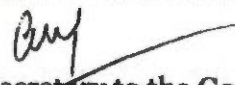
Sub: Enhancement of honorarium for all Category of grass root level Functionaries engaged under all Health Schemes.

Different categories of personnel are engaged at different levels of different ongoing urban health schemes viz. IPP VIII, IPP VIII (Extn.), RCH-Sub project, Asansol, CUDP-III, CSIP, DFID Assisted HHW and CBPHCS under the ULBs on honorarium basis. Some municipal staff are also providing additional services under the schemes. The question of enhancement of honorarium of all these categories of personnel was under active consideration of the Government for sometime past.

The undersigned is directed to say that considering the matter, the Governor has been pleased to enhance honorarium of all categories of personnel engaged, against sanctioned posts, under the urban health schemes mentioned in para-I above by Rs.500/- per head/p.m. subject to the following conditions-

- a) The enhancement of Rs. 500/- will strictly be over and above the amount of honorarium each was getting before 01.4.2008. excepting Specialist Doctors at ESOPD levels of all health schemes mentioned at para-1 above who will get Rs.325/- per clinic with maximum 8(eight) clinics in a month/per specialist.
- b) This order issues in continuation of this Department Notifications No. 395/MA/P/C-10/1G-5/2007Pt. dt. 8.4.2008 and No. 1056/ MA/P/C-10/1G-5/2007 Pt. dt. 3.11.2008.
- c) This order issues in partial modification of the list showing enhanced rate of remuneration annexed to this Department Notification No. 610/MA/P/C-10/1G-5/2007 dt. 3.6.2008. The amount of honorarium shown against some categories in the said list, in so far as not consistent with the object of this order will stand modified in line with clause 'a)' above.
- d) This order issues with the concurrence of Finance Department vide their U.O. No. 71 Gr. R dt. 19.5.2008.

By order of the Governor


Special Secretary to the Govt. of WB

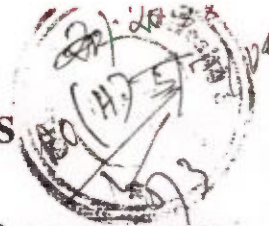
No 1193 /MA/P/C-10/1G-5/2007 Dated, Kolkata the 24th December, 2008.

Copy forwarded for information and necessary action to the:

1. Principal Accountant General (Audit), W.B.,
Treasury Buildings, Kolkata-700 001
2. Chairperson, Municipality, P.O. Dist.
3. Mayor, Corporation, P.O. Dist.
4. Commissioner, Corporation, P.O. Dist.
5. Principal Secretary, Health & Family Welfare Department, Swastha Bhavan, Salt
Lake, Kolkata-700 106.
6. Secretary K M D A, Prasasan Bhavan, Block DD/1, Salt Lake, Kolkata-700 064
7. Project Director (HSDI), Commissioner, Family Welfare & Special Secretary,
Health Department, Govt. of West Bengal, Swastha Bhavan, Salt Lake, Kolkata-700
106.
- ✓ 8. Director, SUDA, West Bengal. ILGUS Bhavan, Salt Lake, Kol-106.
9. Smt. Shibani Goswami, Project Officer (Health), SUDA, W.B.
10. Finance Department, Group 'R'/'N' of this Government
11. P.S. to Minister-in-Charge of this Department.
12. P.A. to Secretary of this Department.
13. Sri Supriya Mukherjee, UDA, Cell-10 of this Deptt.
14. Sri Milan Bose, Cell-10 of this Department.
15. Guard file of Cell-10 this Department.


Special Secretary.

1562



**GOVERNMENT OF WEST BENGAL
DEPARTMENT OF MUNICIPAL AFFAIRS
WRITERS' BUILDINGS, KOLKATA**

No. 128/MA/P/C-10/1G-5/2007Pt.

Dated, Kolkata, the 26th February, 2009.

**Subject : Enhancement of honorarium for all Categories of grass root level
functionaries engaged under all Health Schemes.**

NOTIFICATION

Different categories of personnel are engaged at different levels of different ongoing Urban Health Schemes viz. IPP VIII, IPP VIII (Extn.), RCH-Sub project, Asansol, CUDP-III, CSIP, DFID Assisted HHW and CBPHCS under the Urban Local Bodies on honorarium basis. Some municipal staff are also providing additional services under the schemes. The question of enhancement of honorarium of all these categories of personnel was under active consideration of the Government for sometime past.

The undersigned is directed to say that considering the matter, the Governor has been pleased hereby to enhance honorarium of all categories of personnel engaged, against sanctioned posts, under the Urban Health Schemes mentioned in para-I above by Rs.250/- per head/p.m. w.e.f. 01.02.2009 subject to the following conditions :-

a) The enhancement of Rs.250/- will strictly be over and above the amount of honorarium each was getting prior to 01.02.2009 in terms of this Department's earlier Notification No.1193/MA/P/C-10/1G-5/2007 Pt. dated 24.12.2008 excepting Specialist Doctors at ESOPD levels of all health schemes mentioned at para-1 above who will continue to be guided by the said Notification dated 24.12.2008.

b) This order issues with the concurrence of Finance Department, Budget Branch, vide their U.O.No.2648 dated 25.02.2009.

By Order of the Governor,


Sd/- D. Mitra

Joint Secretary to the Govt. of West Bengal

No. 128/1(15)/MA/P/C-10/1G-5/2007Pt.

Dated, Kolkata, the 26th February, 2009.

Copy forwarded for information and necessary action to the :-

1. Principal Accountant General (Audit), W.B. Treasury Buildings, Kolkata-1.
 2. Chairperson, _____ Municipality, P.O. _____ Dist. _____
 3. Mayor, _____ Corporation, P.O. _____ Dist. _____
 4. Commissioner, _____, Corporation, P.O. _____ Dist. _____
 5. Principal Secretary, Health & Family Welfare Department, Swasthya Bhavan, Salt Lake Kolkata-700 106.
 6. Secretary, K.M.D.A., Prasasan Bhavan, Block DD/1, Salt Lake, Kolkata-700 064.
 7. Project Director (HSDI), Commissioner, Family Welfare & Special Secretary, Health Department, Govt. of West Bengal, Swasthya Bhavan, Salt Lake, Kolkata-106.
 8. Director, SUDA, SUDA Bhavan, HC Block, Sector-III, Salt Lake, Kolkata - 700 106.
 9. Smt. Shibani Goswami, Project Officer (Health), SUDA, West Bengal,
 10. Finance Department(Group R/N) of this Government.
 11. P.S. to Minister-in-charge of this Department.
 12. P.A. to Principal Secretary of this Department.
 13. Shri Supriya Mukherjee, U.D.Asstt. of this Department.
 14. Shri Milan Bose, Cell-10 of this Department.
 15. Guard file of Cell-10 of this Department.
- 

Health Manpower and existing pay structure :

Sl. No.	Category of Post	Total No.	Working Place / Duty Hours	Present Honorarium / Remuneration (Amount in Rs.)	Proposed Honorarium / Remuneration (Amount in Rs.)
1.	HHW	8714	Community & Sub-Centre / 4 hours	2,000/-	Enhanced Honorarium be fixed up by the Dept. <i>may</i>
2.	FTS	1899	Sub-Centre / 4 hours	2,170/-	Do ¹¹
3.	PTMO	483	HAU / ESOPD / 4 hours	2,850/-	PTMO may not be engaged at monthly remuneration basis. Rs. 750/- per MO per clinic of 4 hours duration may be thought of at par with NRHM ✓
4.	STS / ANM	363	HAU / 4 hours	2,500/- for trained STS and 2,300/- for untrained STS	Enhanced Honorarium of STS be fixed up by the Dept. ANM who are working as STS may be made full time with Revised Pay Scale - ROPA, 2009 ✓
5.	Clerk cum Storekeeper	216	HAU / 4 hours ESOPD / 4 hours DC / 4 hours	2,100/- / 2,450/- / 2,250/-	Enhanced Honorarium be fixed up by the Dept. <i>ROPA</i>
6.	Spl. Doctor	374	ESOPD / (Hours not mentioned, a Spl. Doctor will examine at least 25 cases) MH / Part Time	325/- per clinic not exceeding 8 clinics per month.	Rs. 1,000/- per clinic for 4 hours duration, restricting to maximum 8 visits per month in case of ESOPD. In case of MH, engagement of G & O specialist for full time may not serve the purpose as for one specialist it is not possible and viable to render 24 X 7 service. Hence, to provide round the clock service at MH either 2 nos. of G & O specialist be engaged with Revised Pay Scale - ROPA, 2009 or panel list of Specialist may be kept by the ULBs to utilize their service Rs. 1,000/- per visit for 4 hours duration. Services of Paediatrician and Anaesthetic at MH may also be hired Rs. 1,000/- per visit for 4 hours duration ✓
7.	Nurse	137	ESOPD / 4 hours MH / 8 hours ULB / 8 hours	2,450/- / 4,750/- / 4,750/-	Enhanced Honorarium of Nurse at ESOPD be fixed up by the Dept. Remuneration of Nurse at MH & ULB be fixed on Revised Pay Scale - ROPA, 2009. <i>Be Revised as per Pay Scale - ROPA, 2009.</i> ✓
8.	Medical Officer	116	MH / 12 hours	6,750/-	Be Revised as per Pay Scale - ROPA, 2009. <i>Be Revised as per Pay Scale - ROPA, 2009.</i> ✓

Sl. No.	Category of Post	Total No.	Working Place / Duty Hours	Present Honorarium / Remuneration (Amount in Rs.)	Proposed Honorarium / Remuneration (Amount in Rs.)
9.	Radiologist / Pathologist / Sonologist	65	DC / Part Time	3,500/- (Each)	Enhanced Honorarium be fixed up by the Dept.
10.	Pharmacist cum Storekeeper	27	ESOPD / (Though duty hours not mentioned, working at least for 8 hours)	2,450/-	Be Revised as per Pay Scale -- ROPA, 2009. <i>ROPA</i>
11.	Lab. Tech.	52	ESOPD / MH / DC / (Though duty hours not mentioned, working at least for 8 hours)	2,100/- 3,750/- 2,100/-	Do <i>ROPA</i>
12.	X-ray Technician	12	DC / (Though duty hours not mentioned, working at least for 8 hours)	3,750/-	Do <i> </i>
13.	Radiographer	20	DC / (Though duty hours not mentioned, working at least for 8 hours)	3,000/-	Do <i> </i>
14.	Administrative Management Professional	8	DC / (Though duty hours not mentioned, working for at least 8 hours)	4,750/-	Do <i>SMO</i>
15.	Ayah	92	MH / 12 hours	2,750/-	Enhanced Honorarium be fixed up by the Dept.

Sl. No.	Category of Post	Total No.	Working Place / Duty Hours	Present Honorarium / Remuneration (Amount in Rs.)	Proposed Honorarium / Remuneration (Amount in Rs.)
16.	Attendant	515	HAU / 4 hours Creche / 4 hours ESOPD / 8 hours MH / 8 hours DC / 8 hours	1,900/-	Honorarium of Attendant for HAU & Creche be fixed up by the Dept. Honorarium of Attendant for ESOPD, MH & DC Be Revised as per Pay Scale - ROPA, 2009. <i>6N-D</i>
17.	Sweeper	482	Do / 4 hours (8 hours in case of MH)	1,700/-	Honorarium of Sweeper for HAU & Creche be fixed up by the Dept. Honorarium of Sweeper for ESOPD, MH & DC Be Revised as per Pay Scale - ROPA, 2009. <i>6N-D</i>
18.	Night Guard	49	MH / (at least 10 hours)	1,700/-	Enhanced Honorarium be fixed up by the Dept. <i>6N-D</i>
	M & S Cell :				
19.	HO	123	ULB / 8 Hours	8,000/- - 13,500/-	Be Revised as per Pay Scale - ROPA, 2009. <i>6N-D</i>
20.	AHO	47	Do	6,000/- 8,750/-	Do
21.	Clerk cum SK	64	Do	5,750/-	Do <i>6N-D</i>
22.	Computer Asstt.	63	Do	5,750/-	Do <i>6N-D</i>
23.	Health Asstt.	63	Do	5,750/-	Do
24.	Accounts Asstt.	64	Do	5,750/-	Do
25.	SI	63	Do	6,000/-	Do
26.	Medical Supervisor	1	Do	5,750/-	Do <i>6N-D</i>
27.	PHN	52	Do	4,750/-	Do <i>6N-D</i>
28.	Statistical Asstt.	1	Do	2,750/-	Do <i>6N-D</i>
29.	UHIO	50	Do	6,500/-	Equally shared between govt. and concerned ULB Enhanced Honorarium be fixed up by the Dept. <i>6N-D</i>

OFFICE OF THE COUNCILLORS
SAINTHIA MUNICIPALITY

P.O.-SAINTHIA 0 DIST.-BIRBHUM

**From: The Chairman / Vice Chairman
SAINTHIA MUNICIPALITY**

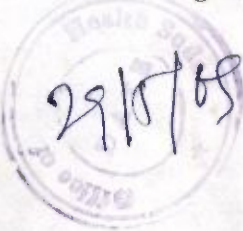
To,
The Director,
State Urban Development Agency,
Health Wing, ILGUS BHAVAN,
HC Block, Sector-III,
Bidhannagar, Kolkata-106;

Memo. No 1696/SM/2009

Dated 25.05.2009



PO (H)
✓
475



*Sub.:- Enhancement of Honorarium to staff of M & S Cell under
CBPHCS, Sainthia Municipality;*

Ref.:- Your No.SUDA-Health/05/08/61 dated 07.05.2009;

Madam,

With reference to the subject & Memo noted above, this is to state that the incumbents concerned with M & S Cell under CBPHCS, Sainthia Municipality working on contractual pay as (1) Medical Officer @ Rs.6, 000/- p.m. (2) Sanitary Inspector @ Rs.5, 500/- p.m. (3) - (6) Accounts Assistant, Computer Assistant, Multi-Purpose Helper-cum-S.K. Clerk & Health Assistant @ Rs.5, 000/- p.m. each, have been pressing hard upon this Municipal authority towards enhancement of their contractual pay @ Rs.750/- p.m.. This is not clear to this office from your letter under reference as to whether the said enhancement is admissible in respect of each of them.

Under such state of facts I would request you kindly to advise this office specifically in respect of each of the above stated incumbents as to whether the enhancement of Honorarium so been stated in your letter alongwith its contents is admissible to them also.

An early reply is requested so as to dispose of the very matter.

Yours faithfully,

Karzi Kamal Hossain

25.05.09

Chairman

SAINTHIA MUNICIPALITY
Sainthia, Birbhum.

OFFICE OF THE COUNCILLORS
SAINTHIA MUNICIPALITY

P.O.-SAINTHIA 0 DIST.-BIRBHUM

**From: The Chairman / Vice Chairman
SAINTHIA MUNICIPALITY**

Memo. No. 1691/SM/2009

Dated 23.05.2009

To,
Dr. Shibani Goswami,
Project Officer, (Health Wing),
State Urban Development Agency,
ILGUS BHAVAN,
HC Block, Sector-III,
Bidhannagar, Kolkata-106;



**Sub.:- Enhancement of Honorarium to staff of M & S Cell under
CBPHCS, Sainthia Municipality;**

Ref.:- Your No.SUDA-Health/05/08/61 dated 07.05.2009;

Madam,

With reference to the subject & Memo noted above, this is to state that the incumbents concerned with M & S Cell under CBPHCS, Sainthia Municipality working on contractual pay as (1) Medical Officer @ Rs.6, 000/- p.m. (2) Sanitary Inspector @ Rs.5, 500/- p.m. (3) - (6) Accounts Assistant, Computer Assistant, Multi-Purpose Helper-cum-S.K. Clerk & Health Assistant @ Rs.5, 000/- p.m. each, have been pressing hard upon this Municipal authority towards enhancement of their contractual pay @ Rs.750/- p.m.. This is not clear to this office from your letter under reference as to whether the said enhancement is admissible in respect of each of them.

Under such state of facts I would request you kindly to advise this office specifically in respect of each of the above stated incumbents as to whether the enhancement of Honorarium so been stated in your letter alongwith its contents is admissible to them also.

An early reply is requested so as to dispose of the very matter.

Yours faithfully,

Kazi Kamal Hossain
23.05.09,
Chairman
SAINTHIA MUNICIPALITY
Sainthia, Birbhum.

23.05.09



Office of the Councillors
DUBRAJPUR MUNICIPALITY

S.T.D. Code: 03462
Phone: Dubrajpur 244362
Fax No: 244362

P.O.- DUBRAJPUR • Dist.- BIRBHUM

Memo No. 998 /DM/ 200 9

Date 5.11. 200 9

MOST URGENT

To
The Director,
S U D A
Health Wing, ILGUS Bhaban,
H.C. Block, Sector-III,
Bidhannagar, Kol-700106.



sub :- Prayer for increasing the Remuneration of the workers in C/W.H.H.W scheme.

Sir,

Your kind attention is drawn to the fact that the following workers of the following post of this municipality under H.H.W are getting their remuneration in the following manner as mentioned below.


<u>Post of the worker</u>		<u>Remuneration</u>
1. Health workers	-	Rs. 2000/-
2. F.T.S	-	Rs. 2170/-
3. S.I.	-	Rs. 6,250/-
4. H.A.	-	Rs. 5,750/-
5. Computer Assistant	-	Rs. 5,750/-
6. Accounts Assistant	-	Rs. 5,750/-
7. Store Keeper	-	Rs. 5,750/-

But I would like to request you to please take necessary steps for increasing their remuneration as the prices of essential commodities have risen up by leaps and bounds.

Hope your kind positive response.

With thanks,

Yours faithfully,


Chairman
Dubrajpur Municipality
Birbhum.

DUBRAJPUR MUNICIPALITY
Dubrajpur ★ Birbhum



**OFFICE OF THE MUNICIPALITY
OF TUFANGANJ**

P.O- TUFANGANJ : DIST-COOCHBEHAR (WEST BENGAL): PIN-736159

Contact- Ph- (03582)-244256, Fax- (03582)-244659

Email- tufanganj.ulb83@yahoo.in / tufanganj_municipality@india.com

Memo No: 1120

Date: 28/10/09

From: **The Chairman
Tufanganj Municipality**

To : **The Director, Health Wing (SUDA),
ILGUS Bhawan, Sector-III
BIDHAN NAGAR (Salt Lake), Kolkata -106**



**Subject: Information about the Enhancement of Salary to the Staff
of M & S Cell (CBPHCS) under Tufanganj Municipality**

Ref. Memo No- CMU-17/2002(Pt-VI)/1520 dt. 22.09.2009

Sir,

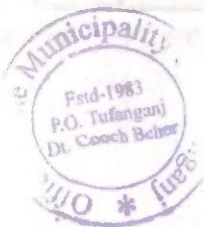
With reference to the above captioned memos on the cited subject this is being asked to your end whether the salary for the M & S Cell staff of the Community Based Primary Health Care Services (CBPHCES) shall also be entitled the declared 30% enhancement on their basic. The staffs engaged under the Project have been working since 17.3.2008 with their utmost sincerity and devotion but enjoying a very poor remuneration performing a huge task in ensuring the basic services to the poor.

Let the matter informed to us at an early date.

Thanking you.

(Signature)
28/10/09

**Chairman
Tufanganj Municipality**





To,
The Chairman
Dhupguri Municipality
Jalpaiguri

DATE - 20.06.09.

Sub:- Prayer for enhancement of contractual remuneration of Health Staff working under CBPHCS.

Sir,

With due respect, we would like to inform you that we are, the health staffs under NRHM (CBPHCS) in your Municipality and have been discharging our duties faithfully and with your entire satisfaction. In this context we beg to inform you that we have been performing our duties since 2008 and our contractual monthly remuneration is noted below including our enhanced monthly remuneration w.e.f. 01-02-2009.

Sl. No.	Name	Designation	Previous monthly salary	Present Monthly salary w.e.f. 01-02-09
1	Sri. Arup Ghosh	Sanitary Inspector	5500/-	6250/-
2	Sir. Bijoy Basak	Accountant Assistant	5000/-	5750/-
3	Gautam Kumar Mitra	Computer Assistant	5000/-	5750/-
4	Mehebab Alam	Health Assistant	5000/-	5750/-
5	Mahabul Alam	Multipurpose Helper cum S.K.Clerk	5000/-	5750/-

But it appears from the copy of G.O. No. HFW/NRHM/18/06/329 ; dated 15-06-09 that the monthly contractual remuneration of the Block Data Entry Operator under NRHM has been raised from Rs. 5000/- to Rs. 8840/- w.e.f. 01-04-09 and monthly remuneration of the Block Account Manager from Rs. 8000/- to Rs. 11040/-, the copy of the said G.O. is enclosed for your kind perusal and special consideration.

Now, we would like to draw your kind attention that we, being the poor paid employees are being deprived from the monthly contractual remuneration from 01-04-08 and we are getting at least Rs. 3000/- less per month than the Block Level Staff working under NRHM.

Besides this, there is another fact i.e. before commencement of pay commission a regular group-'C' staff in your municipality was paid Rs. 7035 p/m. Where as we were paid according to designation as mentioned above. But after commencement of pay commission, a regular group C staff is now paid Rs. 12,000/- p/m. Where as we are paid with out any increment.

As a result we are now the victim of disparity in your municipality and even getting less monthly contractual remuneration than the Block Level Health Staff under NRHM as mentioned above.

So it is our earnest request to you that please take necessary steps, so that we can get the enhanced monthly remuneration with w.e.f. from 01-04-2009 as mentioned above & we are n't deprived of our legitimate demands.

Thanking you in anticipation

Yours faithfully

1. Arup Ghosh (SI)
2. Bijoy Basak (Account Assistant)
3. Gautam Kn. Mitra (C.A)
4. Mehebab Alam (Health Assistant)
5. Mahabul Alam (Multipurpose Helper cum S.K.Clerk)

Handwritten notes:
 H.C. / Jalpaiguri
 Chairman, West Bengal
 We may make a ref. to the Director, W.B. in the matter of a group 'C' staff.
 To the Director, W.B. in the matter of a group 'C' staff.

Signature and Stamp:
 Chairman
 Dhupguri Municipality
 Jalpaiguri

The case may kindly be favoured & an early confirmation & special consideration in this regard will highly be appreciated.

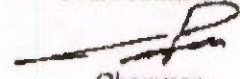
Encls: As stated.

Memo No. 227/3/DPGM/09

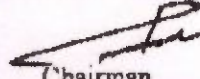
Copy forwarded for kind information & necessary action to-

- 1) The Director of Local Bodies, West Bengal, Purta Bhavan (1st Floor), Salt Lake, Kol-91
- 2) The Deputy Director of Local Bodies, Jalpaiguri Division, Pakutala More, Nazrul Sarani, P.O. Siliguri, Dist. Darjeeling.

Yours faithfully



Chairman
Dhupguri Municipality
Date 25-06-09



Chairman
Dhupguri Municipality

SENDING REPORT

Jun. 24 2009 01:44PM

YOUR LOGO : ADVISER(HEALTH)SUDA KOLKATA
YOUR FAX NO. : +91 3323347805

NO.	OTHER FACSIMILE	START TIME	USAGE TIME	MODE	PAGES	RESULT
01	03412447484	Jun. 24 01:42PM	01'38	SND	00	DOCUMENT JAMMED

TO TURN OFF REPORT, PRESS 'MENU' #04.
THEN SELECT OFF BY USING '+', OR '-',

DHUPGURI MUNICIPALITY

P.O. DHUPGURI, DIST-JALPAIGURI, PIN-735210

ESTD-2002

Memo No.....227/D.P.G.M./09

Date.....25-06-09

To,
The Director
SUDA, West Bengal
Ilgus Bhavan , H-C Block
Sector-III, Bidhannagar,
Kolkata-91



Sub:- Regarding enhancement of contractual remuneration of Health Staff working under CBPHCS in Dhupguri Municipality.

Sir / Madam,

In enclosing herewith the prayer of some Health Staff engaged on monthly contractual remuneration under CBPHCS of this municipality, this is to state that the staff of G.P. & block Level Health Staff under NRHM are getting monthly remuneration at enhanced rate w.e.f. 01.04.09 as per G.O. No. HFW/NRHM/18/06/329 dt. 18-06-09 while the staff such as Sanitary Inspector, Computer Assistant, Accountant Assistant etc. engaged in this municipality under CBPHCS (NRHM) are getting at least Rs. 3000.00 (Rs. Three thousand) only less per month than the aforesaid Health Staff under NRHM working in G.P. & Block Level Offices & although the initial monthly remuneration (on contract basis) were the same that is Rs. 5000.00 or so.

But it appears from memo no HFW/NRHM/18/06/329 dt. 15-06-09 (copy enclosed for ready reference) monthly contractual remuneration of the staff at Block Level has been refixed on Rs. 8840.00 from their initial monthly contractual remuneration of Rs. 5000/-.

Thus it is evident that the staff of the ULBs. engaged under CBPHCS are being deprived of & being poor paid employees are also getting Rs. 3000.00 (Rs. Three thousands) or so less per month although their services are also being utilized in other municipal work as additional work.

You are, therefore, requested to kindly consider their case as a special one and pass necessary orders so that they are n't deprived of their legitmate demand & may get monthly contractual remuneration at enhanced rate as is now being enjoyed by the G.P. level / block level contractual Health Staff under NRHM as per G.O. No. HFW/NRHM/18/06/326 dt. 15-06-09.

The case may kindly be favoured & an early confirmation & special consideration in this regard will highly be appreciated.

Yours faithfully

Chairman
Dhupguri Municipality
Date.....

Encl: As stated.

Memo No.....DPGM/09

Copy forwarded for kind information & necessary action to-

- 1) The Director of Local Bodies, West Bengal, Purta Bhavan (1st Floor), Salt Lake, Kol- 91
- 2) The Deputy Director of Local Bodies, Jalpaiguri Division, Pakurtala More, Nazrul Sarani, P.O. Siliguri, Dist. Darjeeling.

Chairman
Dhupguri Municipality

To,
The Chairman
Dhupguri Municipality
Jalpaiguri

DATE - 20.06.09.

Sub:- Prayer for enhancement of contractual remuneration of Health Staff working under CBPHCS.

Sir,

With due respect, we would like to inform you that we are, the health staffs under NRHM (CBPHCS) in your Municipality and have been discharging our duties faithfully and with your entire satisfaction. In this context we beg to inform you that we have been performing our duties since 2008 and our contractual monthly remuneration is noted below including our enhanced monthly remuneration w.e.f. 01-02-2009.

Sl. No.	Name	Designation	Previous monthly salary	Present Monthly salary w.e.f. 01-02-09
1	Sri. Arup Ghosh	Sanitary Inspector	5500/-	6250/-
2	Sir. Bijoy Basak	Accountant Assistant	5000/-	5750/-
3	Gautam Kumar Mitra	Computer Assistant	5000/-	5750/-
4	Mehebab Alam	Health Assistant	5000/-	5750/-
5	Mahabul Alam	Multipurpose Helper cum S.K.Clerk	5000/-	5750/-

But it appears from the copy of G.O. No. HFW/NRHM/18/06/329 ; dated 15-06-09 that the monthly contractual remuneration of the Block Data Entry Operator under NRHM has been raised from Rs. 5000/- to Rs. 8840/- w.e.f. 01-04-09 and monthly remuneration of the Block Account Manager from Rs. 8000/- to Rs. 11040/-, the copy of the said G.O. is enclosed for your kind perusal and special consideration.

Now, we would like to draw your kind attention that we, being the poor paid employees are being deprived from the monthly contractual remuneration from 01-04-08 and we are getting at least Rs. 3000/- less per month than the Block Level Staff working under NRHM.

Besides this, there is another fact i.e. before commencement of pay commission a regular group-'C' staff in your municipality was paid Rs. 7035 p/m. Where as we were paid according to designation as mentioned above. But after commencement of pay commission, a regular group C staff is now paid Rs 12,000/- p/m. Where as we are paid with out any increment.

As a result we are now the victim of disparity in your municipality and even getting less monthly contractual remuneration than the Block Level Health Staff under NRHM as mentioned above.

So it is our earnest request to you that please take necessary steps, so that we can get the enhanced monthly remuneration with w.e.f. from 01-04-2009 as mentioned above & we are n't deprived of our legitimate demands.

Thanking you in anticipation

Yours faithfully

1. Arup Ghosh (SI)
2. Bijoy Basak (Account Assistant)
3. Gautam Kr. Mitra (C. As)
4. Mehebab Alam. (Health Assistant)
5. Mahabul Alam (Multipurpose Helper cum S.K.Clerk)

*HC. / 27/06/09
Chairman may refer. to the
no. may. make a ref. to the
Director WDA, WB. with
copy to the D.D.B. & Jt Director, Alga
in the matter if agreed to may be forwarded to the Director WDA WB*

[Signature]
Chairman
Dhupguri Municipality
Jalpaiguri
20/06/09

Govt. of West Bengal
 Health & Family Welfare Department
 National Rural Health Mission
 Swasthya Bhawan,
 3rd Floor, Wing - 'B' GN-29, Sector- V,
 Salt Lake, Kolkata - 700091

No. HFW/NRHM/18/06/329

Date: 15.06.09

To: 1. The Sabhadhipati, _____ Zilla/Mahakuma Panchayat
 2. The District Magistrate, _____ District.
 3. The Chief Medical Officer of Health, _____ District.

Sir/Madam,

The contractual remuneration of the Block Data Entry Operator is fixed at Rs. 8840.00 (Rs. Eight Thousand Eight Hundred Forty) only with effect from 1st April 2009.

2. The contractual remuneration of the Block Accounts Manager is also fixed at Rs. 11040.00 (Rs. Eleven Thousand Forty) only with effect from 1st April 2009.

2. Further fund for meeting the expenditure will be released in due course.

3. All concerned are being informed.

Yours faithfully,

(Signature)
15-6-09

(S.K. Gupta)

Mission Director, NRHM and
 Secretary, H&FW Department

No. HFW/NRHM/18/06/329/1 (A)

Date: 15.06.09

Copy forwarded for information and necessary action to the:-

1. Senior Accounts Officer, NRHM
2. Special Officer, NRHM
3. Guard File.
4. Office Copy.

(Signature)
15.6.09

Mission Director, NRHM and
 Secretary, H&FW Department

DHUPGURI MUNICIPALITY

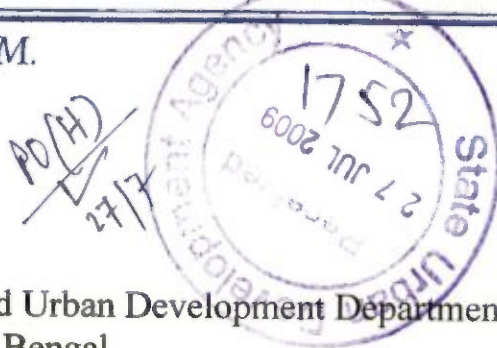
P.O. DHUPGURI, DIST-JALPAIGURI, PIN-735210

ESTD-2002

Memo No.....D.P.G.M.

Date.....

To,
The Secretary,
Municipal Affairs and Urban Development Department
Government of West Bengal

**Sub:- Enhanced remuneration.**

Reference:- Para 20 of Kolkata Gazette Extraordinary dated 27-02-2009 and Memo No. HFW/NRHN 18/06/329 dated 15-06-2009 of The Mission Director, NRHM and Secretary, H & F.D. Deptt.

Sir,

Enclosed please find herewith the representations submitted by the staff engaged on the basis of fixed remuneration under this Municipality, your kind attention is drawn to the Memo Nos. ~~02~~ referred above. The Mission Director has been pleased to enhance the remuneration with effect from 01-04-09 vis-à-vis notification No. 79/MA/O/C-9/2P-5/2009 dated 27-02-2009 giving effect from 01-01-06.

I would, therefore, request you to kindly extend your benevolent hand to redress financial hardship of the applicants in the perspective of Para 20 of the notification mentioned above.

Your active Co-operation in this regard will highly be appreciated.

Thanking you in anticipation,

Yours faithfully

Encl: As sated.

sd/

Chairman
Dhurguri Municipality

Memo-275/1(3)/DPGM/09, dt- 24.07.09

Copy forwarded for kind information & necessary action to-

- 1) The Director of Local Bodies, West Bengal, Purta Bhavan (1st floor), Salt Lake, Kol-91.
- 2) The Director of SUDA, West Bengal, Ilgus Bhavan, H-C Block, Sec-III, Bidhannagar, Kol-91. this has reference to- This office memo No. 227/DPG.M/09 ; dt.- 25-06-09.
- 3) The Dy. D.L.B., Jalpaiguri Division, Pukurtala more, P.O.- Siliguri, Dist. Darieeling.

To,
The Chairman
Dhupguri Municipality
Jalpaiguri

Sub:- Prayer for enhancement of contractual remuneration of Health Staff working under CBPHCS.

Sir,

With due respect, we would like to inform you that we are, the health staffs under NRHM (CBPHCS) in your Municipality and have been discharging our duties faithfully and with your entire satisfaction.

In this context we beg to inform you that we have been performing our duties since 2008 and our contractual monthly remuneration is noted below including our enhanced monthly remuneration w.e.f. 01-02-2009.

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But it appears from the copy of G.O. No. HFW/NRHM/18/06/329 ; dated 15-06-09 that the monthly contractual remuneration of the Block Data Entry Operator under NRHM has been raised from Rs. 5000/- to Rs. 8840/- w.e.f. 01-04-09 and monthly remuneration of the Block Account Manager from Rs. 8000/- to Rs. 11040/-, the copy of the said G.O. is enclosed for your kind perusal and special consideration.

Now, we would like to draw your kind attention that we, being the poor paid employees are being deprived from the monthly contractual remuneration from 01-04-08 and we are getting at least Rs. 3000/- less per month than the Block Level Staff working under NRHM.

Besides this , there is another fact i.e . before commencement of pay commission a regular group-'C' staff in your municipality was paid Rs. 7035 p/m .Where as we were paid according to designation as mentioned above. But after commencement of pay commission , a regular group C staff is now paid Rs 12,000/- p/m .Where as we are paid with out any increment .

As a result we are now the victim of disparity in your municipality and even getting less monthly contractual remuneration than the Block Level Health Staff under NRHM as mentioned above .

So it is our earnest request to you that please take necessary steps, so that we can get the enhanced monthly remuneration with w.e.f. from 01-04-2009 as mentioned above & we are n't deprived of our legitimate demands.

Thanking you in anticipation

Yours faithfully

- ① Arup Ghosh
- ② Bijoy Basak
- ③ Gautam Kumar Mitra
- ④ Mahabul Alam
- ⑤ Mehebab Alam

Govt. of West Bengal
 Health & Family Welfare Department
 National Rural Health Mission
 Swasthya Bhawan
 3rd Floor, Wing - 'B' GN-29, Sector-V,
Salt Lake, Kolkata - 700091

No HFW/NRHM/18/06/329

Date: 15.06.09

- To: 1. The Sabhadhipati, _____ Zilla/Mahakuma Panchayat
 2. The District Magistrate, _____ District.
 3. The Chief Medical Officer of Health _____ District.

1. The contractual remuneration of the Block Data Entry Operator is fixed at Rs. 8840.00 (Rs. Eight Thousand Eight hundred Forty) only with effect from 01 April 2009.

2. The contractual remuneration of the Block Accounts Manager is also fixed at Rs. 11040.00 (Rs. Eleven Thousand Forty), only with effect from 1st April 2009.

3. Further fund for meeting the expenditure will be released in due course.

4. All concerned are being informed.

Yours faithfully,

S.K. Gupta
 -5-6-09

(S.K. Gupta)

Mission Director, NRHM and
 Secretary, H&FW Department

No HFW/NRHM/18/06/329/1(A)

Date: 15.06.09

Copy forwarded for information and necessary action to the:-

1. Senior Accounts Officer, NRHM
2. Special Officer, NRHM
3. Guard File.
4. Office Copy.

S.K. Gupta
 -5-6-09

Mission Director, NRHM and
 Secretary, H&FW Department

17. **Secondary School Teachers.**-Teachers including Head Master Serving in Secondary Schools of the Urban Local Bodies shall be entitled to draw their pay in the revised Pay Structure and other allowances as admissible to their counterparts serving in the Secondary Schools aided by Government

18. **Classification of Employees.**-From the dates of commencement of these paras, Employees shall be classified as Category A, Category B, Category C, Category D in the following manner:-

- (a) Category A — Employees holding all posts in the pay band Nos. 4 with grade pay ranging from Rs. 4,400 to Rs. 5,400/-
- (b) Category B — Employees holding all posts in the pay band No. 3 with grade pay ranging from Rs. 3,200 to Rs. 4,100.
- (c) Category C — Employees holding all posts in the pay band No. 2 with grade pay ranging from Rs. 1,900 to Rs. 2,900
- (d) Category D — Employees holding all posts in the pay band No. 1 with grade pay ranging from Rs. 1,700 to Rs. 1,800.

19. **Overriding effect of this Resolution.**-The Provisions of this Resolution shall have effect notwithstanding anything to the contrary contained in any other Resolutions, orders or notifications for the time being in force, and all such Resolutions, orders and notifications, shall have effect subject to the provisions of this Resolution.

20. **Relaxation.**-Where the State Government is satisfied that the operation of all or any of the provisions of this Resolution causes undue hardship in any particular case or class of cases, the Government may, by order, dispense with or relax the requirement of all or any of the paras of this Resolution to such extent and subject to such conditions as may be considered necessary for dealing with the case or class of cases in a just and equitable manner;

21. **Interpretation.**-If any question arises relating to the interpretation of any of the provisions of the Resolution, it shall be referred to the Department of Municipal Affairs, Government of West Bengal for decision.

22. **Financial Assistance.**-The Municipality/Notified Area Authority/Nabadiganta Industrial Township Authority will mobilize its own resources to meet the additional expenditure for implementation of this Resolution. The Government will consider in due course the question of providing ways and means advance after proper check and scrutiny if there be any shortfall in the own fund of the Municipality/Notified Area Authority/Nabadiganta Industrial Township Authority.

23. **Adoption of the Resolution.**- The Chairman, or the Executive Officer, if empowered by the Chairman of the Municipalities, including Notified Area Authorities and Nabadiganta Industrial Township Authority will adopt a resolution to implement aforesaid decisions of the Government and take such action as is required under the provisions of the Municipalities, including Notified Area Authorities and Nabadiganta Industrial Township Authority Act, 1980.

24. This has the concurrence of Finance Department vide U.O. No. 711 Group P Service, dated the 27th day of February, 2009.

প্রতি,

Dr. S. Goswami

Project Officer, Kolkata.

পশ্চিমবঙ্গ সরকারের পৌর দপ্তরের অধীনে, DFID -র আর্থিক সহায়তায় ও পুরুলিয়া পৌরসভার পরিচালনায় গত 2004 সালে Honorary Health Worker Scheme (স্বৈচ্ছাসেবী স্বাস্থ্যকর্মী স্কীম) শুরু করা হয়। প্রকল্পটি মূলতঃ BPL জনগোষ্ঠীর জন্য শুরু করা হলেও বহু APL ভুক্ত মানুষ এখান থেকে পরিষেবা গ্রহন করেন। পঃ বঙ্গের পৌর এলাকাগুলিতে স্বাস্থ্য ও পরিবার কল্যাণ দপ্তরের কোনরূপ পরিকাঠামো নেই। এই পরিস্থিতিতে এই ধরনের স্বাস্থ্য প্রকল্প (যা সারা রাজ্যে চালু রয়েছে) পঃ বঙ্গের পৌর এলাকার কয়েকলক্ষ মানুষকে স্বাস্থ্য পরিষেবার সুযোগ করে দিয়েছে।

আমাদের এই প্রকল্পের তৃণমূল স্তরে কিছু কর্মী রয়েছেন ও মিউনিসিপ্যাল ম্যানেজম্যান্ট স্তরে (MMC) ও কিছু আধিকারীক ও কর্মী কাজ করেন। (Annexure-1) বিস্তারিত বিবরণ দেওয়া হল। সরকারী আদেশ - (Annexure 2) থেকে দেখা যায়। সেই সময় MMC স্তরে যে সমস্ত কর্মী ও আধিকারীক নিয়োগ করা হয়েছিল, তাদের বেতন হার, ঐ পদে কর্মরত স্থায়ী সরকারী কর্মচারীদের Scale এর সাথে তুলনামূলক হারে নির্ধারণের প্রচেষ্টা করা হয়েছিল।

কিন্তু পরবর্তীকালে সরকারী কর্মীদের জন্য ROPA-2009 চালু করা হয়েছে। এছাড়াও এই প্রকল্পের সাথে জড়িত তৃণমূল স্তরের কর্মীদের সাম্মানিক দ্বিগুনেরও অধিক বৃদ্ধি করা হয়। যা নীচের সারণি থেকে স্পষ্ট বোঝা যায়।

	2005-06	2006-07	2007-08	2008-09
C.D.O.	8000	8000	8500	8750
Account Assistant	4000	4500	5000	5250
P.H.N.	4000	4500	5000	5250
F.T.S.	920	1420	1920	2170
H.H.W.	750	1250	1750	2000
Attendant	650	1150	1650	1900
Sweeper	460	950	1450	1700

এই অদ্ভুত পরিস্থির ফলে দেখা যাচ্ছে, পৌরসভার যে চতুর্থ শ্রেণীর স্থায়ী কর্মচারীকে ডেপুটেশনে (প্রকল্পের গাইডলাইন অনুসারে) এই প্রকল্পে যুক্ত করা হয়েছিল, তাদের বেতন আজ প্রকল্পের আধিকারীকদের তুলনায় অনেকখানি বেশি।

বেতনের অসম্যতা আজ আমাদের কাছে শুধু আর্থিক নয়, সামাজিক মর্যাদারও প্রশ্ন হয়ে দাঁড়িয়েছে। তাছাড়াও বিশ্বায়নের সৌজন্যে আজ এই স্বল্প বেতনে সংসার চালানও কঠিন।

আজ শুধু আমরা একা নই, আমাদের মত সারা পশ্চিমবঙ্গ জুড়ে কয়েকশ মানুষ এই প্রকল্পের কাজে নিযুক্ত। আমাদের আবেদন, বর্তমান বাজার পরিস্থিতি ও পদমর্যাদার কথা স্মরণ করে বেতন কাঠামো পুনর্নির্ধারণ করা হোক।

ধন্যবাদান্তে

Sunit Sachi
Comm. Devp. Officer
DFID-Assisted H.H.W. Scheme
Purulia Municipality

Sanjib Sen
Accounts Assistant
DFID-Assisted H.H.W. Scheme
Purulia Municipality

Maitabani Roy - P.H.N.

Annex - 1

Annexure - B3

[Enclosure to G.O. No. 86/MA/PC-10/JS-51/2003

Municipal Management Cell (MMC) for 11 Municipalities

Dated, Kolkata, the 22nd January, 2004.]

Sl. No.	Category of Personnel	Qualification	Experience	No. of Post Required @ I/Mpl	Person already in place	Person to be procured	Scale of Pay (In Rs.) (If depicted from Govt.)	Consolidated Pay per month per head (in case of contractual engagement)
1.	AHO	MBBS degree from recognised University	Knowledge in Community Health/maternality & Child health programmes.	11	Nil	11	Scale - 16	Rs. 8000/-
2.	Community Development Officer	Bachelor degree for recognised University	Knowledge and field experience in community development activities in State Govt./Central Govt./autonomous body.	11	Nil	11	-Do-	Rs. 8000/-
3.	FHN training	Nursing degree from recognised University	Adequate knowledge & experience in the field of public health including MCH and training.	11	Nil	11	Scale - 9	Rs. 4000/-
4.	Data Entry Operator	Bachelor degree for recognised University and Course in Computer Technology.	Should have knowledge in Data Entry.	11	Nil	11	Scale - 6	Rs. 3350/-
5.	Accounts Assistant	Bachelor degree for recognised University	Should have knowledge experienced in dealing accounting system.	11	Nil	11	Scale - 9	Rs. 4000/-
6.	Clerk cum Store keeper	Bachelor degree for recognised University	Should have knowledge and experience in office work.	11	Nil	11	Scale - 6	Rs. 3350/-
7.	Attendance	School Final	-Do-	11	Nil	11	Scale - 1	Rs. 2600/-

Q1

GOVERNMENT OF WEST BENGAL
DEPARTMENT OF MUNICIPAL AFFAIRS
WRITERS' BUILDINGS, KOLKATA.

Annex - 2

NO.395/MA/P/C-10/IG-5/2007 Pt.

Dated, Kolkata, the 8th April, 2008

NOTIFICATION

Sub: Enhancement of honorarium for Health Workers and 1st tier and 2nd tier Supervisors under different Health Schemes.

The Governor has been pleased to enhance the rate of honorarium now being paid to the health workers getting honorarium engaged in the various Health programmes like IPP-VIII, UPP-VIII (Extra), RCH-Sub Project, Assansol, CUDP-UL, CSIP, State health programmes including the Community Based primary health care Services in 63 non-KMA ULBs and DFID assisted IHW Scheme by an amount of Rs.500/- (Rupees five hundred) only per month.

2. The honorarium of Rs.1250/- p.m., Rs.1420/- p.m. and Rs.1750/- p.m. now being paid to the Honorary Health Workers, the 1st tier Supervisors and 2nd tier Supervisors respectively engaged in various State Health Programmes mentioned at para-1 above is enhanced by Rs.500/- (Rupees five hundred) only p.m. stepping it up to Rs.1750/- p.m., Rs.1920/- and Rs.2250/- p.m., respectively.
3. The additional honorarium for all these functionaries will be effective from the 1st April, 2008.
4. The charges involved are debitable to the respective head of Accounts, under State Budget, earmarked for different schemes.
5. This order issues with the concurrence of Finance Department vide their U.O. No.52 Gr. 'K' dated 27.3.2008.

By order of the Governor,

Sd/- A. Roy,
Special Secretary to the Govt. of West Bengal.

NO.395/1(15)/MA/P/C-10/IG-5/2007 Pt.

Dated, Kolkata, the 8th April, 2008.

Copy forwarded for information and taking necessary action to the :-

- 1) Principal Accountant General(A&E), West Bengal, Treasury Buildings, Kolkata-1.
- 2) Accountant General(Local Bodies Audit), West Bengal, Salt Lake, Kolkata - 91.
- 3) Mayor, _____ Corporation, P.O. _____, Dist. _____
- 4) Chairperson, Purulia Municipality, P.O. Purulia Dist. Purulia
- 5) Commissioner/Chief Executive Officer, _____ Corporation, P.O. _____, Dist. _____
- 6) C.E.O., KMDA, Prasasan Bhavan, Block-DD/1, Salt Lake, Kolkata - 64.
- 7) Principal Secretary, Health & Family Welfare Department, Swastha Bhavan, Salt Lake, Kolkata 106.
- 8) Secretary KMDA, Prasasan Bhavan, Block-DD/1, Salt Lake, Kolkata - 64.
- 9) Project Director (HSD), Commissioner, Family Welfare & Special Secretary, Govt. of West Bengal, Swastha Bhavan, 4th Floor, Wing-B, GN-29, Sector-V, Salt Lake, Kolkata - 700 091.
- 10) Director, SUDA, West Bengal.
- 11) Finance Department, Gr.R/N, Government of West Bengal.
- 12) P.S. to M.I.C., M.A. & U.D. Department of this Government.
- 13) P.A. to the Principal Secretary of Municipal Affairs Department.
- 14) Shri Milan Bose Cell-10 of this Department.
- 15) Guard File of Cell-10 of this Department.

[Signature]
Deputy Secretary

SUDA

STATE URBAN DEVELOPMENT AGENCY

HEALTH WING

"ILGUS BHAVAN"

H-C BLOCK, SECTOR-III, BIDHANNAGAR, CALCUTTA-700 091
West Bengal

Ref No SUDA-Health/DFID/08/61(11)

Date01.09.2008

From : Dr. Shibani Goswami
Project Officer
Health Wing, SUDA

To : The Chairman,
Cooch Behar / Jangipur / Baharampur / Suri /
Bolpur / Purulia / Bankura / Kalna / Bishnupur /
Krishnagar / Medinipur Municipality

To Accounts assistant D.F. 1 D
10.9.08
10.9.08

Sub. : Enhancement of Honorarium in respect of Grass-root level Health
functionaries working under Honorary Health Worker Scheme in 11 Non-
KMA ULBs.

Sir,

I am directed to inform you that the existing honorarium of HHWs, FTSS and ANMs have been
increased @ Rs. 500/- p.m. per head with effect from 01.04.2008.

The arrears since 1st April, 2008 are to be paid to the above mentioned grass root level Health
functionaries through separate bill and the expenditure is to be booked under the A/C head
"Honorarium".

You are requested to submit SOE as per prescribed proforma to the undersigned positively by
15th October, 2008, to enable this office to forward the same to the Dept. of Health & Family Welfare
within the stipulated period.

Thanking you.

Yours faithfully,

Sdr.

Project Officer

Contd. to P-2.

SUDA-Health/DFID/08/61(11)/1(11)

Dt. ... 01.09.2008

CC

The Project Director, HHW Scheme - DFID, Municipality
- for kind information and necessary action.

sdv

Project Officer

SUDA-Health/DFID/08/61(11)/2(2/11)

Dt. ... 01.09.2008

CC

1. Health Officer, Municipality
2. Accounts Assistant, *Pamula* Municipality

[Signature]
Project Officer

SUDA-Health/DFID/08/61(11)/3(2)

Dt. ... 01.09.2008

CC

1. Director, SUDA
2. Finance Officer, Health, SUDA

[Signature]
Project Officer

1065

GOVERNMENT OF WEST BENGAL
DEPARTMENT OF MUNICIPAL AFFAIRS
WRITERS' BUILDINGS, KOLKATA



No. 128/MA/P/C-10/1G-5/2007Pt.

Dated, Kolkata, the 26th February, 2009.

Subject : Enhancement of honorarium for all Categories of grass root level functionaries engaged under all Health Schemes.

NOTIFICATION

Different categories of personnel are engaged at different levels of different ongoing Urban Health Schemes viz. IPP VIII, IPP VIII (Extn.), RCH-Sub project, Asansol, CUDP-III, CSIP, DFID Assisted HHW and CBPHCS under the Urban Local Bodies on honorarium basis. Some municipal staff are also providing additional services under the schemes. The question of enhancement of honorarium of all these categories of personnel was under active consideration of the Government for sometime past.

The undersigned is directed to say that considering the matter, the Governor has been pleased hereby to enhance honorarium of all categories of personnel engaged, against sanctioned posts, under the Urban Health Schemes mentioned in para-I above by Rs.250/- per head/p.m. w.e.f. 01.02.2009 subject to the following conditions :-

a) The enhancement of Rs.250/- will strictly be over and above the amount of honorarium each was getting prior to 01.02.2009 in terms of this Department's earlier Notification No.1193/MA/P/C-10/1G-5/2007 Pt. dated 24.12.2008 excepting Specialist Doctors at ESOPD levels of all health schemes mentioned at para-1 above who will continue to be guided by the said Notification dated 24.12.2008.

b) This order issues with the concurrence of Finance Department, Budget Branch, vide their U.O.No.2648 dated 25.02.2009.

By Order of the Governor,

Sd/- D. Mitra

Joint Secretary to the Govt. of West Bengal

No. 128/1(15)/MA/P/C-10/1G-5/2007Pt.

Dated, Kolkata, the 26th February, 2009.

Copy forwarded for information and necessary action to the :-

1. Principal Accountant General (Audit), W.B. Treasury Buildings, Kolkata-1.
2. Chairperson, _____ Municipality, P.O. _____ Dist. _____
3. Mayor, _____ Corporation, P.O. _____ Dist. _____
4. Commissioner, _____, Corporation, P.O. _____ Dist. _____
5. Principal Secretary, Health & Family Welfare Department, Swasthya Bhavan, Salt LakeKolkata-700 106.
6. Secretary, K.M.D.A., Prasasan Bhavan, Block DD/1, Salt Lake, Kolkata-700 064.
7. Project Director (HSDI), Commissioner, Family Welfare & Special Secretary, Health Department, Govt. of West Bengal, Swasthya Bhavan, Salt Lake, Kolkata-106.
8. Director, SUDA, SUDA Bhavan, HC Block, Sector-III, Salt Lake, Kolkata - 700 106.
9. Smt. Shibani Goswami, Project Officer (Health), SUDA, West Bengal,
10. Finance Department(Group R/N) of this Government.
11. P.S. to Minister-in-charge of this Department.
12. P.A. to Principal Secretary of this Department.
13. Shri Supriya Mukherjee, U.D.Asstt. of this Department.
14. Shri Milan Bose, Cell-10 of this Department.
15. Guard file of Cell-10 of this Department.

HHW Scheme

Suri Municipality : Birbhum.

Sri Tapan Kr. Sukul
Chairman,
Suri Municipality, Birbhum.

Ph: 03462-255 534 (Off)
M: 9434064902
Fax: 03462-257 308

Memo No.- 1288 / SM.

Date :- 06. 10. 2009.

To
The Project Officer, Health,
Health Wing, SUDA,
ILGUS Bhavan, Sector-III
HC Block
Bidhan Nagar
Kolkata-700106.




Sub: Prayer for increasing the consolidated pay/ honorarium of all the personnel working under HHW Scheme in this Municipality.

Madam,

In view of the recent price rise of essential commodity, increase of remuneration of Government employees and poor remuneration of the personnel working in HHW scheme, the undersigned considers it urgently necessary to increase the consolidated pay/ honorarium of all the personnel working under HHW Scheme in this Municipality.

The undersigned requests your good self to undertake the matter with sympathy, so that the consolidated pay/ honorarium of all the personnel working under HHW Scheme in this Municipality may be increased so that the poor persons engaged in this scheme can maintain their families.

Yours Faithfully,


Chairman,
Suri Municipality, Birbhum.

Memo No.- 12188 / 1 / S.M. Date: 06. 10. 2009.

Copy forwarded for kind information to :

1. The Joint Secretary to the Govt. of West Bengal, Department of Municipal Affairs, Writers Buildings, Kolkata -1.

Chairman,
Suri Municipality, Birbhum.

● D.F.I.D. ASSISTED H.H.W. PROJECT BANKURA MUNICIPALITY

PRESIDENT :

Smt. Siuli Midya

Chairperson, Bankura Municipality

Phone : 250367 (O)

Secretary :

Dr. Abir Banerjee

H.O Bankura Municipality

Phone : 259269/257751/254406

Mobile : 9434183427

Memo No. A/3/Gen/DFID/112

Date 12-10-09

From: Chairman
Bankura Municipality

To: Dr. S. Goswami
Project Officer
Health Wing, SUDA



Sub: Enhancement of honorarium for all categories of grass root level functionaries engaged under DFID Assisted HHW Scheme, Bankura Municipality.

Madam,

With reference to above, I would like to invite your kind attention that all categories of grass root level functionaries under DFID Assisted HHW Scheme, Bankura Municipality has submitted a petition which will speak for itself and enclosed herewith.

This petition was placed in the meeting of Municipal Level Health & Family Welfare Committee, Bankura Municipality held on 09.09.09 which is enclosed herewith. The matter was discussed in the aforesaid meeting and it has been decided unanimously to recommend the same for enhancement of honorarium for all categories of grass root level functionaries engaged under DFID Assisted HHW Project, Bankura Municipality

In this connection, it may kindly be noted that very recently through 5th Pay Commission recommendation the Municipal employees are getting benefit of the revised pay structure. The DFID Assisted HHW Scheme under Bankura Municipality has been running smoothly since last 5 (Five) years and the performance of all employees of HHW Scheme is satisfactory..

So, You are requested to kindly look into the matter so that the honorarium of all categories under HHW Scheme, Bankura Municipality may enhance considering their present service condition.

Thanking You.

Encl: As stated above.

Yours faithfully

Siuli Midya

Chairman

Bankura Municipality

Chairman

Bankura Municipality

প্রতি
পৌরপ্রধান
বাঁকুড়া পৌরসভা

স্বাস্থ্য আধিকারিক বরাবর
বাঁকুড়া পৌরসভা

মহাশয়া,

আমাদের বিনীত নিবেদন এই যে, দীর্ঘ পাঁচ বছর (পায়) যাবৎ আমরা
বাঁকুড়া পৌরসভার D.F.I.D. Assisted HHW Scheme-এ অত্যন্ত নিষ্ঠা এবং
পরিশ্রমের সহিত কাজ করে চলেছি, কিন্তু বর্তমানে অগ্নিমূল্যের বাজারে আমাদের যে
সামান্য সান্মানিক ভাতা দেওয়া হয় তাতে দৈনন্দিন জীবনযাপন দুঃসহ হয়ে উঠছে।

ইতি মধ্যে সরকারী কর্মচারীদের বেতন বহুগুন বৃদ্ধি পেয়েছে। সুতরাং
আপনার নিকট আমাদের বিনীত অনুরোধ এই যে সরকারী কর্মচারীদের বেতনের সহিত
সামঞ্জস্য রেখে আমাদের বেতন প্রদান করা হউক।

বিষয়টি সহানুভূতির সহিত বিবেচনা করিয়া বাধিত করিবেন।

নমস্কারান্তে

HHW Scheme-এর সকল কর্মরত
কর্মচারী বৃন্দের স্বাক্ষর

- ১) Krishna Chhina (Khan)
C. D. O.
- ২) Smt Mausumi Bandopadhyay (Ray) P.H.
- ৩) Subrata Kumar Dey
Accounts Assistant
- ৪) Anjan Biswas
(Data Entry Operator)
- ৫) শ্রীমতী সঞ্জয়ী দেবী (Clerk cum Store keeper)
- ৬) অমল কান্ত (F.T.S.)
- ৭) সুপ্রিয়মা দেবী (H.H.W.)
- ৮) সীতা দেবী (F.T.S.)
- ৯) স্যারস্বতী সরকার (H.H.W.)
- ১০) সীতা দেবী (H.H.W.)
- ১১) Kalita Garguami (F.T.S.)
- ১২) সঞ্জয়ী দেবী (H.H.W.)
- ১৩) সঞ্জয়ী দেবী (H.H.W.)

পরের পাতায়

Recommended
S. Chhina
9/9/09
Chairperson
Bankura Municipality

Recommended
for favourable
consideration
and place before
Chairperson, Bankura
Municipality

Health Officer
Bankura Municipality
03/07/09

Place to
H and F.W. Com
03/07/09

Meeting of the Municipal level Health & Family Welfare Committee D.F.I.D. Assisted H.H.W. Project, Bankura Municipality - held in the chamber of A.D.M. (D), Bankura on 09-09-09 at 3.00 P.m.

- 1) ~~সিউনি~~ Ajay Kr. Ghosh ADM, Bankura COB
- 2) Sidi Mridha
- 3) Prasanta Chakrabarty
- 4) Girinath Choudh.
- 5) Jagan Karal
- 6)

আজ 09.09.09 তারিখ বিকাল ৩ টায় ADM (Dev) এর Chamber DFID র Health family welfare committee এর অধিবেশন সভা শুরু হয়। সভায় সভাপতিত্ব করেন পৌরপ্রধান মহাশয়। তিনি প্রথমতঃ সভার কাজ শুরু করেন।

① selection process of 1 (one) F.T.S post lying vacant এই বিষয়ে অধিবেশনে স্থির হয় যে রামপুর S.H.P তে খারা কাজ করছেন যেহেতু মেকেই কমরতা H.H.W চর, যথী মেকে F.T.S selection করতে হবে। যত অজ্ঞাতই অল্পব ব্রীট selection করা দরকার। কারণ কাজের প্লব অস্বাভাবিক আছে। কমরতা H.H.W চর মেকে interview র মাধ্যমে F.T.S selection হবে। এ ব্যাপন চর মাঝেই সিদ্ধান্ত পৌরপ্রধান গ্রহন করিবেন।

Memo No. 662/M/Gen/09

Date 12th Nov 09

To,
The Secretary,
Municipal Affairs and Urban Development,
Government of West Bengal.



PO (H)
L/11
20/11

Sub: Enhanced Remuneration.

Reference:- Para 20 of Kolkata Gazette Extraordinary dated 27.02.2009 and Memo No. HFW/NRHM 18/06/329 dated 15.06.2009 of the Mission Director, NRHM and Secretary, H & F.D. Deptt.

Sir,

Enclosed please find herewith the representations submitted by the staff engaged on the basis of fixed remuneration under this Municipality, your kind attention is drawn to the Memo Nos. as referred above. The Mission director has been pleased to enhance the remuneration with effect from 01.04.09 vis-à-vis notification No. 79/MA/O/C-9/2P-5/2009 dated 27.02.2009 giving effect from 01.01.06.

I would, therefore, request you to kindly extend your benevolent hand to redress financial hardship of the applicants in the perspective of Para 20 of the notification mentioned above.

Your active Co-operation in this regard will highly be appreciated.

Thanking you in anticipation.

Encl: As Stated.

Yours faithfully,

Chairman,
Board of Administrators,
Kurseong Municipality.

Dated: 12th Nov 09

Memo No. 662/03/M/Gm/09

Copy forwarded for kind information & necessary action to:-

- 1) ~~1)~~ The Director of Local Bodies, West Bengal, Purta Bhawan (1st floor), Salt Lake, Kol- 91.
- 2) The Director of SUDA, West Bengal, Ilgus Bhawan, H.C. Block, Sec- III, Bidhannagar, Kol- 91. This has reference to- this office Memo No. 662/03/M/Gen/09, dt. 12th Nov. 09
- 3) The Dy. D.L.B, Jalpaiguri division, Pukurtala more, P.O. Siliguri, Dist. Darjeeling.

Chairman,
Board of Administrators,
Kurseong Municipality.

To
The Chairman,
Board of Administrators,
Kurseong Municipality,
Kurseong.

Sub: Prayer for enhancement of contractual remuneration of Health Staff working under CBPHCS.

Sir,

With due respect, we would like to inform you that we are, the health staffs under CBPHCS in your Municipality and have been discharging our duties faithfully and with your entire satisfaction.

In this context we beg to inform you that we have been performing our duties since July 2007 and our contractual monthly remuneration is noted below including our enhanced monthly remuneration w.e.f. 01.02.2009.

Sl.No.	Name	Designation	Previous monthly salary	Present Monthly salary w.e.f 01.02.09
01.	Shri Adwitya Gurung	Accounts Assistant	5000/-	5750/-
02.	Smt. Diki Sherpa	Multipurpose Helper cum S.K. Clerk	5000/-	5750/-
03.	Miss Menuka Tamang	Computer Assistant	5000/-	5750/-

But it appears from the copy of G.O No. HFW/NRHM/18/06/329 ; dated 15.06.09 that the monthly contractual remuneration of the Block Data Entry Operator under NRHM has been raised from Rs. 5000/- to Rs 8840/- w.e.f. 01.04.09 and monthly remuneration of the Block Account Manager from Rs 8000/- to Rs 11040/-, the copy of the said G.O is enclosed for your kind perusal and special consideration.

Now, we would like to draw your kind attention that we, being the poor paid employees are being deprived from the monthly contractual remuneration from 01.04.08 and we are getting at least Rs. 3000/- less per month than the Block Level staff working under NRHM.

Besides this, there is another fact i.e. before commencement of pay commission a regular group-'C' staff in your municipality was paid Rs 7,035 P.M. Where as we were paid according to designation as mentioned above. But after commencement of pay commission, a regular group C staff is now paid Rs 12,000/- p.m. Where as we are paid without any increment.

As a result we are now the victim of disparity in your municipality and even getting less monthly contractual remuneration than the Block Level Health Staff under NRHM as mentioned above.

So it is our earnest request to you that please take necessary steps, so that we can get the enhanced monthly remuneration with w.e.f. 01.04.09 as mentioned above & we are not deprived of our legitimate demands.

Thanking you in anticipation.

Yours faithfully,

① Adwitya Gurung
② Diki Sherpa
③ Menuka Tamang

Secondary School Teachers.-Teachers including Head Master Serving in Secondary Schools of the Urban Local Authorities to draw their pay in the revised Pay Structure and other allowances as admissible to their posts in the Secondary Schools aided by Government

Classification of Employees.-From the dates of commencement of these paras, Employees shall be classified in Category A, Category B, Category C, Category D in the following manner:-

- Category A — Employees holding all posts in the pay band Nos. 4 with grade pay ranging from Rs. 4,400 to Rs. 5,400/-
- Category B — Employees holding all posts in the pay band No. 3 with grade pay ranging from Rs. 3,200 to Rs. 4,100.
- Category C — Employees holding all posts in the pay band No. 2 with grade pay ranging from Rs. 1,900 to Rs. 2,900
- Category D — Employees holding all posts in the pay band No. 1 with grade pay ranging from Rs. 1,700 to Rs. 1,800.

Overriding effect of this Resolution.-The Provisions of this Resolution shall have effect notwithstanding anything contained in any other Resolutions, orders or notifications for the time being in force, and all such Resolutions, orders or notifications shall have effect subject to the provisions of this Resolution.

Dispensation. Where the State Government is satisfied that the operation of all or any of the provisions of this Resolution in any particular case or class of cases, the Government may, by order, dispense with or relax the provisions of any of the paras of this Resolution to such extent and subject to such conditions as may be considered fit and proper with the case or class of cases in a just and equitable manner.

Interpretation. If any question arises relating to the interpretation of any of the provisions of the Resolution, it shall be referred to the Department of Municipal Affairs, Government of West Bengal for decision.

Financial Assistance. The Municipality/Notified Area Authority/Nabadiganta Industrial Township Authority will be responsible to meet the additional expenditure for implementation of this Resolution. The Government shall be responsible to provide the question of providing ways and means advance after proper check and scrutiny if there be any deficiency on the part of the Municipality/Notified Area Authority/Nabadiganta Industrial Township Authority.

Adoption of the Resolution. The Chairman, or the Executive Officer, if empowered by the Chairman of the Municipality/Notified Area Authority and Nabadiganta Industrial Township Authority will adopt a resolution in accordance with the decisions of the Government and take such action as is required under the provisions of the Municipality/Notified Area Authority and Nabadiganta Industrial Township Authority Act, 1980.

Commencement. The provisions of this Resolution shall come into force from the date of its publication in the Official Gazette of the Government of West Bengal vide U.O. No. 711 Group P Service, dated the 27th day of February 2009.

Govt. of West Bengal
Health & Family Welfare Department
National Rural Health Mission
Swasthya Bhawan
3rd Floor, Wing - 'B' GN-29, Sector - V
Salt Lake, Kolkata - 700091

No. 1113/16 RHM/18/06/329

Date: 15.06.09

1. The Sabhadhipati _____ Zilla/Mahakuma Panchayat
2. The District Magistrate _____ District
3. The Chief Medical Officer of Health _____ District

The contractual remuneration of the Block Data Entry Operators (with effect from 1st April 2009) is Rs. eight thousand eight hundred forty only with effect from 1st April 2009.

The contractual remuneration of the Block Data Entry Operators (with effect from 1st April 2009) is Rs. eight thousand eight hundred forty only with effect from 1st April 2009. The expenditure will be released from the Budgetary provision. The concerned officers are being informed.

(S.K. Gupta)
(S.K. Gupta)
Mission Director, NRHM and
Secretary, H&FW Department

Date: 15.06.09

No. 1113/16 RHM/18/06/329/1(A)

(S.K. Gupta)
Mission Director, NRHM and
Secretary, H&FW Department