

State Urban Development Agency, Health Wing, West Bengal

Sub. : Age limit for extension of services of grass root level Health functionaries under Urban Health Programmes.

This is to state that amongst the different Urban Health Programmes. CUDP III was launched first in the year 1985-86 in 31 KMA ULBs. Subsequently, a no. of Community Based Urban Health Programmes have been implemented in phases. At present all the 126 Urban Local Bodies are implementing such Health Programmes. Health care service delivery are being done through three tier system as mentioned hereunder :

- 1st Tier - At community door step level by Honorary Health Workers.
- 2nd Tier - At Health Administrative Unit (HAU) and Sub-Centre (SC) level by 1st Tier Supervisor, Pt. Time Medical Officer, 2nd Tier Supervisor, Clerk cum Storekeeper, Attendant and Sweeper.
- 3rd Tier - Referral either at Municipal level facility i.e. ESOPD, Maternity Home (MH) and Diagnostic Centre (DC) or at Govt. Health facility. The manpower at ESOPD, MH & DC either of technical or general category.

As the Health Programmes are being implemented since a long time, now the question of age limit for extension of services of grass root level Health functionaries has been raised by many of the ULBs. In this connection communication of the Chairman, English Bazar and Bhadreswar Municipality are enclosed herewith.

Further it is stated that the recruitment age for HHWs and FTSS had been fixed to 35 to 45 years for all Urban Health Programmes excepting Community Based Primary Health Care Services (CBPHCS) where it is 25 to 35 years. In case of FTSS the age criteria was fixed for 35 years & above excepting CBPHCS where it has been kept within the age group 25 to 36 years. But in case of STS no age bar has been fixed for recruitment in CUDP III wherein most of the STS post had been filled up either by in-service Sanitary Inspector as additional duty or by engagement by retired Sanitary Inspector. In other Health Programmes excepting CBPHCS, some of the FTSS had been upgraded to function as STSS and in some ULBs, the vacancy had been filled in by engaging Retired GNM / ANM. In CBPHCS, there is no post of STS.

The services of above mentioned personnel are being extended year after year as the Health Programmes are being continued. In the Urban Health Programmes, age limit for extension of services has not been spelled out before. It is learnt that many of the grass root level Health functionaries could not deliver services to desirable level due to ageing. This is to mention here that the above mentioned personnel are honorarium based and do not have any retirement benefit.

It is now to be decided about the age limit of grass root level Health functionaries for extension of their services. This requires policy decision.

Submitted.

Director, SUDA

[Signature]
2.4.09

It appears that different age limit exists for different programmes, which may create complication in future. Let us discuss and decide for a uniform pattern. *[Signature]*

10/11/09

The original file had been sent by
the then Director to the Dept.

The issue on age limit for extending services of grass root level health functionaries under Urban he. progs. which are in O&M phase was discussed in the meeting of the Jt. Secy. Dept. of MA on 31.05.11 at visitors building. As desired of such proposal to be sent.

Draft letter is enclosed for signature, if approved.

S. S. Ghosh
03.06.11

WT
H/W
S. S. Ghosh

Despatched.

Director, SUDA

PO (H)

The issue on age limit of hl. functionaries was discussed in the meeting of MIC, MA&UD on 09.06.2011 at SUDA, It was decided that the Superannuating age will be 60yrs.

He may again write to the Dept. Draft letter is enclosed for signature, if approved.

S. S. Ghosh
24.6.11

WT

Placed herewith comm. of the chairman, Narkati M.P.P. vide no. 2794 MC-11 dt. 20.02.2013 regarding Superannuating age of the health workers. He may write to the Dept. Draft letter is placed herewith for signature, if approved.

S. S. Ghosh
H. 3-13

WT
19/4/13
S. S. Ghosh

Despatched.

Director, SUDA

PO (H)

Director, SUDA

PO (H)

Placed herewith comm. of the Chairman, Naitali
Mpe. vide no. 293/MC-11 dt. 03.05.2013
regarding superannuation age of health workers
which need policy decision. Once again
we may refer to the Dept.
Draft letter is placed herewith for
signature, if approved.

~~Director, SUDAN~~

PO(H)
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~~S. S. Ramani~~
18.6.13

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19/6/13