

SUDA

STATE URBAN DEVELOPMENT AGENCY

HEALTH WING

"ILGUS BHAVAN"

H-C BLOCK, SECTOR-III, BIDHANNAGAR, CALCUTTA-700 091
West Bengal

Ref No. SUDA-Health/519/08/94

Date 18.06.2013



From : Director, SUDA

To : Sri B.C. Patra
Jt. Secretary
Department of Municipal Affairs
Writers' Building.

Sub. : Guidelines regarding retirement age of grass-root level Health functionaries (HHWs & FTSs).

Sir,

Enclosed kindly find herewith communication of the Chairman, Naihati Municipality vide no. 293/MC-11 dt. 03.05.2013 which speaks for itself.

This office earlier communications vide no. SUDA-Health/519/08/71 dt. 24.06.2011, SUDA-Health/106/08/123 dt. 23.08.2011, SUDA-Health/113/08/308 dt. 10.01.2013 and SUDA-Health/519/08/365 dt. 14.03.2013 on the subject of fixation of age limit of Health functionaries are referred to.

This is to mention here that Naihati Municipality is implementing Urban Primary Health Care Services Health Care Services (erstwhile CUDP III and IPP-VIII) being funded by the Department of Municipal Affairs.

An early decision regarding retiring age of Health functionaries may kindly be communicated.

Thanking you.

Encl. : As stated.

SUDA-Health/519/08/94/1(1)

CC

Chairman, Naihati Municipality w.r.t. his communication no. 293/MC-11 dt. 03.05.2013.



Yours faithfully,

Director, SUDA

Dt. .. 18.06.2013

Director, SUDA

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Director, SUDA

SUDA-Health/519/08/94/1(1)

Dt. .. 18.06.2013

CC

Chairman, Naihati Municipality w.r.t. his communication no. 293/MC-11 dt. 03.05.2013.



Director, SUDA



No. 293 / Me-11

Phone No.: 2581-2098

Dated: 03-05-13

Office of the Board of Councilors

To

From: * NAIHATI
Sri Ramesh Halder
Chairman
NAIHATI MUNICIPALITY

Director,
State Urban Development Agency,
Health Wing, ILGUS BHAVAN,
HC Block, Sestro-III, Saltlake, Kol- 91.

Sir,

Sub:: Guideline regarding retirement age of the HHWs & FTSSs. ^{PO (H)} 25/5/13

Ref:: This Office Memo NO. 2794(3)/Mc-11 dated 20/02/13.

With reference to above and in terms of your memo No. SUDA-Health/519/08/365 dated 14/03/13, I am to state that till now I have not been favoured with the guide line in respect of the retirement age of HHWs & FTSSs and for which we are facing in conveniences to provide services to the beneficiaries.

Hence, I request you kindly to provide me with a favorable reply in the matter.

Thanking you,

Yours faithfully,

B 3/5/13
Chairman,

Naihati Municipality
Naihati Municipality
Naihati, 24Pgs.(N)

Memo No.....

Dated.....

Copy forwarded to 1) The C.M.O.H, North 24-Parganas, Barasat, 2) The A.C.M.O.H, Barrack pore, 3) Shibani Goswami, Project Officer, Health, SUDA, ILGUS BHABAN, H.C Block, Sector-III, Kolkata for information and with a request to intervene into the matter.

Chairman,
Naihati Municipality

No. -----

Dated.....

Office of the Board of Councilors

NAIHATI

From : Sri Ramesh Halder

Chairman

NAIHATI MUNICIPALITY

To



Director,
State Urban Development Agency,
Health Wing, ILGUS BHAVAN,
HC Block, Sector-III, Saltlake, Kol- 91.

Sir,

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Chairman,
Naihati Municipality

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Bh
3/5/13
Chairman,
Naihati Municipality
Chairman
Naihati Municipality
Naihati, 24Pgs.(N)

SUDA

STATE URBAN DEVELOPMENT AGENCY

**HEALTH WING
"ILGUS BHAVAN"**

H-C BLOCK, SECTOR-III, BIDHANNAGAR, CALCUTTA-700 091
West Bengal

Ref No. SUDA:Health/519/08/365

Date 14.03.2013

From : Director, SUDA

To ✓: Sri B.C. Patra
Jt. Secretary
Department of Municipal Affairs
Writers' Building.

Sub. : Guidelines regarding retirement age of grass-root level Health
functionaries (HHWs & FTSs).

Sir,

Enclosed kindly find herewith communication of the Chairman, Naihati Municipality vide no. 2794(3)/MC-11 dt. 20.02.2013 which speaks for itself.

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This is to mention here that Naihati Municipality is implementing Urban Primary Health Care Services Health Care Services (erstwhile CUDP III and IPP-VIII) being funded by the Department of Municipal Affairs.

An early decision regarding retiring age of Health functionaries may kindly be communicated.

Thanking you.

Yours faithfully,

Encl. : As stated.


Director, SUDA

SUDA-Health/519/08/365/1(1)

Dt. .. 14.03.2013

CC

Chairman, Naihati Municipality




Director, SUDA

SUDA

STATE URBAN DEVELOPMENT AGENCY

HEALTH WING

"ILGUS BHAVAN"

H-C BLOCK, SECTOR-III, BIDHANNAGAR, CALCUTTA-700 091
West Bengal

3

Ref No. SUDA-Health/519/08/365

Date 14.03.2013

147

om : Director, SUDA

: Sri B.C. Patra
Jt. Secretary
Department of Municipal Affairs
Writers' Building.

Sub. : Guidelines regarding retirement age of grass-root level Health
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Director, SUDA

Municipality
APGs. (N)

SUDA-Health/519/08/365/1(1)

Dt. .. 14.03.2013

Chairman, Naihati Municipality


Director, SUDA

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No. -----

Office of the Board of Councilors

NAIHATI
From : Sri Ramesh Halder
Chairman
NAIHATI MUNICIPALITY

To

The Director,
State Urban Development Agency,
ILGUS Bhawan, Sector-III, Saltlake,
Kolkata.

Sub.: Management of UHIP/CUDP-III. ESOPD Maternity

Sir,



With reference to above , I would like to draw your kind attention to the fact that since the inception of the above projects under your kind control a good number of employees/ workers have been employed and out of them some members of staffs have also attained the age between 65 to 75 yrs and for which they are not capable to render services properly and the deserving people are suffering much.

Hence, I shall be highly obliged if you kindly let me know the age of their superannuation, so that the undersigned will take necessary step in providing proper services to the deserving beneficiaries of the area with the help of the proper authority in this behalf..

Thanking you,

Yours faithfully,

Chairman,
Naihati Municipality

Memo No. 2794(3)/Mc-11

Dated 20/02/13

Copy forwarded for information to :-

- 1) The C.M.O.GH, North 24-Parganas, Barasat, 2) The A.C.M.O.H, Barrack pore, North 24-Parganas, 3) Shibani Gishwami, Project Officer, Health, SUDA, ILGUS Bhaban, Sector-III, Saltlake, Kolkata, and with a request to take necessary step in the matter.

By
20/2/13
Chairman,
Naihati Municipality
Naihati, 24-Pgs (N)

SUDA

STATE URBAN DEVELOPMENT AGENCY

**HEALTH WING
"ILGUS BHAVAN"**

H-C BLOCK, SECTOR-III, BIDHANNAGAR, CALCUTTA-700 091
West Bengal

Ref No.

SUDA-Health/519/08/71

Date

24.06.2011

From : Director, SUDA

**To : Dr. Kallol Kr. Mukherjee
Jt. Secretary
Department of Municipal Affairs
Writers' Building.**

Sub. : Fixation of age limit of Health functionaries.

Sir,

I am to refer to the meeting of MIC, MA & UD held on 09.06.2011 at SUDA Conference Hall wherein the issue on the subject mentioned above was discussed. It was decided that the superannuating age of Health functionaries will be 60 years.

Communication in this regard had already been made to you vide no. SUDA-Health/519/08/49 dt. 03.06.2011 (copy enclosed for ready reference).

You are requested to take further necessary action.

Yours faithfully,

Encl. : As stated.


Director, SUDA

SUDA

STATE URBAN DEVELOPMENT AGENCY

HEALTH WING

"ILGUS BHAVAN"

H-C BLOCK, SECTOR-III, BIDHANNAGAR, CALCUTTA-700 091
West Bengal

Ref No.SUDA-Health/519/08/49

Date03.06.2011

From : Director, SUDA

**To : Dr. Kallol Kr. Mukherjee
Jt. Secretary
Dept. of Municipal Affairs
Writers' Building.**

Sub. : Age limit for extension of services of grass-root level Health functionaries under Urban Health Programmes which are in O & M phase being funded by the Department of Municipal Affairs.

Sir,

I am to refer to your discussion with Project Officer, Health, SUDA, held at your chamber on 31.05.2011 on the subject mentioned above. In this connection, this office earlier communication bearing no. SUDA-Health/107/08/86 dt. 18.06.2010 is also referred to.

This is to state that recruitment age for HHWs & FTSs had been fixed to 35 to 45 years and above 35 years respectively for all the five Urban Health Programmes which are in O & M phase. The services of grass-root level Health functionaries are being extended each year as the Health Programme are being continued. This is to inform you that age limit for extension of services of the Health functionaries has not yet been spelt out before. As these Health Programmes are being implemented since a long time, now the question of age limit for extension of services of grass-root level Health functionaries has been raised by many of the ULBs. The ULBs reported that grass-root level Health functionaries could not deliver services which is based mainly on house to house visit, to desirable level due to ageing.

Draft engagement criteria of all the related Health functionaries including age of superannuation under Urban Health Programme in O & M phase is enclosed herewith.

Contd. to P-2.

- 2 -

An early policy decision on the issue of retiring age of the Health functionaries relating to HHW, FTS and STS in particular, for the present, may kindly be communicated as the ULBs are pressing hard for the same.

Thanking you.

Encl. : As stated.

Yours faithfully,


Director, SUDA

Engagement criteria of Health functionaries under Urban Health Programmes (O & M Phase)

Sl. No.	Name of Post	Existing pay per head p.m.	Proposed Scale of Pay	Mode of recruitment	Minimum Educational Qualification	Minimum Working Experience	Age limit for first entry	Age of Superannuation
1.	Honorary Health Worker (HHW)	2,500/-	To be fixed up by the Dept.	Wide notification, selection by MHFWC, engagement by the Chairman of the ULB	Class VIII Pass	Aptitude in social work	25 to 35 years	60 Years
2.	First Tier Supervisor (FTS)	2,670/-	Do	Do	Madhyamik Pass and is able to do simple arithmetic calculation	6 months working experience as HHW	25 to 36 years	60 Years
3.	Second Tier Supervisor (STS) - At ULB level	3,000/-	3,350/- to 6,325/-	Do	ANM course from recognized Nursing Council / University	Adequate knowledge & experience in the field of Public Health including MCH, training & vaccination - 2 (two) years	Age as applicable for Municipal Employees or retired within the age group of 62 years <i>or considered</i>	65 Years as special case on condition the candidate is physically fit and mentally alert <i>In case of disability 10 extra marks will be given</i>
4.	Clerk cum Storekeeper and Cashier cum Clerk	2,750/-	3,350/- to 6,325/-	Do	Graduate from recognized University in case of Clerk cum SK and Commerce Graduate from recognized University in case of Cashier cum Clerk	Should have knowledge & experience in office / related work for 2 (two) years	Age as applicable for Municipal Employees	60 Years

Sl. No.	Name of Post	Existing pay per head p.m.	Proposed Scale of Pay	Mode of recruitment	Minimum Educational Qualification	Minimum Working Experience	Age limit for first entry	Age of Superannuation
5.	Attendant	2,400/-	2,600/- to 4,175/-	Wide notification, selection by MHFWC, engagement by the Chairman of the ULB	Madhyamik Pass	Should have knowledge & experience in office work for 2 (two) years	Age as applicable for Municipal Employees	60 Years
6.	Sweeper	2,200/-	Do	Do	-	2 (two) years in related work	Do	60 Years
7.	Part-Time Medical Officer	3,350/-	750/- per clinic for 4 hours duration	Do	MBBS	1 (one) year	Upto 61 years	65 Years as special case on condition the candidate is physically fit and mentally alert
8.	Specialist Doctor / Radiologist / Pathologist / Sonologist	Rs. 325/- per clinic not exceeding Rs. 2,600/-	1,000/- per clinic for 3 hours duration	Do	MBBS & specialised degree / diploma in the respective field	1 (one) year in related field	Do	Do
9.	Public Health Nurse (PHN)	5,500/-	4,000/- to 8,850/-	Do	Public Health Nursing pass from recognized Govt. / Govt. approved Institute	Adequate knowledge & experience in Public Health for 2 years in case of fresher	Do	65 Years
10.	Pharmacist	2,600/-	Do	Do	Pharmacy pass from recognized Govt. / Govt. approved Institute	Adequate knowledge & experience in related field for 2 years in case of fresher	Govt. Rules	60 Years

Sl. No.	Name of Post	Existing pay per head p.m.	Proposed Scale of Pay	Mode of recruitment	Minimum Educational Qualification	Minimum Working Experience	Age limit for first entry	Age of Superannuation
11.	Lab. Technician, Technician and Radiographer	4,250/-	4,000/- to 8,850/-	Wide notification, selection by MHFWC, engagement by the Chairman of the ULB	Course in respective field pass from recognized Govt. / Govt. approved Institute	Adequate knowledge & experience in related field for 2 years in case of fresher	Govt. Rules	60 Years
12.	Ayah	3,250/-	2,600/- to 4,175/-	Do	Class VIII Pass and trained in course on Ayah from recognized Institute	Should have knowledge & experience as Ayah for 2 (two) years	Age as applicable for Municipal Employees	60 Years
13.	Night Guard	2,200/-	Do	Do	Class VIII Pass	Should have experience for 2 (two) years	Do	60 Years
14.	Urban Health Improvement Organiser (UHIO) – This post was created for IPP-VIII & IPP-VIII (Extn.) only – to decide whether this post will continue or not	6,250/- (3,125/- by Dept. MA and 3,125/- by ULB)						60 Years
15.	Asstt. Health Officer (AHO) / Medical Supervisor	6,500/-	Minimum of new scale corresponding unrevised pay scale 8,000/- to 13,500/-	Govt. Rules	MBBS	02 (two) years	Govt. Rules	60 Years

Sl. No.	Name of Post	Existing pay per head p.m.	Proposed Scale of Pay	Mode of recruitment	Minimum Educational Qualification	Minimum Working Experience	Age limit for first entry	Age of Superannuation
16.	Administrative Manager Professional – for Diagnostic Centre (DC) – This post was created for IPP-V/III only – to decide whether this post will continue or not	5,250/-	8,000/- consolidated	Govt. Rules	Diploma in Hospital Management from recognized University	01 (one) year	Age as applicable for Municipal Employees	60 Years
17.	Account; Assistant	3,250/-	3,350/- to 6,325/-	Govt. Rules	Commerce Graduate from a recognized University	In handling accounts independently and knowledge in accounting of Govt. / semi Govt. offices for 2 years	Govt. rules	60 Years
18.	Statistical Assistant	Do	Do	Do	Graduate from a recognized University	02 (two) years in related field	Do	Do
19.	Health Officer (HO)	Consolidated pay on the basis of scale 8,000/- to 13,500/- including only DA & DP	8,000/- to 13,500/-	Govt. Rules	<ul style="list-style-type: none"> • MBBS from recognized University, • Desirable Qualification – Course in Public Health 	At least 02 (two) years	Do	Do
20.	Medical Officer <i>(Signature)</i>	7,250/-	Do	Do	<ul style="list-style-type: none"> • MBBS from recognized University • Desirable qualification course in G & O 	Do	Do	Do

STATE URBAN DEVELOPMENT AGENCY**HEALTH WING****"ILGUS BHAVAN"****H-C BLOCK, SECTOR-III, BIDHANNAGAR, CALCUTTA-700 091
West Bengal**

Ref No.SUDA-Health/519/08/49

Date03:06.2011

From : Director, SUDA**To : Dr. Kallol Kr. Mukherjee
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Director, SUDA

Engagement criteria of Health functionaries under Urban Health Programmes (O & M Phase)

03.06.11

Sl. No.	Name of Post	Existing pay per head p.m.	Proposed Scale of Pay	Mode of recruitment	Minimum Educational Qualification	Minimum Working Experience	Age limit for first entry	Age of Superannuation
1.	Honorary Health Worker (HHW)	2,500/-	To be fixed up by the Dept.	Wide notification, selection by MHFWC, engagement by the Chairman of the ULB	Class VIII Pass	Aptitude in social work	25 to 35 years	60 Years
2.	First Tier Supervisor (FTS)	2,670/-	Do	Do	Madhyamik Pass and is able to do simple arithmetic calculation	6 months working experience as HHW	25 to 36 years	60 Years
3.	Second Tier Supervisor (STS) - At ULB level	3,000/-	3,350/- to 6,325/-	Do	ANM course from recognized Nursing Council / University	Adequate knowledge & experience in the field of Public Health including MCH, training & vaccination - 2 (two) years	Age as applicable for Municipal Employees or retired within the age group of 62 years	65 Years as special case on condition the candidate is physically fit and mentally alert
4.	Clerk cum Storekeeper and Cashier cum Clerk	2,750/-	3,350/- to 6,325/-	Do	Graduate from recognized University in case of Clerk cum SK and Commerce Graduate from recognized University in case of Cashier cum Clerk	Should have knowledge & experience in office / related work for 2 (two) years	Age as applicable for Municipal Employees	60 Years

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5.	Attendant	2,400/-	2,600/- to 4,175/-	Wide notification, selection by MHFWC, engagement by the Chairman of the ULB	Madhyamik Pass	Should have knowledge & experience in office work for 2 (two) years	Age as applicable for Municipal Employees	60 Years
6.	Sweeper	2,200/-	Do	Do	-	2 (two) years in related work	Do	60 Years
7.	Part-Time Medical Officer	3,350/-	750/- per clinic for 4 hours duration	Do	MBBS	1 (one) year	Upto 61 years	65 Years as special case on condition the candidate is physically fit and mentally alert
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9.	Public Health Nurse (PHN)	5,500/-	4,000/- to 8,850/-	Do	Public Health Nursing pass from recognized Govt. / Govt. approved Institute	Adequate knowledge & experience in Public Health for 2 years in case of fresher	Do	65 Years
10.	Pharmacist	2,600/-	Do	Do	Pharmacy pass from recognized Govt. / Govt. approved Institute	Adequate knowledge & experience in related field for 2 years in case of fresher	Govt. Rules	60 Years

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11.	Lab. Technician, Technician and Radiographer	4,250/-	4,000/- to 8,850/-	Wide notification, selection by MHFWC, engagement by the Chairman of the ULB	Course in respective field pass from recognized Govt. / Govt. approved Institute	Adequate knowledge & experience in related field for 2 years in case of fresher	Govt. Rules	60 Years
12.	Ayah	3,250/-	2,600/- to 4,175/-	Do	Class VIII Pass and trained in course on Ayah from recognized Institute	Should have knowledge & experience as Ayah for 2 (two) years	Age as applicable for Municipal Employees	60 Years
13.	Night Guard	2,200/-	Do	Do	Class VIII Pass	Should have experience for 2 (two) years	Do	60 Years
14.	Urban Health Improvement Organiser (UHIO) – This post was created for IPP-VIII & IPP-VIII (Extm.) only – to decide whether this post will continue or not	6,250/- (3,125/- by Dept. MA and 3,125/- by ULB)						60 Years
15.	Asstt. Health Officer (AHO) / Medical Supervisor	6,500/-	Minimum of new scale correspondin g unrevised pay scale 8,000/- to 13,500/-	Govt. Rules	MBBS	02 (two) years	Govt. Rules	60 Years

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17.	Accounts Assistant	3,250/-	3,350/- to 6,325/-	Govt. Rules	Commerce Graduate from a recognized University	In handling accounts independently and knowledge in accounting of Govt. / semi Govt. offices for 2 years	Govt. rules	60 Years
18.	Statistical Assistant	Do	Do	Do	Graduate from a recognized University	02 (two) years in related field	Do	Do
19.	Health Officer (HO)	Consolidated pay on the basis of scale 8,000/- to 13,500/- including only DA & DP	8,000/- to 13,500/-	Govt. Rules	<ul style="list-style-type: none"> • MBBS from recognized University, • Desirable Qualification – Course in Public Health 	At least 02 (two) years	Do	Do
20.	Medical Officer	7,250/-	Do	Do	<ul style="list-style-type: none"> • MBBS from recognized University • Desirable qualification course in G & O 	Do	Do	Do

H.O.
23.2.11

Government of West Bengal
Department of Municipal Affairs
Writers' Buildings, Kolkata – 700 001

No. 62/MA/P/C-10/1G-5/2007 Pt.

Date: 27.01.2011

From: Shri M.N. Pradhan

Joint Secretary to the Government of West Bengal

To: The Director

State Urban Development Agency

ILGUS Bhavan, HC Block, Sector-III

Salt Lake City, Kolkata – 700 106

পত্র প্রেরণের তারিখ	22/02/22
স্মারক সংখ্যা	৫২৭
ফাইল নং	
প্রতীতির স্বাক্ষর	M.N.
রাজপুর-সোনারপুর পৌরসভা	

Sub: Proposal for strengthening of existing health services in Rajpur-Sonarpur Municipality.

Madam,

I am directed to refer to your letter no. SUDA-Health/134/08/239 dated 24.09.2010 on the subject stated above and to say that this Department is in consonance with the views of the SUDA on the issues raised by the Chairman, Rajpur-Sonarpur Municipality. This Department will consider the other issues in due course which are already sent to this Department from SUDA.

Yours faithfully,

Sd/-

Joint Secretary to the Govt. of W.B.

No. 62/1(1)/MA/P/C-10/1G-5/2007 Pt.

Date: 27.01.2011

✓ Copy forwarded for information to the Chairman, Rajpur-Sonarpur Municipality, PO-Harinavi, Dist- South 24 Parganas.

Joint Secretary to the Govt. of W.B.

Engagement criteria of Health functionaries under Urban Health Programmes

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Sl. No.	Name of Post	Existing pay per head p.m.	Proposed Scale of Pay	Mode of recruitment	Minimum Educational Qualification	Minimum Working Experience	Age limit for first entry	Age of Superannuation
1.	Honorary Health Worker (HHW)	2,000/-	To be fixed up by the Dept.	Wide notification, selection by MHFWC, engagement by the Chairman of the ULB	Class VIII Pass	Aptitude in social work	25 to 35 years	60 Years
2.	First Tier Supervisor (FTS)	2,170/-	Do	Do	Madhyamik Pass and is able to do simple arithmetic calculation	6 months working experience as HHW	25 to 36 years	60 Years
3.	Second Tier Supervisor (STS) - At ULB level	3,000/-	3,350/- to 6,325/-	Do	ANM course from recognized Nursing Council / University	Adequate knowledge & experience in the field of Public Health including MCH, training & vaccination - 2 (two) years	Age as applicable for Municipal Employees or retired within the age group of 62 years	65 Years as special case on condition the candidate is physically fit and mentally alert
4.	Clerk cum Storekeeper and Cashier cum Clerk	2,250/-	3,350/- to 6,325/-	Do	Graduate from recognized University in case of Clerk cum SK and Commerce Graduate from recognized University in case of Cashier cum Clerk	Should have knowledge & experience in office / related work for 2 (two) years	Age as applicable for Municipal Employees	60 Years

Sl. No.	Name of Post	Existing pay per head p.m.	Proposed Scale of Pay	Mode of recruitment	Minimum Educational Qualification	Minimum Working Experience	Age limit for first entry	Age of Superannuation
5.	Attendant	1,900/-	2,600/- to 4,175/-	Wide notification, selection by MHFWC, engagement by the Chairman of the ULB	Madhyamik Pass	Should have knowledge & experience in office work for 2 (two) years	Age as applicable for Municipal Employees	60 Years
6.	Sweeper	1,700/-	Do	Do	-	2 (two) years in related work	Do	60 Years
7.	Part-Time Medical Officer	2,850/-	1,000/- per clinic for 4 hours duration	Do	MBBS	1 (one) year	Upto 61 years	65 Years as special case on condition the candidate is physically fit and mentally alert
8.	Specialist Doctor	Rs. 325/- per clinic not exceeding Rs. 2,600/-	1,000/- per clinic for 3 hours duration	Do	MBBS & specialised degree / diploma in the respective field	1 (one) year in related field	Do	Do
9.	Public Health Nurse (PHN)	5,000/-	4,000/- to 8,850/-	Do	Public Health Nursing pass from recognized Govt. / Govt. approved Institute	Adequate knowledge & experience in Public Health for 2 years in case of fresher	Do	65 Years
10.	Pharmacist	2,450/-	3,350/- to 6,325/-	Do	Pharmacy pass from recognized Govt. / Govt. approved Institute	Adequate knowledge & experience in related field for 2 years in case of fresher	Do	65 Years

Sl. No.	Name of Post	Existing pay per head p.m.	Proposed Scale of Pay	Mode of recruitment	Minimum Educational Qualification	Minimum Working Experience	Age limit for first entry	Age of Superannuation
11.	Lab. Technician, Technician and Radiographer	3,250/-	4,000/- to 8,850/-	Wide notification, selection by MHFWC, engagement by the Chairman of the ULB	Course in respective field pass from recognized Govt. / Govt. approved Institute	Adequate knowledge & experience in related field for 2 years in case of fresher	Upto 61 years	65 Years
12.	Ayah	2,250/-	2,600/- to 4,175/-	Do	Class VIII Pass and trained in course on Ayah from recognized Institute	Should have knowledge & experience as Ayah for 2 (two) years	Age as applicable for Municipal Employees	60 Years
13.	Night Guard	1,700/-	Do	Do	Class VIII Pass	Should have experience for 2 (two) years	Do	60 Years
14.	Urban Health Improvement Organiser (UHIO) – This post was created for IPP-VIII only – to decide whether this post will continue or not							
15.	Asstt. Health Officer (AHO)	6,000/-	15,000/- consolidated	Govt. Rules	MBBS	02 (two) years	Upto 61 years	65 Years
16.	Administrative Management – for Diagnostic Centre (DC) – This post was created for IPP-VIII only – to decide whether this post will continue or not	4,750/-	8,000/- consolidated	Govt. Rules	Diploma in Hospital Management from recognized University	01 (one) year	Age as applicable for Municipal Employees	60 Years

Sl. No.	Name of Post	Existing pay per head p.m.	Proposed Scale of Pay	Mode of recruitment	Minimum Educational Qualification	Minimum Working Experience	Age limit for first entry	Age of Superannuation
17.	Community Development Officer (CDO) — This post was created for HHW Scheme only — to decide whether this post will continue or not	8,750/-	15,000/- consolidated	Govt. Rules	Bachelor degree from recognized University	01 (one) year in community development activities	Age as applicable for Municipal Employees	60 Years
18.	Computer Assistant	5,750/-	3,350/- to 6,325/-	Govt. Rules	Graduate from a recognized University and course in Computer technology	In MS Office, Tally 7.2 etc. for 2 years	Do	60 Years
19.	Accounts Assistant	5,750/-	Do	Govt. Rules	Commerce Graduate from a recognized University	In handling accounts independently and knowledge in accounting of Govt. / semi Govt. offices for 2 years	Do	60 Years
20.	Sanitary Inspector	6,250/-	Do	Govt. Rules	HS and certificate course in the subject specific	02 (two) years in related field	Do	60 Years
21.	Health Assistant	5,750/-	Do	Govt. Rules	Minimum Madhyamik	02 (two) years in Community based Health Programme	Do	60 Years

Sl. No.	Name of Post	Existing pay per head p.m.	Proposed Scale of Pay	Mode of recruitment	Minimum Educational Qualification	Minimum Working Experience	Age limit for first entry	Age of Superannuation
22.	Health Officer (HO)	Consolidated pay on the basis of scale 8,000/- to 13,500/- including only DA & DP	8,000/- to 13,500/-	Govt. Rules	<ul style="list-style-type: none"> • MBBS from recognized University, • Desirable Qualification – Course in Public Health 	At least 02 (two) years	Upto 61 years	65 Years