

**State Urban Development Agency, Health Wing, West Bengal**

**Sub. : Sanctioning of Dearness Pay, Dearness Allowance, House Rent Allowance and Medical Allowance for the contractual appointees.**

Enclosed copy of order of the Dept. of Health & Family Welfare bearing no. HF/O/MA/130/Z-55/07 dt. 12.01.2009 wherein contractual appointees have been allowed to get Dearness Pay, Dearness Allowance, House Rent Allowance and Medical Allowance w.e.f. 01.01.2008 on their initial basic pay.

In this connection, the contractual appointees at Health wing, SUDA at Central Co-ordinating Cell under DFID assisted HHW Scheme and at Management & Supervision Cell under Community Based Primary Health Care Services in 63 Non-KMA ULBs along with their contractual pay are detailed below :

| <b>Manpower at Central Co-ordinating Cell (CCC) at SUDA under HHW Scheme</b> |                   |                       |                              |
|--|-------------------|-----------------------|------------------------------|
| <b>Sl. No.</b>   | <b>Name</b>       | <b>Designation</b>    | <b>Contractual Pay (Rs.)</b> |
| 1.   | Sri S. Pal        | Accounts Officer      | 8,000.00                     |
| 2.   | Sri. S.K. Lahiri  | MIES Officer          | 8,000.00                     |
| 3.   | Sri P.R. Majumder | Clerk cum Storekeeper | 3,350.00                     |
| 4.   | Sri S.S. Marik    | Data Entry Operator   | 5,000.00                     |

| <b>Manpower at SUDA under CBPHCS</b> |                        |                           |                              |
|--------------------------------------|------------------------|---------------------------|------------------------------|
| <b>Sl. No.</b>                       | <b>Name</b>            | <b>Designation</b>        | <b>Contractual Pay (Rs.)</b> |
| 1.                                   | Dr. Shibani Goswami    | Project Officer           | 22,000.00                    |
| 2.                                   | Dr. Gargi De           | Assistant Project Officer | 15,000.00                    |
| 3.                                   | Dr. Sunanda Basu       | Assistant Project Officer | 15,000.00                    |
| 4.                                   | Dr. Sumit Talukdar     | Assistant Project Officer | 15,000.00                    |
| 5.                                   | Sri Dipankar Chowdhury | Finance Officer           | 15,000.00                    |
| 6.                                   | Sri Achintya Saha      | MIES Officer              | 15,000.00                    |

The other posts namely Cashier, Accounts Assistant, Computer Assistant, Clerk cum Storekeeper and Multipurpose Helper are in the process of selection.

Enhancement of contractual pay of the above mentioned contractual appointee may also be considered sympathetically allowing Dearness Pay, Dearness Allowance, House Rent Allowance and Medical Allowance w.e.f. 01.01.2008 on their initial basic pay in line with the above mentioned GO of DHFW.

Submitted for kind sanction.

*Director, SUDA*

*09.03.09*

*So far my knowledge goes, officials named at 'x' above are retired govt. employees. Hence their <sup>respective</sup> date(s) of birth, term of condition of their engagement at Health Wing of SUDA and revised pay structure are required to be furnished. As for others F.O. may pl. take n.a.*

*FO*

State Urban Development Agency, Health Wing, West Bengal

G.O. NO. HF/O/MA/323/Z-SS/07 dt. 22.01.2009 may please be perused.

This G.O. has been issued in modification and by way of clarification of earlier G.O. bearing no. HF/O/MA/130/Z-SS/07 dt. 12.01.2009.

Para-1 of G.O. NO. HF/O/MA/323/Z-SS/07 dt. 22.01.09 states that "The Governor has been pleased to allow the Contractual appointees recruited on a full time basis against vacant regular posts (Carrying a definite scale of pay) with the concurrence of the Finance Department and approval of Cabinet/ appointments Committee of the Cabinet to get dearness pay dearness allowance, house rent allowance and medical allowance with effect from 01.01.2008 on their initial basic pay like regular Government employees.

Again para-2 of the said G.O. states that the Contractual appointees, who do not fulfil the above conditions will not be entitled to get this benefit.

In the above context, it is to be mentioned that the Contractual appointees as detailed at forepage do not fulfil the conditions of para-1 of G.O. NO. HF/O/MA/323/Z-SS/07 dt. 22/1/09, hence they are not entitled to such benefits.

Placed for kind perusal and necessary direction please.

*[Signature]*  
11/3/09

PO (H) may pl. see & discuss with the undersigned.

*[Signature]*  
27/3/09

Discussed.

*[Signature]*  
03.04.09.

~~Div. SUDA~~

~~PO (H)~~

**Sub. : Proposal for enhancement of consolidated pay in respect of staff of M & S Cell, Health Wing, SUDA at par with ROPA, 2009.**

SUDA has been vested with the responsibility for implementation, supervision and monitoring of Community Based Health Programme in 127 ULBs through its Health Wing. For this purpose, a Management & Supervision (M & S) Cell has been created at SUDA. The existing manpower of M & S Cell along are as under:

| Sl. No. | Category               | No. |
|---------|------------------------|-----|
| 1       | Project Officer        | 1   |
| 2       | Asstt. Project Officer | 3   |
| 3       | Finance Officer        | 1   |
| 4       | MIES Officer           | 1   |
| 5       | Computer Asstt.        | 1   |

All the above mentioned manpower have already been engaged on contractual basis with a fixed consolidated pay. Though contractual period of engagement for each of the post is being renewed from time to time, their consolidated pay has never been enhanced and they are not even getting the benefit of enhanced rate of DA as has been provided to the Govt. employees.

Presently ROPA, 2009 has been implemented to the Govt. employees causing substantial increase of remuneration. Since the consolidated remuneration of staff of Health Wing, SUDA has been arrived at on the basis of calculation of the Basic Pay, DA, HRA at the rate of the same for the Govt. employees, it is strongly felt that the contractual staff of Health Wing, SUDA may be provided with the benefit of ROPA, 2009 for refixation of this consolidated pay not only to maintain some parity of pay with the Govt. employees but also to enable them to meet up present high market index. In addition to this refixation of their consolidated pay, the enhancement of DA as announced by the Govt. for their employees may also be considered and made applicable to the manpower of M & S Cell of Health Wing, SUDA.

A chart showing existing remuneration of different categories of manpower of M & S Cell and the suggested revised remuneration as per ROPA, 2009 is enclosed at Annexure - I.

It may be mentioned here that the budget of CBPHCS for FY 2009-10 includes the enhanced rate of remuneration keeping the same basis of basic calculation at par with ROPA, 2009.

Submitted for favour of kind and sympathetic consideration and necessary approval please.

Director, SUDA

*[Signature]*  
14-07-09