

Existing remuneration of manpower for M & S Cell for the post of

Existing	Revised
<p>1) Computer Assistant 3350-125-6325</p> <p>3350.00 Basic Pay 2144.00 DA - 64% 502.50 HRA - 15% 5996.50 Total 5000.00 Rounded off</p>	<p>5400-25200</p> <p>3350 6231 6240.00 Basic Pay 2600.00 Grade Pay 8840.00 Revised Basic Pay 1414.40 DA - 16% 1326.00 HRA - 15% 11580.40 Total 11580.00 Rounded off</p>
<p>2) APO, FO & MIES Officer 8000-275-13500</p> <p>8000.00 Basic Pay 5120.00 DA - 64% 1200.00 HRA - 15% 14320.00 Total 15000.00 Rounded off</p>	<p>9000-40500</p> <p>8000 14880 15600.00 Basic Pay 5400.00 Grade Pay 21000.00 Revised Basic Pay 3360.00 DA - 16% 3150.00 HRA - 15% 27510.00 Total</p>
<p>3) Project Officer 12000-375-18000</p> <p>12000.00 Basic Pay 7680.00 DA - 64% 1800.00 HRA - 15% 21480.00 Total 22000.00 Rounded off</p>	<p>9000-40500</p> <p>12000 22320 22320.00 Basic Pay 7600.00 Grade Pay 29920.00 Revised Basic Pay 4787.20 DA - 16% 4488.00 HRA - 15% 39195.20 Total 39195.00 Rounded off</p>

4)
5)
6)

* Option for NPA may be kept for Medical Professional

To include all categories of staff of M & S Cell.

3350-125-6325

5400-25200

3350

6231 6240.00 Basic Pay
2600.00 Grade Pay
8840.00 Revised Basic Pay
1414.40 DA - 16%
1326.00 HRA - 15%
11580.40 Total
11580.00 Rounded off

8000-275-13500

9000-40500

8000

14880 14880.00 Basic Pay
5400.00 Grade Pay
20280.00 Revised Basic Pay
3244.80 DA - 16%
3042.00 HRA - 15%
26566.80 Total
26567.00 Rounded off

12000-375-18000

9000-40500

12000

22320 22320.00 Basic Pay
7600.00 Grade Pay
29920.00 Revised Basic Pay
4787.20 DA - 16%
4488.00 HRA - 15%
39195.20 Total
39195.00 Rounded off

PRE-REVISED SCALE NO. 16 Rs. 8000-275-13500/-	REVISED PAY BAND+GRADE PAY PB-4 - Rs. 9000-40500/- + Rs. 5400/-
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PRE-REVISED BASIC PAY	REVISED PAY		
	PAY IN THE BAND	GRADE PAY	REVISED BASIC PAY
8000	15600	5400	21000
8275	15600	5400	21000
8550	15910	5400	21310
8825	16420	5400	21820
9100	16930	5400	22330
9375	17440	5400	22840
9650	17950	5400	23350
9925	18470	5400	23870
10200	18980	5400	24380
10475	19490	5400	24890
10750	20000	5400	25400
11025	20510	5400	25910
11300	21020	5400	26420
11575	21530	5400	26930
11850	22050	5400	27450
12125	22560	5400	27960
12400	23070	5400	28470
12675	23580	5400	28980
12950	24090	5400	29490
13225	24600	5400	30000
13500	25110	5400	30510
13775	25630	5400	31030
14050	26140	5400	31540
14325	26650	5400	32050
14600	27160	5400	32560
14875	27670	5400	33070
15150	28180	5400	33580

Illustration 8: A Medical officer belonging to the basic grade of West Bengal Health Service with basic pay of Rs. 9375/- p.m. as on 01.01.2006 in the existing scale of pay of Rs. 8000-275-13500/- opted for fixation of his Pay in the revised Pay Structure w.e.f. 01.01.2006.

1. Existing Scale of Pay : Rs. 8000-275-13500/-
2. Pay Band (revised) applicable : PB-4 Rs. 9000-40500/-
3. Existing Basic Pay as on 01.01.2006 : Rs. 9375/- p.m.
4. Existing NPA as on 01.01.2006 : Rs. 1700/-
5. D.P. on Basic Pay & NPA : 50% of Rs. (9375+1700)=Rs. 5538/-
6. NPA as admissible on existing : Rs. 2400/-
B.P.+DP Rs. (9375+5538),
i.e., on Rs. 14913/-
7. Revised Pay in the Pay Band after : Rs. 17438/-
multiplication by a factor of 1.86
8. DA on NPA (as at item 6) : Rs. 576/-
@24% of Rs. 2400/-
9. Pay in the Pay Band attached to the : Rs. 17438+Rs. 576, i.e., Rs. 18020/-
Scale (7+8) rounded off to
the next multiple of 10
10. Grade Pay attached to the Scale : Rs. 5400/-
11. Revised Basic Pay (total of Pay in : Rs. 23420/- (as on 01.01.06)
the Pay Band and Grade Pay)
12. Revised NPA 25% of revised basic pay : Rs. 5855/-
13. Date of Next increment : Rs. 01.07.06

Government of West Bengal
Health & Family Welfare Department
Medical Administration Branch
Swasthya Bhavan
Bidhannagar, Kolkata-700 091

No. HF/O/MA/323/Z-55/07

Dated, Bidhannagar, the 22nd January, 2009.

From: Joint Secretary to the Government of West Bengal,
M. A. Branch.
H & F. W. Department
To: Director of Health Services,
West Bengal

Subject: Sanctioning of dearness pay, dearness allowance, house rent allowance & medical allowance for the contractual appointees recruited against vacant regular posts under this Government.

With reference to the subject noted above the undersigned is directed by order of the Governor to say that the Governor has been pleased to allow the contractual appointees recruited on a full time basis against vacant regular posts (carrying a definite scale of pay) with the concurrence of the Finance Department and approval of Cabinet / Appointments Committee of the Cabinet to get dearness pay, dearness allowance, house rent allowance and medical allowance with effect from 01/01/2008 on their initial basic pay like regular Government employees.

2. The contractual appointees, who do not fulfill the above conditions, will not be entitled to get this benefit. The benefit will also not be admissible in cases where posts have been created on a fixed pay by the State Government under various State/National Programmes in terms of the guidelines of the Programmes. This is issued with the concurrence of Finance Department vide their U. O. No. 3243 Gr. P (Service) dated 29/12/2008.

3. Before granting the benefits in terms of para-2 in individual cases/categories of cases, approval of the Health & Family Welfare Department will have to be obtained.

4. This order is issued in modification and by way of clarification of this Department's earlier G. O. bearing No. HF/O/MA/130/Z-55/07 dated 12/1/2009 issued in this respect.

5. All concerned are being informed accordingly.

Sd/ Samir Kumar Sen

Joint Secretary

No. HF/O/MA/323/Z-55/07/1(8)

Dated, Bidhannagar, the 22nd January, 2009.

Copy forwarded for information & necessary action to the: -

1. Director of Medical Education, West Bengal.
2. Deputy Director of Health Services (Admn.), West Bengal.
3. Principal,Medical College,.....
4. Medical Superintendent – cum – Vice Principal,
.....Medical College & Hospital,
5. Director, Bangur Institute of Neuroscience & Psychiatry, Kolkata / IPGME&R, Kolkata.
6. Chief Medical Officer of Health,
7. Office copy.
8. Guard file copy.

BRW

Deputy Secretary

Government of West Bengal
Health & Family Welfare Department
Medical Administration Branch
Swasthya Bhavan
Bidhannagar, Kolkata-700 091

No. HF/O/MA/130/Z-55/07

Dated, Bidhannagar, the 12th January, 2009.

From: Joint Secretary to the Government of West Bengal,
M. A. Branch.
H & F. W. Department
To: Director of Health Services,
West Bengal

Subject: Sanctioning of Dearness Pay, Dearness Allowance, House Rent Allowance & Medical Allowance for the contractual appointees.

With reference to the subject noted above the undersigned is directed by order of the Governor to say that the Governor has been pleased to allow the contractual appointees to get dearness pay, dearness allowance, house rent allowance and medical allowance with effect from 01/01/2008 on their initial basic pay like regular government employees.

This is issued under due concurrence of Finance Department vide their U. O. No. 3243 Gr.P (Service) dated 29/12/2008.

All concerned are being informed accordingly.

Sd/- *Sanjay Kumar* *Joint Secy*
Joint Secretary

No. HF/O/MA/130/Z-55/07/1(8)

Dated, Bidhannagar, the 12th January, 2009.

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 3. Principal, Medical College,
 4. Medical Superintendent - cum - Vice Principal,
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.....
 5. Director, Bangur Institute of Neuroscience & Psychiatry, Kolkata / IPGME&R, Kolkata.
 6. Chief Medical Officer of Health, *Bidhannagar*
- He is requested to circulate the matter to all the local authorities under his control.
7. Office copy.
 8. Guard file copy.

Sd/-
Deputy Secretary

State Urban Development Agency, Health Wing, West Bengal

Sub. : Sanctioning of Dearness Pay, Dearness Allowance, House Rent Allowance and Medical Allowance for the contractual appointees.

Enclosed copy of order of the Dept. of Health & Family Welfare bearing no. HF/O/MA/130/Z-55/07 dt. 12.01.2009 wherein contractual appointees have been allowed to get Dearness Pay, Dearness Allowance, House Rent Allowance and Medical Allowance w.e.f. 01.01.2008 on their initial basic pay.

In this connection, the contractual appointees at Health wing, SUDA at Central Co-ordinating Cell under DFID assisted HHW Scheme and at Management & Supervision Cell under Community Based Primary Health Care Services in 63 Non-KMA ULBs along with their contractual pay are detailed below :

Manpower at Central Co-ordinating Cell (CCC) at SUDA under HHW Scheme			
Sl. No.	Name	Designation	Contractual Pay (Rs.)
1.	Sri S. Pal	Accounts Officer	8,000.00
2.	Sri. S.K. Lahiri	MIES Officer	8,000.00
3.	Sri P.R. Majumder	Clerk cum Storekeeper	3,350.00
4.	Sri S.S. Marik	Data Entry Operator	5,000.00

Manpower at SUDA under CBPHCS			
Sl. No.	Name	Designation	Contractual Pay (Rs.)
1.	Dr. Shibani Goswami	Project Officer	22,000.00
2.	Dr. Gargi De	Assistant Project Officer	15,000.00
3.	Dr. Sunanda Basu	Assistant Project Officer	15,000.00
4.	Dr. Sumit Talukdar	Assistant Project Officer	15,000.00
5.	Sri Dipankar Chowdhury	Finance Officer	15,000.00
6.	Sri Achintya Saha	MIES Officer	15,000.00

The other posts namely Cashier, Accounts Assistant, Computer Assistant, Clerk cum Storekeeper and Multipurpose Helper are in the process of selection.

Enhancement of contractual pay of the above mentioned contractual appointee may also be considered sympathetically allowing Dearness Pay, Dearness Allowance, House Rent Allowance and Medical Allowance w.e.f. 01.01.2008 on their initial basic pay in line with the above mentioned GO of DHFW.

Submitted for kind sanction.

Director, SUDA

[Signature]
09.03.09

Government of West Bengal
Health & Family Welfare Department
Medical Administration Branch
Swasthya Bhavan
Bidhannagar, Kolkata-700 091

No. HF/O/MA/130/Z-55/07

Dated, Bidhannagar, the 12th January, 2009.

From: Joint Secretary to the Government of West Bengal,
M. A. Branch.

To: H & F. W. Department
Director of Health Services,
West Bengal

Subject: Sanctioning of Dearness Pay, Dearness Allowance, House Rent Allowance & Medical Allowance for the contractual appointees.

With reference to the subject noted above the undersigned is directed by order of the Governor to say that the Governor has been pleased to allow the contractual appointees to get dearness pay, dearness allowance, house rent allowance and medical allowance with effect from 01/01/2008 on their initial basic pay like regular government employees.

This is issued under due concurrence of Finance Department vide their U. O. No. 3243 Gr.P (Service) dated 29/12/2008.

All concerned are being informed accordingly.

Sd/- Samir Kumar Sengupta
Joint Secretary

No. HF/O/MA/130/Z-55/07/1(8)

Dated, Bidhannagar, the 12th January, 2009.

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3. Principal,Medical College,.....
4. Medical Superintendent - cum - Vice Principal,
.....Medical College & Hospital,
.....
5. Director, Bangur Institute of Neuroscience & Psychiatry, Kolkata / IPGME&R, Kolkata.
6. Chief Medical Officer of Health,*Sd/- Samir Kumar Sengupta*.....
He is requested to circulate the matter to all the local authorities under his control.
7. Office copy.
8. Guard file copy.

Sd/- P. U. S.
Deputy Secretary

State Urban Development Agency, Health Wing, West Bengal

File No - SUDA - Health / SIG / 08

Sub. : Sanctioning of Dearness Pay, Dearness Allowance, House Rent Allowance and Medical Allowance for the contractual appointees.

OK

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In this connection, the contractual appointees at Health wing, SUDA at Central Co-ordinating Cell under DFID assisted HHW Scheme and at Management & Supervision Cell under Community Based Primary Health Care Services in 63 Non-KMA ULBs along with their contractual pay are detailed below :

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Submitted for kind sanction.

Director, SUDA

[Signature]
09.03.09

Kind attention to A.F.C (K.M.A)

Government of West Bengal
Health & Family Welfare Department
Medical Administration Branch
Swasthya Bhavan
Bidhannagar, Kolkata-700 091

No. HF/O/MA/130/Z-55/07

Dated, Bidhannagar, the 12th January, 2009.

From: Joint Secretary to the Government of West Bengal,
M. A. Branch.

To: H & F. W. Department
Director of Health Services,
West Bengal

Subject: Sanctioning of Dearness Pay, Dearness Allowance, Hour Rent Allowance & Medical Allowance for the contractual appointees.

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All concerned are being informed accordingly.

Sd/- Sanjay Kumar Sen - 10
Joint Secretary

No. HF/O/MA/130/Z-55/07/1(8)

Dated, Bidhannagar, the 12th January, 2009.

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 6. Chief Medical Officer of Health, *Banndh...*
- He is requested to circulate the matter to all the local authorities under his control.
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Sd/-
Deputy Secretary

Annexure - A

Management & Supervision Cell (M & S Cell) at SUDA

Sl. No.	Category of Personnel	Qualification	Experience	No. of Post Required	Person already in place	Person to be procured	Scale of Pay (In. Rs.) (If deputed from Govt.)	Consolidated Pay per month (In case of contractual engagement)
1	Technical Advisor	MBBS from recognized University.	Should have expertise in foreign assisted community based health programmes centred through ECHW system for plan formulation, implementation including training, M.A.S & I.L.C., overall management along with preparation of project completion report at least for 10 yrs.	1	NIL	1	Scale - 19 14300-4000-18300	Basic - Rs. 14300/- DA - Rs. 9152/- HRA - Rs. 2000/- Total - Rs. 25452/- Say...Rs. 25000/-
2	Project Officer	Do	Should have intimate knowledge regarding planning, implementation, monitoring & supervision of Maternity & Child Health, Reproductive Health, Public Health and adequate experience of running similar type of community based health projects in the municipalities.	1	NIL	1	Scale - 18 12000-375-18000	Basic - Rs. 12000/- DA - Rs. 7680/- HRA - Rs. 1800/- Total - Rs. 21480/- Say...Rs. 21000/-
3	Asst. Project Officer	Do	Should have knowledge regarding planning on RCH, Public Health and have field experience of supervision, monitoring & training in similar type of projects.	1	NIL	1	Scale - 17 10000-325-15525	Basic - Rs. 10000/- DA - Rs. 6400/- HRA - Rs. 1500/- Total - Rs. 17900/- Say...Rs. 17000/-
4	Medical Officer	Do	Should have field experience of supervision, monitoring & training in similar type of projects.	10	NIL	10	Scale - 16 8000-275-13500	Basic - Rs. 8000/- DA - Rs. 5120/- HRA - Rs. 1200/- Total - Rs. 14320/- Say...Rs. 14000/-

P-1

Sl. No.	Category of Personnel	Qualification	Experience	No. of Post Required	Person already in place	Person to be procured	Scale of Pay (In. Rs.) (If deputed from Govt.)	Consolidated Pay per month (In case of contractual engagement)
5.	Finance Officer	M.Com. / ICWA / CA	Should have knowledge of double entry accrual accounting system & Tally 7.2 version and experience of 3 years.	1	NIL	1	Scale - 16 8000-275-13500	Basic - Rs. 8000/- DA - Rs. 5120/- HRA - Rs. 1200/- Total - Rs. 14320/- Say... Rs. 14000/-
6.	Accounts Assistant	Bachelor degree in Commerce from recognized University.	Should have knowledge of accounting in State Govt. / Central Govt. / autonomous body. Adequate experience in handling accounts independently in similar type of projects.	2	NIL	2	Scale - 6 3350-90-3800-6325	Basic - Rs. 3350/- DA - Rs. 2144/- HRA - Rs. 502/- Total - Rs. 5996/- Say... Rs. 5000/-
7.	Cashier	Do.	Should have knowledge of double entry accrual accounting system & Tally 7.2 version and experience of 2 years.	1	NIL	1	Scale - 6 3350-90-3800-6325	Basic - Rs. 3350/- DA - Rs. 2144/- HRA - Rs. 502/- Total - Rs. 5996/- Say... Rs. 5000/-
8.	MIES Officer	Do.	Should have knowledge in handling Information System & Analysis / Progress reporting in State Govt. / Central Govt. / autonomous body. Adequate experience in Health Information-System.	2	NIL	2	Scale - 16 8000-275-13500	Basic - Rs. 8000/- DA - Rs. 5120/- HRA - Rs. 1200/- Total - Rs. 14320/- Say... Rs. 14000/-

47 P-2

Sl. No.	Category of Personnel	Qualification	Experience	No. of Post Required	Person already in place	Person to be procured	Scale of Pay (In Rs.) (If deputed from Govt.)	Consolidated per month (In case of contractual engagement)
9.	Computer Assistant	Bachelor degree from recognize University and Course in Computer Technology	Should have knowledge in MS Office, Tally 7.2 etc.	2	NIL	2	Scale - 6 3350-90-3800-6325	Basic - Rs. 3350/- DA - Rs. 1507/- HRA - Rs. 502/- Total - Rs. 5359/- Say...Rs. 5000/-
10.	Clerk cum Store-keeper	Bachelor degree from recognized University	Should have adequate knowledge and experience in office work in State Govt. / Central Govt. / autonomous body	1	NIL	1	Scale - 6 3350-90-3800-6325	Basic - Rs. 3350/- DA - Rs. 1507/- HRA - Rs. 502/- Total - Rs. 5359/- Say...Rs. 5000/-
11.	Multipurpose Helper	School Final	Should have adequate knowledge and experience in office work.	2	NIL	2	Scale - 1 2600-55-4175	Basic - Rs. 2600/- DA - Rs. 1664/- HRA - Rs. 390/- Total - Rs. 4650/- Say...Rs. 4000/-

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