

After threadbare discussion with the Secretary and the Special Secretary, Dept. of MA, it was decided that the various nomenclature along with various payment structure for the same category of post existing under different Health programmes shall be rationalized. Redesignation of various categories of staff shall be thought of in consideration of their nature of job. At the same time, existing varied pay structure are to be brought at par with existing Govt. pay structure.

In respect of Part-time Medical Officer and Specialist Doctor honorarium at clinic based fee may be considered instead of salary based.

The undersigned has been entrusted to workout the task on re-designation of various categories of staff and harmonizing their honorarium (enclosed at Flag - B).

This is to mention here that there are 48 categories of post existing which have been rationalized to 19 categories of post (enclosed at Flag - C).

Copy of communication of the Special Secretary, Dept. of MA bearing no. 1194/MA/P/C-10/1G-5/2007 dt. 24th December, 2008 addressed to the Director, SUDA is enclosed at Flag - D for kind perusal.

Submitted.

~~Director SUDA~~
PO(H)
We may discuss.
19/2/09

~~Goswami~~
19.02.09

Discussed.

~~Goswami~~
05.03.09

Sub.: Re-designation of various staff position and harmonizing their honorarium

Following to the meeting of MIC, MA & UD held at SUDA on 16.12.2008, action points on the activities have been jotted and sent to the Secretary, Dept. of Municipal Affairs through e-mail, as desired by him. The copy of the said action points is enclosed at "Flag-A".

As the various health projects have been in different ULBs in phases since the year 1985-86. Out of 7 projects, 5 are in O& M phase wherein activities are being maintained by State Govt. There are various category of staff with different nomenclature and honorarium / salary. All the Urban Health Programmes have been taken over by SUDA from KMDA wef 01.04.2008. As all the Urban health programmes are similar in nature by principle, it is decided that rationalization of nomenclature of the post and pay structure are to be taken up for simplification and to maintain uniformity.

Accordingly, suggestive Man-power planning, rationalization of Nomenclature & pay structure for each of the posts has been prepared and enclosed at "Flag-B".

Submitted for kind perusal and approval.

U.O. No
SUDA-4422/34
PT-11/08/1008
23.12.08

Director, SUDA

[Signature]
23.12.08

Have we received the reaction of the Secretary?

[Signature]
6/1/09

PO(H)

The matter was discussed with the Secy. MAD wherein Spl. Secy. MAD was also present. The note on rationalization of pay structure of man-power ~~was~~ had been consulted with Spl. Secy, MAD.

Director, SUDA

[Signature]
14.01.09
10.02.09

The undersigned is not aware of the outcome of the discussion. PO(H) may pl. enlighten the undersigned in this regard.

PO(H)

[Signature]
12/2/09