



CHANGE MANAGEMENT UNIT (CMU)

NOTE

As discussed, the note regarding proposal for engagement of medical professionals to implement the health component of KUSP is placed below in the file for kind perusal. It was envisaged that six medical officers and six nutritionists will be entrusted for responsibility of about 10 ULBs each so that they can visit each ULB twice a month.

As discussed, the medical professionals will monitor and supervise the implementation of KUSP programme, which will aim at strengthening the existing honorary health worker system in the ULBs. After the support of KUSP programme is withdrawn, Government may like to retain the positions of the medical professionals so as to continue the supervisory and monitoring activities of the health programme by constituting a cell for the purpose which may be located in KMDA/SUDA.

Submitted for kind approval.

Arnav Roy
(Arnav Roy)
Project Director, CMU, KUSP

Encl: As stated above.

Secretary,
Municipal Affairs Dept.

U.O. No. CMU-94/2003(PE-II)/75
Dated 11-07-2005

Pr Secy/F.D may kindly recall that IPP-VIII project was implemented with support from World Bank (for 5 yrs from 1995) in 40 ULBs in KMDA area. Later on the project was extended to another 10 ULBs outside KMDA ^[IPP-IX (Extm)] during 00-01 & 01-02. The project was meant for extending mother-child health coverage to BPL households in these ULBs through Hon Health workers & mostly part-time Doctors.

Since June 02, the facilities are being maintained with ~~financial~~ budgetary support of this Deptt, which is to the tune of Rs 15. [KTO]



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annually, though about 25% of recurrent expenses are met by the ULBs through collection of user charges.

initially

In 40 ULBs the project was implemented by KMDA, & in 10 ULBs outside KMDA, by SUDA. For maintenance phase it was decided by the Apex Committee chaired by MLC of this Deptt that there would be a single "cell" at KMDA. During the implementation stage KMDA & SUDA engaged a no of retired Doctors & SBCs officers & others (Dr B. Bhattacharya, Dr N. G. Gangopadhyay etc - to name a few). During the last 2/3 years the services of all these retired personnel have been dispensed with. It was also decided by the Apex Committee that while the sect support to the cell would be provided by KMDA through redeployments, the cell would require the support of a few experts (Gynaec/Paediatrics, nutritionists etc) to provide necessary support & guidance so as to maintain the quality of service. It was also decided that these posts should preferably be manned by personnel from Health

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X Dept on Deputation, failing which we may have to go in for open market recruitment.

Y In view of what has been stated above this Dept proposes creation of ~~5~~ 6 posts of ~~medical~~ medical specialists in scale no 18 (consolidated pay of Rs 12,000/- p.m in case of contractual staff), 2 posts of nutritionists in scale no 17 (consolidated pay of Rs 10,000/- or above), 1 post of MICS prof/statistician (in scale 16 / Contractual rem of Rs 8,000/-) to be manned as indicated in previous para.

DFID, while reviewing the program of KUSP (which has a health component & providing support ^{both in KMA & through KMA} to strengthen IPP) in May '05 has strongly ~~proposed~~ recommended the creation of above posts. (An extract of their recommendation is enclosed).

It is proposed these personnel may initially be treated as CMU in the

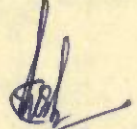
Notes from prepage :-

The file has been badly delayed in this department and for that we regret our inability for not timely disposal of the issue. As this stage for proper examination of the proposal the latest position of this proposal may please be indicated. Since the posts are all related to the Health Deptt., we request the Admn. Deptt. to take views of that department as to whether, if these posts are created, Health Deptt. could fill up these posts on deputation.

Sd/- P.K. Dasgupta

22.4.06

To
Deputy. of Municipal Affairs .


26/04/2006
S.O. (Finance Deptt.)

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It appears from the notes & orders of NSP-1 to NSP-5 that some posts are required to be created for the Health Component of CMU, KVSP. The last proposal of CMU, KVSP at 'A' of CP-3 may be seen. Our Ex-Secretary's views at 'Y' of NSP-3 may also be seen in this regard. Since, we have not received any further proposal from CMU, KVSP in this regard, we may continue with the proposal at 'Y' of NSP-3. ~~Since, the~~ Therefore, we may send this file to Health Deptt. asking that Department if it would be possible for them to fill up those proposed posts on deputation.

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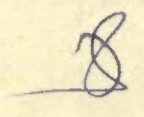
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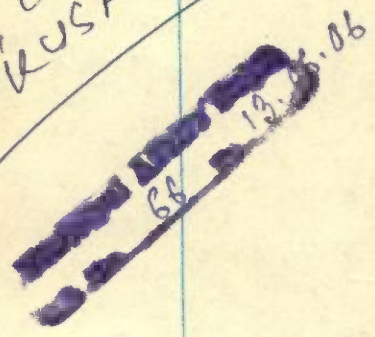
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may kindly opine whether

(a) we should approach the H & FW Dept for posting of medical specialists on deputation or (b) we may recruit health officers through the PSE amongst N.O. for all the ULBs (Tao PSE has cleared the recruitment rules for N.O.).


13.6.08

PD, ENW
KUSP

 13.6.08