

Sub. : Government Officer drawing remuneration for two posts held.

Placed herewith communication of the Jt. Secretary, Department of Municipal Affairs vide memo no. 399/MA/C-10/3S-55/05 dt. 20.05.2010.

From his communication it may be seen that Medical Officer and Sanitary Inspector working under CBPHCS, Kalimpong Municipality are also attached with other organization (SD Hospital) and drawing full remuneration for both the posts.

This is to state that both the personal were selected by Municipal Level Health & Family Welfare Committee and engaged by the Chairman, Kalimpong Municipality.

There are no records available with Health Wing, SUDA to indicate whether the MO & SI are working in SD Hospital or not.

Submitted for kind advice.

Director, SUDA

Goswami  
04.06.10

Detailed report be obtained from the Chairman for offering our comments. The report must focus on the following points:

1. Name of the <sup>concerned</sup> Medical officer
  - 1a. Is he is a full time M.O. in SDH?
  - 1b. Whether he is a parttime M.O. or full-time M.O. in CBPHCS
  - 1c. The amount of monthly remuneration being paid to him.
  - 1d. Whether there is any BOC decision for making such payment.
2. Name of the concerned Sanitary Inspector
  - 2a. Whether he is a fulltime municipal employee and if so, what is his monthly salary.
  - 2c. Amount of monthly remuneration which is being paid to him for his additional duty under CBPHCS.
  - 2d. Is there any supporting BOC resolution?

PO(H)



Placed herewith communication of the Chairman, Board of Administrators, Kalimpong Municipality bearing no993/KM dt. 24.06.2010 (at Flag - A) forwarding a report on the basis of our queries which are as under :

Queries of SUDA	Report / Information submitted by the Chairman	Remarks of the undersigned
1) Name of the concerned Medical Officer (MO) working under CBPHCS	Dr. (Mrs.) Salomi Bhutia	-
1a) Is he a full time MO in Sub-Division Hospital ?	She is a full time MO in SD Hospital	-
1b) Whether he is a part-time or full time MO in CBPHCS	She is part-time MO in CBPHCS	<ul style="list-style-type: none"> <li>• There is no post of part-time MO in CBPHCS.</li> <li>• Post of MO was sanctioned for the ULBs having more than 40,000 population vide memo of Dept. of MA bearing no. 111-MA/C-10/3S-55/2005 dt. 02.02.2007 (at Flag - B).</li> </ul>
1c) The amount of monthly remuneration being paid to him	Monthly remuneration being paid to her is Rs. 6,750/-.	<ul style="list-style-type: none"> <li>• Remuneration is being paid out of CBPHCS fund.</li> <li>• Initial contractual consolidated pay Rs. 6,000/- p.m. was enhanced by the Dept. from time to time which is at present Rs. 6,750/-.</li> </ul>
1d) Whether there is any BOC decision for making such payment	Enclosed Xerox copies of BOC meeting (at Flag-C).	<ul style="list-style-type: none"> <li>• In resolution no. 3 of BOC meeting held on 18.07.2007, BOC decided to approach to Sub-Division Hospital for deputation of a MO in addition to his / her duties on contractual pay of Rs. 6,000/- for a period of one year, since no applications had been received by the ULBs for the post of MO.</li> <li>• Following to that, Supdt. of SD Hospital deputed Dr. (Mrs.) Salomi Bhutia, MO of PP Unit of SD Hospital to work as MO in CBPHCS in addition to her normal Hospital duties w.e.f. 01.09.2007 (at Flag - D).</li> <li>• Dr. Bhutia joined to the said post accordingly.</li> <li>• Though the ULB informed SUDA office regarding joining of MO vide ULB memo no. 3251/KM dt. 13.09.2007 (at Flag - E), there was no mention about her dual charge as well as monthly remuneration.</li> </ul>



Queries of SUDA	Report / Information submitted by the Chairman	Remarks of the undersigned
2) Name of the concerned Sanitary Inspector (SI) working under CBPHCS	Shri Sanjay Pradhan	-
2a) Whether he is a full time Municipal employee and if so, what is his monthly salary ?	He is full time Municipal employee. His gross monthly salary is Rs. 21,117/-.	-
2b) Amount of monthly remuneration which is being paid to him for his additional duties under CBPHCS	Additional monthly remuneration being paid to him is Rs. 6,250/-.	<ul style="list-style-type: none"> <li>• Remuneration is being paid out of CBPHCS fund.</li> <li>• As per resolution no. 3 BOC meeting held on 18.07.2007, monthly honorarium for Rs. 2,000/- was fixed w.e.f. 01.08.2007.</li> <li>• Further BOC in its meeting held on 27.03.2009 resolved that Rs. 5,500/- be paid to SI w.e.f. 01.03.2009 at Flag - F</li> <li>• Initial contractual consolidated pay of SI for Rs. 5,500/- p.m. was enhanced by the Dept. from time to time which is at present Rs. 6,250/-.</li> </ul>
2c) Is there any supporting BOC resolution ?	Enclosed Xerox copies of BOC meeting (at Flag - F).	<ul style="list-style-type: none"> <li>• BOC in its meeting held on 18.07.2007 resolved that Shri Sanjay Pradhan, SI of the ULB be assigned additional work as SI under CBPHCS w.e.f. 01.08.2007.</li> <li>• Following to that Shri Pradhan joined to the post of SI under CBPHCS in addition to his parent post w.e.f. 20.08.2007.</li> <li>• Chairman, Kalimpong Municipality informed to SUDA vide his memo no. 3526/KM dt. 05.10.2007 (at Flag - F). There was no mention about his dual post holding as well as additional remuneration.</li> </ul>

Dept. has sought views of SUDA with regard to drawing of remuneration by the Government officials for two posts held simultaneously in the instant case of Dr. Bhutia and Shri Pradhan to the post of MO & SI respectively under CBPHCS.

Submitted for kind advice in this regard.

*[Signature]*  
07.07.10

*It appears that dr. Salomei Bhutia is a fulltime MO in SDH and Shri S. Pradhan is also a permanent municipal employee. Both of them are drawing pay against their substantive*

*Director, SUDA*



posts respectively. It is irregular to draw full pay for this additional charge. At best they could have been allowed additional remuneration for holding such additional charge subject to conditions imposed in their respective service rules.

Union  
6/7/10

PO(H)

As discussed, we may communicate the views to Jt. Secy, Dept of MA & Govt. Officer drawing remuneration for two posts held.

Draft letter is enclosed for signature, if approved.

~~Signature~~  
07.07.10

Union  
7/7/10

~~Signature~~

(A) Placed herewith comm. of the chairman regarding sanction of additional sub-centers. We may write to the chairman, draft letter is enclosed for signature, if approved.

(B) Placed herewith comm. of the chairman regarding enhancement of scale for JC, which may be forwarded to the Dept for taking up the matter with DMFH. Draft letter is enclosed for signature, if approved.

(C) Placed herewith comm. of the chairman regarding enhancement of honorarium/salary which may be forwarded to the Dept for taking up the matter with DMFH. Draft letter is enclosed for signature, if approved.

~~Signature~~  
08.12.11

at 9/10/11

Dispatched.

~~Signature~~  
09.12.11

Director, SUDA

PO(H)

Director, SUDA

PO



Placed herewith comm. of the OSD & Ex. Officio Dy. Secy, Dept. of FA forwarding comm. of the Jt. Secy, DHFIS vide no. HF/10/P2B/37/0-24/2012-13 dt. 25.6.2012 on the subject of enhancement of staff of the sub-centres under CBPHCS, Kalimpong Mpl. The Jt. Secy has raised few queries for clarification. Draft letter is placed herewith for signature, if approved.

*[Signature]*  
26.09.12

*[Signature]*  
26/9/12

*[Signature]*

~~Director SUDA~~

PO (H)

Despatched.

Placed herewith comm. of the chairman, Kalimpong Mpl. vide no. 12978/KM dt. 07.03.13 regarding enhancement of honorarium of MNS all staff & health workers under CBPHCS which may be forwarded to the Dept. for taking up.

Draft letter is placed herewith for signature, if approved.

*[Signature]*  
28.03.13

PI discuss.

*[Signature]*  
28/3/13

Discussed. Draft letter is revised and placed herewith for signature, if approved.

*[Signature]*

*[Signature]*  
9/4/13

~~Director SUDA~~

PO (H)

~~Director SUDA~~

PO (H)



State Urban Development Agency, Health Wing, West Bengal

(A) Placed herewith communication of the Vice-Chairman, Kalimpong Municipality vide no. 14158/KM dt. 13.03.2013 with the request to <sup>provide</sup> obtain clarification regarding applicability of Professional Tax on honorarium of Honorary Health Workers engaged under Community Based Primary Health Care Services.

In this context, this is to state that Honorary Health Workers and First Tier Supervisor are getting monthly honorarium @ Rs. 2,500/- & Rs. 2,670/- respectively. We may obtain opinion of FA, SUDA in this regard.

(B) Placed herewith communication of the Vice-Chairman, Kalimpong Municipality vide no. 14111/KM dt. 15.03.2013 with the request for grant of winter allowance for the staff under Community Based Primary Health Care Services as well as Community Organiser under SJSRY.

This is to state that as such there is no provision in the budget of CBPHCS for winter allowance. It is also not known as to whether winter allowance of Community Organiser under SJSRY is under consideration of the Department. Policy decision may be taken for such winter allowance not only for Kalimpong Municipality but also for Health Workers of other Hill towns.

The same issue had been raised by the Kurseong Municipality, <sup>earlier</sup> which was forwarded to Health & FW Department by Department of MA. Following to that Department of Health & FW in his communication no. HF/P/P&B/129/2B-50/2011-12 dt. 12.03.2012 requested to confirm whether winter allowance was paid to Health personnel under CBPHCS in preceding years. Director, SUDA informed that there was no provision under CBPHCS fund to provide winter allowance.

Under the circumstances stated above, policy decision may be granted for winter allowance for all the Hill towns as well as arrangement for fund provision. If agreed, once again communication may be made to the Department.

Submitted.

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Soory.

?  
Goswami  
17.4.13

'X' - as proposed.

W  
17/4/13

PO (H)

Director, SUDA  
PO (H)



Sub. : Affairs of M & S Cell staff and Honorary Health Workers under CBPHCS, Kalimpong Municipality.

Placed herewith communication of the Jt. Secretary, Department of Municipal Affairs vide no. 478/MA/C-10/3S-34/2012t dt. 13.05.2013 (at Flag - A) in response to our communication vide no. SUDA-Health/19/08/379 dt. 28.03.2013 which included the following :

“The Chairman, Kalimpong Municipality raised the issue that the present monthly honorarium of Honorary Health Worker is Rs. 2425/- (as per this office record it is Rs. 2500/-) whereas daily Mazdoor in Kalimpong Municipality receive Rs.180/- per day or Rs. 5400/- per month. This scenario of existing pay of Health Worker vis-à-vis pay of daily Mazdoor exists not only in Kalimpong Municipality but also in rest of all the ULBs. It is a long standing issue raised by the respective ULBs time and again which needs attention and decision of the Department.

In this connection this is to state that Community Based Primary Health Care Services in 63 Non-KMA ULBs and HHW Scheme in 1/1 Non-KMA ULBs are being implemented through fund assistance from Department of Health & Family Welfare.

Regarding enhancement of honorarium / pay parity of the contractual personnel engaged under CBPHCS, a communication vide no. SUDA-Health/530 Pt./09/190 dt. 28.09.2012 was made to Department of Health & FW and the response of DHFW vide no. HF/O/P&B/206/2B-47/2012-13 dt. 06.02.2013 are also enclosed herewith for ready reference”.

Jt. Secretary, Dept. of MA requested Director, SUDA to inform Kalimpong Municipality for sending the proposal to the Department of Health & FW through SUDA for consideration in the line of observation of the Department of Health & Family Welfare.

As the issue of enhancement of honorarium not only relates to Kalimpong Municipality but also involves other 73 ULBs, shall the individual ULBs will send proposal as mentioned in the above paragraph to Department of Health & FW through SUDA ?

Submitted for kind advice towards further course of action from the end of SUDA.

27.05.2013

D:\Dr. Goswami\RCH-63 ULBs\Notesheet.doc

A draft addressed to Jt MA Deptt  
pl, stating the issues mentioned at 'A'.  
WJ

Later, Draft signed. FC pl.  
WJ 27/5/13  
28/5/13

Director / SUDA

PO(H)



Letter amended and placed herewith for signature, if approved.

Goswami  
18.06.13

WT  
9/9/13

Director, SUDA

PO(H)

Placed herewith comm. of the chairman, Kalimpong Mpl. vide no. 3078/KM dt. 12.07.2013 with an intimation regarding engagement of 5 no. of HHUs.

As per guideline of COPTES, vacancy for the post of HHU are to be filled up by selecting the candidates by Mpl level Health & FW Committee and undergoing job orientation training for 45 days, imparted by the Teachers of URB as well as well <sup>officials of</sup> District / Sub Division Health & FW.

We may write to the chairman. Draft letter is placed herewith for signature, if approved.

Goswami  
16.7.13

WT  
21/7/13

Director, SUDA

PO(H)

Placed herewith comm. of the vice-chairperson Kalimpong Mpl. vide no. 8875/KM dt. 26.11.14 regarding grant of winter allowance, which may be forwarded to the Dept for obtaining decision. Draft letter is placed herewith for signature pl.

Goswami  
4.12.14

WT  
9/12/14

Director, SUDA